

NJAC COUNTY BIZ

An Educational and Informative Newsletter for Counties and Businesses

New Jersey Association of Counties

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Developing Public Safety Needs and Trends Influence Design of New Garfield Police Headquarters

by Megan Byers, Marketing Coordinator for DMR Architects



Early December 2017 marked the official start of construction of the Garfield Police Headquarters in Garfield, New Jersey. It is a new facility that will replace the formerly undersized and inadequate facility the department, of nearly 70, currently operates from.

The beginning of construction is an exciting milestone, as it represents the culmination of a design process that overcame numerous challenges and worked through a variety of needs, requirements and trends in order to design a modern, safe and efficient building.

Garfield is among several municipalities to retain DMR Architects, a design firm with a niche in public safety design, to

address building issues with their police departments. In many cases, these buildings were constructed 40 or 50 years ago, and while their communities, populations and even police forces grew, the physical police department structure remained the same. Perhaps this sounds familiar, and your municipality is facing similar issues, or you are already considering a construction project. How do you know for sure that it is time to reevaluate your building program? Some of the most common issues, trends and requirements we see include:

- **Security Mandates:** The New Jersey Department of Corrections regulates the standards for police department design. There are many ways in which we see that current police departments are failing to meet these regulations, but most commonly these items include barred doors, inadequate cell sizes, incorrect light fixtures and furniture, and the lack of technology to control the locking of doors.
- **Aesthetic Design:** Today's communities want transparency with their governmental agencies, and the police department is no exception. A friendlier 'face' on a police department changes a community's perception of the law enforcement professionals within it. These buildings should be designed as beautiful civic buildings with the same

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Get to know your NJAC President.....

How many years have you served on the NJAC Board of Directors?

I began serving on the NJAC Board in 2015.

What was the first Board position you held?

I was the first Alternative-County Clerks/Register Section.

Why did you choose to be a nominee for the NJAC Executive Committee?

I got to know the workings of NJAC as a member of the NJ League of Municipalities when I served in local government. I have witnessed this organization grow and become stronger over the years under Executive Director John Donnadio. County Government works best when it has a unified voice. I wanted to be able to lend my voice and support to this wonderful organization.

What has been the most difficult decision you have had to make while serving as NJAC President?

The most difficult decision I will have to make is getting John Donnadio to, at a minimum, spend the money to add the brownie back into the box lunch. I am totally committed to improving the "box lunch" at the annual *NJAC Celebration of County Government*.

What would our readers be most surprised to learn about you?

I think the readers would be surprised to know that even if the brownie is put back in the box lunch, I hate brownies. This mission is for the good of the organization.

Who is your role model?

John, Allen, Loren and Kim. I am so impressed with the quality and quantity of work they are able to accomplish together. It is as if NJAC has a hidden army of staff. From staying on top of pending legislation, to organizing a statewide conference, they continue to make every county official proud to be a member of NJAC.

What do you love about NJAC?

Each and every one of you. Thank you for your support at the Annual Meeting on January 26, 2018. I look forward to working with you, sharing ideas and offering solutions to issues that affect us all. It is an honor to be chosen to lead NJAC and I thank you for this honor.



Mary H. Melfi
NJAC President & County Clerk
Hunterdon County



Trends Influencing Design *(continued)*

charm and openness as libraries, village halls, or fire departments. It makes a difference for our law enforcement officers, and for those whom they protect. It can be a traumatic experience for someone who comes to the police to make a report, only to see jail cells in plain view. The existing Garfield Police Headquarters was built in 1970, and like many of the same time, had an imposing, sterile façade with punched window openings.

- **Layout:** We commonly see that the layout and circulation of the building is inadequate, and many facilities lack a sally port, often times meaning that prisoners are transported through the common areas of the building, sometimes passing visitors and residents, another common failure of Department of Corrections guidelines. Similarly, juveniles and adults must be separated by both sight and sound. In Garfield, the original police department housed the cells on the top floor, requiring police to take prisoners from the parking lot in the back of the building, through the main building, into a processing room, through a series of steps and into the cells. A new 1,200 square foot sally port will allow for the transfer of prisoners to cells that are housed on the same floor without entering the main building.
- **Size:** In the case of Garfield, they needed more than double the amount of space they had, and this could only be achieved through a new construction project. Previously, they operated in less than 8,000 square feet, and their new facility is nearly 20,000 square feet. During the design phase, we explored options to renovate, but we quickly determined that doing so would mean that another area, that was already too small, would lose more space. The many masonry interior walls also made remodeling more of a challenge, and the building's infrastructure (HVAC, lighting, data) was decades old and not up to current codes. A renovation and expansion would have simply been too expensive to bring to functional use.

Are you next?

Of the hundreds of New Jersey municipalities, countless are operating in facilities that are not properly serving their staff or communities, however, a construction program to address these deficiencies will be different in each case. Working with an architect can help you determine where your deficiencies are, what type of building program will provide for the most effective programming, and which approach is the most fiscally conservative. Even with municipalities who may know what they need, an architect can bring your plan to life, address aesthetic needs, and help you control the cost.

If you believe the team at DMR may be able to help you address your public safety building concerns, we invite you to reach out so we can discuss your specific needs. You can contact us by email meganb@dmrarchitects.com or phone (201-288-2600).



BECOME A MEMBER *of the* NEW JERSEY ASSOCIATION OF COUNTIES

Learn about the benefits of being a part of NJAC
and how you can join by contacting
Loren Wizman, Business Development Director
at
(609) 394-3467 or loren@njac.org.

[Click here for an application.](#)

Help Employees Get the Most Out of Their Healthcare Benefits in 2018 Tips on Reducing Healthcare Expenses

by Paul Marden, CEO for UnitedHealthcare of New Jersey

For many New Jersey state residents, new health plan benefits began in January, so now is a good time for employees to understand their coverage so they can get the most out of their plan, stay healthier and even help save money in 2018.

Consider the following tips:

Learn the lingo – Make sure to understand basic health plan terms such as deductible, copay, coinsurance and out-of-pocket maximum. A recent UnitedHealthcare survey found that just 9 percent of Americans could successfully define all four of these important terms. Need a refresher course? If so, spend a few minutes to better understand [common health insurance terms](#) and your specific plan amounts to help you make more informed decisions.

Take advantage of wellness programs – Many health plans offer discounts for staying active, such as UnitedHealthcare's [Oxford Sweat Equity](#) program, and provide financial incentives for completing health assessments, lowering cholesterol, meeting walking goals or even shopping for healthy foods at the grocery store. Recently, UnitedHealthcare launched [Healthy Savings](#) in New Jersey, a program designed to make healthy food more affordable with the potential to reduce monthly grocery bills by more than \$150. Incentive-based wellness programs are designed to reward people for making healthier choices and being more engaged in improving their well-being.

