

# NJAC COUNTY BIZ

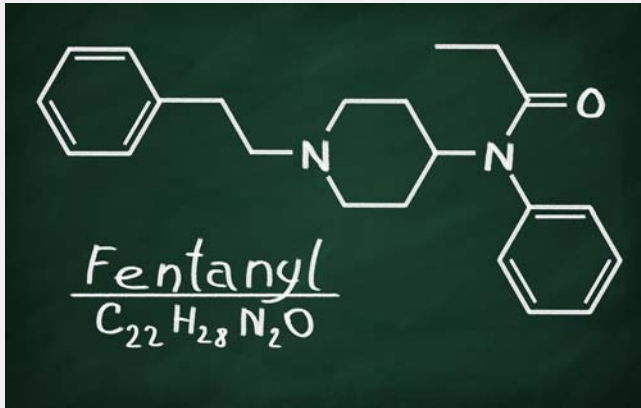
An Educational and Informative Newsletter for Counties and Businesses

New Jersey Association of Counties

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## Responding to Fentanyl Incidents: First Responder Safety Considerations

by Sean W. Stumbaugh, Battalion Chief (Retired) and Management Services Representative for Lexipol



The use of mind-altering substances by humans is nothing new. Since the first person left a bowl of grain out in the rain, and then the sun and wild yeast did their thing, humans have had access to beer. Additional intoxicating substances followed through different methods of discovery. How people figured out that the milky substance contained in the un-ripened seed pod of the poppy flower is a powerful drug is beyond me. This drug is opium.

Opium use in America is also nothing new. In the 19th and early 20th centuries, a substance called *laudanum* was very popular. This product was a mixture of 10 percent opium and

alcohol. Laudanum was available as an over-the-counter drug. It was basically the aspirin of its time and was recommended for pain relief for many common ailments and for serious diseases such as tuberculosis. The problem with laudanum is that it is highly addictive due to the opium content. As more and more people began to develop addictions, doctors began to discourage its use; government regulations restricting access to opioids soon followed.

Today, opium comes in many natural and synthetic forms. Modern pharmaceutical companies have created synthetic opioids (e.g., fentanyl, Dilaudid, Norco), which are much more powerful than their natural cousin. These medications were created to reduce pain and suffering for patients after injury or surgery and for those living with chronic pain. The problem is that humans tend to abuse these medications and can become addicted; take away the prescribed medications and some addicts will turn to street drugs out of desperation. [Four in five new heroin users start out misusing prescription painkillers.](#) Opioid abuse in the U.S. has become epidemic and many people are dying as a result.

I'm not going to get into the current debate on how fentanyl and related substances arrive on our streets; I am more concerned with their impact on first

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## Get to know your County Official.....

### How many years have you served as Passaic County Freeholder?

This is my first year as a Freeholder. I was sworn in on December 16, 2016.

### What was the first public position you held?

The first public position I have held is Freeholder.

### Why did you choose to run for Passaic County Freeholder?

I have always believed strongly in the principle of 'government of the people, by the people and for the people.' Therefore, it is incumbent upon all of us to be active citizens in our democracy and I believe Freeholder to be the best opportunity to serve the community I live in.

### What has been the most difficult decision you have had to make while serving as Freeholder?

The initial Executive Order issued by the Trump Administration placed Passaic County in a very difficult position especially as it threatens our immigrant communities. As a Freeholder Board we have had to look carefully at our existing ordinances and think about how to ensure that our County is fair and welcoming to all.

### What would our readers be most surprised to learn about you?

Readers would be surprised to know that I am a huge fan of audiobooks. Living in New Jersey and being a public official I spend a lot of time traveling in my car. Audiobooks allow me to learn about the great figures and events of history, which I find are endlessly entertaining.

### Who is your role model?

I consider Congressman Bill Pascrell, Jr. to be a role model. I had the great privilege to work for Congressman Pascrell, both in Washington and New Jersey, over the course of 11 years. In that time he taught me many lessons, not only about public service and politics, but also about life.

### What do you love about Passaic County?

Passaic County has the history to rival any place in America, but even more so than its history what I love about Passaic County is its diversity. People from all over the world have come and made this place their home. This is also a county that has a diverse landscape, containing some of the largest cities in New Jersey and also some of the most untouched and well preserved natural spaces in our Garden State.



Assad R. Akhter  
Freeholder  
Passaic County



## Responding to Fentanyl Incidents: *(continued)*

responders. We have seen numerous [reports](#) in the past several weeks of police, firefighters and emergency medical personnel being exposed to highly toxic opioids. These exposures have come through casual contact such as [searching a car for drugs](#), [brushing off](#) a small amount of white powder (following a search in which the officer had used gloves and mask), [touching a patient](#) with a synthetic opioid on their person, or [inhaling a drug](#) after it was [aerosolized from a flash/bang device](#). These recent events lead me to believe it might be time for a training refresher.

### Risk from the Patient and the Material

A patient overdosing on opioids presents inherent risks to first responders. These drugs cause respiratory depression and we often find patients who aren't breathing. Our first treatment options are to provide ventilation for the patient and administer Narcan (naloxone) if it is available. Naloxone will reverse the effects of the drug. Sometimes, when the patient becomes conscious, they are very agitated and can become violent. Also, they may have residue or greater amounts of the drug on their person. We need to be aware of these hazards and take appropriate precautions.

### Hazardous Materials Refresher

First responders need to start approaching these incidents with a hazardous materials (hazmat) response mindset. I know it's not practical for all responders to show up in Level A suits; that's not what I'm talking about. We are taught from the beginning of our careers that hazmat calls are uniquely dangerous. Our first responsibility in these situations is to isolate the area and deny further entry of responders or civilians.

