

NJAC COUNTY BIZ

An Educational and Informative Newsletter for Counties and Businesses

New Jersey Association of Counties

ISSUE 143 - SEPTEMBER 2023

Bridging The Digital Divide In New Jersey Communities

by Tiffany McClary, Director of Communications, Marketing & Outreach, New Jersey State Library



An affiliate of Thomas Edison State University

The New Jersey State Library (NJSL), an affiliate of Thomas Edison State University, has a mission to connect all New Jerseyans with information through libraries – from pre-kindergarteners on the brink of literacy, to students on the path to graduation and early careers, to disconnected individuals of all ages on the far side of the digital divide. Through various community programs, New Jersey libraries and other community-focused institutions are making significant strides to address areas of continuing need, such as community infrastructure improvements, broadband affordability and connectivity, and digital literacy. The State Library is pleased to announce two new initiatives, geared toward addressing critical community needs and bridging the digital divide for New Jersey residents.

Community Center Digital Connect

The State Library is facilitating a new competitive grant opportunity – [Community Center Digital Connect](#). It is funded by the Coronavirus Capital Projects Fund, established by Section 604 of the Social Security Act, as added by Section 9901 of the American Rescue Plan Act of 2021. Though it is managed by the State Library, eligible applicants include community centers operated by a governmental agency or a nonprofit community organization, full-service community schools, health centers, and public libraries in New Jersey. This grant program will support the construction or improvement of buildings that enable work, education, and health monitoring.

Funding is aimed at reducing disparities in access to workforce, healthcare and education resources, that resulted from or were exacerbated by the COVID-19 public health emergency. Eligible capital projects must support pre-selected communities that do not have adequate access to the resources or services that are provided by the proposed project, whether because of the physical absence or insufficiency within the community.

Applications are due September 25, 2023. You can find more information, including a recording of the technical assistance webinar, question and answer documents, and full grant guidelines on the State Library's website at: <https://www.njstatelib.org/CPF>.

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Bridging The Digital Divide In New Jersey Communities

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ACP Connects NJ

In partnership with the New Jersey Department of Health (NJDOH), the State Library recently launched [ACP Connects NJ](#), an initiative geared toward helping build awareness and participation in New Jersey for the Affordable Connectivity Program (ACP). ACP is a national broadband affordability initiative of the Federal Communications Commission (FCC) that helps households afford the broadband they need for work, school, health care, and more. Eligible households receive a discount of up to \$30 per month toward broadband service. The benefit also provides a discount of up to \$100 per household toward a one-time qualifying purchase of a computer, laptop, or tablet.

NJSL received a federal ACP grant for \$400,000 from the FCC to support New Jersey households struggling to afford internet service. NJSL and NJDOH will collaborate with other community partners, including food pantries and Federally Qualified Health Centers, to host enrollment and outreach events. The ACP Connects NJ initiative will concentrate on communities in Central and South Jersey. Several organizations in Newark, Jersey City and Hoboken are offering similar events for people living in North Jersey.

Eligible households can enroll by going to GetInternet.gov to submit an online application or print a mail-in application. For questions about the ACP Connect NJ initiative, contact Mimi Lee, New Jersey State Library, at mlee@njstatelib.org, (609) 278-2640 x191.

NJAC Save the Dates!

**NJAC Virtual Workshop
September 13, 2023**

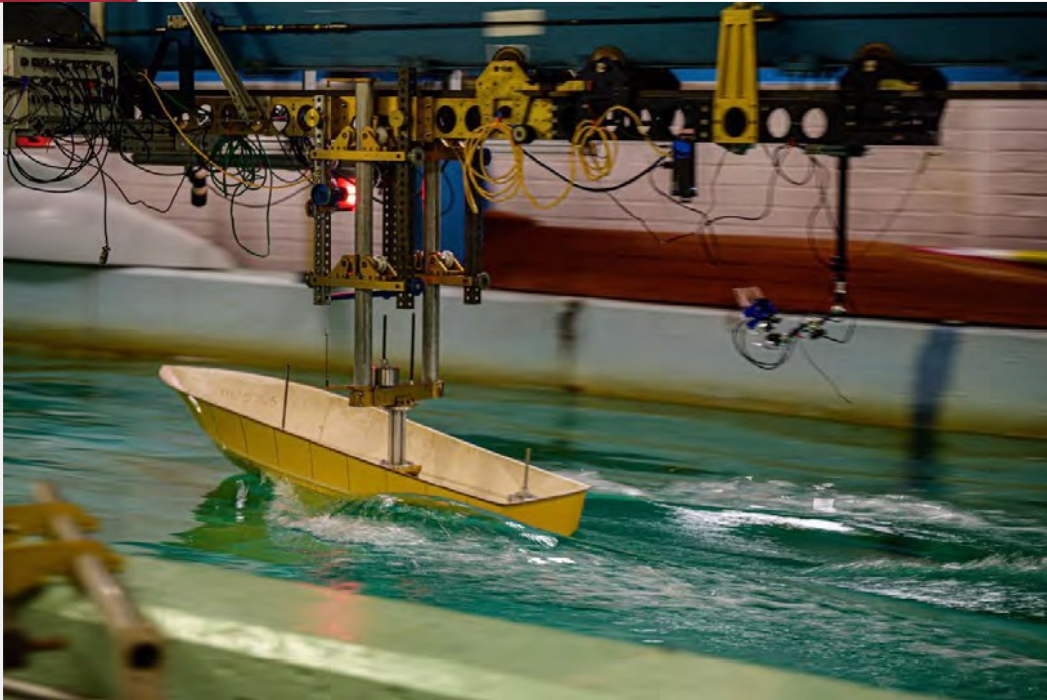
**NJAC Virtual Workshop
November 1, 2023**

