

NJAC COUNTY BIZ

An Educational and Informative Newsletter for Counties and Businesses

New Jersey Association of Counties

ISSUE 152 - JULY 2024

AI Revolutionizes Document Management: How FileBank is Leading The Charge For NJ Counties

by Brad Copeland, President, CRO for FileBank, Inc.



The world of document management is undergoing a seismic shift. Artificial Intelligence (AI) is no longer science fiction; it's here, transforming how businesses manage and access information. FileBank, a trusted partner for many NJ Counties, harnesses the power of AI to empower clients with unprecedented efficiency and accuracy in document management.

What is AI Doing for Document Management?

Traditional document management systems often struggle with the ever-growing volume of information businesses generate. Finding the right document can be a time-consuming and frustrating task. AI is changing this landscape by:

- **Automating Repetitive Tasks:** Robotic Process Automation (RPA) handles mundane tasks like data entry, indexing, and sorting, freeing up your employees to focus on higher-value activities.
- **Intelligent Document Tagging:** AI can analyze documents and automatically assign relevant tags and properties. This enables at-a-glance file exploration, improves organization, and makes searching a breeze.
- **Optical Character Recognition (OCR):** No more struggling with scanned documents! AI-powered OCR accurately extracts text from scanned documents, making them 100% text-searchable and usable within your document management system.

Benefits for NJ Counties:

These AI-powered advancements translate into real benefits for NJ Counties:

- **Enhanced Search:** Quick and easy information retrieval with intuitive search capabilities powered by AI.
- **Improved Productivity:** Free your employees from tedious tasks and empower them to focus on core business activities.
- **Reduced Costs:** Streamline workflows and minimize the time spent searching for documents, leading to significant cost savings.
- **Enhanced Security:** AI can help find and classify sensitive documents, ensuring they are properly secured and accessed only by authorized personnel.

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AI Revolutionizes Document Management: How FileBank Is Leading The Charge For NJ Counties *(continued)*



FileBank: Your AI-Powered Document Management Partner

At FileBank, we understand the challenges NJAC members face in managing a growing volume of documents. That's why we've incorporated innovative AI solutions like RPA, AI Document Tagging, and OCR with AI into our document management platform. This allows us to provide our clients with a comprehensive and intelligent solution that streamlines workflows, improves access to information, and ultimately, helps them achieve their business goals



NJAC Save the Dates!

NJAC Virtual Workshop - Register Today [Here](#)
 Avoiding Wage & Hour Pitfalls & Compensatory Time in New Jersey
 July 10, 2024

NJAC Virtual Workshop
 September 18, 2024

Year End Summit
 December 13, 2024
 Trenton Country Club

NJAC Celebration of County Government
 May 7-9, 2025
 Atlantic City

“Primepoint Marketplace: Simplifying HR And Payroll With Innovative Solutions”

by Manon Adcock, Assistant Director of Marketing for Primepoint, LLC

At Primepoint, our people are our promise – and with people like ours, it’s easy to guarantee a simple HR and Payroll experience. Our team is constantly working to improve our services and provide a customer experience that’s intuitive, streamlined, and stress-free. To kick off the summer season, we’ve rolled out an exciting new tool that simplifies the customer experience, improves communication, and clearly showcases our available partners, services, and integrations.

Known as Primepoint Marketplace, this convenient new platform is designed to inform prospective clients of what we offer and help existing customers find new ways to address their ever-evolving needs. With a convenient and easy-to-use interface, Primepoint Marketplace is a one-stop-shop where clients can learn more about our extensive catalogue of services - quickly, easily, and in a no-pressure environment.

When logged into their account, existing customers can easily explore Primepoint features, services, integrations, and partners. They can also identify which services they already have and find new features that may be valuable to their business. Primepoint Marketplace empowers our customers to discover more about our functionalities - anytime and anywhere - without speaking to a salesperson. Soon, clients will even be able to access self-driven product demos right from their own computer!

With Primepoint Marketplace, our clients can browse our services at their own pace, at any time that is convenient for them. It’s as simple as building a cart of potential services and submitting a request for more information. The client will then be contacted by a Primepoint representative to discuss their needs, schedule a demo, and ultimately, initiate implementation.