Know what's covered – You can usually find your coverage and benefits information on your insurer's website or in plan documents so you know what's covered and what's not. Review this information before you start using your plan and receiving treatment so you're not surprised by costs later.

Stay in network – Choosing doctors in your plan's care provider network will most likely mean you'll pay less. Also, check out 24/7 telehealth services. "Virtual visits" can help save you time and money by providing convenient access to care for certain medical issues including allergies, bronchitis and seasonal flu.

Save on medications – Make sure your medications are covered by your plan, and ask your doctor about generics to see if there's a more affordable and equally effective alternative. Also, getting prescriptions through the mail is often a good cost-saving option. Most plans enable you to order up to a three-month supply of medication you take regularly, sometimes at a discount. Your medication will be delivered right to your home, saving you a trip to the pharmacy.

Shop around and get cost estimates – Several health insurers offer [online health care tools](#) and resources that enable you to check on the quality and cost of health care services and care providers before you make appointments. Be sure to double-check the cost with your care provider before getting treatments, as prices can vary significantly for the same procedure within the same city.

For more tips and easy-to-understand information about health care and health insurance, visit the [UHC Newsroom](#)



U.S. Communities Can Be a Key Partner in Fighting Opioid Crisis

by Tiffany Anzalone McCasland, Marketing Consultant for NACO Financial Services Center

The opioid epidemic has been called the worst drug crisis in American history with more than 170 people estimated to die from overdoses every day in the United States. According to [STAT](#), opioids could kill nearly 650,000 people across America in the next decade. The race to solve the unrelenting opioid crisis is a top priority in communities small and large. There is a broad consensus that increased access to overdose-reversing drugs is a critical component of the emergency treatment of opioid overdose.



New research by the National Bureau of Economic Research (NBER) found that “improving access to the opioid overdose antidote naloxone hydrochloride is linked to a 9 to 11 percent reduction in opioid-related deaths,” potentially resulting in around 3,500 averted deaths nationwide each year.

To help combat this national epidemic, the U.S. Communities Government Purchasing Alliance, Premier, Inc. and Adapt Pharma partnered to offer the first and only FDA-approved potentially lifesaving opioid withdrawal medication, NARCAN Nasal Spray, a ready-to-use nasal spray version of naloxone hydrochloride.

NARCAN temporarily reverses the effects of opioids, including heroin and pain medications like morphine, oxycodone and hydrocodone, and has become a staple for medical professionals, fire and police departments and even librarians since it does not require assembly or priming to use.

This ready-to-use, needle-free device is used along with emergency medical treatment to reverse the life-threatening effects of opiate overdose.

The discounted program is an effort to provide affordable access to NARCAN for entities that serve the public interest with limited funding. Public interest pricing at a 40 percent discount, or \$37.50 per dose (\$75 for a two-pack carton) is offered through the purchasing power of U.S. Communities.

Recently, Florida Gov. Rick Scott (R) directed the Florida surgeon general to issue a standing order for NARCAN to ensure that first responders across the state have immediate access to treat opioid overdoses. Similarly, in Arizona over the past four years, opioid overdose deaths increased 74 percent. James Fole, deputy chief procurement officer in Maricopa County, Ariz. said that the county will save an estimated \$100,000 annually by purchasing NARCAN through U.S. Communities.

U.S. Communities Purchasing Cooperative is the leading national cooperative purchasing program, providing world-class government procurement resources and solutions to local and state government agencies, school districts (K-12), higher education institutions and nonprofits. U.S. Communities participating agencies can purchase NARCAN Nasal Spray at public interest pricing. There is no cost or fee to use the program and cooperative purchasing can also deliver significant time efficiencies when every second counts. Affordable access to this medication will allow entities that serve the public interest with limited funding to combat the number of drug-related overdose deaths across the country.

Learn more by visiting www.uscommunities.org/NARCAN, call 877.981.3312 or email



Bergen County Expands Access to Healthcare for Veterans at New Bridge Medical Center

by Alicia D'Alessandro, Director of Communications for the Office of the Bergen County Executive

Bergen County Executive Jim Tedesco was joined by Senator Cory Booker, Congressman Bill Pascrell, Congressman Josh Gottheimer, New Bridge CEO Deborah Visconi, Associate Director of VA New Jersey Health Care System John Griffith, members of the Board of Chosen Freeholders, and Bergen County veterans, to announce that New Bridge Medical Center has been designated a "Veterans Choice" facility by the U.S. Department of Veterans Affairs. As a result of this agreement, veterans will be able to receive procedures and treatment at New Bridge Medical Center that would otherwise require travel to the VA's East Orange campus.



Bergen County Executive James Tedesco

"This is an exciting day in what has been an exciting journey for us," said Bergen County Executive Jim Tedesco. "When I ran for County Executive, I made it clear that one of my top priorities was to use the County's resources to improve the quality of life of our veterans. Through our new partnership, 35,000 veterans and their families can now get treatment closer to home, helping us reach more veterans and support the VA's mission. It is truly a win-win for all."



U.S. Senator Cory Booker

"As a nation, we have no more sacred duty than providing those whom our nation sends into harm's way with the care and support they've earned when they return home," said U.S. Senator Cory Booker. "Today marks an important step towards honoring this commitment by expanding access to quality health care for Bergen County veterans and active duty military. I was proud to work with County Executive Jim Tedesco, VA officials, and so many others to help provide the brave servicemen and women who put their lives on the line to protect our freedoms the care they deserve."



U.S. Congressman Josh Gottheimer

"Though our veterans may hear it time and time again, they don't hear it enough – our country is grateful for your service and your sacrifices. The partnership announced today is good news for our veterans, providing our heroes greater options and easier access to the comprehensive healthcare they need and rightfully deserve," stated U.S. Rep. Bill Pascrell, Jr. (NJ-09). "I want to thank County Executive Tedesco and New Bridge Medical Center for undertaking this important effort. I was happy to work with the county and the VA to support these expanded services and am thrilled to see the idea become reality."

Congressman Josh Gottheimer (NJ-5) said, "Among my proudest moments in office are the opportunities to help the 32,000 Fifth District veterans I am honored to represent. Bergen County has done incredible work reimagining New Bridge Medical Center, making sure that it cares for Bergen County veterans and protects our ill. I know that with the County's vision for the future of New Bridge Medical Center, this is only the beginning of a long road of expanded care for Bergen County and for North Jersey veterans."