**NJAC Year-End Summit
December 15, 2023
Trenton Country Club**

**NJAC Celebration of County Government
May 1-3, 2024
Atlantic City, NJ**



Office of Corporate, Government and Community Relations



Building NJ Resilience: Storm Surge, Flooding and Coastal Erosion Prediction Capabilities by Stevens Institute of Technology

Faculty expertise and research on coastal resilience, storm surge and flood prediction at Stevens Institute of Technology's Davidson Lab – including the Stevens Flood Advisory System – can save lives, protect assets and reduce the impact of extreme weather events on vulnerable communities around New Jersey.

Join us for experts-led demonstrations about what we do at Stevens and how your community or agency can leverage our proven experience and research outcomes through support from State and Federal resources. Also, help us learn how to expand the impact of these highly specialized tools to ensure New Jersey is prepared for disruptive weather events.

Tuesday, September 12, 2023
9:30 a.m. to noon
University Center Complex Tech Flex Center
Stevens Institute of Technology

Please reach out to Greg Townsend at gtownsen@stevens.edu or reply to this email for more information.

Register

Reduce Energy Usage and Emissions With HPE Sustainability Dashboard

by Joanne Goodstadt, Marketing Manager for PKA Technologies, Inc.

Organizations around the world are committed to creating a more sustainable IT environment. According to a new Deloitte survey, 99 percent report they are investing in new technologies and tools designed to help them meet corporate environmental, social and governance (ESG) targets.

It's a challenging process, however. A lack of accurate data about sustainability projects is among the chief barriers to ESG initiatives. More than a third of the executives surveyed by Deloitte report that it is difficult to assess the effectiveness of their efforts due to inaccurate or incomplete data.

Hewlett Packard Enterprise (HPE) is addressing that issue for customers of its GreenLake edge-to-cloud platform. The company's Project Sustainability Dashboard, which is currently in preview, gives IT teams the ability to monitor and manage the energy usage and carbon emissions generated by different workloads connected through the GreenLake console.

Analytics and Visualizations

The dashboard gathers telemetry data from customers' GreenLake assets, including servers, storage, backup systems and private clouds. The telemetry data is then used to generate analytics and visualizations to illustrate the total energy used, the total amount of carbon emissions and the total cost of their energy consumption. Data can be further analyzed to determine power consumption within defined time frames or by individual devices.

The dashboard also gives customers access to the enhanced HPE Right Mix Advisor, a data-driven service used to identify application modernization and hosting requirements. It analyzes workload power consumption and calculates carbon footprint, collectively or at the application level.

Sustainability tools such as HPE's dashboard are important for reducing the environmental impact of data centers and other IT operations. Data centers use vast amounts of electricity and water to power and cool servers and other equipment. In addition to consuming about 3 percent of the world's electricity every year, data center operations also use an estimated 2 billion gallons of water and generate up to 180 million metric tons of greenhouse gas emissions.

Sustainability Mandates Likely

Such numbers are driving data center operators to increase efficiency and reduce waste with ESG initiatives that create frameworks for reducing carbon footprints, minimizing waste and pollution and promoting sustainable practices. IDC analysts estimate that by 2025, 90 percent of Global 2000 companies will impose sustainability mandates on their IT operations.

Companies can address many key causes of inefficiency and waste by modernizing with an as-a-service platform such as GreenLake. As part of the customer onboarding process, HPE evaluates workloads and optimizes the hardware and infrastructure to match workloads and capacity requirements. This helps increase server utilization rates and eliminates wasteful overprovisioning.

Organizations of all sizes are establishing ESG programs to improve sustainability, but making progress can be difficult due to a lack of visibility and metrics. [Contact - PKA Tech](#) to learn more about leverage HPE GreenLake to meeting your companies' environmental goals.





