

NJAC ANNUAL CONFERENCE 2025 *Professional Development Workshops*

10:15 A.M. WORKSHOPS - THURSDAY, MAY 8, 2025

POWERS OF THE IMPROVEMENT AUTHORITY, FINANCING PROGRAM & CAPITAL MARKETS

APPROVED: CMFO/CCFO Budgeting; CCFO County Fiscal Operations; CTC General Secondary; CPWM Government; RMC, Finance; QPA Office Administration/General Duties; & RPPO/RPPS Supervision Management

Learn how Monmouth County utilizes its Improvement Authority to support its local governments by providing ongoing pooled financing, stand-alone transactions, and other opportunities. Discover how the Monmouth County Improvement Authority (MCIA) aims at creating efficiencies for its local governments, saves money for taxpayers and pivots based on evolving municipal market trends and needs of its local governments. Authority professionals will also touch on current capital markets trends, bond versus notes and provide a municipal market update.

Panelists

Thomas A. Arnone, *Monmouth County Commissioner Director*
Heather Litzebauer, *Managing Director, NW Financial Group, Municipal Advisor to MCIA*
John Draikiwicz, *Director, Gibbons, P.C. & Bond Counsel to MCIA*
Amanda Del Bene, *Managing Director, Raymond James, Underwriter to MCIA*
John Cantalupo, Esq. *Archer & Greiner P.C. & Bond Counsel to MCIA*

NJ START EQUALS RESOURCES, COMPLIANCE, & CONTRACTS

APPROVED: CMFO/CCFO Budgeting; CTC General/Secondary; CPWM Governance; RMC Finance; QPA Procurement Procedures; & RPPO/RPPS Public Purchasing

This workshop will introduce NJSTART as a consumer-like shopping experience for local governments when purchasing from statewide contracts. Free for local governing bodies, NJSTART marketplace is easy-to-use and includes features such as searching for items, comparing specifications, and determining pricing for your organization, while saving time, money, and resources. The session will also provide an overview of the Periscope/MDF Commerce platform.

Panelists

Trevor Day, *General Manager, NJ START*
Bill Hnatiuk, *Local Government Manager, NJ START*

THE CHANGING LANDSCAPE OF RETIREMENT PLANS & THE FUTURE OF RETIREMENT PLANS

APPROVED: CMFO/CCFO Office Management/Ancillary Subjects; CTC General/Secondary; CPWM Management; RMC Professional Development; QPA Office Administration/General Duties; RPPO/RPPS Management/Supervision

This presentation will help employers address the future of retirement plans along with its changing landscape. The seminar will include a discussion of the Secure Act 2.0, the relatively new law that made sweeping changes to retirement plans including 457 (b) deferred compensation plans. The intent of the law was to expand coverage, increase retirement savings, clarify complex retirement rules, and much more.

Panelist

David Bazzel, *Product Specialist, Nationwide*

ACCELERATE, SIMPLIFY & SECURE COUNTY AI INITIATIVE WITH CLOUDFLARE

APPROVED: CMFO/CCFO Information Technology; CTC Information Technology; CPWM Information Technology; RMC Information Technology; QPA Information Technology; RPPO/RPPS Management/Supervision

As counties adopt Artificial Intelligence (AI) to enhance public services, securing and scaling these initiatives is more critical than ever. This session will explore how Cloudflare's global network enables counties to power, protect, and scale AI applications efficiently. Learn how to secure sensitive constituent data when working with generative AI APIs, store and manage AI-generated assets with limitless object storage and zero egress fees, and build resilient multi-cloud architectures.

Panelists

Jay Singh, *Senior Major Account Executive, Cloudflare*
Scott Robbins, *Sr., Solution Engineer, Cloudflare*
Vince LaForgia, *CEO, Vanguard CyberPath*
Kris Spinka, *Sr. Solutions Architect, Vanguard CyberPath*

EMPLOYEE LAW FOR SUPERVISORS IN MUNICIPAL & COUNTY SECTORS IN NJ

APPROVED: CMFO/CCFO Office Management/Ancillary Subjects; CTC General/Secondary; CPWM Management; RMC Professional Development; QPA Office Administration/General Duties; & RPPO/RPPS Supervision/Management.

