

## Salem County

Several of our departments, such as the Health Dept., issue staff members polo shirts with the County Logo and require them to be worn whenever they are doing public events or inspections. Staff in the Administrative Hallway must dress in business casual except on Fridays.

### VII. GENERAL RULES AND REGULATIONS

### POLICY

#### Appearance

Each employee is expected to dress appropriately for the job. The following factors are relevant to determining appropriate dress:

- nature of work
- safety, including necessary precautions when working with or near machinery
- nature of employee contact with the public and the normal expectations of outside parties toward employees
- practices of others in similar jobs
- consideration of the image the County wishes to project

This policy incorporates, by reference all references to uniform and dress contained in all Collective Bargaining Agreements in force between the County and its employees. Failure to abide by the terms of such agreements shall be deemed improper conduct. Additionally some Departments, such as the Sheriff's Office, may have more detailed and restrictive rules governing appearance. Employees are required to abide by applicable Department rules.