Outstanding Woman of Burlington County Reception

TUESDAY, OCTOBER 3, 2023
Riverton Country Club, Cinnaminson • 6PM

Award Winners

BUSINESS LEADERSHIP: SANDRA SCIACCA • COMMUNITY SERVICE: LIBBY MAJEWSKI
DIVERSITY/INCLUSION: ASHANTI HOLLEY • EDUCATION: SHERRY KNIGHT
FIRST RESPONDER/LAW ENFORCEMENT: ANNA CZAJKA • GOVERNMENT: JENNIFER AYDJIAN
HEALTHCARE: LINDA FLAKE • LAW: JUDY SCHIAVONE
MILITARY/ VETERAN: IRAINA WITHERSPOON • STEM: NICOLE GILLESPIE
VOLUNTEERISM: GINA CAPATE

INDIVIDUAL TICKETS: \$80 • FULL TABLE - 10 TICKETS: \$775

PLATINUM SPONSOR - \$5,000

Includes: 2 Full Tables with signage (20 tickets), Premium full-page ad, business logo signage at event, public recognition at dinner and social media advertising.

GOLD SPONSOR - \$2,000

Includes: 10 tickets, full-page ad, business logo, public recognition at dinner and social media advertising.

SILVER SPONSOR - \$1000

Includes: 5 tickets, full-page ad, business logo, public recognition at dinner and social media advertising.

BRONZE SPONSOR - \$500

Includes: 2 tickets, half-page ad, business logo, public recognition at dinner and social media advertising.



TICKETS

AD RATES - ADS ARE IN FULL COLOR

Full-Page Ad - \$350 (7.5" wide x 10" high)
Half-Page Ad - \$200 (7.5" wide x 4.75" high)
Quarter-Page Ad - \$100 (3.5" wide x 4.75" high)
Family/Friends Greeting - \$25
Personal message on the Friends and Family page (25 words maximum)



SPONSORS

Email your ad to: womenscouncil@co.burlington.nj.us
no later than September 15, 2023, to be included in the program.

Checks can be made out to: Women's Advisory Council
Mail to: Burlington County Commissioner's Office, PO Box 6000, Mount Holly, NJ 08060

Tickets: 2023BurlicoOutstandingWomen.eventbrite.com
Sponsorships & Ads: BurlicoOutstandingWomenSponsorships.eventbrite.com



Mercer Launches Small Business Investment Program

by Julie Willmot, Director of Communications and Public Affairs, Mercer County

Mercer County Executive Brian M. Hughes announced the launch of Mercer's new Small Business Investment Program to help small businesses raise funding directly through retail investors in their communities and nationwide.

Through a competitive bid process, the County selected [SMBX](#), the online marketplace connecting small businesses and everyday investors, to run the program. This novel initiative was first [launched in Washington, D.C.](#), to great success. Mercer is the first New Jersey county to provide this opportunity.

Mercer County has set aside \$500,000 in American Rescue Plan Act funding to manage the program and drive retail investment to at least 30 Mercer County small businesses on the SMBX marketplace. The funds will keep the program free for small businesses.

"Mercer County continues to invest in our small-business community," said County Executive Hughes. "On the heels of the Mercer County Small Business Grant program, this SMBX initiative will allow start-ups and established businesses alike to grow and expand through the infusion of much needed capital."

"Small-business owners nationwide are choosing to raise funds through everyday investors in their communities, giving people a chance to earn money by investing in the businesses they love," said Ben Lozano, co-founder and CEO of SMBX. "We're excited to partner with Mercer County to help businesses raise funds with no fees for owners or investors."

Small-business owners can apply to raise funds through the Mercer County Office of Economic Development, [SMBX](#), and the African American Chamber of Commerce of New Jersey (AACCNJ).

"We are pleased with the decision of the Hughes Administration to support our efforts to expand capital access to the members of the African American Chamber of Commerce and businesses throughout Mercer County," said John E. Harmon, Sr., IOM, Founder, President & CEO, AACCNJ. "It is through the efforts of forward-thinking leaders that we can collectively collaborate to advance best practices that can lead to transformational outcomes; the resulting benefit will be a more competitive Mercer County."

How it works:

- Businesses can raise money by issuing Small Business Bonds on the SMBX marketplace.
- Instead of borrowing from a bank, businesses borrow from investors in their community and across the country, paying them back monthly at fixed interest rates through SMBX.
- Small businesses are not required to provide a personal loan guarantee.
- SMBX completes the underwriting at no cost, the business reviews it, and SMBX files it with federal regulators.
- The SMBX marketing team works with the business owners to offer and promote their raise.
- Once the raise is completed, the business makes monthly fixed payments to its investors so it knows exactly what to expect for its cash flow.

