

NJAC COUNTY BIZ

An Educational and Informative Newsletter for Counties and Businesses

New Jersey Association of Counties

ISSUE 90 - NOVEMBER 2018

Tough Choices Required to Save NJ from Looming Fiscal Crisis

by Steve Sweeney, President of the New Jersey Senate

New Jersey faces a daunting fiscal crisis.

For two decades, while you and your predecessors made the proper pension payments, New Jersey governors from both parties underfunded the pension system for teachers and state government workers.

As a result, the State's unfunded liability for pensions and retiree health benefits now tops \$150 billion -- four times the size of the state budget and over \$16,000 per resident.

Because pensions are a contractual right and state governments - as sovereign entities with the power to tax - cannot go bankrupt, we have no choice but to make the payments. It will not be easy: Over the next four years we have to increase pension funding from \$3.2 billion in this year's budget to \$6.7 billion to finally reach our "Actuarially Required Contribution."

That \$3.5 billion increase in pension payments, coupled with a \$700 million increase in the cost of health benefits for employees and retirees, over the next four years is nearly double our projected annual revenue growth.

If we don't get these costs under control they will crowd out crucial needs like fixing NJ Transit, making higher education more affordable, addressing our antiquated 9-1-1 system and fully funding school aid at the same time they will require big tax increases.

We do not have a revenue problem. We have a spending problem. We cannot tax our way out of this crisis. Our taxpayers already bear a high tax burden and we owe it to them to spend their dollars more efficiently.

Responsible leaders manage risk. That's why I convened the non-partisan Economic and Fiscal Policy Workgroup of top economists, accountants, and public finance experts to recommend solutions to address our fiscal crisis and to make New Jersey more competitive and affordable.

In August, the workgroup issued 30 common-sense recommendations to address the fiscal crisis. They take a measured approach that will provide savings for the state budget, for county and municipal budgets, for school districts and for employees and taxpayers.

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Tough Choices Required to Save NJ from Looming Fiscal Crisis *(continued)*

The group recommends the creation of a hybrid pension system that preserves the current defined benefit pension system for teachers and state, county and municipal workers in the Teachers Pension and Annuity Fund and Public Employees' Retirement System with at least five years of service.

It puts new hires and non-vested employees with less than five years into a hybrid plan that provides the same pension that other employees receive on their first \$40,000 of income and adds a cash balance account that provides a guaranteed four percent return or 75 percent of pension fund earnings on income above that.

It recognizes that people work and live longer by raising the age for retirement for those with less than five years of service to receive full benefits from age 65 to match the Social Security age, which is scheduled to go up to 67.

The group recommends that we aggressively explore opportunities for both the state and local governments to dedicate assets and their revenue streams to the pension system, as we did previously with the State Lottery.

To control healthcare costs, the committee recommends shifting all employees and retirees from the current Platinum-level plan to a Gold plan, which is comparable to coverage offered by other public employers and the best private sector companies. This would immediately save \$585 million for the state and at least \$600 million more for local governments, and over \$100 million for their employees.

Some of the biggest savings for local governments would come from a proposal to cap payments for future unused sick leave, which will eventually put an end to the "boat checks" that are so costly for property taxpayers.

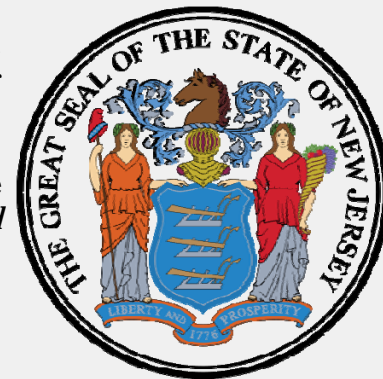
Contrary to some early reports, the committee did not recommend consolidation of small municipalities because an analysis showed that it would not result in significant cost savings. However, the panel did identify best practices for sharing services, such as county-level tax assessment, code enforcement, health services and emergency dispatch. In many cases, our counties are ahead of the curve. We need to bring more municipalities on board.

Two of the most important recommendations are the consolidation of small school districts into regional K-12 districts to ensure a coordinated curriculum and a state takeover of Extraordinary Special Education funding and services. Both recommendations are designed primarily to provide better educational services and, secondarily, to achieve property tax savings.

In the months ahead we will refine the workgroup's recommendations based on discussions with local governments, constituents and other stakeholders. We have already met with mayors and freeholders in several counties, and more countywide meetings are scheduled. We look forward to hearing your ideas.

We cannot afford to wait any longer because a fiscal crisis is now on our doorstep. It is time to restore fiscal sanity and make New Jersey more affordable for all of our citizens.

Senator Steve Sweeney (D-Gloucester/Salem/Cumberland) is President of the New Jersey Senate. *The full task force report can be found at pathtoprogressnj.org.*



On the November 6 Ballot: The Securing Our Children's Future Bond Referendum Will Help Counties Build Careers

by Judy Savage, Executive Director for New Jersey Council of County Vocational-Technical Schools

If voters approve the *Securing Our Children's Future* bond referendum – public question #1 on the November ballot – New Jersey counties will have a unique opportunity to take a major leadership role in creating a 21st century workforce to build their regional economies and provide well-paying career pathways for their young residents.

The referendum asks for approval of the issuance of \$500 million in state bonds:

- \$350 million for K-12 school security projects, and expansion of career and technical education shops, labs and classrooms at county vocational-technical schools
- \$50 million for career and technical education projects at county colleges
- \$100 million for school district drinking water improvements, like lead-abatement.

The key for county officials is that priority funding for the career and technical (CTE) education money will be given to programs with strong industry and county college partnerships that prepare people for careers, not just jobs, and help them earn high-level industry credentials and credits towards associate's and bachelor's degrees.

Here's why state policy-leaders made that decision:

- We all know that New Jersey has a serious skills gap. Companies cannot expand and prosper without a technically-trained workforce to fill current job vacancies and expected retirements. The bond money will build the shops and labs needed to support opportunities in growing fields like manufacturing, logistics and distribution, auto technology, aviation and drone technology, medical technology, welding, construction, and clean energy, and prepare students for these well-paying careers.
- Demand is growing from parents and students for CTE programs that prepare young people for well-paying careers that can be launched without a four-year college degree, with its high cost and student loan debt. For many bright, energetic and hard-working students, a bachelor's degree right out of high school is simply beyond the reach of their families. They need other options.
- In 2017, county vocational-technical schools had to turn away almost 17,000 applicants because they had no space for them.
- Technology-driven career programs are expensive to build and equip. Investing in facilities as a county-wide service for both high school and adult students saves local tax dollars.

Several counties have already launched these kinds of successful county college/vocational-technical school programs. And with state bonds to cover 75% of project costs, approval of the ballot question will enable more counties to expand career and technical education facilities to meet industry needs with innovative partnerships like these.

Bergen County Technical Schools launched Applied Technology High School on the Bergen Community College campus in 2015 in partnership with industries like Stryker Orthopaedics. The idea was to recruit makers and problem-solvers – students who may have had average grades in middle school but were curious about how the world works.