Many of the recent events where police officers and firefighters have been exposed to and become ill from fentanyl and other opiates have occurred through patient contact or contact with the drug by touching a contaminated object. If this happened at a hazmat call we would all say a policy or procedure had been violated. I'm not blaming the victim here but I am asking us to rethink our approach. We need to re-evaluate our mindset about responding to calls involving illicit drugs. We might need to start viewing them as hazmat calls.

Hazmat is [defined](#) as "A material or substance that poses a danger to life, property, or the environment if improperly stored, shipped or handled." Based on the evidence I believe opioids fit this definition.

### Routes of Exposure

There are four routes of exposure for a hazmat:

1. Absorption (through your skin)
2. Inhalation (through your lungs)
3. Ingestion (through your mouth)
4. Injection (by an object like a needle or through force such as liquid under pressure)

All four of these exposure routes are in play when it comes to illicit drugs. It is easy to understand that if you touched a drug with your finger, and then stuck your finger in your mouth, you would suffer an exposure to the drug. Or, if you were stuck by a hypodermic needle that was contaminated, you could be exposed to the drug. What about inhalation? Well, users often snort these materials through a straw, so exposure from breathing in the powder makes sense.

The most surprising exposure route, as noted by recent exposures to fentanyl, is absorption. The fact that just touching the material, or accidentally getting it on your skin, can cause you to become ill or intoxicated, and even overdose, is what is shocking to me. We need to take this issue seriously and protect ourselves from all routes of exposure.

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## Responding to Fentanyl Incidents: *(continued)*

How can we protect ourselves in a practical way when we encounter overdose calls daily? We need to have a “me first” attitude and use good decision-making, proper procedures and personal protective equipment (PPE).

### Universal Precautions

I joined the fire service in the early 1980s—a time of discovery for bloodborne pathogens. As we encountered new communicable diseases, we realized we were potentially exposed when treating patients. We began training on and using the concepts of Universal Precautions.

Universal Precautions basically means “treat all blood and body fluids as if they were infectious.” We protected our hands with medical exam gloves, our eyes with protective eyewear, and our mouths and noses with medical masks. We didn’t wear masks for every call but we did use them when performing invasive procedures (e.g., intubating a patient’s airway). Many paramedics learned to wear a mask the hard way: by experiencing exposure to blood and other bodily fluids when performing these tasks.

We need to consider approaching drug overdoses, and drug investigations, with these principles in mind. What does this look like?

- If you suspect opioid use, ask safety-related questions about what substances may be present.
- Use hand protection (minimum and mandatory) at all potential overdose/drug investigation calls. To be sure you’re getting the maximum protection, use nitrile gloves rather than latex. One [coroner’s office has indicated](#) that latex gloves may allow absorption of synthetic opioids into the wearer’s skin.
- When encountering unknown substances, consider the use of N-95 masks, eye protection and paper covers for clothes and shoes.
- Handle patients and objects as if they were contaminated.
- Avoid (better yet, prohibit) cross-contamination. Only touch items with protected hands. Following the call, don’t touch anything until you have followed proper decontamination procedures
- If applicable under your EMS protocols, carry and be prepared to administer naloxone to patients and first responders who may become exposed.

If these steps sound burdensome, consider that they are common practices in settings such as dental offices.

For more guidance, access “[Fentanyl: A Briefing Guide for First Responders](#),” recently released by the DEA.

### Protect Yourself So You Can Protect Them

When we encounter [new hazards in the workplace](#) we need to evaluate the risk and develop new engineering and work practice controls to protect ourselves and our employees. The new threat of very powerful synthetic opioids, and the severe harm they cause, must be addressed in this manner. It’s difficult and maybe even impractical to avoid these hazards altogether; however, we need to try. If we can approach opioid overdose calls with a hazardous materials mindset, practice Universal Precautions, and slow down when there is discretionary time, we can reduce the risks and hopefully avoid any further injury.

It's really about doing our jobs well, serving those we swore to protect - but still going home healthy at the end of the shift. Take care of yourselves and each other out there!

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## Responding to Fentanyl Incidents: *(continued)*

If you would like to learn more please contact Mark Bedard, Business Development Executive, at [mbedard@lexipol.com](mailto:mbedard@lexipol.com).

### FREE WEBINARS:

**October 11<sup>th</sup> 1-2 p.m.** “Reducing Risk in the Correctional Environment: 5 Key Policy Areas” will focus on areas that pose the most risk to correctional facilities and how policies built on national best practices and state/federal laws can help reduce these hidden risks. [Register here](#).

**October 18<sup>th</sup> 1-2 p.m.** “Responding Safer, Together: Law Enforcement Operations on the Fireground” will bring together fire and law enforcement presenters and attendees to discuss how firefighters and officers can work together effectively and safely on the fireground. We’ll share how modern fires burn differently (and more dangerously) and how that affects officers’ actions when they arrive first at fires. [Register here](#).



## Hunterdon County 9-1-1 Communications Assists in Texas Water Rescue

by John E. Lanza, Freeholder Director for Hunterdon County

Tuesday morning, Hunterdon County’s 9-1-1 center and a member of the Kingwood, New Jersey rescue squad connected a Kingwood, Texas family trapped by rising water in their home with the Harris County, Texas Sheriff’s office to help effect a rescue, according to James Curry, Hunterdon County, New Jersey’s Emergency Services Communications Division Head.

Curry said that on Tuesday, August 29<sup>th</sup>, at approximately 11:35 a.m., the Hunterdon County Communications Center received a call from a long standing member of the Kingwood Rescue Squad reporting the rescue squad member received an email from someone in Texas, unknown to her, on her personal account. The email was brief and stated two people were in an attic with water rising in Kingwood, Texas. Included in the email was a name, address, and cell phone number.