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Healthcare for Veterans at New Bridge Medical Center *(continued)*

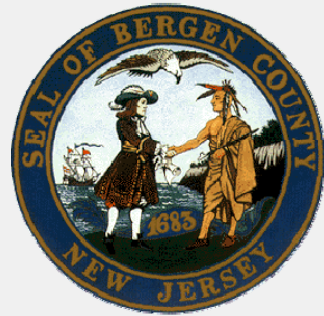


Deborah Visconi
President & CEO
New Bridge Medical Center

“New Bridge Medical Center is honored to partner with the VA and the County of Bergen to provide quality, timely access to healthcare for our veterans,” said New Bridge Medical Center CEO Deborah Visconi. “This collaboration will allow us to focus on creating innovative ideas and solutions to enhance the Veterans health care experience in their community. We stand ready, willing and able to serve those who have served us.”

“My brother served in the US Navy, and towards the end of his life he was not mobile and couldn't make regular trips to the VA hospital in East Orange for treatment,” said Bergen County Freeholder Chairman Tom Sullivan. “Ensuring our veterans have easier access to healthcare is the right thing to

do, and we are fortunate that the County Executive, the Freeholders, and all of our partners at New Bridge Medical Center share our vision and commitment to that promise.”



For additional information regarding Bergen County please visit www.co.bergen.nj.us.

Offshore Oil and Gas Drilling

by Margot Walsh, Executive Director for The Jersey Shore Partnership-The Sand on the Beach People

The Jersey Shore Partnership mission is to protect and preserve our coastal infrastructure. We join with our New Jersey Congressional delegates, State legislator, and State environmental partners in protesting the risk of contamination to our ocean waters and beaches from oil and gas drilling off the Atlantic coast. Adding to the unanimous support of our Congressional delegation, New Jersey's newly elected Governor Murphy strongly noted his opposition to offshore gas and oil drilling in New Jersey. His opposition and that of other coastal state Governors is critical to defeating this proposal.

Interior Secretary Zinke rightly acknowledged the fact that coasts “are highly reliant on tourism as an economic driver.” New Jersey's annual \$20 billion shore tourism economy represents one-half the total State tourism revenue. Sandy beaches and a clean ocean have created a robust shore economy that, in turn, supports underfunded State projects, and provides property tax relief for homeowners. As important, New Jersey's financial commitment to preserving its coastline has created a shared partnership with the Federal Government in funding beach protection projects, the only such partnership in the country.

Oil and gas drilling creates a direct threat to the State's efforts to restore and replenish its beaches caused by normal erosion, not a commercial disaster that, by any measure, would take years to correct, at an astronomical cost to taxpayers.

New Jersey and its coastal neighbors opposed and defeated a similar plan not that long ago. Nothing has happened to change our thinking. Oil and gas drilling on the Atlantic Ocean is a dangerous idea that will risk our coastline for dangers far greater than the promoted economic returns.

To learn more about The Jersey Shore Partnership or if you should have additional questions, please contact Jersey Shore Partnership via telephone at (732) 212-4145 or via e-mail at MWalshJSPF@gmail.com.



GREHAWK Principal Charles Caramanna Named to The Legacy Foundation Board

by Kathy Kostiuik, CPSM, Marketing Manager for GREYHAWK



Charles J. Caramanna,
Principal and Operations Manager
GREYHAWK

Principal and Operations Manager [Charles J. Caramanna](#), PE, LEED AP, CCP, CPMP, was named to the board of trustees of The Legacy Treatment Services Foundation (The Legacy Foundation), a 501(c)3 nonprofit organization that raises awareness and support for Legacy Treatment Services, a human services agency that works to improve the lives of children, adults, and families struggling with behavioral health and developmental challenges.

Caramanna was named to the 17-person board of trustees at the December 12, 2017 meeting. His term extends from December 2017 to December 2020.

“I look forward to contributing to The Legacy Foundation and making a difference to the families and individuals served by Legacy Treatment Services,” said Caramanna. “I fully support their mission – To change the behavioral health and social service outcomes for people of all ages from surviving to thriving.”

Caramanna has been involved with Legacy Treatment Services since early 2015 as co-chairperson of “Ride to Thrive,” an annual bicycling event accommodating hundreds of riders on 18-, 30-, 45-, and 63-mile noncompetitive, supported routes through the Pine Barrens of Burlington County. Caramanna was involved from the beginning with planning and execution of the event, and as a rider, raising both awareness and funds for Legacy Treatment Services. The 4th Annual Ride to Thrive, held 24 June 2017, raised \$29,000. Caramanna will remain as co-chair for the 2018 event to be held 23 June 2018.

Caramanna’s professional bio includes 30 years of experience in construction management. He holds a B.S. in Civil Engineering from Rutgers University and is a licensed professional engineer in New Jersey. He is also a Certified Commissioning Professional (CCP), Commissioning Process Management Professional (CPMP), and Leadership in Energy and Environmental Design (LEED) Accredited Professional.

Caramanna actively participates in several professional and civic organizations, through which he leverages relationships and experiences to engage new audiences with the Legacy Foundation. His involvement includes membership in the American Society of Civil Engineers, Society of American Military Engineers, Construction Management Association of America, ASHRAE, and the Delaware Valley Regional Planning Commission. He sits on the Southern New Jersey Development Council board of trustees and executive committee, and co-chairs its Construction Forecast Committee. He also chairs the Burlington County Bicycle Coalition.

About The Legacy Foundation

The Legacy Foundation is a 501(c)3 nonprofit organization with a mission to raise awareness and support for Legacy Treatment Services. The Foundation supports the work of Legacy Treatment Services through special events including the Annual Golf Outing, Bike Ride, and Monte Carlo Night, volunteer opportunities, and food and supplies drives. The Foundation operates a Thrift Shop and seeks grant support and private donations to raise funds for Legacy’s Treatment Services’ programs and services. For more information, visit <http://legacytreatment.org/support-us/the-legacy-foundation/>.

About GREYHAWK

GREYHAWK is an award-winning construction management and consulting firm and a leading provider of construction and program management, construction claims management, scheduling, MEP commissioning, and LEED consulting. For more information, visit <http://www.greyhawk.com>.





68th NJAC Annual Conference

May 9th - May 11th, 2018

Register [here](#) to attend, exhibit, advertise in the conference directory, and host an event

County Government with a Unified Voice!

Pension Education Opportunities for Your Employees

The New Jersey Division of Pensions & Benefits has posted on their website new 2018 dates for Employee Informational Webinars and Retirement Seminars. Sessions are offered through live online webinars hosted by GoToMeeting. Retirement and Defined Contribution Retirement Program (DCRP) Employee Seminars are provided through a choice of classroom sessions and live online webinars.