They would learn to apply math, science and technology to hands-on projects in automation, electronics and advanced manufacturing, take college courses at BCC for dual credit and earn advanced standing into several degree programs. Today, half of the students in that freshman class are on track to earn their associate's degrees before they graduate from high school in June, 2019.

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The Securing Our Children's Future Bond Referendum Will Help Counties Build Careers *(continued)*

Morris County Vocational School District has two programs for shared time juniors and seniors in shops and labs on the campus of the County College of Morris: Engineering, Design and Advanced Manufacturing (EDAM) and cybersecurity.

EDAM is a partnership with companies like National Manufacturing Co, Inc. and also with NASA: One of the student projects is formulating equipment for the International Space Station. The cybersecurity program partners with the NJ State Police and major IT companies specializing in this field.

At Gloucester County Institute of Technology (GCIT), students have the option of taking a full course load at Rowan College at Gloucester County (RCGC) during their senior year. The two schools have a number of other partnerships that share facilities, allowing students to get a head start on their careers.

Monmouth County Vocational School District and Brookdale Community College jointly operate the Monmouth County Culinary Arts Center, which serves both high school and adult students seeking culinary careers.

The Securing Our Children's Future bond referendum will give counties the resources to expand county vocational-technical schools and county college workforce facilities to meet the needs of their regional industries and help their young people launch well-paying careers.

Now is the time for county leaders to assess their workforce and economic development needs and prepare to take advantage of this unique opportunity expand career and technical education and grow their future workforce.

To learn more about CAREERTECHNJ the New Jersey Council of County Vocational-Technical Schools please visit [here](#).



Do you have educational or informational articles you would like published in the NJAC COUNTY BIZ?

**Contact Loren Wizman, Director of Business Development
at (609) 394-3467 or loren@njac.org**



NEW JERSEY WIRELESS ASSOCIATION

Working with municipalities in our state to improve the lives of New Jersey citizens through wireless

NJWA's Annual Wireless Update

- **Hear what municipalities are doing with small cells**
- **Latest Federal regulations**
- **New Jersey Assembly small cell bill**
- **What's new in 5G?**
- **Complimentary registration and lunch**
- **Check our website for regular updates**
- **www.newjerseywireless.org**

When & Where

**Harrah's Waterfront Conference Center
Wednesday, November 14th
Lunch 11:45 am | Program 1:00-3:00 pm**

**For your complimentary registration and lunch send an email with your name, title and county/municipality to:
rivanoff@newjerseywireless.org**



Annual Wireless Professional Networking Event

**Harrah's Waterfront Conference Center
Wednesday, November 14 | 5:30-8:30pm
Complimentary Appetizers - Cash Bar
Live Entertainment**



The Case for a 4-Day Workweek

by Jennifer Dowd, Marketing Director for Kronos, Inc.

According to a survey of nearly 3,000 employees conducted by [The Workforce Institute](#) at [Kronos Incorporated](#), nearly half (45 percent) of full-time workers say it should take less than five hours each day to do their job if they worked uninterrupted, while three out of four employees (72 percent) would work four days or less per week if pay remained constant.

The 40-hour conundrum: Workers say they have enough time, yet many still work OT.

Even though 75 percent of full-time employees say they have enough time in the workday to finish their major tasks, nearly two in five (37 percent) work more than 40 hours each week and 71 percent claim work interferes with their personal lives.

- The U.S. leads the way with overtime, as 49 percent clock more than 40 hours each week.
- If given more time in the workday, one in four workers would simply catch up on their work.

The case for a four-day workweek? Three-quarters of workers crave a longer weekend.

If pay remained constant, one-third of workers say their ideal workweek would last four days (34 percent), while 20 percent said they would work three days a week. One in four employees (28 percent) are content with the standard five-day workweek.

- Full-time workers in the U.S. (40 percent) feel strongest about having a four-day workweek.
- One-third of employees (35 percent) would take a 20 percent pay-cut to work one day less per week.

Time (well) spent: Unrelated tasks, administrative work impact efficiency.

Nearly nine in 10 employees (86 percent) say they lose time each day on work-specific tasks unrelated to their core job, with 41 percent of full-time employees wasting more than an hour a day on these extraneous activities. Additionally, 40 percent of employees say they lose an hour-plus each day on administrative tasks that do not drive value for their organization.

- When asked what they spend the majority of their workday doing, individual contributors (56 percent) listed servicing customers/patients/students as their top task.

What's the biggest time-waster at work? Depends on who you ask.

"Fixing a problem not caused by me" (22 percent) and administrative work (17 percent) were the top two answers given by full-time employees when asked what they waste the most time on at work each day. Meetings (12 percent), email (11 percent), and customer issues (11 percent) round out the top five time-wasters.

- Part-time employees say they "waste" more time fixing problems caused by others (26 percent) and handling customer issues (16 percent) compared with their full-time counterparts.
- Conversely, full-time workers are twice as likely to waste time in meetings (12 percent).

Too much wasted time or too much pressure: What causes excess work and burnout?

More than half of all employees (53 percent) feel pressure to work longer hours or pick up extra shifts to grow their career – yet oftentimes that pressure comes from within. Of those who feel pressure to work longer, 60 percent put pressure on themselves while the rest say that pressure comes solely from their managers.

- Even though 71 percent of workers accomplish what they want to at work every day or almost every day, three in four employees (79 percent) suffer from at least some burnout at work.

To learn more about Kronos, please contact Wesley Witherington, Kronos Sales Executive State of New Jersey, Public Sector and Education, at wesley.witherington@kronos.com or via telephone at (973) 331-5465.



New Medical Examiner Partnership and Residency Program Underway in Bergen County

by Alicia D'Alessandro, Director of Communications for the Office of the Bergen County Executive

Bergen County Executive Jim Tedesco and leaders from the Rutgers New Jersey Medical School recently announced that the medical school has assumed operation of the Bergen County Medical Examiner's Office, commencing an innovative new partnership announced earlier this year. The first of its kind in New Jersey, this relationship allows the Medical Examiner's Office to continue providing top-notch forensic science, while giving students on-site instruction through Rutgers' pathology residency program. The first resident will begin rotation at the Bergen County Medical Examiner's Office on October 1, 2018.



James J. Tedesco, III
County Executive
Bergen County

“This is an exciting new partnership, the first of its kind in the state, to ensure Bergen County continues to lead the state in the quality of our Medical Examiner's office and forensic services,” said Bergen County Executive Jim Tedesco. “At the same time, this is a tremendous opportunity for Rutgers New Jersey Medical School's forensic pathology program, to give their students the opportunity to have hands-on experience here in Bergen County, as we train the next generation of medical examiners.”



Dr. Chen Liu

Dr. Chen Liu, chair of the Department of Pathology and Laboratory Medicine at Rutgers New Jersey Medical School, said, “This partnership will bring the clinical and academic strengths of Rutgers New Jersey Medical School's Pathology department to the Bergen County Medical Examiner's Office. We will deliver the highest level of quality service to Bergen County's residents, as we build an office that will soon be accredited by the National Association of Medical Examiners – a first for a county medical examiner's office in New Jersey. We will also be bringing our residency programs, accredited by the Accreditation Council for Graduate Medical Education, to the County – with our first resident rotating through the office in the coming weeks. The office will not only serve as resource for the county, its residents and law enforcement, but it will also now be an important site for enhanced forensic pathology education, training and research for the University. This collaboration would have been impossible without the vision, leadership and co-operation of the County Freeholders, County Executive, Jim Tedesco and the County Counsel and Administrator, Julien Neals.”

