

## **Monmouth County Director of Benefits and Workforce Wellness**

**Job Type: Full-Time**

**Salary: Depends on Qualifications**

The County of Monmouth is seeking a Division Director in the Department of Human Resources, Division of Benefits and Workforce Wellness. This position will serve as a direct report to the Director of Human Resources.

Responsibilities include but are not limited to leadership, management and overall administration of all health and pharma benefit plans, voluntary products including but not limited to dental insurance, life insurance, disability plans, 457B plans and critical illness plan management. Wellness, EAP, ADA plan management, worker's compensation, budget, purchasing, contract management and the management of the New Jersey State Retirement plans from enrollment to retirement are included areas of responsibility. Leave management including FMLA, NJFLA, Military Leave, etc. are a major part of the practice of the Division.

The ideal candidate must possess a comprehensive understanding of worker's compensation and risk management to include but not limited to; implement and oversee effective risk management practices to minimize and/or prevent workplace accidents/injuries, cost containment, identify patterns of injury, collaborate with the safety officer to enhance employee safety, oversee timeliness of case management to return affected employees to full duty.

The position will provide expertise and oversight to all plans, products, and events. They will stay current in all areas both from a market and legal perspective. They will proactively develop policy, research, and recommend insurance plan designs, to meet the needs of employees while managing costs within anticipated budgeted funds. The Division Manager will effectively lead the County strategic goals aligned with best practices and fiscal responsibility related to all benefits and leave management policies and procurements. It is expected that the candidate will provide supervision, sound direction and leadership to assigned staff. The ability to effectively develop and communicate the County strategies related to benefit management is essential.

Applicants must be able to demonstrate the following qualifications to be considered: a bachelor's degree in business, human resource management or public administration, and at least six years of progressively responsible benefit management experience at least two of which have been in a management role in a unionized public sector environment.

The County of Monmouth offers excellent benefits and provides enrollment in the New Jersey Pension System. Competitive salary range commensurate with qualifications and experience.

Interested candidates should submit a cover letter, resume and three professional references electronically along with the Monmouth County Application by going to <https://www.governmentjobs.com/careers/monmouth> and applying. The County of Monmouth is an Equal Opportunity Employer.

Please be advised, all Monmouth County positions are on site and there are no provisions to work remotely.