Hunterdon County Senior Public Safety Technicians Ed Hahola, Katie Powell, and Public Safety Technician Tammy Hoffman worked quickly to determine that the Harris County, Texas Sheriff’s Department is the law enforcement jurisdiction covering that particular address and made notification. The Harris County Sheriff’s Department asked Hunterdon County to advise those trapped that they would be added to the rescue list, Curry reported.



John E. Lanza  
Freeholder Director  
Hunterdon County

Hunterdon County Freeholder Director John E. Lanza said, “Due to the quick thinking of the Kingwood first responder and our 9-1-1 Center technicians, two additional lives have been saved in Texas. Recognizing the dire situation, the Kingwood Rescue Squad member, along with members of our Public Safety team, jumped into action and notified law enforcement officials to facilitate a rescue over 1,500 miles away. We cannot thank them enough, and we are truly grateful for their expeditious measures which helped save lives.”

At 12:37 pm (CDT) the Communications Center received an email from the victims indicating they had been rescued. The Texas residents thanked everyone and forwarded their prayers.

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## Hunterdon County 9-1-1 Communications Assists in Texas

(continued)

The trapped occupants resided in Kingwood, Texas. It is believed that the residents conducted an internet search which caused them to send an email to Kingwood, New Jersey Rescue when they could not get a cellphone signal in Texas.



## FLSA Hits Another Bump in the Road

by Jennifer Dowd, Marketing Director for Kronos, Inc.

This month bring another headline for the Department of Labor (DOL)'s ever controversial proposed changes to the Fair Labor Standards Act (FLSA). On Aug 31<sup>st</sup>, a federal judge in Texas struck down the overtime rule which has been on hold since November of last year.

After a few short days following the ruling, The Department of Labor announced it will drop its appeal and accept the decision. Still, all indications point to a revised update to FLSA that many employers and industry associations will find far more reasonable. The need for the threshold to increase is important. Organizations such as IPMA-HR, CUPA-HR, and SHRM have all responded in support of overtime reform, but stopped short of getting behind a salary threshold increase of more than double.

A new Request for Information (RFI) has been issued by the Department of Labor asking for input from employers and the community hopefully signaling a more agreeable change to a law that hasn't been updated since 2004 for "white-collar" workers. The overturned rule is not an end to the discussion, but rather an opportunity for improvement.

The hype over the proposed changes to FLSA has caused many employers to examine their own internal policies and processes. Even though the majority of employers did not make adjustments to accommodate the potential salary threshold increase, many did recognize that they have outdated rules and systems to track compliance. Now is a good time to review with your HR leadership to establish clear methods for tracking and reporting on overtime data.

To learn more about Kronos, please contact Wesley Witherington, Kronos Sales Executive State of New Jersey, Public Sector and Education, at [wesley.witherington@kronos.com](mailto:wesley.witherington@kronos.com) or via telephone at (973) 331-5465.



## BECOME A MEMBER

OF THE

## NEW JERSEY ASSOCIATION OF COUNTIES

Learn about the benefits of being a part of NJAC and how you can join.

Contact Loren Wizman, Business Development Director at

(609) 394-3467 or [loren@njac.org](mailto:loren@njac.org)

[Click here for an application.](#)

# NJAC SUMMIT ON THE OPIOID CRISIS and

## RESOURCES FOR RECOVERY

December 8, 2017

9:00 a.m. - 1:30 p.m.

**Trenton Country Club - West Trenton, NJ**

*Please join us to examine county governments' role in battling the opioid epidemic that features:*

- Data, initiatives, and strategies by law enforcement
- Services provided by county governments
- Addiction and mental health resources for recovery
- Recommendations for critical next steps
- No fee to participate for county officials, but *attendees must register!*

*Click [here](#) for details about registration, table top exhibit displays, and event hosting opportunities.*

*You may also reach out to Loren Wizman, NJAC Business Development Director, for more details at (609) 394-3467 or [loren@njac.org](mailto:loren@njac.org).*

## JOB VACANCY ANNOUNCEMENT

The **County of Sussex** has an opening for a **Employee Services (Central Administration) Director**.

Seeking full-time professional to serve as the chief human resource administrator responsible for the overall human resources function in the County. The successful candidate will direct and supervise the activities of the Division of Employee Services and act as liaison between the County and the NJ Civil Service Commission. Must possess a bachelor's degree from an accredited college or university, five years of supervisory personnel experience, two years of which shall have included responsibility for a major public or private industry personnel program.

Submit a cover letter, resume, and completed application (available at <http://www.sussex.nj.us/Cit-e-Access/webpage.cfm?TID=7&TPID=10993>) by September 22 to the Office of Employee Services, Sussex County Administrative Center, One Spring Street, Newton, NJ 07860.



# Passaic County Freeholders Convene Multi-Stakeholder Meeting to Discuss Growing Opioid Epidemic

by Patrick Alexander, Public Information Officer for Passaic County

On Monday, August 14<sup>th</sup>, the Passaic County Board of Chosen Freeholders spear-headed the creation of the Drug Advisory Policy Committee, formed from various stakeholders throughout the State. The goal of this committee is to reassess existing approaches and develop a coordinated, comprehensive, and evidence-based plan to balance public order and public health to make our communities safer, healthier, and more supportive places to live and thrive.

Members of the Drug Advisory Policy Committee include Police Chiefs and Mayors from all 16 municipalities in Passaic County, elected officials from all levels, regional hospitals, as well as non-profits and faith based organizations.