Understanding employee law is critical to managing your team effectively while staying compliant with New Jersey regulations. This engaging and informative presentation provides a practical guide to ten essential employment laws that impact local government workplaces. Learn best practices, avoid common legal pitfalls, and gain confidence in handling workplace issues. Whether you oversee hiring, discipline, or daily operations, this session will equip you with the knowledge you need to navigate employee relations successfully.

Panelist

Judy Sailer, *Director of Learning & Development, Primepoint, LLC*

11:30 A.M. WORKSHOPS - THURSDAY, MAY 8, 2025

POLICE LICENSURE ACT

APPROVED: CMFO/CCFO Office Management/Ancillary Subjects; CTC General/Secondary; CPWM Management; RMC Professional Development; QPA Office Administration/General Duties; RPPO/RPPS Management/Supervision; CLE (1.0) Pending

On January 1, 2024, the Police Licensure Act (Act) went into effect. The Act requires all law enforcement personnel in the State of New Jersey to hold a license to serve. This seminar will focus on the requirements and purpose of the Act, county obligations, enforcement mechanisms, testing requirements, and other timely issues concerning this recent law.

Panelist

Joseph M. Hannon, *Esq., Partner, Genova Burns, LLC & NJAC Labor Counsel*

NJ 1115 WAIVER & ITS IMPACT ON CORRECTIONAL FACILITIES

APPROVED: CMFO/CCFO Financial/Debt Management; CCFO County Fiscal Operations; CTC General/Secondary; CPWM Management; RMC Finance; QPA Office Administration/General Duties; RPPO/RPPS Management/Supervision

The workshop will discuss the 1115 Medicaid Waiver, authorized by the Centers for Medicare & Medicaid Services (CMS), which allows the State to modify its Medicaid program and extend coverage to underserved populations in innovative ways. The presentation will explore how the waiver may be used to enhance healthcare outcomes and support reentry services for incarcerated individuals by focusing on comprehensive care, seamless transitions, and long-term reintegration.

Moderator

Jeanine Miles, MS, LPC, Sr. Access Director, Indivior

Panelists

Michael Brousseau, Director County Government Relations & Advocacy, Indivior

Jana Lang, MPH, Division of Medical Assistance & Health Services DHS, Behavioral Health Unit

Karen Taylor, Access Director, Indivior, Retired Camden County Jail Warden

Christina Kadelski, LPC, LCADC, ACS, CCHP, Associate Principal, Health Management Associates

ARTIFICIAL INTELLIGENCE AND RISK CONSIDERATIONS FOR LOCAL GOVERNMENT

APPROVED: CMFO/CCFO Information Technology; CPWM Information Technology; CTC Information Technology; QPA Information Technology; RMC Information Technology; RPPO/RPPS Management/Supervision

The impact of Artificial Intelligence (AI) on local government and law enforcement agencies is ever-changing due to the rapid growth of this technology. This presentation will highlight the importance of local government leaders learning about AI's benefits and the potential risks when such technology is utilized without proper guidance and training. Participants will learn the value of forming a collaborative organizational team to better understand AI and maximize its benefits to provide more excellent constituent services.

Panelist

Harry Earle, Assistant Director, J.A. Montgomery Consulting

BASICS OF PERSONAL FINANCE

APPROVED: CMFO/CCFO Financial/Debt Management; CTC General/Secondary; RMC Professional Development

This presentation will focus on managing daily expenses and investing. The session will help participants set personal finance goals, learn the basics of smart money management, and build a solid financial foundation for the future.

Panelist

Kimberly Ruiz, Community Engagement & New Markets Manager, Four Leaf Federal Credit Union

UNDERSTANDING THE EVOLVING PHARMACY LANDSCAPE: IMPACT ON NEW JERSEY AND BEYOND

APPROVED: CMFO/CCFO Budgeting; CTC General/Secondary; CPWM Management; RMC Finance; QPA Procurement Procedures; RPPO/RPPS Public Purchasing

Join us for an insightful education session that will explore the rapidly changing pharmacy landscape both within New Jersey and across the nation. This session will provide an overview of how rising prescription drug costs impact employers, employees, and county budgets throughout the State. Attendees will gain a deeper understanding of the major cost drivers in the pharmacy space, including the role of GLP-1 medications, specialty drugs, and biosimilars in shaping healthcare expenses.