Available topics include:

[Solving MBOS Login Issues](#)

[PERS and TPAF Retirement Estimates](#)

[PERS and TPAF Pension Options](#)

[Reviewing a Sample Retirement Application for PERS and TPAF Members](#)

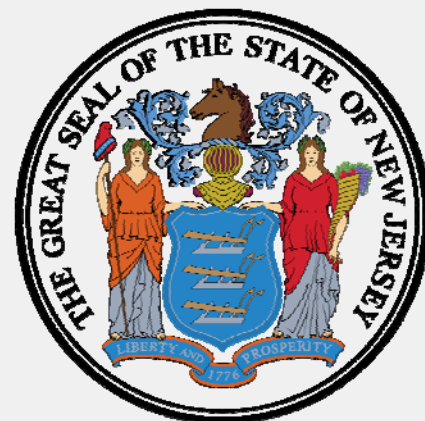
[Reviewing a Sample Retirement Application for PFRS Members](#)

[Understanding Your Pension Benefits for PERS or TPAF Members](#)

[Overview for Employees in DCRP](#)

[Retirement Planning Seminars for PERS and TPAF Members](#)

[Retirement Planning Seminars for PFRS Members](#)



Space is limited! Register Today!

To see a full description of all topics, available seminar/webinar dates and/or locations, or to register, please visit www.nj.gov/treasury/pensions/ and click on the appropriate link under "Counseling and Training."

Calling All Volunteers: Children in Foster Care Need Advocates Across New Jersey Now

by April Aaronson, Executive Director for CASA of NJ

Every day, too many children in New Jersey find themselves in an unfamiliar bed in someone else's home, trying to fall asleep on a pillow that doesn't have the same comforting contours they're used to. Through no fault of their own, these children become tangled in NJ's foster care system because of abuse and neglect at home. And, sadly, every day, children of all ages are entering foster care for the first time, or they are moving to yet another foster home. Those of us who have never experienced such trauma can only imagine how scared and lonely these children feel – away from home and family and far from their school and friends. Children removed from their homes by the state not only become part of the child welfare system, but also the court system. Both of these complex systems work hard to help children in foster care, but they are simply over-burdened. Court calendars around the state are very crowded and there are not enough judges to hear the cases in a way that allows for in-depth inquiry in the children's lives. Law guardians – the attorneys who are appointed to legally represent children in foster care – often have over 100 cases at a time.

In FY17, nearly 1,900 volunteer advocates served 3,866 children! Regrettably, thousands more children need volunteers. Thirty percent of NJ's foster care children spent a full three years in placement, but CASA volunteers can help reduce this time period and lower the number of moves between foster care placements. CASA volunteers work to ensure the child is in the best, least restrictive setting and has access to services such as mental health counseling, medical care, and education supports. By getting to know the child and his/her needs, each CASA advocates in Family Court for safe, loving, permanent homes. And, CASA volunteers help ensure that children who reach permanency do not re-enter the foster care system.

The following story captures exactly how a CASA volunteer helps improve the well-being of a child who has suffered abuse and neglect.

Ten-year-old Melody was removed from her mother by NJ's child welfare agency after she was left unattended at a motel. Upon investigation, it was discovered that Melody had been going to school hungry and dressed inappropriately. Melody was forced to live in filth and eat guinea pig food off the floor. Melody was exposed to many strangers by her mother, who was verbally abusive. She threatened to harm Melody if she revealed her living conditions to child welfare social workers. For these reasons and other findings of abuse and neglect, Melody's mother was not an option for reunification and Melody's father could not be identified. Melody struggled with temper tantrums, threatened suicide, and was prescribed numerous medications for her extremely challenging behavior, with mixed medical opinions as to their efficacy. She also performed poorly in school and was placed in several different foster homes, each lasting only three to four months.

A year later, Melody was introduced to her CASA volunteer advocate, Janet. She got to know Melody well and provided her with a sense of calm, comfort, and consistency, all of which were missing in Melody's young life. Over time, Melody's behavior improved due to intensive therapeutic services for which Janet strongly advocated, and she was placed with her grandmother. Janet intervened when Melody's grandmother revealed that raising her would be a financial hardship. Janet brought all of the relevant agencies to the table to advocate for resources to assist Melody's grandmother. Within two years, because of Janet's intervention and continuous support, Melody, at age 13, was adopted by her grandmother. Melody is now happy, and speaks enthusiastically about her dance classes and new friends. Without Janet, Melody likely would not have received the second chance that every child in foster care deserves.

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Children in Foster Care Need Advocates Across NJ Now *(continued)*

Becoming a CASA volunteer is easy and very rewarding! Through your relationships with others at NJAC, and in your neighborhood, house of worship or community club, spread the word about CASA and its services to children in foster care. Join the movement across New Jersey and the country to lift up a child's voice as a CASA volunteer. **Use this web address to link with the CASA program in your home county: www.casaforchildrennj.org.** You also may call CASA of New Jersey at: 609-695-9400, ext. 1. Call today!

No special skills are required to become a volunteer; you will receive the necessary training to become an effective advocate. You need only to be finger-printed and receive a criminal background check.



Life up a child's voice. A child's life. Become a CASA volunteer.

Atlantic City Electric Crews Answer Call to Assist in Puerto Rico Recovery

by Frank Tedesco, Media Relations for Atlantic City Electric

Mutual Assistance Response from Exelon Utilities Will Accelerate Power Restoration Efforts



Atlantic City Electric is sending crews, equipment and expertise, adding even more resources to help restore power in Puerto Rico as part of ongoing response efforts in the aftermath of Hurricanes Irma and Maria. Atlantic City Electric joins with its Exelon sister utilities – BGE, ComEd, Delmarva Power, PECO and Pepco – to help repair the local electric system and restore service to customers on the island.

Atlantic City Electric employees will leave for Puerto Rico in early February. Trucks and other equipment are being sent ahead. Atlantic City Electric and the other Pepco Holdings' utilities, which includes Delmarva Power in Delaware and Maryland, and Pepco in

Maryland and the District of Columbia, will send 25 linemen and support personnel and more than a dozen trucks and other equipment. Crews are expected to be in Puerto Rico for at least 30 days.

“We are proud of our dedicated employees who are answering the call for help to support this monumental power restoration effort, said Vince Maione, Atlantic City Electric region president. “Our employees have an ingrained sense of service and are eager to work with crews from across Exelon and across the country to help the residents of Puerto Rico.”