In 2016, an average of 142 Americans died every day from an opioid overdose according to a report from the US Department of Health and Human Services. That's a death toll equal to the September 11<sup>th</sup> attacks every 3 weeks, and the 2016 death toll from opioids is higher than all of the Americans who died during the Vietnam War. Opioid overdoses in New Jersey are three times the national average. Today, the drug fentanyl is being added to heroin supplies, which is making it more potent and more deadly.

Currently, the county has programs to dispose of extraneous opioid medications, provide recovery coaches at hospitals, provide mental health first aid training, and is a member of several local prevention coalitions.

"The growing opioid epidemic has evolved into a country wide problem, and it has become clear that current policies and practices that combat this crisis have fallen short," said Freeholder T.J. Best. "The Freeholder Board called this meeting to begin the process of re-evaluating our current policies, and identifying policies that can be improved or expanded upon."

"We won't be able to arrest our way out of this problem," added Freeholder Deputy Director Bruce James.

Members of the committee were assigned to a sub-committee, with focuses on enforcement, treatment and prevention, and quality of life issues. The sub-committees are scheduled to meet once a month, and the entire committee convenes once a month to report progress to the entire group.



**Bruce James**  
Freeholder Deputy Director  
Passaic County



**Theodore "TJ" Best**  
Freeholder  
Passaic County



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Inquire with Loren Wizman,  
NJAC Business Development Director,  
at  
(609) 394-3467 or [loren@njac.org](mailto:loren@njac.org)



## Eclipseville, USA

by Alannah Dragonetti, Head of Marketing for GovPilot

### ***A GovPilot client shines bright in the face of a total solar eclipse.***

On August 21<sup>st</sup>, for the first time since 1979, the new moon's passing across the sun was visible - or at least, noticeable - as it is dark in the shadow of the moon. North Americans were totally excited. It seemed that everyone on the continent purchased protective eyewear and rearranged their plans to watch the total solar eclipse.

One GovPilot client took solar eclipse festivities a step further than the rest of the continent and we were happy to support them with our software!

### **Establishing Eclipseville**

Ten years ago, NASA declared GovPilot client - Hopkinsville, Kentucky - the greatest point of eclipse, a title the city fully embraced.

Hopkinsville spent a year preparing for the August 21<sup>st</sup> event. Local businesses offered commemorative merchandise and reduced hotel room rates to the approximately 100,000 eclipse enthusiasts who descended upon the city.

Not content to stop there, Mayor Carter Hendricks even ordered a temporary name change, announcing at a City Council meeting:



“As you all know, we try to have a bit of fun at the point of greatest eclipse. It certainly is a lot of work. And many people started calling us Eclipseville. We have a mural that talks about being Eclipseville. There are many headlines in the newspaper that talk about being Eclipseville. So, Judge Tribble and myself decided that we should proclaim Hopkinsville Eclipseville, U.S.A.”

### **GovPilot Joins the Party**

What would Eclipseville be without a custom geographic information system (GIS) map layer illustrating the best site from which to view the solar eclipse?

GovPilot is impressed with our client's creativity and proud to have supported Hopkinsville, er, Eclipseville in this way. When we say GovPilot's GIS map can be customized to display any data set, we mean absolutely *any* data set! [Insert pun about eclipsing the competition.]

Don't wait until the next total solar eclipse to see what GovPilot can do for your district! Visit [www.govpilot.com](http://www.govpilot.com) today.

### **About GovPilot**

GovPilot is a cloud-based Government Management Platform, which has started a storm relief fund to help areas affected by Hurricanes Harvey and Irma. 100% of the proceeds go to the Red Cross, and if you would like to contribute please visit:

<https://www.crowdrise.com/o/en/team/govpilot-storm-relief-fund/govpilotgovernment-management-platform>.

For more information about this topic, please contact Alannah Dragonetti by telephone at 201.222.1155 or via email at [alannah@govpilot.com](mailto:alannah@govpilot.com).





## Opportunity New Jersey's first ever Affordability Summit

**First Baptist Church of Lincoln Gardens, Somerset**

**September 18, 2017**

**Registration - 8 a.m., Summit begins - 9 a.m.**

Join hundreds of New Jersey businesses to help shape a new **Affordability Agenda** for everyone in New Jersey.

- ✦ **Lower taxes**
- ✦ **Less regulations**
- ✦ **Improved infrastructure**
- ✦ **More qualified workforce**

You will hear from:

- **Rev. DeForest "Buster" Soaries**, minister, author and public advocate;
- **Prof. James Hughes**, noted economist and frequent analyst for prominent news outlets;
- **Tom Byrne**, policy expert on New Jersey's economic condition;
- **Steve Van Kuiken**, author of a recently released comprehensive study of the state economy, and;
- **veteran news reporters** who have covered Trenton and the state for years.

Both major party candidates for governor - Kim Guadagno and Phil Murphy - have been invited.

The Summit will take place on September 18 at the First Baptist Church of Lincoln Gardens in Somerset, a state-of-the-art meeting facility and community center.

**REGISTER**

*To register, click the button above, or call Opportunity New Jersey at **609-393-6998**.  
To help offset the cost of the event, there is a **\$50 registration fee**.*

# Meet Somerset County's Newest Sheriff's Officer and K-9 Partner

by Steve SanAntonio, Captain of the Administration Division for Somerset County Sheriff's Office

Somerset County Sheriff Frank J. Provenzano presented the Sheriff's Office K-9 Unit's newest K-9 sheriff's officer and her K-9 partner, Basilone, at a recent Raritan Borough Council Meeting. The canine was named after Marine Corps Gunnery Sgt. John Basilone, Raritan's native son and WWII hero.