Of course, it’s always crucial to stay informed about those important HR policies. That’s why we’re developing a new, cutting-edge service designed to streamline the way companies manage their HR policies – and the way employees access their policy information.

Our upcoming project will leverage advanced AI technology to create a dynamic, client specific knowledge base of HR policies. When the new service is implemented, our clients will have a virtual HR expert at their fingertips, available 24/7 to answer policy-related questions with precision and clarity.

Clients will quickly and easily create their company’s knowledge base by simply uploading their existing HR documents. Our AI will do the rest, organizing and categorizing information into an easy-to-navigate system their employees will love.

Whether you’re a manager seeking clarity on leave policies or an employee curious about health benefits, our AI chat interface will provide real-time, accurate answers. Just type in your question, and the AI will parse through the knowledge base, delivering the information you need in the blink of an eye.

Our clients’ businesses are always growing and evolving, and our goal is to support them every step of the way! This summer, we’re excited to continue the development of our AI chat interface and to share Primepoint Marketplace with our customers. These innovative new solutions will further simplify the HR and payroll processes, allowing our clients the peace of mind they need to push their businesses forward.



WELCOME TO OUR NEW MEMBERS



a wide range of clients, including fine art institutions, government agencies, educational facilities, and commercial businesses.

For over 30 years, **FileBank, Inc.** has been a trusted provider of document and asset management services in the tri-state area. Their vault, located in Oakland, NJ, offers secure storage for physical and digital assets and digital and physical information management in one place. FileBank caters to FileBank offers a comprehensive suite of services to streamline your document and asset management processes. They can handle physical documents by securely storing them in their vault and providing efficient retrieval services. Additionally, they can convert your physical documents into digital files for easier access and management. Their digital solutions include document scanning, secure storage in their V-Cabinet system, and even automated file processing with FileBot, their AI-powered RPA service.

FileBank goes beyond storage with asset management and destruction services. They can securely store valuable assets and provide destruction services for documents or assets that have reached their end-of-life, ensuring complete data security and compliance. With their personalized approach, FileBank can tailor a solution to meet your specific needs, whether you require microfilm/fiche conversion, secure storage for historical documents and artifacts, or efficient document management for your County. This emphasis on personalization makes our clients feel valued and understood in their unique document and asset management requirements.

FileBank takes care of your "past and present" so you can focus on the future. For additional information please contact FileBankinc.com or call 800-625-7163.

RSA

RSA provides identity security solutions for the world's most security-sensitive organizations. RSA delivers automated identity intelligence, authentication, access governance, and lifecycle capabilities to defend against the highest-impact cybersecurity risks.

The rise of remote work, geopolitical crises, and new technologies are accelerating the volume, sophistication, and impact of the threats to our planet's digital security and infrastructure. It's no longer enough to stay just a step ahead. The people of RSA are obsessive about finding ways to mitigate what comes after what comes next.

While RSA is well known for protecting a large majority of the US federal government, we also proudly protect many state and local government entities across the country. RSA has been "securing the most secure" organizations across the world for over 40 years. There is a reason more than 9,000 organizations across the globe trust us to secure their identities.

Ryan Marshall is your local Account Executive with RSA. Ryan is a lifelong resident of NJ with a strong track record of helping public sector organizations protect their identities and secure their organizations. When not helping his customers fight off cyber criminals, Ryan is a proud husband and father of three beautiful children. Ryan is available by cell phone (973) 460-7262 or email r.marshall@rsa.com at any time to help NJAC members.

NJCCC Reaches All 21 Counties With 38,000 Reusable Bags For Those In Need

by JoAnn Gemenden, Executive Director, NJ Clean Communities Council

The New Jersey Clean Communities Council (NJCCC) continues to lead the way in promoting environmental stewardship and supporting overburdened communities. As a comprehensive, non-profit litter-abatement program, NJCCC provides crucial funding to all counties and municipalities in New Jersey for litter cleanup, education, and enforcement programs. Following the implementation of New Jersey's Single Use Plastics law, NJCCC took on the added responsibility of conducting statewide education and distributing free reusable bags to help ensure compliance without placing undue strain on residents.