Atlantic City Electric's support comes following a request by the Puerto Rico Electric Power Authority (PREPA) asking for mainland companies to provide assistance. Edison Electrical Institute (EEI) and other power industry groups received the request in early November and immediately began coordinating with PREPA, the Federal Emergency Management Agency, and the U.S. Army Corps of Engineers on the logistics of adding crews, equipment and materials to the massive power restoration effort. Exelon utilities have been coordinating closely

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ACE Crews Answer Call to Assist in Puerto Rico *(continued)*

with the EEI and authorities to prepare for the mutual assistance effort. Atlantic City Electric and its Exelon sister utilities are sending more than 140 personnel as part of a contingent of about 1,500 restoration personnel from EEI member companies.

This fall, Atlantic City Electric joined its [Exelon](#) sister utilities at Unidos por Puerto Rico to prepare care packages for those affected by the hurricane. Since September's hurricanes, Exelon and its employees, along with the Exelon Foundation, have contributed more than \$800,000 to disaster relief efforts, including aid to Puerto Rico.

Over the years, Atlantic City Electric has sent hundreds of crews and support personnel to assist utilities, in our region and across the country, as part of mutual assistance networks. Atlantic City Electric most recently provided restoration assistance to areas of Florida and Georgia that were also affected by Hurricane Irma in September. Just as Atlantic City Electric provides support, crews from across the U.S. have helped with restoration efforts in this region following severe storms.

Atlantic City Electric, a public utility owned by Exelon Corporation (NYSE: EXC), provides safe, reliable and affordable regulated electric delivery services to approximately 550,000 customers in southern New Jersey.

Readers are encouraged to visit [The Source](#), Atlantic City Electric's online news room. For more information about Atlantic City Electric, visit atlanticcityelectric.com. Follow us on Facebook at facebook.com/atlanticcityelectric and on Twitter at twitter.com/aceleconnect.



New Jersey

DIGITAL GOVERNMENT SUMMIT

Click [Here to Register](#) for this
FREE Event!!!

government
technology

May 22-23, 2018
Trenton, NJ

Government Technology's passion is helping spread best practices and spurring innovation in the public sector. The New Jersey Digital Government Summit is designed to do just that. The summit has an advisory board that gathers public sector and private sector leaders to create an agenda designed to make that passion relevant and actionable to the state and local government organizations attending the summit. Participants tell us they use inspirational keynotes, leadership discussions, networking breaks, and timely topics discussed in the numerous breakout sessions to help advance the goals of their organizations and their own career paths.

Topics Include:

Innovation and Leadership; Digital Government Trends; Emerging Technologies; Cyber Security; Data and Analytics; Mobility and Citizen Engagement; Cloud Services; and, Collaboration.

Purpose:

This event is for and about state and local government. The purpose of the event is to foster discussion and dialogue on the use of information technology as a strategic tool for managers, executives and policy makers.

Event Venue: Lafayette Park Hotel & Suites, 1 West Lafayette Street, Trenton, NJ 08608

Does the Public Sector Need to Fix New Hire Onboarding?

by Jennifer Dowd, Marketing Director for Kronos, Inc.

A study – New Hire Momentum: Driving the Onboarding Experience – was conducted by Kronos and the Human Capital Institute and included more than 350 human resources (HR) leaders at U.S. organizations of all sizes and industries. It concludes that organizations must re-focus onboarding programs to emphasize high-impact training and development activities instead of administrative new-hire paperwork to better position new employees for long-term success.

Critically important, fundamentally broken:

- More than half (57 percent) of survey respondents believe that the lack of bandwidth for people managers is a significant barrier to improving the onboarding process.
- Nearly two-thirds (60 percent) of survey respondents say the top purpose of onboarding is to integrate employees into the organization's culture, such as the way business is conducted and how the employee's performance contributes to organizational success. However, the focus on culture makes up an average of just 30 percent in onboarding programs.
- Onboarding internal hires – often referred to as trans-boarding – is even more challenging: about a quarter (24 percent) of organizations have no strategy for trans-boarding either managerial and non-managerial internal hires.

Orientation is not onboarding:

- Reviewing rules and regulations (75 percent), the organization overview (73 percent), resource orientation – such as technology, workstation, and building introductions (62 percent) – and empowering employees to self-service new hire forms (62 percent) were scored by HR leaders as the most important onboarding activities.
- Conversely, far fewer respondents highly rated strategic activities linked to helping the employee succeed long-term, such as peer mentoring (32 percent), assessment of future training needs (37 percent), access to self-paced training resources (42 percent), and meetings with key stakeholders/teams (47 percent.)
- Organizations don't (or won't) dedicate enough time to onboarding to fully maximize new hire potential: more than a third of organizations (37 percent) say onboarding lasts from just few hours to only one week; a quarter (24 percent) use a month-long onboarding process; while a mere 10 percent view onboarding as a year-long or ongoing activity.

More accountability needed:

- More than half (55 percent) of organizations say they do not measure the effectiveness of onboarding programs, hindering accountability for success and preventing opportunities for improvement.
- HR believes they lack the resources to properly handle comprehensive onboarding programs, as 39 percent say they do not have the right technology to reduce administrative error, ensure consistency, and improve accountability.
- About a third (36 percent) blame insufficient technology for their inability to automate and better organize onboarding programs, further inhibiting their ability to train managers in proper onboarding techniques.
- Some HR leaders recognize the shortcomings in this area, as 30 percent say they intend to increase their onboarding budget for 2018, with investments targeting program consistency and new software.

To learn more about Kronos, please contact Wesley Witherington, Kronos Sales Executive State of New Jersey, Public Sector and Education, at wesley.witherington@kronos.com or via telephone at (973) 331-5465.





Meetings & Events 2018

March 23, 2018

10:00 a.m.

NJAC Board of Directors Meeting

*State House Annex Building - Committee Room 6
125 West State Street, Trenton NJ 08625*

May 9 - 11, 2018

NJAC Annual Conference

*Caesar's Hotel and Resort
Atlantic City, NJ 08401*

June 29, 2018

10:00 a.m.

NJAC Board of Directors Meeting

*State House Annex Building - Committee Room 6
125 West State Street, Trenton NJ 08625*

July 26, 2018

7:00 p.m.

NJAC Night of Baseball & Fireworks

Arm & Hammer Park, One Thunder Road, Trenton NJ 08611

September 14, 2018

10:00 a.m.

NJAC Board of Directors Meeting

*State House Annex Building - Committee Room 6
125 West State Street, Trenton NJ 08625*

December 14, 2018

9:00 a.m.

NJAC Board of Directors Meeting & Summit

*Trenton Country Club - Oakland Room & Grand Ballroom
201 Sullivan Way, West Trenton NJ 08628*

***Do you have educational or informational articles
you would like published in the***

NJAC COUNTY BIZ?