By purchasing Small Business Bonds in \$10 increments through the Mercer County Small Business Investment Program, investors can earn a meaningful monthly return by lending money to their favorite local small businesses while gaining more control over their money.

The Mercer County Small Business Investment Program will run through September 2024.



Summer's Over, But Our Events Are Just Getting Started

by MRA International

Special thanks to all those that attended our InterNETworking event in July! We'd like to give a special shout out to our keynote speakers: Superintendents of the Palisades Park and Weehawken Township School Districts, as well as the NJ State Internet Crimes Against Children Unit. We're excited to see a continued growth in the years to come. Now that Summer is wrapping up, it's time to look ahead to our coming events!

October 24th – 26th, NJSBA Workshop at The Atlantic City Convention Center, New Jersey

- Booth #539
- Come join thousands of school leaders and affirm your commitment to public education

November 14th – 16th, NJ League of Municipalities Conference at The Atlantic City Convention Center, New Jersey

- Booth #1025
- Come join us for the largest municipalities conference in the nation
- NJ League of Municipalities Annual Conference provides extensive learning opportunities, meaningful face-to-face networking, and a comprehensive showcase of the latest product innovations

MRA International is a leading technology expert and a value-added HP Power Services and HPE Partner with over 20 years of experience providing unique IT solutions and turn-key results to the public sector.

As a full-service facility with all the benefits of a local, family-owned company, we consistently provide a top-notch level of personal service. We always lead with our client's best interests in mind and accelerate their success by serving as a trusted partner who understands their business goals and stays one step ahead on new technologies to provide buying recommendations and best support their ongoing operations. With MRA Warranty Services- our expert technicians will repair or replace your computing device. MRA's expert configuration and deployment services bring you fast, accurate, and globally standardized IT solutions.

For more information, please contact the MRA Sales Team:

Email: sales@mrainternational.com

Phone: (732) 222-0997



New Jersey's Safe Haven Law - Continuing To Save Infant Lives



New Jersey Safe Haven

DON'T PANIC!

njsafehaven.org | (877) 839-2339

New Jersey has a safe haven for unwanted infants.

Leave the baby with staff at any hospital emergency room, police station, fire station, ambulance or rescue squad staffed 24 hours a day, 7 days a week.

SAFELY - LEGALLY - ANONYMOUSLY

NO SHAME · NO BLAME · NO NAMES

September is Safe Haven Awareness Month in New Jersey. It's an opportunity to raise awareness about this critically important, life-saving law.

For over twenty years, the Safe Haven law has allowed a parent or designee to surrender an unharmed infant, 30 days or younger, safely, legally, and anonymously to one of the state's designated sites.

Since the law was established, 86 infants have been safely surrendered, with four unrelated newborns surrendered at various Safe Haven sites across New Jersey in the first three months of this year.

The legally designated sites in New Jersey include hospitals, police or fire stations, ambulance and rescue squads, staffed and open 24 hours a day, 7 days a week.

Please help us spread the word about this important law by sharing our [Safe Haven Public Service Announcement](#), and our [publications](#) made available in English and Spanish on social media, and with friends, family, colleagues and others.

For more information about Safe Haven, [check out the website](#) or call 1-877-839-2339.

Thank you for all you do to help New Jersey residents be safe, healthy, and connected.



SHARE THE NEWS!

Let us know what educational or informational articles you would like published in the NJAC COUNTY BIZ

**Contact Loren Wizman, Director of Business Development
(609) 394-3467 or loren@njac.org**

J.P.Morgan

**You're invited**

September 7, 2023
10:00-11:00 a.m. ET
[Zoom 915 6559 1071](https://zoom.us/j/91565591071)

Event Hosts

J.P. Morgan Government Banking
Bailey Mallon
Government Relationship Manager

RSVP: bailey.mallon@jpmorgan.com

Cyber and Business Fraud Protection

In today's environment, we must guard against fraud in an evolving landscape where fraudsters access bank and personal data through a variety of channels, both through cybercrime and physical theft of sensitive information. The Commercial Bank Cyber Academy will provide timely and valuable information on current trends and emerging threats, along with suggested methods to safeguard against these attacks. Additionally, Our Commercial Bank Payables Specialist will discuss ways in which you can prevent physical payment information from being stolen.

