

**Fraternal Order of Police  
New Jersey Labor Council  
Gloucester County Corrections Sergeants Association FOP #199  
And  
The County of Gloucester**

**Memorandum of Agreement**

The following is the full and complete understanding of a certain issue that had been reviewed and agreed to by The Gloucester County Corrections Sergeants Assoc. FOP Lodge #199 and Gloucester County Administration in an effort to maintain morale, and authorize an addendum to correct an inadvertent error that occurred in the Collective Bargained Agreement dated 2011-2015:

The following issues have been agreed to:

This Memorandum of Agreement shall act as an Addendum to the Collective Bargaining Agreement dated January 2011 through December 2015.

1. An omission of Article 22 Section 6 stating "That upon retirement an amount of fifty percent (50%) of accrued sick leave value will be paid at retirement to a maximum of Fifteen thousand dollars (\$15,000) that should have been detected prior to signing of the CBA by both parties will be reinstated immediately.
2. All new employees as of January 1, 2011 and subject to the Tier 2 status shall not be eligible for the accrued sick time payout benefit.

By the signing of this Memorandum of Agreement the FOP # 199 the GCCSA Unit and the Administration of the County of Gloucester agree that the issue addressed in this Memorandum of Agreement will be satisfied and implemented and that this MOA becomes a permanent part of the CBA dated January 1,2011 through December 31,2015

  
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Mr. Chad Bruner, Administrator

  
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Mr. Steve Bajewicz, President FOP #199

Dated 3-8-12