**Contact Loren Wizman, Director of Business Development
at (609) 394-3467 or loren@njac.org**

3 Technologies that Originated as Government Software

by Alannah Dragonetti, Head of Marketing for GovPilot

We've written numerous posts encouraging local government administrations to digitize forms, automate workflows and otherwise catch-up with the rest of the world. Though we maintain our stance that all districts can benefit from GovPilot's tax assessment software, GovAlert constituent engagement mobile app and over 100 county and municipal management solutions, we must admit that sometimes government is ahead of the curve.

Let's look at 3 technologies that originated as government software. You may be surprised!

3 Technologies that Originated as Government Software

1. The Polygraph

The early 20th century was a time of widespread reform, during which United States local government, as we know it, began to take shape. Berkeley, California's first chief of police, August Vollmer, played an integral role in the development of the modern day criminal justice system. Despite being the grandfather of law and order, one of Vollmer's initiatives went rogue.

Seeking to boost the credibility of the Berkeley Police Department's suspect interrogation methods, Vollmer brought in Canadian psychologist, Dr. John Larson, to observe and improve upon the department's "third degree" confession elicitation strategy. Dr. Larson decided that the method would benefit from scientific technology and in 1921, invented a machine that monitored subjects' heart rate, breathing and blood pressure, with spikes and stagnation associated with the subject's feelings about the honesty of their answers. Two years later, the integrity of Larson's lie detection machine was itself tested in the landmark Supreme Court case, *Frye v. United States*, which found test results not admissible in a court of law. Though it may have fallen short of Larson's intentions, the polygraph's role in settling *Maury Show* guests' arguments, use in high profile criminal trials and various film and television depictions has us writing about it nearly 100 years after its invention.

2. Email

With the average office employee receiving 121 emails per day, it is hard to imagine a time when this quick, convenient and cost-effective mode of communication was only available to a select few, but this was once the case. The time? 1969. The select few? Members of the US Department of Defense.

The US Department of Defense called its internal electronic messaging system, the Advanced Research Projects Agency Network (ARPANET). The first ARPANET email was sent in October 1969. It didn't take long for department employees to realize the benefits of instantaneous communication. Word spread and by year's end, two universities had adopted ARPANET. In 1976, researchers began experimenting with an email messaging network that extends beyond office walls. By the 1980's, members of the general public were learning how to send emails.

3. GPS

1960s Cold War concerns inspired the US military to develop a network of satellites that orbit the Earth at fixed points and pick-up signals from receivers that indicate time, speed and geographic location. This global positioning system (GPS) technology remained an exclusively military tool until a 1990s decision made GPS available to the public.

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Technologies that Originated as Government Software *(continued)*

Companies, such as MapQuest, and, more recently, Google Maps, commodified GPS technology to help the average consumer navigate highways, subways and walkways wherever they travel. Google's famous GPS maps form the foundation of GovPilot's geographic information system (GIS) tool, bringing everything full circle.

Government software can bring about real change in your department, district—and as these 3 examples illustrate—the world!

About GovPilot

GovPilot is a cloud-based Government Management Platform. GovPilot allows governments to replace antiquated paper processes with digital automation. By incorporating a digital environment, local governments can operate at increased efficiency levels. GovPilot unifies fragmented departments and data to facilitate better communication between elected officials, employees and the public to promote more informed decision-making. The platform offers local governments approximately 100 plus digital, automated processes to choose from. Governments can select digital FOIA, Building & Construction Permitting, Code Enforcement and other processes. GovPilot offers its customers unlimited user licenses, allowing data to be managed and shared by stakeholders 24/7, from the office, the field, or the comfort of their home.

For more information about this topic, please contact Alannah Dragonetti by telephone at 201.222.1155 or via email at alannah@govpilot.com.



WELCOME TO OUR NEW MEMBER



First Environment, Inc. for more than 28 years has supported the continued improvement of environmental performance and management of our clients through our various service areas, including regulatory compliance support and auditing, management system design, site investigation and remediation, litigation support,

broad-scale sustainability and climate change adaptation planning, greenhouse gas management, and alternative fuel evaluation. Our multi-disciplinary workforce allows the firm to cost effectively execute complex projects across the country from our eight office locations in North America.

If you would like to learn more about First Environment, Inc. please contact Kristy Cerullo, Marketing/ Proposal Manager at kcerullo@firstenvironment.com.

Nationwide Economics

Weekly Economic Review & Outlook for February 12, 2018

by Ben Ayers, Senior Economist of Nationwide Mutual Insurance Company and
Ankit Gupta, CFA, Economist of Nationwide Mutual Insurance Company

Weekly Review

Equity indices endured their worst back-to-back weekly performances since 2011. As a result, the S&P 500 stock index slipped briefly into market correction territory, down by more than 10 percent from the market peak on January 26, although a big jump at the end of the day moved the drop back to “only” 8.8 percent. Even with these sharp drops, the market close on Friday had only erased gains since late-November.

It had been nearly two years since the last market correction in February 2016, a longer-than-average break. Moreover, the sharp run-up for markets since Thanksgiving was unsustainably fast. Equity investors likely were also concerned about the sharp increase in long-term interest rates since year-end 2017, rising inflation expectations, and the likelihood that the Fed’s median projection of three hikes for 2018 would be more accurate than the market’s expectation of only one.

Importantly, however, the strong fundamentals supporting faster economic growth are unchanged. Real GDP growth is accelerating in the U.S. and across much of the world in reaction to accommodative monetary policy. Faster wage gains, record household net worth, and tax cuts should provide further momentum for earnings growth. There are no signs that the expansion is waning, suggesting that it is highly unlikely that the correction will slip into a bear market (a drop of 20 percent or more).

Despite the palpitations in equity markets, long-term interest rates continue to trend higher. The 10-year Treasury note yield rose to 2.85 percent for the first time since the opening week of 2014, a sharp 45 basis point climb over the first six weeks of 2018. Rising inflation expectations, larger U.S. federal budget deficit projections, and increased expectations of central banks taking their collective feet off of the accelerator helped to boost rates.

The service sector accounts for approximately 85 percent of GDP, so changes in the ISM non manufacturing index are an important indicator of overall economic activity. The index rose sharply in January to 59.9, led by a surge in new orders. This is among the highest reading in more than a decade. The employment component of the index climbed to the highest level every recorded by the ISM, signaling further solid job gains ahead for the sector.

