

New Jersey Public Employment Conference

Friday, April 29, 2016
 8:45 a.m. to 4 p.m.
 Hilton Hotel
 East Brunswick/ICLBE017316

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Earn up to
6.3
 CLE CREDIT(s)

Sponsored by:

- NJICLE
- The Rutgers School of Management and Labor Relations
- Labor and Employment Law Section, NJ State Bar Association
- The New Jersey State AFL-CIO
- NJ League of Municipalities
- New Jersey Education Association
- New Jersey Association of Counties
- NJ State Policemen's Benevolent Association
- Fraternal Order of Police
- NJ School Boards Association
- NJ State Firefighters' Mutual Benevolent Association
- Professional Firefighters Association of New Jersey

CREDITS

NJ CLE: This program has been approved for 6.3 credits (50 minute hour)

PA CLE: 5.0 substantive credits pending
 (\$20 fee – separate check payable to NJICLE must be submitted at the end of the program)

NY CLE (Transitional & Non-transitional): 6.0 professional practice credits

NJ CLE INFORMATION: *This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 6.3 hours of total CLE credit.*



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NEW JERSEY INSTITUTE FOR CONTINUING LEGAL EDUCATION
 Your Professional Development Resource

A Division of the New Jersey State Bar Association

Why You Should Attend:

This Annual Conference covers the year's developments in the public employment sector. Hear updates on collective negotiations, pensions, health benefits and more. Whether you represent unions or public employers or are a neutral, join us and network at this must attend event.

Program Agenda:

- 8:45 Welcome
- 9:00 **Recent Developments in Public Employment Law**
Gayle R. Mazuco, Esq. (moderator); David Cohen, Esq.; Stephen B. Hunter, Esq.; Kathryn Hatfield, Esq.; David B. Beckett, Esq.
- The payment of automatic increments after contract expiration: The *County of Atlantic* and *Bridgewater* decisions
 - What to expect from the U.S. Supreme Court in the *Friedrichs* case involving the constitutionality of agency fees
- 10:00 **Should the Voters Approve a Constitutional Amendment to Fund Public Employee Pensions?**
Steven P. Weissman, Esq. (moderator); Senate President Stephen M. Sweeney; Assemblyman Declan J. O'Scanlon, Jr.
- Discussion of the NJ Supreme Court's pension funding decision in *Burgos v. State*
 - What does it mean for the future of public employee pension systems?
 - Does it apply to local governments and their employees?
 - What does it mean for the enforceability of public sector collective negotiations agreements with the State?
 - Debate: Should the Constitution be amended to Require the Funding and Payment of Pension Benefits?
- 11:15 Break
- 11:30 **Social Media, GPS and Electronic Surveillance versus First Amendment and Privacy Rights**
James J. McGovern, Esq. (moderator); Steven Goldstein, Esq.; Richard T. Smith; Lisa K. Barre-Quick, Esq.; Emma Rebhorn, Esq.; Ed Barocas, Esq.
- The negotiability of Social Media Policies
 - Posting workplace pictures on Facebook
 - Requiring employees to have GPS tracking devices
 - Employee Privacy Rights
- 12:45 Luncheon
- 1:45 **Trends in Public Sector Collective Negotiations**
Adrienne Eaton, PhD (moderator); Franceline Ehret; Patrick Duncan; Steven R. Cohen, Esq.; Melissa M. Ferrara, Esq.
- Health care bargaining after the sunset of Chapter 78
 - Bargaining over the Cadillac Tax
 - Increment systems, across-the-boards and the 2% property tax cap
- 2:45 **Arbitrator Panel: How Would You Decide?**
Nancy I. Oxfeld, Esq. (moderator); Bonnie S. Weinstock; Marlene Gold; Barbara Zausner; James K. Cooney, Esq.
- 3:45 Q & A
- 4:00 Wrap Up

Program Coordinators:

Paulette Brown, Esq.

President, American Bar Association
Chair, NJSBA Labor and Employment
Law Section
Locke Lord LLP (Morristown)

Steven P. Weissman, Esq.

Program Moderator
Weissman & Mintz LLC (Somerset)

Nancy I. Oxfeld, Esq.

Oxfeld Cohen PC (Newark)

James J. McGovern, III, Esq.

Genova Burns LLC (Newark)

Speakers include:

Stephen M. Sweeney

President, NJ State Senate

Assemblyman

Declan J. O'Scanlon, Jr.

13th Legislative District
(Monmouth County)

Edward Barocas, Esq.

Legal Director, NJ ACLU

Lisa K. Barre-Quick Esq.

Apruzzese McDermott Mastro & Murphy
(Liberty Corner)

David B. Beckett, Esq.

Law Offices of David Beckett (Princeton)

David Cohen, Esq.

Associate Vice President and
Senior Counsel, Labor & Employment,
Rutgers University (New Brunswick)

Steven R. Cohen, Esq.

Selikoff and Cohen (Mt. Laurel)

James M. Cooney, Esq.

(Piscataway)

Patrick Duncan, Esq.

Manager, Labor Relations,
NJ School Boards Association (Trenton)

Adrienne Eaton, Ph.D.

Associate Dean, Rutgers University
School of Management and Labor
Relations (New Brunswick)

Franceline Ehret

CWA Staff Representative

Melissa Ferrara, Esq.

Goldberg Segalla (Princeton)

Marlene Gold, Esq.

Arbitrator

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Rutgers School of Law (Newark)

Kathryn Hatfield, Esq.

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(Springfield)

Stephen B. Hunter, Esq.

Detzky, Hunter & DeFillippo, LLC
(Somerville)

Gayl R. Mazuco

Director, Unfair Practices and
Representation, PERC

Emma Rebhorn, Esq.

Health Professionals and Allied
Employees (Emerson)

Richard T. Smith

President, NJ NAACP

Bonnie S. Weinstock

Arbitrator

Barbara Zausner

Arbitrator