Featured Speakers

Matanda Doss
Information Security Manager
JPMorgan Chase



Scott Lefko
Payables Specialist
JPMorgan Chase

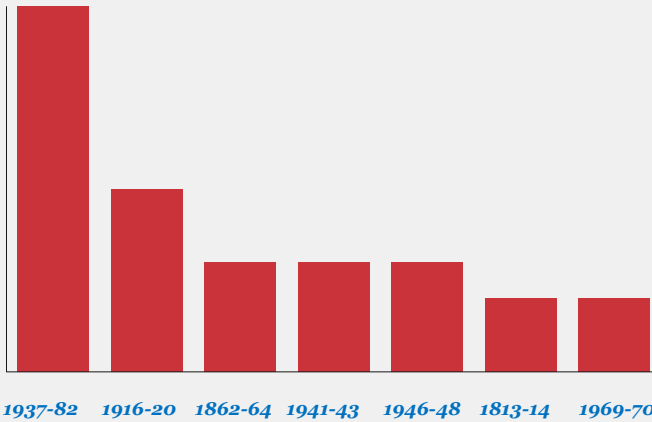
Keep Inflation In Mind To Help Protect Retirement Savings

by *Nationwide Retirement Institute - Retirement Headwinds*

Inflation is back, having surged over the past year to levels not seen in 40 years. After a decade-plus stretch of modest price increases, the Consumer Price Index remains stubbornly high, impacting pre-retirees and retirees alike. This trend may continue for awhile.

Sustained periods of high inflation are rare.

Longest streaks of annual consumer price inflation in excess of 5.0%



Sustained periods of elevated inflation have been anomalous in U.S. history. According to data compiled by the Minneapolis Fed, in fact, consumer prices have risen by at least 5.0% across 2 or more consecutive years only 7 times since 1800, with most of these episodes coinciding with war or its immediate aftermath. Transitory inflation has been much more the norm than the exception. Source: Federal Reserve Bank of Minneapolis, data as of December 31, 2022.

While extended periods of inflation are infrequent, some economists believe inflation will settle at 3% to 4% and remain at that level for decades.¹

While this new dynamic calls for adjustments to current household budgeting, it's important that retirement investors also understand how inflation can impact their plans for retirement income and that they develop a strategy to protect it.

A sudden spike in inflation can lead to periods of market volatility and negative returns. This often triggers an urge to pull out of the market. But an emotional response could work against the investor's long-term goals.

We invest to earn real returns.

Individuals who stay invested in the stock market over the long term are employing a strategy designed to outpace inflation—that is, to earn real returns that can build wealth.

“Real returns” refers to the returns on your investments after accounting for inflation.² For example, if the return for a bond mutual fund is 2% but inflation is 7%, the investor sustained a real return of -5%. This is why portfolios overweighted in cash and bonds may underperform during periods of high inflation.

The good news is that, since the index's inception in 1957, the S&P 500 has had an average annual return of 10.15%,³ while inflation in the United States has averaged 3.76% annually over the same period.⁴ However, life rarely reflects averages, and past performance cannot predict future results. Thus, an investor cannot know when a down market might occur.

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Keep Inflation In Mind To Help Protect Retirement Savings

(continued)

If someone is retiring during or before a market downturn, the combination of withdrawals and poor investment performance could quickly deplete the retirees main source of income. This condition is called “sequence of returns’ risk.

This risk may pose a significant threat because large market losses in the early years of retirement can shorten the longevity of a portfolio, even if better-than-average market returns occur in later years.

Add rising inflation to the mix, and the investor might not be able to maintain their standard of living through retirement-or worse, they might outlive their assets.

¹Will Inflation Stay High for Decades? One Influential Economist Says Yes,” The Wall Street Journal (March 9, 2022).

²Investor.gov.

³“S&P 500 Average Return,” Investopedia.com (through December 31, 2022).

⁴“Inflation Calculator,” Federal Reserve Bank of Minneapolis (accessed March 20, 2023).

For further information please contact Michelle Murphy, MBA, AIF, Executive Relationship Manager at Michelle.Murphy@Nationwide.com, or Bina Kumar, Managing Director - East Region, at kumarb1@nationwide.com



BECOME A MEMBER OF THE NEW JERSEY ASSOCIATION OF COUNTIES

Learn about the benefits of being a part of NJAC and how you can join.

Contact Loren Wizman, Business Development Director at
(609) 394-3467 or loren@njac.org

[Click here for an application.](#)



**HELP
WANTED**

Employment Opportunities

Associate County Counsel - Monmouth County

The County of Monmouth is seeking an experienced professional to serve as an in-house Associate County Counsel. The Associate County Counsel works under the supervision of County Counsel who serves as the chief legal advisor to the Monmouth County Board of County Commissioner. The

Associate County Attorney is a trusted legal advisor that performs highly responsible and complex, legal work in a large government environment with shifting priorities. The employee delivers legal services to the Board of County Commissioners, Constitutional Officers, Departments and other Boards and Commissions. The Associate County Attorney specializes in certain legal fields and assignments including matters of substantial importance while using creative solutions and sound judgement. Salary range is competitive depending on experience and qualifications. Please send a confidential cover letter and resume electronically to the Monmouth County Administrator's office at Geri.Elias@co.monmouth.nj.us. The County of Monmouth is an Equal Opportunity Employer.