“A partnership between a county and a medical school is a first for New Jersey, and is an example of the kind of creativity that keeps Bergen County a step ahead when it comes to finding new ways to make government function better and more efficiently for our residents,” said Freeholder Chairman Tom Sullivan. “I thank the County Executive and his administration for having the vision to put this deal in place.”



Thomas J. Sullivan
Freeholder Chairman
Bergen County



SJI Utilities: Building a Safer System and Community

SJI Utilities provides safe, reliable, affordable natural gas services through three natural gas utilities: South Jersey Gas and Elizabethtown Gas in New Jersey, and Elkton Gas in Maryland. Together, these utilities serve more than 681,000 customers, powering homes, schools, hospitals and more.

Safety is the top priority at SJI Utilities – and it has been for nearly a century. Over the last decade, in partnership with the New Jersey Board of Public Utilities (NJBPU) and local municipalities, South Jersey Gas and Elizabethtown Gas have safely replaced infrastructure at an unprecedented rate, investing more than \$1 billion in their systems.

“Our infrastructure replacement programs support our continued commitment to the safety, reliability and resiliency of our natural gas distribution system for our customers,” said Dave Robbins, President, SJI Utilities. “Investments made under these programs modernize and enhance our infrastructure, protecting against the impacts of major weather events and ensuring long-term system reliability.”

Capital programs supported by the NJBPU, including the South Jersey Gas Accelerated Infrastructure Replacement Program and the Storm Hardening and Reliability Program, make system safety and reliability possible. The success of these efforts also relies heavily on the support of local leaders in the counties and municipalities we serve. South Jersey Gas and Elizabethtown Gas representatives work collaboratively with local officials to educate the community on the importance of these programs, as well as to ensure a two-way dialogue with residents and businesses located along project routes, using traditional media as well as more innovative technology and partnerships to keep residents informed.

To date, the South Jersey Gas has replaced 842 miles of main and renewed 50,249 services. Elizabethtown Gas has replaced 460 miles of main and renewed 45,000 services. By 2021, South Jersey Gas expects to complete the replacement of all bare steel and cast-iron mains within its system.

SJI Utilities leaders and employees know that infrastructure investment also goes beyond safety and reliability. It is an investment in the communities we serve, creating jobs, promoting economic development and contributing to a healthier environment by reducing annual methane emissions.

That’s why SJI Utilities remains committed to building the partnerships with local leaders that are critical to the work we do - providing safe, reliable, affordable natural gas service across the state.



To learn more about SJI please visit [here](#).

SAVE THE DATE!

MAY 8 - 10, 2019

NJAC ANNUAL CONFERENCE
CAESAR'S, ATLANTIC CITY

LAN Gains National Recognition as Top Architecture Firm

by Jen Gangeri, Director of Marketing for LAN Associates

Leaders of LAN Associates are pleased to announce that the company was recently recognized on the Architectural Record *Top 300 Architecture Firms* list.

“With this ranking, a precedent has been set and there is no better feeling for a company when expectations are high,” said Mike McGovern, Vice President in the New York office. “This recognition serves as a milestone that our continued efforts and hard work by our dedicated employees is paying off.”

2017 was a momentous year for LAN, as the company expanded its headquarters in Midland Park and opened a third office location in Philadelphia, PA. The firm was also recognized as a 2017 Top Workplace in New Jersey. Additionally, the design team took on significant projects including:

- A \$30M Bond Referendum for district-wide improvements to the Goshen Central School District;
- A \$8M groundbreaking for the restoration of the historic Passaic County Courthouse Annex;
- New additions and renovations to the Leonia High School including a hi-tech Culinary Arts Lab;

“It is quite an accomplishment to be named a Top Architectural Firm,” said Jim Sanders, Vice President, managing the New Jersey architecture division. “We will continue to push forward by investing in our staff and advancing strategic goals. We have several upcoming projects that our team is excited to get underway.”

Architectural Record is a monthly magazine devoted to both architecture and design, featuring the most up to date industry news. The *Top 300 Architecture Firms* list features firms based on their 2017 annual revenue.

To learn more about LAN Associations, please contact Jennifer Gangeri, Director of Marketing at Jennifer.gangeri@lanassociates.com or via telephone at (201) 447-6400.



Take the Trolley!

In the early decades of the 20th century, more than one million passengers each year rode the two trolley lines that connected Trenton with Princeton. Trolley tracks also extended as far as Pennington and Hopewell. On Sunday, November 4, 2018 at 3:00 p.m., Dennis Waters will be at the Hopewell Township Branch of the Mercer County Library to discuss a time when the roads were bad, the automobile was not yet dominant, and for a few cents the trolley was the cheapest, fastest, and generally safest way to get from point A to point B in Mercer County.



Taking a trolley in the area seems hard to imagine today. Dennis Waters, well known from his position as Lawrence Township Historian, will explain the dynamics of the trolley system in Princeton/Trenton/Lawrence/Hopewell, with particular attention paid to the Hopewell and Pennington lines. He will tell participants where they can discover relics of the trolley lines that still exist in our landscape.

Discover how Mercer County residents used to commute by trolley at this joint program presented by the Hopewell Valley Historical Society, Hopewell Museum, and Mercer County Library System at the Hopewell branch located at 245 Pennington-Titusville Road.

Event is free, but registration is required. Please register [here](#).

The HOPE One Monmouth Mobile Unit Delivering HOPE Directly to Those Who Need It Most

by *Monmouth County Sheriff's Office and Monmouth County Prosecutor's Office*

The Opioid Epidemic in New Jersey is real and requires a collaborative approach between law enforcement and medical services professionals to be successful. Monmouth County is taking the battle to the front lines with the Hope One Monmouth Mobile Unit. On August 7, 2018, in Asbury Park's National Night Out event, Monmouth County Sheriff Shaun Golden and Prosecutor Christopher Gramiccioni launched an innovative leading approach to combating the opioid epidemic in Monmouth County with the Hope One Monmouth Mobile Unit.

The Hope One vehicle is a 32 foot long mobile outreach unit that once served as the Monmouth County Sheriff's Office Field Communications Unit. The vehicle was formerly used as a command post and field communications center for large scale incidents and community events. The unit has been repurposed as a mobile outreach unit to combat the current opioid epidemic. The vehicle is adorned with familiar county landmark icons as well as the insignias of the Monmouth County Sheriff's Office, Prosecutor's Office, County Clerk's Office and County Surrogate's Office. It is also adorned with a purple ribbon to exemplify recovery. The unit will travel into communities several times a week staffed with a sheriff's officer, a certified peer recovery specialist and a licensed clinician. At the various locations to which the unit travels, Hope One staff will connect individuals with substance abuse disorder and their family members to immediate services, treatment facilities and Naloxone training.



Ribbon cutting ceremony in Asbury Park at inauguration of HOPE One outreach program.