Panelist

Michael Healy, *Director, Pharmacy Business Strategy*

1:30 P.M. WORKSHOPS - THURSDAY, MAY 8, 2025

HOW COUNTIES ARE LEADING THE WAY IN REGIONALIZATION & SHARED SERVICES

APPROVED: CMFO/CCFO Budgeting; CCFO County Fiscal Operations; CTC General/Secondary; CPWM Government; RMC, Finance; QPA Procurement Procedures; RPPO/RPPS Public Purchasing

State officials and academic experts will highlight the latest developments in regionalization and shared services initiatives in New Jersey, focusing primarily on county government projects funded through LEAP grants in the Division of Local Government Services (DLGS). The panel will also discuss successes in school regionalization initiatives and municipal shared services projects. The panel is specifically interested in recommendations from county officials on best practices in regionalizing municipal services at the county level.

Panelists

Jacquelyn Suarez, *Commissioner, New Jersey Department of Community Affairs*

Mark Magyar, *Director, Sweeney Center for Public Policy, Rowan University*

Richard Richardella, *Chief, Local Assistance Bureau, Department of Community Affairs*

Marc Pfeiffer, *Assistant Director, Bloustein Local Government Research Center, Rutgers*

ENDING HOMELESSNESS: MAKING THE COMMITMENT & FINDING THE RESOURCES TO DO IT

APPROVED: CMFO/CCFO Financial/Debt Management; CPWM Government; RMC Finance

In April of 2024, Commissioner Director Lou Cappelli presented a plan to end homelessness in Camden County with the County taking full advantage of COVID related funding to stand up a new 23 bed emergency shelter, which included medical respite beds and using various ESG-CV and CDBG-CV funds. The County also used American Rescue Plan Act (ARPA) monies to implement a successful "Work" Now program, and to fund a new 60 bed non-congregate shelter along with designing a new multi-agency services center.

Panelists

Lou Cappelli, *Camden County Commissioner Director*

Rob Jakubowski, *Director, Camden County Division of Community Development*

THE RETIREMENT REALITY CHECK – ARE YOU TRULY READY?

APPROVED: CMFO/CCFO Financial/Debt Management; CTC General/Secondary; CPWM Management; RMC Finance; QPA Office Administration/General Duties; RPPO/RPPS Management/Supervision

As pension uncertainty and economic volatility continue to impact State and county employees, the need for proactive retirement planning has never been greater. Many employees believe their pension will provide sufficient financial security, yet changing policies, healthcare costs, and inflation create a growing retirement gap. This interactive workshop is designed to provide a real-time “Retirement Reality Check,” helping attendees assess their preparedness, debunk common retirement myths, and walk away with a clear, personalized action plan for securing your future.

Panelist

John Flynn, Equity Services, Inc., *Financial Professional*

HEALTHCARE SAVINGS BY USING THE DIFFERENCE CARD

APPROVED: CMFO/CCFO Financial/Debt Management; CPWM Management; RMC Finance; QPA Office Administration/General Duties; RPPO/RPPS Management/Supervision

This workshop will showcase how the Difference Card Health Reimbursement Account (HRA) can lower payroll deductions, improve benefits, and generate savings for local governments and employees. This workshop will provide counties with actionable insights on controlling rising healthcare costs while improving benefits for their employees. Attendees will leave with a comprehensive understanding of how The Difference Card can drive healthcare savings, simplify benefits administration, and create a win-win scenario for both employers and employees.

Panelist

Meghan Presutti, *Senior Consultant, The Difference Card*

CED STORMWATER ABSTRACT

APPROVED: CMFO/CCFO Information Technology; CPWM Information Technology, Technical; CTC Information Technology; RMC Information Technology; QPA Information Technology; RPPO/RPPS Management/Supervision

Using GIS tools, CED has supported many clients by showing accurate GIS mapping of stormwater assets. Configured through ArcGIS Online, this tool provides a robust platform for tracking all stormwater infrastructure, including catch basins, manholes, and outfalls. Using centimeter-grade GNSS equipment, our team captures precise asset locations and key attributes, supporting ongoing maintenance and monitoring that has provided compliance with NJDEP’s criteria by performing inspections of stormwater outfalls, identifying potential illicit discharges, and more.