Taken together with the upbeat manufacturing index reading from January, the private sector is on solid footing. The ISM composite index, which weights the sector surveys by importance for the economy, rose to 59.8 in January—the highest level since August 2005. The strength from these business surveys suggest improved business investment and hiring this year—a boost to overall economic growth.

In additional positive economic news, the four-week moving average of initial jobless claims fell to the lowest level in 45 years during the week of February 3. This is yet another signal of labor market tightness.

The Week Ahead

Economic releases pick up this week and include the CPI (Consumer Price Index), retail sales, and industrial production—all for January.

Consumer prices are likely to have grown at a faster pace in January, mostly from rising gasoline prices. The core CPI, which excludes the volatile food and energy components, has been up by either 0.1 or 0.2 percent for the past 10 months, and we expect a gain of 0.2 percent as labor and product markets tighten further.

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Nationwide Economics *(continued)*

The headline measure for CPI is projected to accelerate to a growth rate of 0.4 percent as gasoline prices were pushed up by crude oil price hikes.

January's retail sales data should show a widening gap between the growth rate for total sales and those less automobiles (cars and light trucks). Strong fundamentals (including solid job growth, accelerating wage gains, and record household net worth) should push retail sales excluding automobiles higher by 0.8 percent. Unit sales for light vehicles slipped in January, and that is projected to hold back overall retail sales growth to 0.2 percent. The trends remain positive event with a slower pace of auto sales.

After a strong fourth quarter, industrial production (IP) is on track to carry gains into 2018-especially with other coincident indicators higher. The ISM manufacturing survey had a strong production reading, a positive for the largest component of IP. Utility output should also provide a boost, as a result of colder-than-usual temperatures in January. Finally, mining activity saw a small increase in oil and gas rig counts, even though total domestic oil production was down slightly. Taken together, we expect industrial production to have grown by 0.6 percent in January.

For further information please contact Emanuel Mahand, Program Director Of DE/NJ/PA, at MAHANDE@nationwide.com, or Bina Kumar, Managing Director - East Region, at kumarb1@nationwide.com.



Eastern DataComm

Our spring 2018 seminars will be announced shortly!

The Role of Technology in K-12 School Safety

Years ago, K-12 students had fire drills and "say no to drugs" programs. Some school districts also had students practice using emergency exits on buses. Today, there are lockdown drills to protect students against shooters and terrorists. There are extensive programs about bullying, sexual assault and weapons. Although serious violence is relatively rare, most schools are affected on some level. The wide range of threats facing K-12 schools today not only threaten the lives of students and staff, but they also affect educational performance and outcomes.

Lockdown and Emergency Notification System



Click here to watch
our demo video

Schools are increasingly turning to technology to enhance safety and prevent, intervene with, and respond to incidents.

Eastern DataComm will be hosting our upcoming school safety seminars in March at schools in NJ. For more information on upcoming events and seminars, please visit www.easterndatacomm.com



Bits and Bytes on Bitcoin and Blockchain

by Dr. Alan Shark, Executive Director & CEO of Public Technology Institute & Associate Professor of Practice for Rutgers University

No Compelling Reason for Counties to Accept Bitcoin Payments



As county officials sort through the various dilemmas facing them in the wake of a ransomware attack, a first concern is usually whether to pay the hacker's demand, usually followed by the question: "What does it take to pay the amount in Bitcoins as demanded?"

All things considered, paying in Bitcoins is easy. Converting money into the popular digital currency can be made by simply setting up an account online or through a mobile app. Criminals have enjoyed dealing in Bitcoins because it is difficult if not impossible to trace transactions when compared with all other forms of currency.

Yet, despite its dubious reputation all signs appear to support the growth of digital currency and its reliance on "blockchain" technology. So, what should counties be aware of now?

Bitcoin (digital currency)

The growth of digital currency, led by Bitcoin, has been staggering with market capitalization estimated to be over \$500 billion as of mid-January 2018. Unlike U.S. Treasury currency, digital currency such as Bitcoin (and there are others too) is unregulated and there are no consumer protections. Once a transaction is executed it can not be reversed.

So many ask, who owns Bitcoin? There is no single owner, and this is where blockchain technology comes in. Blockchain technology provides the system architecture for mostly anonymous participating computer networks aimed at near-instantaneous verification and accuracy of every transaction throughout the world. Its wide appeal is that it is free from government regulation (and protections), is inherently faster in processing transactions, often cheaper and is largely anonymous as far as participants are concerned. Bitcoin has been described as a decentralized, peer-to-peer virtual currency that is used like money — it can be exchanged for traditional currencies such as the U.S. dollar, or used to purchase goods or services, usually online.

According to Fidelity, "Bitcoins are sometimes regarded as anonymous. They are stored in digital wallets — essentially electronic vaults — which can have public electronic addresses associated with them. But they aren't necessarily linked to names, home or business addresses, or other personally identifying information. What's more, you don't need to give your real name or other personal information to make direct transactions on the Bitcoin blockchain; only the digital addresses of the Bitcoin wallets identify the buyer and seller."

Today, there is much interest in investing in Bitcoins and one must be aware of its hyper-volatility of value coupled with the uncertainty of future government regulation. Many nations ban digital currency and the U.S. government has offered mixed messages but to date neither endorses or accepts digital currency. Government agencies are increasingly worried about the implications of Bitcoin, since it can be used anonymously and is therefore a potential instrument for money laundering and other criminal activity requiring the exchange of money.

Bits and Bytes on Bitcoin and Blockchain *(continued)*

Based on where things stand today, there is no compelling reason for counties to accept Bitcoin payments. Those seeking digital payments should instead focus on more acceptable and regulated payments systems such as PayPal, Apple Pay or Google Wallet.

Blockchain

Blockchain and Bitcoin are related but different. Bitcoin stores details of every single transaction that ever happened in a gigantic general ledger called the blockchain, which is distributed across the internet to all the computers that produce Bitcoin.

There are many more potential applications using blockchain technology. It is essentially a virtual database that does not store information at a single computer server or physical location, compared with traditional information databases. Instead, a blockchain is hosted by all of the participating computers across the network that store the information. This allows for publicly available and readily verifiable information.

Interest in blockchain technology is growing among state and local governments as a means toward greater and safer database management. Blockchain can be viewed as the missing link for dramatically securing our information databases and tracking the movement of physical assets and multiple transactions at speeds unimagined just a few short years ago.

The Future

Unlike the speculative nation of Bitcoin, blockchain technology is expected to grow dramatically. Some upcoming uses may include digital identity management, more secure cloud storage through non-centralized distributed networks, inventory control, secure records, electronic voting and purchasing. It also has the potential for revolutionizing how we sign and manage contracts. Stay tuned as we are just now beginning to see the many applications that can and will benefit from this new technology



As a reminder and *SAVE THE DATE*, the [NACo Annual Conference](#) will take place in Davidson County of Nashville, TN from July 13 through July 16, 2018. NACo is currently accepting exhibitor applications. You may apply by visiting the [Events category](#) on their website.