"In honor of John Basilone and the continued efforts to preserve his memory, I named our human tracking service dog Basilone," said Sheriff Frank J. Provenzano. Present at the tribute were Sgt. Basilone's niece Kim Van Note and her granddaughter.

Raritan Mayor Charles McMullin read a proclamation welcoming Basilone, who is replacing Wildman, the recently retired bloodhound.



Somerset County Sheriff Frank J. Provenzano is presented a proclamation by Raritan Borough Mayor Charles McMullin, welcoming the county's K-9 Unit's newest K-9 sheriff's officer, Shannon Dinella, and her K-9 partner, Basilone. They are joined by Marine Corps Gunnery Sgt. John Basilone's niece, Kim Van Note, and her granddaughter. The K-9 was named as a tribute to him.

"John Basilone was a local and national figure and a Raritan native. He was a United States Marine Corps gunnery sergeant who was killed in action during World War II. He received the Medal of Honor for heroism above and beyond the call of duty during the Battle of Guadalcanal and the Navy Cross posthumously for extraordinary heroism during the Battle of Iwo Jima," said Sheriff Provenzano. "He was the only enlisted Marine to receive both of these decorations in World War II."

Sheriff's Officer Shannon Dinella and K-9 Basilone recently graduated from the Union County Sheriff's Office K-9 Training Academy. They underwent nearly 600 hours of mock training over 16 weeks to become a unified team, which involved jumping over barrels, crawling under low barriers, chasing after assailants and tracking suspects.



Frank J. Provenzano  
Sheriff  
Somerset County

"Officer Dinella and her German shepherd partner are now detailed to human tracking to serve our community," said Sheriff Provenzano. "They will be on-call 24 hours a day, seven days a week to provide tracking services."

The Somerset County Sheriff Office K-9 Unit is a very valuable resource to police agencies throughout Somerset County, and currently has canines that work in the areas of narcotics, explosives, arson and human tracking.

For more information contact Captain Steve SanAntonio at (908) 231-7168.



# Trouble Paying Your Energy Bills? We're Ready to Help. Energy Assistance Days 2017



We encourage you to attend one of our upcoming Energy Assistance Days where representatives from New Jersey Natural Gas and Community Action Partnership agencies will be available to answer questions, determine which energy assistance programs best meet your needs and assist with the application process. In addition, income-eligible households may qualify for home energy-improvement programs to help reduce energy bills.

**PLEASE REMEMBER:** your social security cards and proof of income for all household members, deed or rental lease and recent natural gas and electric bills.

For more information, or to connect with NJNG's Energy Assistance specialists, e-mail [energyassist@njng.com](mailto:energyassist@njng.com) or call 800-221-0051.

## Monmouth County

### Union Beach

Thursday, September 7  
10 a.m. to 6 p.m.  
Municipal Building  
650 Poole Avenue

### Red Bank

Monday, September 11  
9 a.m. to 5 p.m.  
Lunch Break  
121 Drs. James Parker Blvd.

### Neptune

Tuesday, September 12  
10:30 a.m. to 6:30 p.m.  
Monmouth County Connection  
3544 State Highway 66  
(The Home Depot mall)

### Belmar

Thursday, September 14  
10 a.m. to 5 p.m.  
First Baptist Church  
410 9th Avenue

### Asbury Park

Wednesday, September 20  
9 a.m. to 6 p.m.  
The Salvation Army  
605 Asbury Avenue

### Eatontown

Thursday, September 21  
10 a.m. to 6 p.m.  
Monmouth Mall –  
SCAN Adult Education Ctr.  
180 Highway 35 South, Basement Level

### Freehold

Wednesday, September 27  
10 a.m. to 6 p.m.  
Freehold Mall –  
Financial Success Center  
3710 Rte 9, 1<sup>st</sup> Flr. (Macy's wing)

### Long Branch

Thursday, September 28  
10 a.m. to 6 p.m.  
Long Branch Library  
328 Broadway

### Keansburg

Friday, September 29  
9 a.m. to 6 p.m.  
Bayshore Senior Day Center  
100 Main Street

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**Energy Assistance Days 2017** *(continued)***Morris County****Morris Plains**

Tuesday, September 19  
10:30 a.m. to 6 p.m.  
Interfaith Food Pantry  
2 Executive Drive

**Denville**

Wednesday, October 4  
1:30 to 6 p.m.  
Municipal Building  
1 St. Mary's Place

**Ocean County****Lakewood**

Wednesday, September 6  
9 a.m. to 5 p.m.  
Ocean County Library — Lakewood Branch  
301 Lexington Avenue

**Little Egg Harbor**

Friday, September 8  
10 a.m. to 6 p.m.  
Little Egg Harbor Senior Center  
641 Radio Road

**Jackson**

Wednesday, September 13  
9 a.m. to 4 p.m.  
Jackson Township Senior Center  
40 Don Connor Boulevard

**Toms River**

Friday, September 15  
9 a.m. to 5 p.m.  
St. Luke's Roman Catholic Church  
1674 Old Freehold Road

**Brick**

Monday, September 18  
9 a.m. to 5 p.m.  
Church of the Visitation  
755 Mantoloking Road

**Bayville**

Friday, September 22  
10 a.m. to 6 p.m.  
St. Barnabas Church — Fr. Brennan Hall 33  
Woodland Avenue

**Long Beach Island**

Tuesday, September 26  
10 a.m. to 6 p.m.  
St. Francis Community Center  
4700 Long Beach Boulevard

***Do you have educational or informational articles you would like published in the NJAC COUNTY BIZ?***

**Contact Loren Wizman, Director of Business Development, at (609) 394-3467 or [loren@njac.org](mailto:loren@njac.org).**

## A New Chapter for New Jersey's Largest Hospital

by Alicia D'Alessandro, Director of Communications - Office of the County Executive - for Bergen County

On October 1, 2017, a new chapter will begin for Bergen County's public hospital (currently known as Bergen Regional Medical Center), as the County welcomes a talented new team of experts as the next operator. The team is committed to strengthen the hospital's core services of behavioral health, addiction treatment, and long-term care; to ensure greater access to primary care for more Bergen County residents; and to continue the hospital's critical role in healthcare delivery for our region. After a thorough and deliberate process, the County has charted a new course for New Jersey's largest hospital.