Panelist

Julia Wolanski, *PSM, GISP, Colliers Engineering & Design*

2:45 P.M. WORKSHOPS - THURSDAY, MAY 8, 2025

THE NUTRITION HUB - MARY ANN WARDLOW CENTER FOR COMMUNITY NUTRITION

[APPROVED: CMFO/CCFO Budgeting](#)

The workshop will discuss the Mary Ann Wardlow Center for Community Nutrition dedicated to combating food insecurity in Camden County with its Meals on Wheels program. Camden County officials supported the project to expand on the County's growing need for home delivered meals to residents in a new space, which supports meal assembly and distribution services. The project was funded by a combination of Community Development Block Grants (CBDG), American Rescue Plan Act (ARPA) monies, and a grant from Congressman Donald Norcross.

Moderator

Dominic Vesper, *Deputy County Administrator, Camden County*

Panelists

Maureen Bergeron, *Director, Senior & Disabled Services, Camden County*

Elysa Bray, *Logistics Coordinator, Camden County*

Felicia Buzard, *Home Delivered Meals Coordinator, Camden County*

HOW TO DO BUSINESS WITH COUNTY GOVERNMENT

[APPROVED: CMFO/CCFO Financial/Debt Management; CPWM Government; RMC Finance; QPA, Procurement Procedures; RPPO/RPPS Public Purchasing](#)

The fundamental purpose of county government is to provide a variety of essential services. Because of these complex issues, those doing business with local governments must become familiar with many facets of government operations and legal requirements, not the least of which is the Local Public Contracts Law. While all 21 counties have an appointed purchasing agent, and while there is one procurement law to govern all 21 counties, you may find quite a difference across the State. This seminar is given as a guide to doing business with county governments.

Panelists

Helen Fiore, *QPA, Purchasing Agent, Monmouth County*

INNOVATIVE ROADWAY CONDITION ASSESSMENT USING AI TECHNOLOGY

[APPROVED: CMFO/CCFO Information Technology; CPWM Information Technology; CTC Information Technology; RMC Information Technology; QPA Information Technology; RPPO/RPPS Management/Supervision](#)

This workshop will explore how Gloucester County is leading the way by implementing a state-of-the-art roadway condition assessment system using vialytics, an innovative AI-driven platform, which uses advanced AI algorithms to analyze digital images collected during roadway surveys. This process eliminates human error and bias, delivering a more reliable and consistent evaluation of road conditions. By automating data collection and analysis, vialytics significantly reduces the time and costs associated with traditional roadway assessments.

Panelists

Joseph Ragusa, PE, *Sr. Associate, Dir. of Transportation & Infrastructure Services, RVE*

Daniel Laufer, *Sales Manager, vialytics Americas, Inc.*

Barry C. Beckett, PE, *County Engineer, Gloucester County*

OVERDOSE FATALITY REVIEW IN OCEAN COUNTY: MOVING DATA TO ACTION

APPROVED: CMFO/CCFO Financial/Debt Management; CCFO County Fiscal Operations; CE Public Health (1.0) Pending

This presentation will discuss the benefits of implementing innovative ideas in government to handle public health emergencies such as the development of a successful stigma reduction campaign, active collaboration with municipal police chiefs, the management of an overdose response plan, addressing overdoses spikes in summer as a tourist destination, and the integration of an overdose mitigation specialist for outreach to the community.

Panelists

Kimberly L. Reilly, MA LPC, County Alcoholism Coordinator, Ocean County Health Department

Amanda Santini, MPH, BSN, RN, Primary Overdose Strategist, Ocean County Health Department

NAVIGATING GENERATIONAL DIVERSITY IN GOVERNMENT: TOOLS FOR SUCCESS

APPROVED: CMFO/CCFO Ethics; CMFO/CCFO Office Management/Ancillary Subjects; CTC Ethics; CTC General/Secondary; CPWM Ethics; CPWM Management; RMC Ethics; RMC Professional Development; QPA Ethics; QPA Office Administration/General Duties; RPPO/RPPS Management/Supervision

This workshop is designed to educate and equip leaders, human resource professionals, and government employees with the tools necessary to successfully navigate and leverage the strengths of a workforce that spans multiple generations. Participants will gain insights into the key characteristics of each generation within the government workplace and how to foster an environment of mutual respect, collaboration, and engagement across these groups.