In the second year of its three-year outreach campaign, NJCCC partnered with the County Welfare Directors Association to distribute free reusable bags directly to welfare recipients across the state. Demonstrating an unwavering commitment to supporting those in need, NJCCC purchased 38,000 insulated reusable bags and coordinated shipments to all 21 county welfare agencies in New Jersey.

This targeted effort builds on NJCCC's prior success, where they coordinated the purchase and donation of 500,000 reusable bags to New Jersey's seven Food Banks. Recognizing the ongoing need for quality reusable bags, NJCCC sought to extend their reach further. "The NJ Legislature emphasized the need to get free reusable bags to those struggling to afford them. The County Welfare Agencies were the perfect partner," said JoAnn Gemenden, Executive Director of NJCCC. "Not only did we want to get quality bags into deserving hands, but we wanted to create a positive experience between welfare workers and their clients."

By focusing on welfare recipients, NJCCC ensures that some of New Jersey's most vulnerable populations are equipped to comply with the Single Use Plastics law. The provision of high-quality, insulated reusable bags not only supports the state's environmental goals but also alleviates financial burdens on economically disadvantaged communities.

NJCCC's partnership with the County Welfare Directors Association exemplifies the power of collaboration in achieving meaningful outcomes. By leveraging the strengths and resources of both organizations, they have been able to reach a wider audience and provide tangible benefits to some of New Jersey's most vulnerable residents. This initiative also fosters a sense of community and cooperation, as welfare workers and recipients engage in positive interactions centered around environmental sustainability and mutual support.

In addition to these efforts, NJCCC has established a Reusable Bag Resource Center which allows users to find convenient locations to donate unwanted reusable bags as well as other valuable resources to get a donation program started. Once donated, bags are cleaned and sanitized and donated to local food pantries. The mobile resource is available via a QR on grocery store receipts and online at litterfreenj.com. This initiative aims to empower communities and organizations to take proactive steps in promoting reusable bag usage and reducing single-use plastic waste.

Looking ahead, NJCCC remains dedicated to its mission of litter abatement and community support. The Council's work serves as a reminder that addressing environmental issues requires a multifaceted approach that includes education, direct support, and strong partnerships.



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NJCCC Reaches All 21 Counties With 38,000 Reusable Bags For Those In Need *(continued)*



Essex County (from left): Chief of Staff Phil Alagia, Administrator Robert Jackson, Citizen Services Director Anibal Ramos, NJ Clean Communities Executive Director JoAnn Gemenden, and Essex County Executive Joseph N. DiVincenzo, Jr.



Hudson County (from left): State Senator and Union City Mayor Brian P. Stack, Hudson County Commissioner Fanny J. Cedeno, Hudson County Executive Craig Guy, CEO Hudson County Improvement Authority Norman M. Guerra, NJ Clean Communities Executive Director JoAnn Gemenden, Congressman Robert Menendez, Jr., NJ Assemblyman D33 Julio Marengo

It's A Seller's Market!

by Stacey Turner, Marketing Communications Specialist for GovDeals

The new vehicle shortage during 2021 and early 2022 made a significant impact on the automotive retail industry. Used car prices rose significantly and the inventory for new vehicles was the lowest our country had seen in decades. We have eclipsed the worst shortage, but lingering effects remain. The costs for new vehicles are higher than ever and many vehicle consumers are seeking alternative buying options. This has laid the foundation for the current sellers' market and proves that now is a great time to sell available vehicles for a considerable profit.

What does this mean for counties and other government agencies like yours? Put simply, if your county has surplus vehicle assets available, now is the time to sell! According to [Newsweek](#), the average price of a new vehicle has risen so high that the average American can no longer afford to purchase one. This is a consequence of the previous vehicle shortage and the subsequent focus on premium vehicles during initial manufacturing.

Due to this situation, the used vehicle market is thriving. Sellers are making more profit from their inventory than ever before, creating an opportunity for government entities to benefit from this unique situation.

Since 2008, GovDeals and the New Jersey Association of Counties have partnered together to provide an avenue for New Jersey governments to sell their surplus to a worldwide buying audience. GovDeals is a leading online auction platform for government, educational, and related entities to offer declared surplus assets, including vehicles and multiple forms of transportation to more than 5 million registered buyers.