James (Jim) Tedesco III  
Executive  
Bergen County

As a candidate, Bergen County Executive Jim Tedesco promised the voters that he would not sell the hospital, which has served as a critical safety net for those in need. Soon after taking office in 2015, Tedesco appointed a 15-member Healthcare Advisory Committee comprised of various community stakeholders, healthcare professionals, and representatives of the County, to examine options for the hospital's future. The Committee labored for months, thoroughly analyzing the facility's operational and financial data, diligently working with dozens of additional stakeholders to identify and understand current and future healthcare needs, and meticulously developing strategies to create a bright, innovative and secure future for the County's hospital. The Committee's efforts culminated in its April 2016 report, which outlined the qualities and experience that future hospital partners should possess. These attributes formed the basis for a Request for Qualifications and a Request for Proposals released in June and August 2016. On a parallel track, the Tedesco administration worked with state legislators to amend the existing local hospital authority law to permit the creation of a County Hospital

Authority. The Authority provides a formal governance structure with much greater oversight of hospital operations, as recommended by the Healthcare Advisory Committee.

The County's next step was to establish an evaluation committee whose multi-phase task was to review and rank responses to the selection process for the next operator. Unlike the process 19 years earlier, which yielded just one respondent, 7 highly qualified respondents presented comprehensive plans for the County's hospital. After months of review and analysis of the respondents' capabilities and proposals, the evaluation committee recommended Care Plus Bergen, Inc., as the next tenant-operator of the hospital, which the Board of Chosen Freeholders and the County Improvement Authority Commissioners approved. Care Plus Bergen's plan featured a partnership among three strong service line managers with distinct areas of expertise:

Care Plus NJ, experienced, dedicated behavioral health specialists, will integrate exemplary in-patient behavioral care seamlessly with connected community aftercare services. Integrity House, expert in addiction and substance abuse treatment and recovery support services, will maintain the hospital at the forefront of combatting addiction and substance abuse while expanding access to treatment to more residents. Rutgers Biomedical and Health Sciences, renowned teaching institution and operator of medical facilities, will add nearly 50 new physicians to the medical staff over the next three years and greatly expand acute and ambulatory care. In line with County Executive Tedesco's vision, the hospital will pursue innovative ways to improve healthcare access for the nearly 40,000 veterans living in Bergen County and northern New Jersey.

The future is bright for the fourth largest public hospital in the United States, its patients, staff, Bergen County residents and the broader healthcare delivery system of northern New Jersey!

For further information please contact Alicia D'Allesandro via telephone at (201) 336-6979 or e-mail [ADAlessandro@co.bergen.nj.us](mailto:ADAlessandro@co.bergen.nj.us).



## NJCJWA Golf Tournament & Annual Training Conference

The Executive Committee Members of the New Jersey County Jail Wardens Association invite you to attend



their 20th Annual Training Conference taking place in Atlantic City. The conference kicks off on October 2nd with a golf tournament at the Atlantic City Country Club. Registration and breakfast begin at 7:30 a.m. and the shotgun start, in a scramble format, promptly begins at 9:00 a.m. The cost for individual golfers is \$175.00 while a foursome is \$700.00.

The Training Conference commences on October 3rd with 350 expected participants comprising of leaders in business and law enforcement from New Jersey and surrounding states. If you are interested in participating by being a sponsor and vendor or an individual registration, then please visit [www.njcjwa.org](http://www.njcjwa.org) for more details.

You may reserve your room at Harrah's Casino and Resort by calling (888) 516-2215 or registering online using the group code listed on the registration form. This group code provides you with a discounted rate of \$65 nightly from Sunday, October 1st, through Thursday, October 5th. The following nightly fees are not included in this rate: 14% tax, \$2.00 tourism fee, \$3.00 occupancy fee, and \$5.00 daily resort fee.

Additionally, the NJCJWA is now accepting applications for Corporate Membership. In accordance of its Constitution and By-Laws, the organization offers four (4) types of Corporate Membership.

**Platinum Membership** allows for attendance at all monthly meetings wherein you may socialize and solicit business from all county wardens in attendance. This membership also allows for a formal business presentation at one of the monthly meetings, in addition to a booth at the annual training conference.

**Gold Membership** allows for a formal business presentation at one of the monthly meetings in addition to a booth at the annual training conference.

**Silver Membership** pays for a booth at the annual training conference.

**Associate Membership** allows for attendance at all monthly meetings wherein you may socialize and solicit business from all county wardens in attendance.

If you are interested in becoming a member of the NJCJWA, then please reach out to NJCJWA President & Gloucester County Department of Corrections' Warden Eugene J. Caldwell II at (856) 384-4633.