Panelist

Taryn M. Abrahams, MFT, SHRM-CP, Workplace Behavioral & Human Interaction Expert

4:00 P.M. WORKSHOPS - THURSDAY, MAY 8, 2025

ENERGY EFFICIENCY PROGRAMS FOR COMMERCIAL AND INDUSTRIAL CUSTOMERS -LEARNING HOW NEW JERSEY'S UTILITIES WANT TO HELP COUNTIES SAVE MONEY

Approved: CMFO/CCFO Budgeting; CPWM Management; RMC Finance; QPA Green Purchasing; RPPO/RPPS Public Purchasing

This presentation will delve into the latest advancements and strategies driving innovation in the realm of public facilities by equipping attendees with the knowledge and tools necessary to navigate the evolving landscape of public building design and management. The session will also demonstrate how to effectively make informed decisions about budget needs and how to optimize the performance, sustainability, and resilience of a county's infrastructure along with a discussion on the Clean Energy Future – Efficiency (CEF-EE II) programs.

Panelists

Gerald Reiner, Energy – Efficiency Program Support Manager, PSE&G

Frank Vetri, Manager, Energy Efficiency, Elizabethtown Gas, a subsidiary of SJI

DIGITAL TRANSFORMATION OF COUNTY ASSETS

APPROVED: CMFO/CCFO Information Technology; CMFO/CCFO Financial/Debt Management; CPWM Information Technology; CTC Information Technology; QPA Information Technology; RMC Information Technology; RPPO/RPPS Management/Supervision

Through this session attendees will gain a deeper understanding of the benefits of data consolidation, automation, and enhanced reporting at the county level. Additionally, we will address the importance of data quality as a foundational step towards building robust data ecosystems. One that paves the way for AI adoption in the future.

Panelists

Raj Juttukonda, *Principal, Right Angle Solutions Inc.*

John Tugman, *CIO, County of Morris*

COMMUNITY ACTION-EMERGENCY HOUSING-COORDINATED ENTRY ASSESSMENT HUBS

APPROVED: CMFO/CCFO Office Management/Ancillary Subjects; CPWM Management; QPA Office Administration/General Duties; RPPO/RPPS Management/Supervision

This seminar will discuss the benefits of Essex County's Emergency Housing Coordinated Entry Assessment HUB, which requires all agencies receiving Continuum of Care and ESG funding to receive referrals from this streamlined Homeless Response System. The purpose of Coordinated Entry is to ensure vulnerable clients are connected to vital resources available in the community. This session will focus on planning, logistics, staffing, data collection, assessment tools, implementation, IT integration, next steps, and more.

Panelists

Anibal Ramos Jr., *Department Director, Citizen Services, Essex County*

Terrance McCoy, *Division Director, Division Community Action, Essex County*

Christian Porter, *MPA, Administrative Analyst, Citizen Services, Essex County*

Qariah Lucas, *MPA, Coordinated Entry Developer, Division of Community Action, Essex County*

RECORDS MANAGEMENT BEST PRACTICES

APPROVED: CMFO/CCFO Office Management/Ancillary Subjects; CPWM Management; RMC Records; QPA Office Administration/General Duties; RPPO/RPPS Management/Supervision

Disaster planning and recovery for records is based on good records management. This session will give the basics of good records management and the steps an organization can take to help prepare themselves in case of a disaster along with how to mitigate the effects of a disaster on their records. Topics will include records management, what elements should be included in a disaster plan, available agencies and resources, choosing a vendor to salvage records, and more

Panelists

Joanne McKinley, *Records Management Consultant, ACCSES NJ*

Lenora Miko, *Statewide Records Management Sales Manager, ACCSES NJ*

HOW COUNTIES ARE INCORPORATING PFAS COST RECOVERY INTO REVENUE PLANNING

APPROVED: CMFO/CCFO Financial/Debt Management; CCFO County Fiscal Operations; CTC General/Secondary; CPWM Management; RMC Finance; QPA Office Administration/General Duties; RPPO/RPPS Management/Supervision; CLE (1.0) Pending

The session will provide a case study of a county that successfully used PFAS cost recovery litigation to support its operating and capital budgets. The workshop will discuss the latest developments towards anticipated settlements for PFAS impact areas beyond drinking water, such as wastewater, airports, fire training facilities, and landfills along with an update on current and anticipated PFAS regulations at the state and federal levels.

Panelist

Ken Sansone, Esq., Sr. Partner, SL Environmental Law Group, P.C.