From left to right:

Freeholder Director Thomas Arnone, County Clerk Christine Hanlon, Ocean County Prosecutor Joseph Coronato, John Brogan - CEO Lifeline Recovery Support Services, Monmouth County Prosecutor Christopher Gramiccioni, Monmouth County Sheriff Shaun Golden, Chief John McCabe – Monmouth County Prosecutor's Office, Stephanie Ruane, MS, LCADC – Social Services Supervisor – Monmouth County Correctional Institution, Joel Pomaes – Certified Recovery Specialist, Undersheriff Michael Donovan, Sheriff's Officer David Lasko, Executive Assistant Selma Morris, Undersheriff Frederick Deickmann, Confidential Assistant Teresa Forbes and Kim Vieth, MS, LCSW, LCADC – Director of Adult Clinical Services, Ocean Mental Health Services.

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HOPE One Monmouth Mobile Unit *(continued)*

“The heroin epidemic remains one of the most important crises law enforcement in Monmouth County must conquer and HOPE One will be a vital asset, as we continue to lead the way in the fight against drug abuse,” said Sheriff Shaun Golden. “This mobile outreach component, the first of its kind in Monmouth County, will lead to a path of recovery. Instead of individuals who are struggling with addiction coming to us, we travel to them, meet one on one, and offer services and options which will help combat drug overdoses and deaths.”

“HOPE One is a great example of the outside-the-box thinking that we need to help those in dire need of assistance,” said Christopher Gramiccioni, Monmouth County Prosecutor. “A mobile assistance unit brings another vital resource to our communities when we cannot rely on drug abuse to stop at town boundaries. This presents us with a vital opportunity to reach a person that may not otherwise have the ability to take the first step towards addiction treatment.”

“This great approach to combatting drug abuse is a partnership and commitment formed between law enforcement and substance abuse recovery specialists, who both share a common goal,” said John Brogan CEO Lifeline Recovery Support Services.

Monmouth County is blessed with a plethora of partnerships that make the HOPE One Monmouth Mobile Unit possible including the Monmouth County Sheriff's Office, Prosecutor's Office, Hackensack Meridian Health, Carrier Clinic, NJ Reentry Corporation, Mainstream Recovery, Ocean Mental Health Services, and Behavioral Wellness & Recovery. Partnerships and planning produce positive results!

For more information regarding this article please contact Monmouth County Sheriff's Public Information Officer Cynthia Scott at (732) 431-6400.



BECOME A MEMBER OF THE NEW JERSEY ASSOCIATION OF COUNTIES

Learn about the benefits of being a part of NJAC and how you can join.

Contact Loren Wizman, Business Development Director at
(609) 394-3467 or loren@njac.org

[Click here for an application.](#)

More than a Pretty (Inter) Face: 3 Tips for a Great Government Website

by Alannah Dragonetti, Head of Marketing for GovPilot

You're at a restaurant with your dream date. They are good-looking and well-dressed. At every table, necks crane and eyes turn green with envy. You order the usual and your date orders the grapefruit drink. When the pink drink arrives, they look confused.

"What's wrong?" you ask.

"I think that they have my order wrong. Grapes are either green or red!" they remark.

You suddenly realize that you and your dream date cannot be together in reality.

"Check, please!"

Looks are probably not the only thing you want in a partner and they certainly shouldn't be the only thing you want your district's official website to offer. After all, a sleek aesthetic means nothing if the website doesn't help residents easily access government information and services.

In last month's newsletter, we identified where local governments commonly go wrong in the website creation process. Now learn where you can go right!

3 Tips for a Great Government Website

1. Support Self-Service

We are living in the age of accessibility, in which you don't have to buy a taxi cab to drive professionally or have a degree in Hospitality to be a hotelier. Your residents are accustomed to and comfortable with doing things for themselves. Isn't it easier for all involved if government services are presented the same way?

GovPilot is built to bring clients into the 21st century. Digital application and registration forms, complete with payment processing capabilities, remain on the official website for residents to complete at their convenience. They can answer their own questions with a quick glance at the public-facing geographic information system (GIS) map. Constituents can do it all from the comfort of their couch.

2. Design with All in Mind

For the 8 million Americans living with a visual disability and the over 4 million others with a hearing impairment, a visit to city hall may not be an inconvenience, but an impossibility.

In its August 2018 report, "Benchmarking State Government Websites", the Information Technology and Innovation Foundation (ITIF) finds that 41% of state and county websites may be difficult for visitors with disabilities to navigate. ITIF suggests providing text alternatives to audio and image-based content, opting for high-contrast colors and avoiding the use of flashing animations, as these can induce seizures in those prone to them.

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3 Tips for a Great Government Website *(continued)*

3. Ensure it is Secure

The same ITIF study that reveals that many government websites are inaccessible to the disabled points-out that hackers have no problem slipping through. A staggering 90% of websites surveyed are vulnerable to attack, which is especially worrisome considering how often government agencies are targeted.

Employ best practices, such as using https, regularly updating your content management system (CMS) and performing tests to make sure that your security measures are working.

You work on substance and we will work on style. Counties and cities that sign-on with GovPilot are eligible for custom website content, at no extra cost!

About GovPilot

GovPilot is a cloud-based Government Management Platform. GovPilot allows governments to replace antiquated paper processes with digital automation. By incorporating a digital environment, local governments can operate at increased efficiency levels. GovPilot unifies fragmented departments and data to facilitate better communication between elected officials, employees and the public to promote more informed decision-making. The platform offers local governments approximately 100 plus digital, automated processes to choose from. Governments can select digital FOIA, Building & Construction Permitting, Code Enforcement and other processes. GovPilot offers its customers unlimited user licenses, allowing data to be managed and shared by stakeholders 24/7, from the office, the field, or the comfort of their home.

For more information about this topic, please contact Alannah Dragonetti by telephone at (201) 222-155 or via email at alannah@govpilot.com.



Purchasing & Recycling Educational Forum

Approved CEU's - 3 hours

Clean Communities Coordinator (CCC) - 3 Credits

Certified Recycling Professional (CRP) - 3 Classroom Credits

County & Municipal Finance Officers (CCFO/CMFO) - 3 Office Management & Ancillary Subjects

Municipal Clerk (RMC) - 3 Professional Development

Public Works Manager (CPWM) - 3 Government

Qualified Purchasing Agent (QPA) - 3 Green

Registered Public Purchasing Official/Specialist (RPPO & RPPS) - 3 CEU's

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Purchasing & Recycling Educational Forum (continued)

COUNTY OF UNION, NEW JERSEY PURCHASING & RECYCLING EDUCATIONAL FORUM

WEDNESDAY, DECEMBER 5, 2018

HAMILTON STAGE

360 HAMILTON STREET, RAHWAY, NJ 07065

(Plenty of parking in the lots behind the building)

FREE EVENT - RSVP REQUIRED

CLICK HERE TO RSVP → UCNJ.ORG/EDUCATIONAL-SEMINAR/

NOON - 12:30

SIGN IN/REGISTRATION

NET“WORKING” LIGHT LUNCH PROVIDED (SPONSORED BY SHOPRITE)

COUNTY OF UNION “RECYCLE COACH APP”