MIDJersey **TECH TALK****2017****technology  
and security:**How to Protect Your Business  
and Educate Your Employees

Presented by

**SONICWALL®****DELAWARE VALLEY'S LARGEST TECHNOLOGY CONFERENCE****TUESDAY • OCTOBER 10 • 2017**

Hyatt Regency Hotel • Princeton, NJ

**Schedule**

7:30 am ....Registration/Exhibition/Networking  
 9:00 am ....Keynote  
 10:00 am ....Breakouts 1  
 11:00 am ....Breakouts 2  
 11:45 am ....Lunch & Keynote Address  
 1:30 pm ....Breakouts 3  
 Exhibitors...All Day 7:30 am – 3:00 pm

**Tickets**

- Per Person – \$100
- Early Bird – \$75 per person (purchase by 8/31)
- Government and Schools \$50 per person

**Featuring Keynote Speakers**

**Dave Weinstein** • State of NJ • Chief of Technology  
**Jim Bourke** • Withum • Director of Firm Technology &  
 Technology Niche Practice Leader

**EXPECTED ATTENDANCE**

from Government, Education, and Private Businesses

**Exhibitor & Sponsorship Opportunities**

**SHOWCASE YOUR BUSINESS** with prime exhibit space, sponsor a reception or breakout session, or promote your brand with digital and print advertising at the event.

For information about available opportunities, contact Andrea Kelliher  
[marketing@midjerseychamber.org](mailto:marketing@midjerseychamber.org) 609.865.5494

**MIDJerseyChamber.org**MIDJersey Chamber of Commerce  
423 Riverview Plaza • Trenton, NJ 08611



## 2017 County Administrators Certificate Program



Rutgers University Center for Government Services, in cooperation with the New Jersey Association of Counties, is pleased to present a certificate program on county administration designed to enhance the operational and functional knowledge of county administrators and professional staff.

This two-day Basic Certificate Program takes place on October 20, 2017 and October 27, 2017 at Rutgers University Center for Government Services located at 300 Atrium Drive in Somerset, NJ. It covers essential components in the administration of county government. Sessions on management challenges, public procurement, county fiscal affairs and ethics provide an overview of these important day-to-day operations.

Instructed by experienced professionals in their respective fields, the sessions bring real-life applications and insight to the implementation of daily operations and challenges. This program has been specifically designed to address the needs and interests of administrators, managers, and administrative staff working in county government.

The Division of Local Government Services, DCA has approved continuing education credits for CCPA, CCFO, CMFO, and QPA recertification, as indicated on the agenda.

If you are a county employee or business professional interested in attending this program, please complete the [registration form](#) and submit the fee of \$750.00 to the address of Rutgers University Center for Government Services in New Brunswick. This information can also be found on our website at [www.njac.org](http://www.njac.org).

## WELCOME TO OUR NEW MEMBER

Wells Fargo has become one of the nation's largest financial institutions, serving one in three U.S. households and employing approximately one in 600 working Americans. We have team members in 42 countries and territories, serving 70 million customers in more than 130 countries around the world. *Forbes* magazine ranks us among the top 10 publicly traded companies in the world based on a composite of sales, assets, profits, and market value.

Regardless of our growing size, scope, and reach, we must never lose sight of putting our customers first and helping them succeed financially. Our common vision and distinct values should form the fabric that holds us together wherever we are, whatever we do. As members of the same team, it doesn't matter what our respective responsibilities are, our levels or titles, what businesses we're part of, or where we live and work.

To learn more about Wells Fargo please contact Ken Gardner, Vice President, at (908) 598-373 or via e-mail at [ken.gardner@wellsfargo.com](mailto:ken.gardner@wellsfargo.com).

## Wildfire Resiliency: Partnerships Prove Effective in Creating Safer Municipalities

by William F. Brash, Jr., NJ Fire Safety Council, and Gregory S. McLaughlin, Assistant State Fire Warden for the New Jersey Forest Fire Service

The New Jersey Pine Barrens is known as a fire dependent ecosystem, which has burned regularly for the past 10,000 years. This area is often compared to the chaparral regions of southern California, which contain one most volatile fuel types in the country.

Since the 1960s New Jersey's population has grown steadily and with it has come an increase in rural development. Those areas of residential development built in, and on, the edge of the forest are known by wildfire professionals as the *Wildland Urban Interface* (WUI) and are the areas of most concern for wildland firefighters.

A stunning reminder of New Jersey's wildfire challenges was the Warren Grove Wildfire of 2007. It burned more than 15,000 acres, destroyed five homes, and caused 2,500 residents to evacuate their homes. In the "after-action" review of the Warren Grove Wildfire it was apparent that residents needed to be better informed about how best to prepare for a large wildfire. To help these communities become more knowledgeable about wildfire, the New Jersey Forest Fire Service (NJFFS) rolled out several community wildfire preparedness programs. These include: the Firewise Communities/USA program, Community Wildfire Protection Plans (CWPP), Ready, Set, Go, and Fire Adapted Communities. These programs are administered by the state Forest Fire Service with support from the New Jersey Fire Safety Council, National Fire Protection Association, International Association of Fire Chiefs, and United States Department of Agriculture Forest Service.



*The Horizons at Barnegat Community is one of NJ's certified Firewise Communities. At a 2009 ceremony, Mayor Jeff Melchiondo and resident Nancy Reid receive a Firewise Communities sign from the NJ FFS. Horizons was one of the communities evacuated during the Warren Grove Wildfire.*

wildfire. This may include such measures as creating defensible space and fuelbreaks, development of evacuation plans, and outreach to better inform residents of the dangers of wildfire and how best to protect their lives and property.

A part of the Department of Environmental Protection (DEP), the NJFFS was established in 1906 and is one of the oldest state agencies operating today.

At the municipal level the NJFFS has created a program that provides technical and financial assistance to municipalities to help them create CWPPs for their communities. A CWPP is the only comprehensive municipal level planning tool that pinpoints areas of risk and provides funding to address the highest priority project to reduce that risk. To date, 35 CWPPs have been developed with another eight are currently undergoing the planning process.