Associate Counsel - Ocean County Board of Social Services

There is an opening for the position listed above within the Ocean County Board of Social Services. Interested individuals who meet the education and experience requirements may submit a letter of interest and resume to Human Resources at hr@ocbss.ocean.nj.us or via regular mail to: OCBSS Human Resources, 1027 Hooper Avenue, P.O. Box 547, Toms River, New Jersey 08745-0547.

Exclude Salary: \$105,000.00

Open To:

Attorneys admitted to practice in the State of New Jersey who meet the criteria below.

Education:

Possession of a Juris Doctor degree from an accredited law school

Experience:

Five (5) years of experience handling employer personnel and human resources functions, including hiring, personnel policy development, classification, compensation, Family Leave Laws, and related employment activities. Serves as liaison between agency and the New Jersey Civil Service Commission in personnel matters, including appointments, promotions, transfers, demotions, dismissals, and disciplinary actions. Position requires knowledge of various employment related laws and programs (i.e., NJ Civil Service Regulations, ADA, NJLAD, anti-discrimination, CEPA, FLSA, EAP, etc.). Provides advice and assistance to management on all facets of personnel issues. Excellent analytical, writing and communication skills are essential. Must be able to work independently and within a dynamic team atmosphere.

Note:

This is a full time (40 hour) position and as such, punctual and regular in-person attendance is an essential function. This position is also excluded from the Collective Bargaining Agreements between the Ocean County Board of Social Services, the Communications Workers of America - Local 1088, Article I- Recognition, Office and Professional Employees International Union (OPEIU), Local 153, (Supervisors Union and Administrative Clerical, Fiscal and Maintenance Employees Union).

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Employment Opportunities *(continued)*

Senior Project Engineer - Sussex County Municipal Utilities Authority

Seeks applicants for Full Time Senior Project Engineer, with eligibility for consideration for Chief Engineer position. To view the complete position description and obtain an employment application, please visit www.SCMUA.ORG. or request by email MNEMETH@SCMUA.ORG. Attach resume to your employment application, mail or email to: SCMUA, 34 Route 94 South, Lafayette, NJ 07848. Email MNEMETH@SCMUA.ORG

Application acceptance deadline is September 15, 2023.

Position requirements:

Assists with SCMUA bidding and procurement activities. Provide technical/regulatory assistance to Solid Waste and Wastewater Departments. Monitor Solid Waste and Wastewater regulatory compliance, coordinate laboratory sampling and analysis, and perform applicable NJDEP reporting. Provide technical input and engineering recommendations regarding operations and capital improvement projects. Assist in the planning, design and construction of new facilities (particularly an anticipated design/construction of a wastewater 3.0 mgd Nitrate Upgrade Project). Participate in formal and informal inspections of operations, construction projects, with reporting thereof. Compile and analyze technical data and evaluations. Participate in the review and endorsement, and renewal of Authority Activities including but not limited to NJPDES permits, Treatment Works Approvals and Management Planning documents and approvals. Various other duties and consultations as assigned by the Executive Director and/or Chief Engineer.

Qualifications:

Requires a minimum of a Bachelor of Science Degree in Engineering from an accredited Institution. Engineer in Training Certificate as issued by the State of NJ, Dept. of Law and Safety, DCA with ability to obtain NJ Professional Engineering License within 3 years (current P.E. license a plus). A minimum of 5 years of experience in the civil/environmental field. Working knowledge of Solid Waste and Wastewater Facilities. Valid Driver's License. Salary commensurate with experience; 40 hour per week salaried position w/benefits.

Notice To Voters For The General Election

by Evelyn S. Caterson, Attorney at Law

If you have been receiving Mail-in-Ballots and do NOT want to receive one for the General Election which will be held on November 7th, you must "opt-out" in writing 60 days PRIOR to the election. The OPT-OUT FORM can be downloaded from the Atlantic County Clerk's website and must be received by the Clerk by delivery in person or by mail by the above deadline.

If you receive a Mail-in-Ballot and do not use it, but go to a polling place to vote, you will be required to vote by Provisional Ballot. This is a hard and fast rule. Even if you bring your unused Mail-in-Ballot and show it to a poll worker, that worker cannot authorize you to vote any other way except by Provision Ballot.

Webinars

The Modern Edge for County Government

September 6, 2023 , 1:00 pm

Register



Modernization with Juniper AIOps (artificial intelligence for IT operations) is the industry's best alternative to a network refresh if user experience, automation, and fiscal efficiency are important to county IT departments. Attend this session to discover how Juniper AIOps addresses these challenges and more:

- Mounting Trouble Tickets Impacts Agency Trust in IT
- Rising Mean Time to Resolution Increases Unproductive Time and Effort
- No Visibility into user Experience: "Up" and "available" are not the same as "good"

Gartner states in their publication on AIOps¹ "there is no future of IT operations that does not include AIOps. This is due to the rapid growth in data volumes and pace of change (exemplified by rate of application delivery and event-driven business models) that cannot wait on humans to derive insights."