WELCOME

12:30 -1:00

COMMUNITY FOOD BANK OF NJ – **SPEAKER: TIM VOGEL, CRF, DIRECTOR OF FOOD SOURCING** – “*FOOD DONATION AND IT’S POSITIVE IMPACT ON WASTE REDUCTION*”

*****PLEASE BRING IN NON-PERISHABLE FOOD DONATIONS FOR THE FOOD BANK*****

1:00 - 1:30

NJ CLEAN COMMUNITIES– **SPEAKER: SANDRA HUBER, EXEC. DIRECTOR**

“*NJ LITTER SURVEY & WORLDWIDE ISSUES OF PLASTICS*”

1:30- 2:45

MOVIE TIME – “*THE CLEAN BIN PROJECT*”

Documentary Film on Waste Minimization and Recycling

MOVIE SNACKS - POPCORN & CANDY

2:45 – 3:10

WASTE MANAGEMENT – SPEAKER: JIM VAN WOERT

“*FOOD AND ORGANICS RECYCLING*”

3:10 -3:30

COUNTY OF UNION – TRAILSIDE NATURE AND SCIENCE CENTER

UNION COUNTY’S ENVIRONMENTAL EDUCATION CENTER

FREE CEU CREDITS

ANY QUESTIONS, PLEASE EMAIL LAURA SCUTARI AT LSCUTARI@UCNJ.ORG

A Service of the Union County
Board of Chosen Freeholders

UNION COUNTY
We’re Connected to You!

2018 NJRA Redevelopment Training Institute CDBG Workshop

How to Maximize CDBG Funds for Optimal Benefit

Date: November 8th, 2018
 Time: 9:30am – 4:30Pm
 Location: Thomas Edison State University, 111 West State Street, Prudence Hall,
 Trenton, New Jersey 08608
 Cost: \$150

Information & registration link: <https://www.regonline.com/cdbgfunds2018>

Credits Available

Brief Overview:

The Community Development Block Grant (CDBG) program provides flexible capital for a variety of community development programs designed to benefit low-income families and communities. However, grantees must find ways to maximize the return on these limited and shrinking funds.

The How to Maximize CDBG Fund for Optimal Benefit workshop will provide CDBG entitlement jurisdictions, CBDOs, sub-recipients, and beneficiaries with Best Practices and Models for implementing CDBG eligible activities. This one-day course will also review the federal rules and regulations specifically related to the program eligibility test and national objective, and discuss approaches used to gather community-wide input, especially from low income residents, for the Consolidated Plan.

The workshop will examine various models to illustrate how communities created employment opportunities, microenterprise programs and other special economic development activities leveraging CDBG funds. Also, real estate development and infrastructure projects will be evaluated for financial feasibility, return on investment and cost reasonableness, and how they passed the public benefit test. The workshop will also discuss related regulation requirements, pertaining to relocation, environmental, procurement and Davis-Bacon. Participants will also discuss methods for tracking, documenting and monitoring CDBG funded programs for compliance.



NJAC SUMMIT ON ACTIVE SHOOTER PREPAREDNESS AND 911 SYSTEMS

December 14, 2018

9:30 a.m. – 1:30 p.m.

Trenton Country Club, Trenton, New Jersey

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Executive Hughes Announces Airport Improvements Moving Ahead

by Julie Willmot, Director of Communications for the County of Mercer

Mercer County has taken the next step toward replacing its antiquated airport terminal. The county recently entered into a professional services agreement with Urban Engineers Inc. of Philadelphia to be the county's consultant in the design phase of improvements at Trenton-Mercer Airport (TTN), located in Ewing Township.

Urban will guide the county through the rigorous process of investigating sites, developing an Environmental Assessment (EA), and providing preliminary design for a new passenger terminal. Preliminary design phase, or Phase 1, includes associated projects such as airside aprons and roadways, and landside roadways and new parking garage. The contract with Urban, which was approved by the Freeholder Board on Sept. 13, is not to exceed \$4,461,570.

"Recent year-over-year figures for August show air traffic and passenger increases across the board at Trenton-Mercer Airport," said Mercer County Executive Brian M. Hughes. "It is time to provide customers with a modern, efficient airport terminal to accommodate the growing base."

Despite its small stature compared to similarly trafficked airports, Trenton-Mercer Airport now ranks 143rd out of 555 commercial U.S. airports for annual enplanements (people boarding a commercial flight), and saw a 30.6 percent increase in 2017 over the previous year, according to the Federal Aviation Administration (FAA).

The EA process is governed by the FAA and requires public comment period and meetings and hearings for the public. The first of those meetings, the Public Scoping Meeting, was scheduled for late October.

Please visit our [site](#) for additional information regarding Mercer County.



Preventing Jail Suicides - *Best Practices & Policy Considerations*

by Sarah Graham, Field Marketing Specialist for Lexipol

Every year since 2000, suicide has been the leading cause of death in local jails. With suicide so pervasive in detention facilities, it can easily be seen as unpreventable or simply a fact of life in jail.

Suicides are preventable. Many facilities are successful at identifying suicide risk and managing suicidal inmates. These facilities incorporate a comprehensive suicide prevention program including best practices, policies and training to help correctional officers identify inmates who present a risk of suicide and connect them with appropriate mental health services. This webinar will present proven strategies jail administrators and correctional officers can use to reduce the risk of inmate suicide.

WEBINAR

Preventing Jail Suicides

Best Practices & Policy Considerations

Tuesday, Nov. 13 | 1 pm ET / 10 am PT

[Register Now](#)

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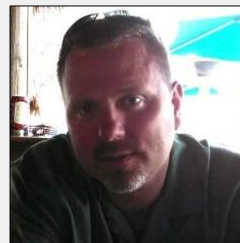
You'll learn:

- Key research findings regarding past jail suicides and recommendations going forward.
- How common misunderstandings about suicide contribute to preventable in-custody deaths.
- Components and policy needs for a suicide prevention program.
- Best practices for areas such as inmate reception, screening and classification that can reduce suicide risk.

Presented by:



Mark Chamberlain
Training Coordinator, Lexipol
Former Chief Deputy of Corrections
Garland County (AR) Sheriff's Office



Brad Hompe
Corrections Complaint Examiner/Investigator
Wisconsin Department of Corrections
Professional Services Representative, Lexipol
National Corrections Consultant

Register today!

The webinar will be held Tuesday, November 13 at 1 pm ET/10 am PT. Registration is free.

Can't make it?

Register anyway and we'll send you a recording after the event.

Questions? Contact us: webinars@lexipol.com



Atlantic City Electric Launches Innovative \$6.5 million Program to Educate Future Energy Workforce and Drive New Jersey's Clean Energy Economy - *Company joins South Jersey community*

partners to implement key education and jobs program
by Frank Tedesco, Communications for Atlantic City Electric

Atlantic City Electric today joined four South Jersey workforce development boards and three vocational schools to officially launch a six-year \$6.5-million program to educate the workforce needed to fill future energy jobs across New Jersey. The launch of this innovative program comes just months after New Jersey Governor Phil Murphy signed into law important legislation to create jobs and drive a cleaner energy future for New Jersey.

