

Burlington County's dress code policy only applies to certain departments. Attached is the overall that affects them. Below is for 911 operators and different departments have different criteria, Truck drivers, Building and Grounds, and so on. We also just implemented polo shirts for IT.

J. Work Clothing:

1. The County will provide eligible employees with a three hundred and fifty dollar (\$350) accountable uniform and maintenance allowance for the duration of this Agreement. To be eligible for such allowance, an employee must have been hired on or before January 1 in the year in which the allowance is being provided. Employees hired on or after January 1 shall receive a pro-rated allowance. Employees who leave the employ of the County during the calendar year in which the allowance was paid shall reimburse the County on a pro-rata basis. All employees who are required to wear uniforms may be subject to disciplinary action for non-compliance.

The County shall provide five (5) polo shirts and two (2) fleece/long sleeve shirts to all PSTs. The County shall provide an initial issue to all employees in 2023 and shall issue items every two years thereafter. All employees shall be provided uniform allowance in the amount specified in this Agreement which may be used to purchase additional items or other clothing to comply with uniform dress code.

2. Effective 2008, for employees in the radio technician title series, the County shall furnish an initial issue as outlined in Article 28 (Work Clothing). In subsequent years, eligible employees will receive the annual clothing maintenance allowance.