The current widespread demand for used cars, trucks, and other fleet vehicles is expected to continue through the end of the year, but don't wait to start taking advantage of these increased prices now.

If your county is interested in learning how to take advantage of the used car market with its surplus vehicles, please reach out to [Mike Baker](#) at (609) 713-7888 or mbaker@govdeals.com for more information or visit GovDeals.com/becomeaseller to sign up. We look forward to connecting with you.



Do you have educational or informational articles you would like published in the NJAC COUNTY BIZ?

Contact

**Loren Wizman, Director of Business Development
at
(609) 394-3467 or loren@njac.org.**



NEVER

leave children in a car
for any amount of time,
for any reason.

Not with the window cracked.
Not because they're sleeping.

Not even for 1 Minute.

Inside your car, temperatures rise quickly.
If the exterior temperature is 80° F, then inside temperature is:



in 10 min.



in 20 min.



in 30 min.



in 60 min.

On a hotter day a car parked in direct sunlight could reach 118° F
in as little as 20 minutes—even with the window cracked!



Atlantic City Electric Prepared For Summer Storms And Heat - *Customers benefit from enhanced infrastructure and access to energy efficiency and assistance support this summer season*

by Candice Womer, Senior Communications Specialist for Atlantic City Electric

Summer has officially begun, bringing warmer temperatures and the potential for strong storms. Atlantic City Electric has worked year-round to ensure reliable energy service for customers through essential infrastructure upgrades that help manage rising seasonal demand due to increasing temperatures. This proactive work includes enhancements to fortify the local energy grid and add new innovative, smart technology, aiming to prevent avoidable outages and reinforce the system against the escalating effects of severe summer storms and the predicted severe Atlantic hurricane season.

“Our ongoing efforts to improve reliability and increase grid resilience have already been put to the test in recent weeks as we’ve seen major thunderstorms, tornados and increasing temperatures across our service area,” said Tamla Olivier, senior vice president and COO, Pepco Holdings, which includes Atlantic City Electric. “Regardless of what may come this summer season, our Atlantic City Electric teams stand ready to help our customers and communities prepare for and power through storms, identify ways to make their homes and businesses more energy efficient to keep energy costs down, and make sure those who may need assistance get connected to critical programs.”

Key projects to further reliability and resiliency include:

- **Beach Haven Battery Storage Project** – Installed a battery storage system at an existing substation on Second Street in Beach Haven to improve the quality of energy service for thousands of customers and seasonal visitors in Beach Haven and Long Beach Island during times when customer demand for energy is highest.
- **Cape May Substation Reliability Project** – Modernizing and upgraded an existing substation that serves more than 7,100 customers and is critical to customer reliability in Cape May, West Cape May and Cape May Point.
- **Greater Gloucester and Camden Counties Reliability Project** – Upgrading 10 miles of transmission line between Monroe Township and Pine Hill to improve reliability for 13,600 customers in Gloucester and Camden counties.
- **Salem County Reliability Project** - Upgrading approximately 3.5 miles of critical transmission line, that primarily runs along Route 130 between Penns Grove and Pennsville, to enhance the quality of energy service for thousands of local customers.

The company’s [Smart Energy Network](#) project includes the installation of more than 565,000 smart meters and associated equipment to support the continued effort to bring customers a world-class experience. Continued infrastructure investments will help support strong reliability for customers and help meet the growing energy demands of communities across South Jersey.

Our crews are also performing maintenance and inspections to prepare the grid for summer. Work includes inspecting and upgrading equipment, trimming trees, building new underground equipment and installing stronger, tree-resistant aerial cable.