"Delivering a cleaner energy future for our customers tomorrow requires investing in the next generation of energy professionals now," said Dave Velazquez, president and CEO of Pepco Holdings, which includes Atlantic City Electric, Delmarva Power and Pepco. "Through this essential program, we will educate the workforce that will help keep our energy grid running, advance solar, wind and other clean energy technologies, and drive innovation in our industry."

Atlantic City Electric's workforce development program is being implemented through a partnership with Atlantic County Institute of Technology, Cape May Vocational School, Cumberland County TEC, and each of the four workforce development boards across the Atlantic City Electric service area. The initiative, which will kick-off in early 2019, includes four programs:

- **Get into Energy Math and Boot Camp** provides education on applied math skills specific to the energy industry and teaches concepts that are critical to success for energy industry job opportunities. The workshop provides individuals with the necessary math concepts required to successfully complete employment testing for jobs in the energy industry.
- **Women in Sustainable Employment (WISE) Pathway** is designed for women to explore non-traditional, in-demand jobs in the construction, gas, water, electric, and energy industries. The program is a 40-hour curriculum that provides women the opportunity to learn about career paths in these related fields.
- **Atlantic City Electric Line School** is a four-week program offering hands-on instruction to students seeking a career in the energy industry as a line worker. The course covers the fundamentals of line work and provides class participants with training in the areas of bucket truck and equipment operations.



Dave Velazquez, president and CEO of Pepco Holdings, (center) which includes Atlantic City Electric, addresses attendees of the Atlantic City Electric Workforce Development Program Celebration held today at the Atlantic County Institute of Technology in Mays Landing, N.J. Atlantic City Electric is funding the six-year \$6.5-million initiative to educate the workforce needed to fill future energy jobs across New Jersey.



Atlantic County Institute of Technology student Joksan Luna-Flores performs an interactive demonstration in the school's electrical classroom as part of the Atlantic City Electric Workforce Development Program Celebration to announce a six-year \$6.5-million program to educate future energy workforce and drive New Jersey's clean energy economy.

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ACE Launches Innovative Program *(continued)*

- **High School Energy Career Academy** is a four-year program focused on preparing students in grades nine through 12, for entering post-secondary education or moving directly to employment with an energy company. The extensive program model not only helps students build their knowledge of the energy industry, it also includes employability skills and integrated academic components as well.

To learn more about these programs, visit atlanticcityelectric.com.

Atlantic City Electric works every day to drive innovation, provide a premier customer experience, and meet the evolving energy needs of its 550,000 customers across southern New Jersey. This work includes helping more than 26,000 customers connect their solar to the local energy grid; proposing a suite of electric vehicle programs to help customers transition to this clean and efficient transportation source; supporting several local municipalities and customers with the development of potential microgrid projects; and working to identify how battery storage and other technologies can help advance the future energy experience for customers.

In addition to this new jobs and education program, Atlantic City Electric has provided more than \$100,000 during the past two years to Boys and Girls Clubs in South Jersey through the Atlantic City Electric STEM Club to help prepare hundreds of local youth for career opportunities in the fields of STEM. Exelon, Atlantic City Electric's parent company, also remains committed to supporting investment in STEM education through contributions of more than \$10 million last year to education programs and initiatives.

To learn more, visit [The Source](#), Atlantic City Electric's online news room. Find additional information about Atlantic City Electric by visiting atlanticcityelectric.com. Follow the company on Facebook at facebook.com/atlanticcityelectric and on Twitter at twitter.com/aceleconnect. Atlantic City Electric's mobile app is available at atlanticcityelectric.com/mobileapp.



An Exelon Company

Nationwide Economics

Weekly Economic Review & Outlook for October 29, 2018

by Ben Ayers, Senior Economist of Nationwide Mutual Insurance Company and
Ankit Gupta, CFA, Economist of Nationwide Mutual Insurance Company

Weekly Review

Solid, but slower, economic growth.

Real GDP rose at an annualized rate of 3.5 percent in the third quarter. Consumption, capital expenditures (capex), and private inventories were all positive contributors. Net exports were a detractor following the outsized contribution last quarter ahead of the pending tariffs. Inventory gains are unlikely to persist, however, more firms are reporting satisfaction with current levels.

While this represents a bit of a slowdown from the pace of last quarter, it is still solidly above trend. There have been four other instances during this expansion where real GDP has had back-to-back quarters greater than 3 percent. While in each of those instances the quarter that followed was significantly weaker than the previous two, there are good reasons to expect less of a drop-off this time-especially faster wage gains and the still-stimulative impact of tax cuts.

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Nationwide Economics *(continued)*

New home sales fell by 5.5 percent to an annual rate of 553,000 units in September with August revised downward by 44,000 to 585,000 units. This was substantially worse than the 620,000 units that were expected and represents the slowest pace for sales since the end of 2016, with some of the falloff likely coming from the recent hurricanes.

Sales peaked last November at an annual rate of 712,000 units. Since then, sales have fallen by 22 percent. Rising rates may be having an influence, but rates are still relatively low and should be offset by solid job growth and increasingly positive demographics. September's drop was a surprise given data from NAHB and MBA for the month that were more positive. While it is hard to ignore the soft trend in new home sales, the economic fundamentals still make sense for a pickup before the end of the cycle.

Last week brought another selloff in broad equity indexes, with the S&P 500 index falling by 111 points through Wednesday before rebounding to finish down by 3.9 percent. Geopolitical events as well as fears from rising rates - and the likelihood that the Fed will increase rates more than the market currently expects - likely were the main culprits.

The NASDAQ composite index slipped into correction territory, down by 12.35 percent from its peak on August 29. This has come from a sharp pullback in the technology sector that had been the best performing sector this year.

Volatility is up, markets are down, but the story remains the same. The underlying economic fundamentals remain solid although the economy is moving closer to the end of the expansion. The labor market is still ultra-tight (and showing no signs of weakening), wages are clearly increasing, and corporate profits are growing strongly. These are positive indicators for the economy as well as equity markets.

The Week Ahead

This is a busy week for economic data highlighted by the October employment report and auto sales. Third quarter data will include the employment cost index.

With over 7.1 million job openings and only 5.9 million individuals who are unemployed and looking for jobs, conditions are positive for those seeking opportunities. Employment trends should remain positive for October, although hurricane activity may hold back job gains for a second consecutive month. Nonfarm payrolls are expected to have grown by 185,000 in October with an increase in average hourly earnings of 0.3 percent. The unemployment rate is likely to hold steady at 3.7 percent, tied for the expansion's lowest reading.

As the labor markets continue to tighten, employers need to raise wages and increase benefits to find and hold onto qualified workers. The Employment Cost Index is projected to have climbed by 0.8 percent in the third quarter, accelerating the four-quarter percent change to 2.8 percent - the highest reading in 10 years.

Replacement demand following Hurricane Florence is expected to boost light vehicle sales for several months (likely to be joined starting next month by replacement demand from Hurricane Michael). Replacement demand, which is usually seen in the months following natural disasters, should boost light vehicle sales to an above-trend annualized pace of 17.9 million units for October, which would be the strongest of the year.

For further information please contact Emanuel Mahand, Program Director Of DE/NJ/PA, at MAHAND@nationwide.com, or Bina Kumar, Managing Director - East Region, at kumarb1@nationwide.com.