EXPERIENCE MANAGEMENT IN PUBLIC HEALTH SERVICES: IMPROVING & MANAGING SERVICES

APPROVED: CMFO/CCFO Office Management/Ancillary Subjects; CPWM Management; QPA Office Administration/General Duties; RPPO/RPPS Management/Supervision; CE Public Health (1.0) Pending

This session will discuss how utilizing experience management in public health can bolster a health agencies capacity to support improvements in workforce, foundational capabilities, and data systems. Participants will learn how innovation and experience management improves the interactions people have with public health services along with how it increases the public's trust and improves health outcomes.

Panelists

Samantha Foster-Tiso, MBA, CPHQ, Quality Assurance Coordinator, Healthcare Facility
Patricia High, MHS, CIC, MCHES, HO, Assistant Public Health Coordinator, Ocean County

8:45 A.M. WORKSHOPS - FRIDAY, MAY 9, 2025

AI IN ACTION: REVOLUTIONIZING BENEFIT ADMINISTRATION & SERVICE DELIVERY

SUBMITTED: CMFO/CCFO Information Technology; CMFO/CCFO Ethics; CPWM Information Technology; CPWM Ethics; CTC Information Technology; CTC Ethics; RMC Information Technology; RMC Ethics; QPA Information Technology; QPA Ethics; RPPO/RPPS Management/Supervision

This session will provide an in-depth discussion on how Artificial Intelligence (AI) is revolutionizing the delivery of human services by transforming the way agencies manage time-consuming administrative tasks at the entry point for benefit applications. From answering incoming calls to providing customers with information on rights and responsibilities, AI solutions can automate repetitive processes that allow staff to focus on more complex and personalized interactions.

Panelists

Debbie-Ann Anderson, Director, Union County Department of Human Services, NACHSA President
Christine Peters, Commissioner, Clinton County New York Department of Social Services
Lauren Aaronson, Human Services Transformation Leader, AWS
Greg Tipping, CSO & Co-Founder, TipCo Automated Systems

WHAT IS ENTAILED IN BECOMING A NOTARY IN THE STATE OF NEW JERSEY

APPROVED: CMFO/CCFO Office Management/Ancillary Subjects; CTC General/Secondary; CPWM Management; RMC Professional Development; QPA Office Administration/General Duties; RPPO/RPPS Management/Supervision; CLE (1.0) Pending

This presentation will provide detailed information on what's required to become a Notary in the State of New Jersey including the most recent legislative changes, the process to become a Notary, the appointment term, fees, what a Notary is authorized to do, and the many different types of documents that a Notary is asked to notarize. The workshop will also address the dos and don'ts of being a Notary.

Panelists

Paula Sollami Covello, *Esq. Mercer County Clerk*

Maeve E. Cannon, *Esq., Stevens & Lee, PC*

Ryan P. Kennedy, *Esq., Stevens & Lee, PC*

TARGET ZERO – TOWARD ZERO FATALITIES ON NJ ROADS

APPROVED: CMFO/CCFO Financial/Debt Management; CPWM Technical

This session will discuss the recently enacted Target Zero law established to develop a Statewide plan to get to zero fatal crashes. To meet this goal, county and municipal leadership will also be needed to address crashes along local roadways. This panel will discuss the problem of fatal crashes in New Jersey along with current State, county and municipal efforts to address it. Rather than wait for the next crash to occur and react to it, the panel will discuss data-driven approaches that can help local agencies identify the challenges, improvements, and more.

Panelists

TBD

MODERNIZING THE MODEL: THE FUTURE OF CARE COORDINATION

APPROVED: CMFO/CCFO Budgeting; CPWM Management; RMC Finance; QPA Office Management/Ancillary Subjects; RPPO/RPPS Management/Supervision

Discover the transformative power of care coordination that merges primary care with mental/behavioral health, exemplified by Partnership Health Centers' proprietary model. This game-changing framework not only breaks traditional boundaries but also boosts operational efficiency, reduces long-term healthcare costs, and saves lives. By integrating these essential services, it maximizes resource utilization and minimizes unnecessary expenditures, offering a sustainable solution for both providers and patients.