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Prepared For Summer Storms And Heat *(continued)*

Storm Safety

Just as Atlantic City Electric prepares for the summer storm season, the company encourages its customers to be ready as well. Here are some tips:

- **Download Atlantic City Electric's mobile app** at atlanticcityelectric.com/MobileApp. Customers can use the mobile app to report outages, view estimated restoration times and more. **Sign up for emergency alerts** that provide outage updates and severe weather alerts by going to atlanticcityelectric.com/Alerts
- **Assemble an emergency storm kit.** Include battery-powered radio, flashlight, a first-aid kit, battery-powered or windup clock, extra batteries, medications, multi-purpose tool and list of important/emergency phone numbers.
- **Have a supply of bottled water** and easy-to-prepare, non-perishable foods available to last at least 72 hours.
- **Keep a flashlight** with fresh batteries on each floor of your home.
- **Enroll in the Emergency Medical Equipment Notification Program** at atlanticcityelectric.com/EMENP if you rely on electricity to power life-support equipment in your home. This program provides advance notice of scheduled outages and severe weather alerts to qualified participants.
- **Identify an alternate location** for you and/or your family in case of an extended outage.
- **It's extremely important to review the manufacturer's instructions for safe operations of your generator.** Do not connect a generator directly to your home's wiring, and never use a generator indoors or any enclosed area.

Being prepared is a responsibility everyone should take seriously. If a severe storm hits, monitor local weather reports regularly and follow the advice of local emergency management officials. Residents should stay away from downed wires and immediately report a downed wire or service issue by calling 800-833-7476 visiting atlanticcityelectric.com, or through the company's mobile app.

Tips to Help Manage Your Bill

Managing energy usage is especially important during the summer months as this is typically the time when customers use more electricity to cool their homes and businesses. There are several low- and no-cost tips available that customers can follow to reduce their energy use and save money. Atlantic City Electric also offers a variety of energy efficiency programs that can help customers save even more. Learn more at atlanticcityelectric.com/WaysToSave.

To learn more about Atlantic City Electric, visit [The Source](#), Atlantic City Electric's online newsroom. Find additional information by visiting atlanticcityelectric.com, on Facebook at facebook.com/AtlanticCityElectric, and on X, formerly known as Twitter, at twitter.com/AcEleCconnect. Atlantic City Electric's mobile app is available at atlanticcityelectric.com/MobileApp.



Study With The Leader In Online Education - Thomas Edison State University

EDUCATIONAL BENEFITS FOR NEW JERSEY PUBLIC SECTOR EMPLOYEES

LIVE WEBINAR!
Wednesday, July 3, 2024
1:00pm-2:00 pm

Registration: Click [HERE!](#)

This informative meeting will cover how to:

- Fund your education
- Find time to finish your degree
- Receive college credit for prior course work and professional experiences

Join MRA International at our 3 Day InterNETworking EVENT!!!

Are you ready to level up on the latest in educational & commercial technology and network with industry leaders? Look no further than MRA International's 7th Annual InterNEworking 2024 event!

InterNETworking 2024 is not just another conference; it's a gathering of forward-thinkers, innovators, experts, and technology leaders including HP, HPE, & Getac shaping the future of education and commercial tech. This event promises unparalleled insights, interactive seminars, and invaluable networking opportunities in collaboration with the prestigious New Jersey Association of Educational Leaders (NJAEEL).

Date: July 17-19 **Location:** Ocean Place Resort in Long Branch, NJ

Time: Wednesday, July 17 Welcome Reception 5 pm – 7 pm
Thursday, July 18 interNETworking 8 am – 3 pm
Friday, July 19 Breakfast & Learn 9 am – 11 am

Please register for the event on our website:
[InterNETworking 2024 \(constantcontactpages.com\)](https://constantcontactpages.com)

For more information, please contact the MRA Sales Team:

Email: sales@mrainternational.com

Phone: (732) 222-0997

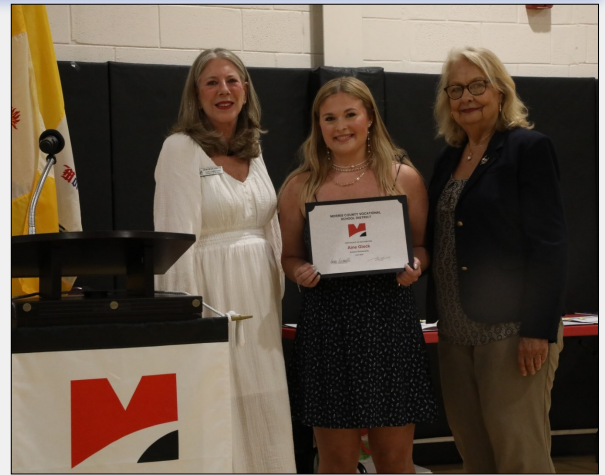


MRA
INTERNATIONAL

NJAC FOUNDATION SCHOLARSHIP RECIPIENTS



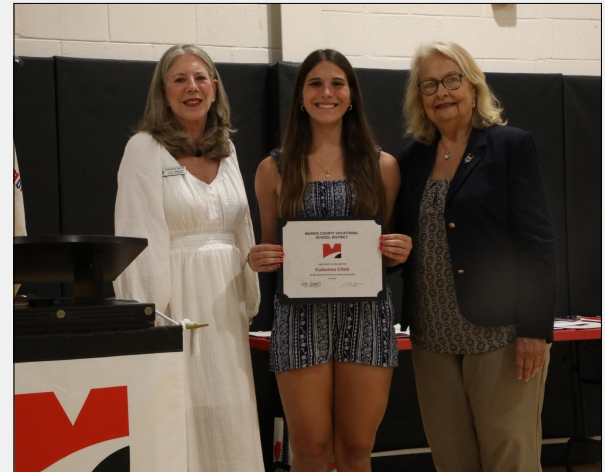
L to R: Morris County Commissioner Smith, BOE President B. Dawson, VMware Recipient Aditya Madalingam, & Jay Singh, Client Director, VMware



L to R: Morris County Commissioner Smith, Amazon Recipient Aine Glock, & BOE President B. Dawson



L to R: Morris County Commissioner Smith, PSEG Recipient Kaden De Ritter, & BOE President B. Dawson



L to R: Morris County Commissioner Smith, NJM Insurance Group Recipient Katherine Cifelli, & BOE President B. Dawson

BECOME A MEMBER OF THE NEW JERSEY ASSOCIATION OF COUNTIES

Learn about the benefits of being a part of NJAC and how you can join.

Contact Loren Wizman, Business Development Director at
(609) 394-3467 or loren@njac.org

IN MEMORIAM



*Frank Provenzano
Sheriff (Retired)
Somerset County*



CONFERENCE

2024 NACo Annual Conference & Exposition

JULY 12-15, 2024

Hillsborough County, Florida

The Annual Conference is the premier gathering of elected and appointed officials from the nation's 3,069 counties, parishes and boroughs



Register

NACo Webinars

What to Know Before You Go to NACo's Annual Conference

July 2, 2024 3:00 p.m. – 4:00 p.m. EDT

Register

This webinar will be held via Zoom Webinar. If you have issues registering or accessing the webinar platform, please email nacomeetings@naco.org.



Join NACo staff to learn ways to maximize your NACo Annual Conference experience and to answer your questions. The conference is the premier opportunity for county leaders to exchange cutting-edge practices, network with one another and shape our federal policy agenda for the year ahead.

Supreme Court Review for Local Governments: 2023-2024 Term

June 8, 2024 1:00 p.m. – 2:30 p.m. EDT

Register

This webinar will be held via NLC Zoom Webinar. If you have issues registering or accessing the webinar platform, please email info@nlc.org.

This webinar is hosted in partnership with the National League of Cities.

Hosted by the Local Government Legal Center (LGLC), join legal experts in a discussion of the Supreme Court's important decisions of the term impacting local governments. The Supreme Court heard several monumental cases this term, including cases related to:

- ✦ Homeless encampments
- ✦ First Amendment social media for government employees and officials
- ✦ An employment standard for transfers under Title VII
- ✦ Impact fees and more!

The LGLC is a coalition of national local government organizations formed in 2023 by the National Association of Counties (NACo), National League of Cities (NLC), International Municipal Lawyers Association (IMLA) and Government Finance Officers Association (GFOA) to provide education to local governments regarding the Supreme Court and its impact on local governments and local officials and to advocate for local government positions at the Supreme Court in appropriate cases.





Downside protection with an opportunity for growth



Now more than ever, people want protection from volatility. Nationwide Indexed Principal Protection® (NW-IPP) is a long-term savings option that protects principal. That means no matter what the market does, the account is protected **and** it retains the opportunity for upside potential.