China’s Curb on Recycling Challenges Counties

by Mary Ann Barton, Senior Staff Writer for NACo County News

County recycling programs around the country have taken a hit — with recyclables bringing in about half of what they did in early 2017 — because of China’s crackdown on what recyclables they will accept.

The globe’s largest importer of recycled goods put the world on notice late last year that it would no longer accept recyclables containing more than 0.5 percent contamination, a standard most say is next to impossible to meet. Veterans in the business say they don’t expect any changes soon and in fact, call it “the new normal.”

Learn More - [What is wish-cycling? And why is it harmful to recycling efforts?](#)

“It’s certainly had a financial impact — commodities we sold six months ago are no longer selling at that price,” said Elisa Seltzer, director, Emmet County, Mich. Department of Public Works, who got into the recycling business about 30 years ago.

Although Emmet County never exported its recyclables to China, it’s now facing more competition for its local markets (27 factories, mostly in Michigan) buying recyclables.

More recyclables in the marketplace means factories are paying less. “People were getting \$160, \$180 a ton for cardboard where now they might be getting \$70 or \$80 a ton for cardboard,” Seltzer said. Newsprint prices have dropped from about \$85 per ton to \$50 per ton.

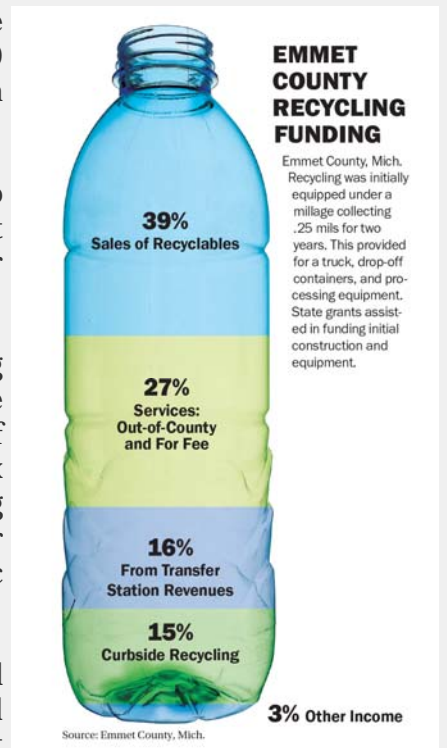
Many counties are looking at diversifying how they are funded so they’re not so reliant on markets, she said. Recycling makes up 40 percent of Seltzer’s budget with county services (27 percent), revenues from the county’s solid waste transfer station (16 percent) and curbside pickup (15 percent) making up the rest.

“There has been a variety of responses to the current challenges facing recycling programs,” said David Biderman, executive director and CEO of the Solid Waste Association of America. “Some members are very pessimistic about the future of recycling in their communities, while others see this as an opportunity to fix problems and inconsistencies, and build a more robust and sustainable recycling system. Generally, local governments and their partners in the private sector recognize we need to work together to address contamination and other systemic problems facing recycling.”

Some material recovery facility (MRF) operators are slowing down their lines and investing in new sophisticated processing equipment, he said. This has increased costs at a time when the revenue associated with the sale of recyclables is about half of what it was in early 2017, he noted.

“Eventually, citizens will need to pay the true cost of recycling, through fee increases or higher taxes,” Biderman said. “Although some communities are changing their recycling programs (e.g., taking glass or certain plastics out of curbside), most continue to accept a wide variety of paper, plastic, metal and glass.”

In Boulder County, Colo., the county’s new plastic shorting machines can tell the difference between different kinds of plastic using infrared detection. A 100-horse power air jet shoots the material into the proper containers. The items were previously sorted by hand.



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China's Curb on Recycling Challenges Counties *(continued)*

The new machines were part of a \$2.8 million system upgrade. The new equipment reduces labor costs by replacing eight manual sorter positions on the container line, jobs that are increasingly hard to fill, the county noted. The improvements were paid for via a county recycling tax that passed in 1994 but is now expired.

In Emmet County, Seltzer said they are weathering the China ban recycling storm partly because the county operates all phases of its recycling process. County trucks collect trash and recycling and take it to the county-run MRF. The county uses a dual-stream MRF (dual-stream recycling is also referred to as "source separated recycling"). This means keeping the fiber component — paper and cardboard — separate from containers, including glass and plastic containers and cans.

The county collects recycling in 64-gallon carts used strictly for paper, cardboard and plastic bags and 18-gallon bins for tin, glass and plastic.

"We might be the only MRF in the country that collects plastic bags," Seltzer said. The county asks residents to recycle the bags together in the size of a soccer ball. They get picked off, bailed and are sold to Trex, a company that makes decking. "They've been a great market partner," she said. "It's a huge problem coming into single-stream MRFs because it gums up the equipment."

The county's education and outreach to residents includes messages on its website, on the trucks and on the bins. The Public Works Department has an open line of communication with its drivers and recycling processors, getting tips from them on challenges they face.

The drivers of the trucks sat down with office staff and the department's outreach coordinator "helping us design the 'oops!' tags that they put on the bins if people are messing up," Seltzer said. The "oops" or quality control tags identify problems when residents need guidance with recycling.

The county's MRF also handles recycling for neighboring Presque Isle, Cheboygan and Otsego counties.

Seltzer's advice for other counties?

"The best advice I have heard is stay the course, try to find alternative markets if markets have dried up, do what you can to clean up your material and message it to your community how important that is," she said.

What is wish-cycling? And why is it harmful to recycling efforts?

Recyclers have a word for well-intentioned, but ultimately harmful, behavior: It's called "wish-cycling."

In Marion County, Ore., residents are getting fined as much as \$15.45 per pickup for improper recycling. The county tightened its rules about recycling and drastically scaled back its recycling program due to China's restriction on most recycled materials. It's led some residents to ask for smaller recycling bins or cancel recycling altogether.

The region's Mid Valley Garbage and Recycling Association sends a recycling coordinator to neighborhood meetings to talk to residents.

The National Recycling Coalition is calling on leaders and companies in the waste and recycling industry to remind their local residents that "they should ONLY recycle the items on their LOCAL recyclables list. This is important for U.S. users of recycled materials, and the current China embargo makes this an opportune time for this reminder. When in doubt — throw it in the trash!"