FROM THE EXECUTIVE DIRECTOR

The New Jersey Association of Counties (NJAC) and the New Jersey State League of Municipalities (NJLM) are opposing legislation that would transfer management of the Police and Firemen's Retirement System (PFRS) to the Board of Trustees of PFRS without our recommended safeguards to protect PFRS members, local governing bodies, and property taxpayers. Funded entirely by taxpayer dollars, county and municipal governments across the State will spend an estimated \$913.0 million in 2018 to subsidize the Police and Firemen's Retirement System (PFRS), while PFRS members will contribute approximately \$334.0 million to the defined benefit plan. In other words, property taxpayers will finance over 73.0% of PFRS in 2018, while PFRS members will pay 27.0%.



John G. Donnadio, Esq.

For this reason alone, our collective members of mayors, freeholders, business administrators, finance officers, and others oppose S-5 in its current form as the measure would inequitably vest the new Board's far-reaching power with labor by a 7-5 majority; and, would enable the Board to enhance members benefits before requiring PFRS to attain any target funded ratio as required under current law. In general, P.L. 2011, C.78 prohibits enhancing member benefits in any of the State's six pension systems until the systems achieve a target funded ratio of 80% by fiscal year 2019 and maintain the ratio thereafter. This legislation would remove that requirement only for PFRS; and, would further fail to establish a true fiduciary duty to prudently manage fund assets for Board of Trustee members since counties and municipalities would continue to assume the risk of loss with PFRS as it would remain a defined benefit plan and not a defined contribution plan such as a 401(k).

As has been well documented, the local pension systems funded by counties and municipalities are healthy and actuarially sound as local governing bodies have met their obligations as employers, and have made full pension contributions as required under the law for over a decade. As such, NJAC and NJLM are urging the Committee to consider the following recommendations that will serve to protect the long-term health and viability of PFRS; and, will importantly establish critical safeguards that demand the new Board of Trustees manage valuable property taxpayer dollars in an effective and efficient manner: (1) create a 15-member PFRS Board of Trustees comprised of an equal number of labor and management representatives with 1 independent member; (2) authorize NJAC and NJLM to make direct management appointments to the new Board of Trustees as is the case with the labor representatives; (3) prohibit the new Board of Trustees from enhancing member benefits until the system achieves a target funded ratio of 80% in 2019 as required under current law; (4) require a vote of 2/3 of the full membership of the new Board of Trustees to enhance members benefits and only after the system achieves a target funded ratio of 80%; and, (5) establish a mandatory retirement age that models the one used by the federal government where law enforcement employees may retire with 20 years of service at 50 years of age or with 25 years of service at any age.

If the Legislature and Governor fail to amend the measure accordingly, then NJAC and NJLM recommend changing PFRS to a defined contribution plan where employees make greater contributions and assume a greater risk of loss as is the case with 401(k) investments. Separate, but certainly related, we're also urging State leaders to permanently extend the 2% cap on binding interest arbitration awards, which local leaders hail as a critical tool for controlling personnel costs; negotiating reasonable successor contracts; and, avoiding arbitration awards granted by third party bureaucrats who are not accountable to taxpayers. Given the inaction on extending the 2% cap on binding interest arbitration awards, the sun-setting of employee health benefit controls implemented under Chapter 78, the restricting of SALT deductions on federal income taxes, and the long-term ramifications of enacting this legislation without the recommended safeguards, county and municipal leaders fear they are facing a perfect storm of uncontrollable property tax growth and substantial service cuts.

WHAT'S HAPPENING IN YOUR COUNTY?

SUN	MON	TUES	WED	THURS	FRI	SAT
				FEB 15 No Boundaries: The Pops Experience 2018 7:00 p.m. Investors Bank PAC Sewell <i>Gloucester County</i>	16 Winter Beer Garden 5:00 p.m.-10 p.m. Congress Hall Cape May <i>Cape May County</i>	17 Oklahoma 8:00 p.m. Levoy Theatre Millville <i>Cumberland County</i>
18 Boys II Men 8:00 p.m. The Event Center Atlantic City <i>Atlantic County</i>	19	20  .00 p.m. Prudential Center Newark <i>Essex County</i>	21 Antique Stock Car Racing 12:00 p.m. - 4:00 p.m. Vintage Automobile Museum of NJ Point Pleasant <i>Ocean County</i>	22 Tour De Creek Shop Challenge 10 a.m. - 4 p.m. 2/23/2018 Mt. Creek Vernon <i>Sussex County</i>	23 Adam Trent Magic 8:00 p.m. Count Basie Theatre Red Bank <i>Monmouth County</i>	24 Cesar Millan Live 8:00 p.m. The bergenPAC Englewood <i>Bergen County</i>
25 South Jersey Bridal Expo 1:00 p.m. - 4:30 p.m. Paris Caterers Berlin <i>Camden County</i>	26 The Gruffalo 10:00 a.m. & 12:30 p.m. RVCC Arts Branchburg <i>Somerset County</i>	27	28 Art by Yasmina Reza 2:00 p.m. - 4:00 p.m. Centenary Stage Company Hackettstown <i>Warren County</i>			
				MAR 1  8:00 p.m. Red Bull Arena Harrison <i>Hudson County</i>	2	3  2:00 p.m. & 7:00 p.m. Cure Arena Trenton <i>Mercer County</i>
4 NJ Golf & Travel Show 10:00 a.m. - 4:00 p.m. NJ Conv. & Expo Ctr. Edison <i>Middlesex County</i>	5	6 Protecting Your Business from Sexual Harassment Claims 8:30 a.m. - 10:30 a.m. 119 Main Street Flemington <i>Hunterdon County</i>	7 Dublin Irish Dance 7:30 p.m. Community Theatre Morristown <i>Morris County</i>	8 Little Miss Sunshine Musical 8:00 p.m. - 10:30 p.m. Rhino Theatre Pompton Lakes <i>Passaic County</i>	9	10 Rabies Clinic FREE 9:00 a.m. - 11:30 a.m. Fire Hall Carney's Point <i>Salem County</i>
11	12 NJ Notary Training 9:30 a.m. - 11:30 a.m. Stamler Police Academy Elizabeth <i>Union County</i>	13 Cooking Class Stuffed Pasta 6:00 p.m. - 7:00 p.m. Agriculture Center Mount Holly <i>Burlington County</i>	14			