Common retirement savings options



Potential benefits of NW-IPP

Principal protection

- Principal investment protection from market declines can help provide confidence through unstable market conditions

Growth potential

- Any gains are locked in and become part of the principal at the end of the one-year Index Term*

Balanced approach

- NW-IPP is a group fixed indexed annuity, so as part of a wide range of investment options, it may offer a balance between protection and growth

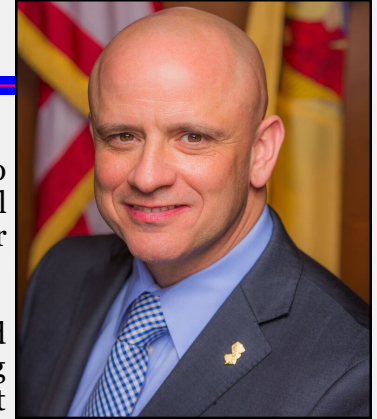
Flexibility of choice

- Two contribution options: payroll deductions or a lump-sum dollar amount exchanged from another investment option in the plan (no minimum required)
- Money can be exchanged out of this investment option at any time without penalties (restrictions may apply)



Find out more by visiting our [website](#). Contact your Nationwide Representative to learn more or to discuss adding this solution to your Plan.

FROM THE EXECUTIVE DIRECTOR



John G. Donnadio, Esq.

On May 16th, NJAC testified before the Assembly Labor Committee in opposition to **A-3521**, (*Quijano D-20/Sampson D-31*), which would establish the “Occupational Heat-Related Illness and Injury Prevention Program” in the Department of Labor and Workforce Development (DOLWD).

NJAC is concerned that this legislation would impose an overly burdensome and impractical level of bureaucracy on county governments as employers by requiring the Commissioner of DOLWD to establish and enforce compliance of stringent occupational heat-related rules and regulations. NJAC contends that the measure would impose a significant administrative burden on county human resource departments, which struggle to navigate the multilayered and unparalleled protections already afforded public sector workers in the State of New Jersey by the Civil Service Commission (CSC), the Public Employment Relations Commission (PERC), the "Workplace Democracy Enhancement Act," the collective bargaining process, generous paid leave laws, and much more.

Further alarming is the fact that this legislation would empower the Commissioner of DOLWD to unilaterally impose stop work orders along with heavy civil penalties and possible imprisonment for violations of the new occupational heat stress standards. Lastly, NJAC recommends that the Legislature wait until the Occupational Safety and Health Administration (OSHA) completes its comprehensive rulemaking process for “Heat Injury and Illness Prevention in Outdoor and Indoor Work Settings,” where OSHA is developing rules based on several years of recommendations, public input, and research by subject matter experts. The Committee favorably reported the measure by a vote of 9-4 and second referenced the bill to the Assembly Appropriations Committee for consideration with the companion version **S-2422** (*Cryan D-20*) currently in the Senate Budget and Appropriations Committee.

NJAC VIRTUAL WORKSHOP

AVOIDING WAGE & HOUR PITFALLS & COMPENSATORY TIME IN NEW JERSEY

DATE: JULY 10, 2024

TIME: 10:00 A.M.

This presentation will examine the basic rules of the Federal Fair Labor Standards Act (FLSA) and the New Jersey State Wage and Hour Law. The workshop will focus on what is considered compensable time, what it means to be an exempt employee under these laws, and further instruct attendees on the most common wage and hour pitfalls that employers must be careful to avoid. The seminar will also discuss compensatory time and its applicability to public employees in New Jersey.

APPROVED FOR:

CMFO/CCFO Financial/Debt Management; CTC General/Secondary; CPWM Management; RMC Professional Development; QPA Office Administration/General Duties; RPPO/RPPS Management/Supervision; CLE

Learn how to register [here](#).