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China's Curb on Recycling Challenges Counties *(continued)*

Here's a look at recycling dos and don'ts, from San Luis Obispo County, Calif.:

- Plastic bags top the list of things that should not be put in the blue bins, San Luis Obispo County noted, because the thin plastic can severely damage machinery.
 - Batteries are another danger to recycle. During the recycling center's process, batteries can spark and harm recycling-center employees. Let residents know where to recycle them.
 - Needles have been a common problem as well. There have been several times where insulin needles will end up in the recycling bin because they are made of plastic and metal, however, they are a non-recyclable hazard. Give residents guidelines on how to dispose of needles.
 - Food scraps are damaging to the recycling process. It is considered a recycling contaminant if food packaging that was not properly washed out or food scraps are thrown into recycling. If your county offers composting, be sure to let residents know about it.
 - Frozen food boxes are not recyclable food packages. They are lined with a wax or plastic polymer to help insulate the food. The wax makes the box "impossible to recycle," the SLO IWMA website said. If cleaned properly, plastic frozen food trays can be recycled, but not the boxes.
 - Paper cups, typically used for coffee, have a similar wax lining to contain the liquid and therefore cannot be recycled. Yet, the cardboard drink sleeves and plastic lids are recyclable.
 - Pizza boxes run a fine line. If there is grease on the pizza box, then it is a contaminant and should be thrown away, but, if the top portion is not greasy, it can be cut off and recycled.
 - Dishware is also among the list of frequently recycled non-recyclables. Ceramic is not a recyclable product. And as for glasses, the type of glass used to make dishes does not melt at the same temperature as glass bottles, so it is not processed at recycling plants. Broken glass should never be recycled, as it is a hazard to employees. It should be sealed in a box or wrapped in several sheets of newspaper.
 - Diapers are another hazard that can end up in the wrong bin. Although disposable diapers contain paper and plastic, they are considered a bio hazard and should not be recycled. Also, the mixed materials could not be separated anyway.
 - PVC garden hoses and PVC pipe can also damage machinery. The long hoses are not meant to be recycled and can tangle the recycling process, creating a safety hazard.
- Other items that don't belong in the blue bin include: Scrap metal, clothing, paper milk cartons, ice cream containers, paper towels, Styrofoam, light bulbs, shredded paper and electronic devices.



SAVE THE DATES

LEGISLATIVE CONFERENCE

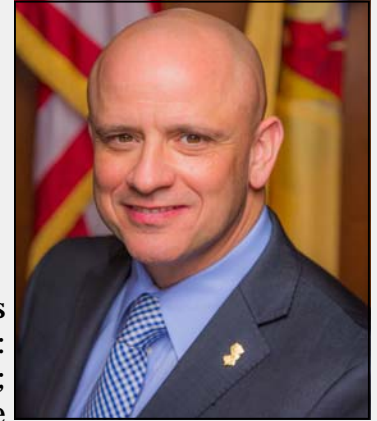
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ANNUAL CONFERENCE AND EXPOSITION

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FROM THE EXECUTIVE DIRECTOR



John G. Donnadio, Esq.

NJAC is pleased to report that several of our short term goals and objectives are beginning to move in the Legislature, some of which include bills that would: authorize local governing bodies to use electronic procurement technologies; permit counties to share county tax administrators, allow counties to use homelessness trust fund dollars for code blue emergency shelter services; and, authorize the transmittal of certain proposed bond ordinances by electronic mail.

In summary, NJAC supports the use of electronic procurement technologies simply because it would modernize an inefficient procurement process and save valuable time, money, and resources. Similarly, NJAC endorses the sharing of county tax administrators as it would eliminate an outdated law that has created a significant barrier to sharing services as current law requires a county board of taxation in each county to appoint a full-time county tax administrator. At a time in which all local governments are struggling to make ends meet, this archaic level of bureaucracy imposes an unnecessary barrier to progressively sharing services. Additionally, NJAC supports the notification of proposed bond ordinances by electronic mail as it would streamline and modernize the antiquated bond notification process. Under current law, a county must provide, by regular mail within one week prior to the date of a hearing on a proposed bond ordinance, a copy of the proposed ordinance to the clerk of each municipality within the county. As such ordinances typically range from 10 to 25 pages with anywhere from 12 to 70 municipalities in each county, authorizing a board of chosen freeholders to notify municipalities by email of a proposed bond ordinance would save valuable time, resources, and taxpayer dollars.

Please also stay tuned for our initiatives to control court facility expenses as county governments across the State will spend a staggering \$600.0 million in 2018 on providing security at court houses, operating and maintaining court facilities, and making capital improvements to courtrooms. As freeholder boards continue to struggle with a restrictive property tax cap levy and mounting unfunded State mandates, we're proposing realistic and achievable solutions for streamlining operations and saving valuable taxpayer dollars. More specifically, the following recommendations offer important and timely solutions that address the growing costs associated with providing enhanced court security and operating and maintaining court facilities: permit the use of class two special law enforcement officers to provide security at court and ancillary court facilities; establish a court security and facilities commission in each county to review and make recommendations concerning court security and court facility renovations, reconstruction, and construction; encourage judges to share courtrooms and ancillary court facilities; require the Judiciary to share in the costs of court security enhancements or capital improvements on a 50% basis if the Judiciary and respective freeholder board agree on the enhancements or improvements, 25% if the county initiates the project, and 75% if the Judiciary initiates the project; and, increase certain court filing fees and dedicate the increase to funding court security enhancements and improvements. We plan to make our official recommendations later this month.

WHAT'S HAPPENING IN YOUR COUNTY?

SUN	MON	TUES	WED	THURS	FRI	SAT
<u>NOVEMBER</u>				1 Care Giving Around The Clock 6:30 p.m. The Brownstone Paterson Passaic County	 2 7:00 p.m. Prudential Center Newark Essex County	3 Flea Market Fundraiser 10:00 a.m.-3:00 p.m. County Library Manchester Ocean County
4 Sesame Street Live 3:00 p.m. Boardwalk Hall Atlantic City Atlantic County	5 The Old Man & The Gun 7:00 p.m. The Newton Theatre Newton Sussex County	 6	 7 2:00 & 6:00 p.m. State Theatre New Brunswick Middlesex County	8 Eating Animals Film Screening 7:00 p.m. Edelman Planetarium Rowan University Glassboro Gloucester County	9 Veterans Transition Summit 8:00 a.m.-11:30 a.m. Crown Plaza Cherry Hill Camden County	10 Christmas in November Bazaar 9:00 a.m.-2:00 p.m. Vincent Fire House Vincentown Burlington County
11 Who's Bad Michael Jackson Experience 2:30 p.m. Hunterdon Hills Playhouse Hampton Hunterdon County	 13	14 Puddles Pity Party 7:30 p.m. MPAC Morristown Morris County	15 LSC After Dark 6:00 p.m.-10:00 p.m. Liberty Science Center Jersey City Hudson County	 17 8:00 p.m. Luciano Theatre Guaracini Fine & Performing Arts Center Millville Cumberland County	17 Pirate & Princess Day at the Zoo FREE 11:00 a.m.-2:00 p.m. Cape May County Park Central Cape May Court House Cape May County	
 18 1:00 p.m. & 4:00 p.m. BergenPAC Englewood Bergen County	19	20	21	 22	23 Duprees Featuring the Four Aces 8:00 p.m. Broadway Theatre Pitman Salem County	24 16th Annual Colonial Christmas 10:00 a.m.-4:00 p.m. Jacobus Vanderveer House & Museum Bedminster Somerset County
25 Continuum Dance Co. Showcase 2:30 p.m. UnionPAC Rahway Union County	26	27 Create Your Own Christmas Evergreen Wreath 7:00 p.m. - 9:00 p.m. Well Sweep Herb Farm Port Murray Warren County	28	29 Soweto Gospel Choir 7:30 p.m. Count Basie Theatre Red Bank Monmouth County	 30 7:00 p.m. Cure Arena Ins. Trenton Mercer County	