¹Market Guide for AIOps Platforms, Published 6 April 2021 - ID G00735577

US Counties & Emerging Cybersecurity Trends

September 13, 2023 , 1:00 pm – 2:00 pm

Register

The diverse landscape of US counties faces an evolving array of emerging cybersecurity trends. As technology becomes increasingly integrated into our daily lives, counties must contend with challenges such as ransomware attacks, data breaches, and phishing scams that can compromise sensitive information and disrupt vital services. The interconnectedness of critical infrastructure, government operations, and public services magnifies the potential impact of cyber threats. Counties are working to bolster their cybersecurity measures by investing in robust defenses, fostering collaboration with cybersecurity experts, and enhancing employee training to mitigate risks and ensure the integrity of their digital environments. This presentation will provide actionable steps US county leaders can take to stay ahead of these emerging trends to maintain the security and privacy of their citizens in an increasingly digital age.



FEMA Region 2 Webinar Series

Provider Ready Workshop: Preparedness for Older Adult Service Providers

Wednesday, September 6, 2023 from 10:30 am to 12:00 pm ET

Please join the Region 2 National Preparedness Division in collaboration with the Administration for Community Living (ACL), Office of Policy, Planning and Innovation (OPPI - SAMHSA), and Schoharie County, NY Area Agency on Aging for a webinar on Preparedness for Older Adult Service Providers.

Many older adults depend on community service providers for necessities and psychosocial support. However, these crucial services may be disrupted during disaster, impacting older adults in your community. This workshop prepares organizations that provide critical support services to older adults. The webinar will discuss continuity of operations, preparedness planning for older adults, disaster mental health issues and case studies.

Who should attend? The whole community, workplace management, family members and other care givers, federal, state and local agencies, community and faith-based organizations.

Registration: <https://bit.ly/adultproviderswrkshp>

Make sure to [test your Adobe Connect](#) before the meeting.



FEMA



This event will include ASL and live captioning. If you need additional accommodations, please email fema-r2-prepares@fema.dhs.gov

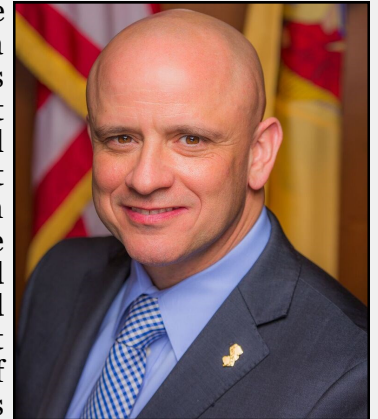


NJAC VIRTUAL WORKSHOP
WEDNESDAY, SEPTEMBER 13, 2023
PLEASE VISIT HERE!

FROM THE EXECUTIVE DIRECTOR

NJAC is advocating for the following legislative remedies during the remainder of the 2022/23 session as they would help county governments across the State operate in a more efficient and effective manner.

ONLINE LEGAL NOTICES: NJAC is advocating for legislation that would provide local governing bodies with the opportunity to electronically publish legal notices in a newspaper's website or digital publication. In general, current law requires purchasing officials, clerks of the boards, planning departments, improvement authorities, and several others to publish onerous written information and legal notices in local newspaper publications. Such notices typically include contract awards, contract addendums, meeting notices, RFP and RFQ notices, election notices, and much more. Public officials have long decried that publishing these voluminous documents in print media is costly, time consuming, and outdated. Moreover, as the newspaper industry has become increasingly digitized and struggled to retain staff, resources, and publications, local officials have found it difficult to fulfil the notice requirements under the law. With this in mind, Title 35 of the Revised Statutes may be supplemented with the following language, in part, as well as amendments made to various sections of the statutory law that would permit local governing bodies *"to electronically publish legal notices in a newspaper's website or in a newspaper's digital publication."* These important and timely changes would provide counties, municipalities, school boards, authorities, and more with the ability to comply with the law in a timely, cost effective, and efficient manner.



John G. Donnadio, Esq.