EVENTS & HOLIDAYS

| SUN | MON | TUES | WED | THURS | FRI | SAT |
|---|--|--|--|--|---|--|
|  <p>1</p> |  <p>2</p> <p>6/20-7/7</p> <p>Meadowlands</p> <p>East Rutherford Bergen County</p> | <p>3</p> <p>Parade</p> <p>7/4</p> <p>10:00 a.m.</p> <p>Main Street</p> <p>Woodstown Salem County</p> | <p>4</p> <p>Gin Blossoms & Tara Hendricks</p> <p>FREE</p> <p>8:00 p.m.</p> <p>Roland Traynor River Stage-Waterfront Park</p> <p>Camden Camden County</p> |  <p>5</p> | <p>6</p> <p>Music in the Park</p> <p>FREE</p> <p>7:00 p.m. - 8:30 p.m.</p> <p>Rotary Park Bandstand</p> <p>Cape May Cape May County</p> | |
| <p>7</p> | <p>8</p> <p>Hanover Wind Symphony</p> <p>7/9</p> <p>7:00 p.m.</p> <p>Ginty Field</p> <p>Morristown Morris County</p> | <p>9</p> <p>Cumberland County Fair</p> <p>7/9-7/13</p> <p>County Fairgrounds</p> <p>Millville Cumberland County</p> | <p>10</p> <p>NJAC Virtual Workshop</p> | <p>11</p> <p>OCEAN COUNTY FAIR</p> <p>7/10-7/14</p> <p>County Fairgrounds</p> <p>Bayville Ocean County</p> | <p>12</p> <p>The Wonton Soups</p> <p>FREE</p> <p>6:00 p.m.</p> <p>Amphitheater</p> <p>Westampton Burlington County</p> | <p>13</p> <p>Strictly 60's</p> <p>FREE</p> <p>7:00 p.m.</p> <p>James G. Atkinson Memorial Park</p> <p>Sewell Gloucester County</p> |
| <p>14</p> <p>Jake's Rockin Country Band</p> <p>6:30 p.m. - 8:00 p.m.</p> <p>Duke Island Park</p> <p>Bridgewater Somerset County</p> | <p>15</p> | <p>16</p> <p>Wish Movie in the Park</p> <p>FREE</p> <p>7:30 p.m.</p> <p>Warinanco Park</p> <p>Roselle Union County</p> | <p>17</p> | <p>18</p> <p>Best of the Eagles</p> <p>FREE</p> <p>7:00 p.m. - 9:00 p.m.</p> <p>Deer Path Park</p> <p>Flemington Hunterdon County</p> | <p>19</p> <p>Earth Wind Fire</p> <p>FREE</p> <p>7:30 p.m.</p> <p>Brookdale Park</p> <p>Bloomfield Essex County</p> | <p>20</p> <p>Snake Oil Willie</p> <p>FREE</p> <p>6:00 p.m. - 8:00 p.m.</p> <p>Wheatworth Park Pavilion</p> <p>Hardyston Twshp. Sussex County</p> |
| <p>21</p> | <p>22</p> | <p>23</p> <p>The Lego Ninjago Movie in the Park</p> <p>FREE</p> <p>8:00 p.m. - 10:00 p.m.</p> <p>Mercer Park</p> <p>Bayonne Hudson County</p> | <p>24</p> | <p>25</p> <p>The Just Cause Rock & Pop</p> <p>FREE</p> <p>6:00 p.m.</p> <p>Thompson Park</p> <p>Monroe Twshp. Middlesex County</p> | <p>26</p> | <p>27</p> <p>Summer Concert</p> <p>1:00 p.m.</p> <p>FREE</p> <p>R&B Music</p> <p>Gardner's Basin</p> <p>Atlantic City Atlantic County</p> |
| <p>28</p> <p>Mercer County Fair</p> <p>7/27-7/28</p> <p>Hopewell Living History Farm</p> <p>Hopewell Mercer County</p> | <p>29</p> <p>Warren County Farmer's Fair</p> <p>7/27-8/3</p> <p>County Fairgrounds</p> <p>Belvidere Warren County</p> | <p>30</p> <p>Jersey Sound 60s, 70s & 80s</p> <p>FREE</p> <p>7/31</p> <p>7:00 p.m.</p> <p>Municipal Complex</p> <p>Wayne Passaic County</p> | <p>31</p> <p>Frozen Movies on the Beach</p> <p>FREE</p> <p>8:00 p.m. - 10:00 p.m.</p> <p>Beach 7th Avenue</p> <p>Belmar Monmouth County</p> | | | |
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