Panelists

Douglas Forrester, *Chairman, Partnership Health Centers/Integrity Health*

Somerset County Commissioner TBD

10:00 A.M. WORKSHOPS - FRIDAY, MAY 9, 2025

TAKE ADVANTAGE OF NEW JERSEY'S ENERGY EFFICIENCY INCENTIVES

APPROVED: CMFO/CCFO Budgeting; CPWM Management; RMC Finance; QPA Green Purchasing; RPPO/RPPS Public Purchasing

The presentation will provide a basic overview of the Local Government Energy Audit (LGEA) program along opportunities the program offers to spur new construction in every New Jersey county. LGEA will share the local outreach tactics to be applied in building awareness of the "New Construction Program" at the county and municipal level. Additionally, the workshop will share guidance for communities interested in boosting the efficiency of their own buildings through LGEA and the Energy Saving Improvement Program (ESIP).

Panelists

Tim McHugh, *Outreach Account Manager, TRC Companies, NJ's Clean Energy Program*

Michelle Rossi, *Improvement Program Coordinator, NJ Board of Public Utilities*

NAVIGATING NJ'S RENTAL LEAD LAW: COMPLIANCE, CHALLENGES & OPPORTUNITIES

APPROVED: CMFO/CCFO Financial/Debt Management; CTC General/Secondary; CPWM Government; QPA Office Administration/General Duties; RPPO/RPPS Management/Supervision

The presentation will focus on the recently enacted N.J.A.C. 5:28A regulations, which mandate lead-based paint inspections in rental dwellings. These regulations, which became effective in 2022 represent a critical shift toward proactive lead hazard prevention in New Jersey, a state with a high percentage of older homes built before the 1978 ban on lead-based paint. The workshop will address the critical role of county governments with compliance along with prevention in protecting the public health.

Panelist

Dan McGowan, *CEO, Mainline & LEW Environmental*

NEW JERSEY EMS TASK FORCE: ENHANCING EMERGENCY PREPAREDNESS AND RESPONSE ACROSS THE STATE

APPROVED: CMFO/CCFO Office Management/Ancillary Subjects; CPWM Management; RMC Professional Development; QPA Office Administration/General Duties; RPPO/RPPS Management/Supervision

This workshop will provide an in-depth overview of the New Jersey EMS Task Force (NJEMSTF), a critical statewide resource supporting emergency medical services, emergency management, and public health preparedness. Attendees will gain insight into the NJEMSTF's mission, organizational structure, operational capabilities, and the specialized resources that enhance emergency response efforts across the State.

Panelists

Michael Bascom, *President, State Leader-Central, NJ EMS Task Force*

Brayden Fahey, *Director/Emergency Management Coordinator, Hunterdon County*

Michael McCabe, *State Leader-North, Hudson County OEM/EMS Coordinator*

Jennifer McCarthy, *Vice-President, NJ EMS Task Force*

THE IMPORTANCE OF LGBTQ+ OFFICES IN COUNTY GOVERNMENT

APPROVED: CMFO/CCFO Ethics; CTC Ethics; CPWM Ethics; RMC Ethics; QPA Ethics; RPPO/RPPS Ethics

This session will explore the critical role of county-level LGBTQ+ offices in fostering inclusive, equitable, and supportive communities for LGBTQ+ residents. It examines how these offices serve as essential bridges between local government and the LGBTQ+ community, ensuring that their voices are heard in policy decisions and that their specific needs are addressed. Participants will learn about the development, expansion, and impact of LGBTQ+ offices at the county level, as well as the broader movement towards inclusion and justice for all.

Panelists

Jared Lautz, *Deputy Chief of Staff, Office of the Bergen County Executive*

Sid Razzaq, *Communications & Digital Content Specialist, Office of the Bergen County Executive*

Reginald Bledsoe, *Director, Essex County Office of LGBTQ+ Affairs*

Terry West, *Director, Mercer County Office of LGBTQIA+Affairs*

Robert Charkowsky, *Coordinator, Union County Office of LGBTA Affair*

ACCUMULATED ABSENCE COMPENSATION

APPROVED: CMFO/CCFO *Financial/Debt Management; CTC General/Secondary; CPWM Government; RMC Finance; QPA Office Administration/General Duties; RPPO/RPPS Management/Supervision*

This session will provide an overview of the accumulated absence compensation law with a focus on eligibility, management, and financing. The workshop will address sick and vacation leave limitations, restrictions, and reporting for compensated absences. The workshop will further address calculating the value of compensable absences, auditing for compensable absences, and budgeting payouts for compensable absences. The session will close with a timely discussion of paid time off.

Panelist

Matthew U. Watkins, *Founder, NJ Community Solutions, Past DLGS Director*