RESIDENCY REQUIREMENTS: NJAC is also advocating for legislation that would provide counties and municipalities with relief from the "New Jersey First Act," which requires any new or prospective public employee to reside in the State of New Jersey. In wake of soaring home and apartment rental prices, increasing employee healthcare costs, and the prospects of more lucrative paying jobs in the private sector or with the State of New Jersey, county and municipal governments across the State have been struggling to hire, retain, and promote qualified candidates. Although the laudable intent of the "New Jersey First Act" was to keep homegrown talent and resources within our borders, the measure has instead imposed a considerable barrier for individuals seeking local public sector employment in the Garden State. As part of a solution, NJAC submits that N.J.S.A. 52:14-7 a.(4) may be amended as follows: *"Notwithstanding section a. to the contrary, a county, municipality, political subdivision of the State, and or an authority, board, body, agency, district, commission, or instrumentality of the county, municipality or subdivision, may by resolution, adopt a policy that would allow the local governing body to hire, appoint, retain, or otherwise employ an individual who does not have a principal place of residence in this State."* In summary, these important and timely changes would provide some much-needed flexibility and relief in the hiring process as they would authorize counties and municipalities to hire individuals who reside in other states. However, the changes would also permit local governing bodies to maintain a residency requirement as currently required under the law if they so choose.

EVENTS & HOLIDAYS

SUN	MON	TUES	WED	THURS	FRI	SAT
					<p>1</p> <p>Come Together Summer Music 7:00p.m.-9:00p.m. FREE</p> <p>Downtown Clinton <i>Clinton</i> Hunterdon County</p>	<p>2</p> <p>Tomato Festival 9:00a.m.-4:00p.m. FREE</p> <p>Backyard Park <i>West Cape May</i> Cape May County</p>
<p>3</p> <p>Cumberland County Fair 9/2-9/11</p> <p>Cumberland County Fairgrounds <i>Milville</i> Cumberland County</p>	<p>4</p> 	<p>5</p> <p>Delaware Valley Bluegrass Festival 9/1 - 9/3</p> <p>Salem County Fairgrounds <i>Woodstown</i> Salem County</p>	<p>6</p> <p>NJ Taco Festival 9/9</p> <p>Sussex County Fairgrounds <i>Augusta</i> Sussex County</p>	<p>7</p> <p>Jazz on the Beach Regina Carter 7:00p.m.-8:30p.m. FREE</p> <p>Kennedy Plaza Stage <i>Atlantic City</i> Atlantic County</p>	<p>8</p> <p>Citywide Arts Festival FREE</p> <p>Throughout Jersey City <i>Jersey City</i> Hudson County</p>	<p>9</p> <p>Wood Street Fair 9:00a.m.-4:00p.m. FREE</p> <p>Wood Street <i>Burlington</i> Burlington County</p>
<p>10</p> <p>Central Jersey Jazz Festival 1:00p.m.-6:00p.m. FREE</p> <p>County Hist. Courthouse <i>Somerville</i> Somerset County</p>	<p>11</p> 	<p>12</p> <p>Senior Festival 10:00a.m.-2:00p.m. FREE 60+</p> <p>Van Saun County Park <i>Paramus</i> Bergen County</p>	<p>13</p> <p>Paseo Music Series 9/8 6:30p.m.-9:30p.m.</p> <p>The Paseo <i>Rahway</i> Union County</p>	<p>14</p> <p>Art in the Park 9/16 & 9/17 FREE</p> <p>Goffle Brook Park <i>Hawthorne</i> Passaic County</p>	<p>15</p> <p>Comfort Food Festival 9/16 12:00p.m.-6:00p.m. FREE</p> <p>Washington Street <i>Toms River</i> Ocean County</p>	<p>16</p> <p>Latino Festival 12:00p.m.-7:00p.m. FREE</p> <p>Hall of Records <i>Freehold</i> Monmouth County</p>
<p>17</p> <p>Fall Gardening Festival 12:00p.m.-4:00p.m. FREE</p> <p>Red Bank Battlefield <i>National Park</i> Gloucester County</p>	<p>18</p>	<p>19</p>	<p>20</p>	<p>HOPATCONG  FOOD TRUCK MUSIC FESTIVAL 9/23 11:00a.m.-7:00p.m.</p> <p>Hilltop Fields <i>Hopatcong</i> Warren County</p>	<p>22</p> <p>EXPN Xponential Music Festival 9/22-9/24</p> <p>Wiggins Park Waterfront Stadium <i>Camden</i> Camden County</p>	<p>23</p> <p>Morristown Jazz & Blue Festival 9/22 & 9/23 12:00p.m.-10:00p.m. FREE</p> <p>Morristown Greens <i>Morristown</i> Morris County</p>
<p>24</p>	<p>25</p> <p>Fall Family Festival 11:00a.m.-4:00p.m. FREE</p> <p>Environmental Center <i>Roseland</i> Essex County</p>	<p>26</p>	<p>27</p>	<p>28</p>	<p>29</p> <p>Middlesex County Jazz Festival 9/30 1:00p.m.-6:00p.m.</p> <p>Monument Square Park <i>New Brunswick</i> Middlesex County</p>	<p>30</p> <p>Irish Festival 1:00p.m.-9:00p.m.</p> <p>Hibernians Grounds <i>Hamilton</i> Mercer County</p>