At the local level, the NJFFS offers the Firewise Communities certification program. This program is modeled on the National Firewise Communities/USA program. Neighborhoods, homeowners associations, and campgrounds are eligible to participate in becoming a designated Firewise Community/USA and federal funding is available to support a community prepare for

*continued on page 19*

## Wildfire Resiliency *(continued)*

NJFFS has also partnered with the International Association of Fire Chiefs to pioneer and promote the Ready- Set-Go! Program. This program is designed to assist rural volunteer fire companies with evacuation planning and training. To date, more than 60 local fire companies in NJ are engaged in the Ready-Set-Go! Program.

Finally, we determined that we needed to expand messaging beyond the traditional wildfire community in order to build greater preparedness capacity. Thus, the NJFFS partnered with the NJ Fire Safety Council and Sustainable Jersey to create Emergency Preparedness Actions. In 2015, Sustainable Jersey began accepting wildfire actions for credit toward [bronze and silver certifications](#). Sustainable Jersey is helping to expose environmental advocates to the benefits of wildfire preparedness, which benefits all New Jerseyans.



## Why Most Schools are NOT Fully Prepared for a Lockdown

*Don't Miss This FREE Educational Seminar!!*

### Who Should Attend?

- Superintendents/Heads of School
- Business Administrators
- Principals
- SRO's
- Buildings & Grounds/Facility Teams
- Heads of Security
- IT Managers
- **Anyone responsible for school safety & security!**



### Why Should You Attend?

- Walk away with actionable ideas to improve school safety
- Gain a better understanding of Policing in Schools in the 21st Century
- Learn how to save money by maximizing or replacing the following technology:
  - ◆ Inadequate emergency notification system
  - ◆ Phone Systems
  - ◆ Intercom/Paging System
- ◆ Bell Controllers
- ◆ Clock System
- ◆ Video Surveillance Cameras

### Featured Speaker: Captain Patrick Kissane,

Executive Director, New Jersey Association of School Resource Officers,  
Member of New Jersey School Security Task Force

***Speaking on "Policing in Schools in the 21st Century"***

### 3 Dates and Locations all Seminars are 11:00 a.m. - 2:00 p.m.:

October 5<sup>th</sup> - Maggiano's at Hackensack, NJ

October 12<sup>th</sup> - Maggiano's at Cherry Hill, NJ

October 19<sup>th</sup> - Maggiano's at Bridgewater, NJ



## Nationwide Economics

# Weekly Economic Review & Outlook for September 5, 2017

by Ben Ayers, Senior Economist of Nationwide Mutual Insurance Company and  
Ankit Gupta, CFA, Junior Economist of Nationwide Mutual Insurance Company

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### Weekly Review

#### **Gains slow but job market still solid**

Job growth slowed to 156,000 in August, a downturn from stronger figures the previous two months (which were revised downward). Even with the slower growth, the average increase in payroll employment over the past three months is 185,000-not much different than the average gain in 2016. Moreover, there is a tendency for the initial estimate of payroll employment in August to be revised higher in following months.

The U-3 unemployment rate ticked up to 4.4 percent, with the rate essentially trendless over the past five months (although it is down from 4.9 percent a year ago). The broader U-6 unemployment rate, which includes all measures of underemployment, was unchanged at 8.6 percent and has also been little changed in recent months. The gap between the U-6 and U-3 unemployment rates is only modestly above the lows of the last two expansions, suggesting that there is still some slack in the labor market-although it is diminishing.

Wage growth again disappointed in August. Average hourly earnings climbed by a mere 0.1 percent. The 12-month trend rate remained unchanged at 2.5 percent as wage readings struggle to break out event with solid hiring and low unemployment. Stronger wage growth will likely be needed to see a sustained upward movement in inflation readings.

While August's report wasn't overly strong, it still supports the narrative of continued improvement in the job market. Year-over-year growth in nonfarm payrolls was 1.45 percent in August, the slowest rate since early 2013 - indicative of a general slowdown in hiring as the expansion enters its ninth year. Still, the pace of job gains remains more than enough to offset additions to the labor force and supports ongoing economic growth. We continue to label the jobs expansion as solid.

#### **Manufacturing looking good, but autos. . .**

The ISM manufacturing index surged in August to 58.8 (values above 50 indicate expansion for the sector), the strongest reading in more than six years. The new orders and production components of the index are elevated and suggestive of continued strong demand for U.S. manufactured goods in the near term. Moreover, a spike in employment factors likely means gains ahead for manufacturing jobs.

Higher readings for the ISM manufacturing index coincide with the steady decline in the U.S. dollar. The U.S. dollar index has dropped for six consecutive months in response to stronger global growth and signals that global central banks could soon relax their ultra-accommodative monetary policy efforts. The lower dollar should boost international demand for U.S. manufactured products, adding further positive momentum to sector activity.

In the first sign of an economic impact from Hurricane Harvey, light vehicle sales dropped to an annualized pace of 16.1 million units in August the slowest pace since early 2014. Not only did consumer sales grind to a halt in east and southeast Texas over the last week of the month, but the expected rebound in fleet sales did not materialize. Given the likely large number of waterlogged vehicles in the wake of the storm, a surge in sales is likely starting in September and continuing for several months.

*continued on page 21*



# Nationwide Economics *(continued)*

## The Week Ahead

This is a quieter week for economic data, highlighted by the August ISM nonmanufacturing (services) survey and July data for the trade deficit and factory orders.

The service sector has been relatively healthy during this expansion, with the ISM nonmanufacturing survey above 50 (denoting expansion) every month since the start of 2010. We expect this trend to continue, with a rebound from July's small drop. Regional Federal Reserve surveys indicated greater business activity and an increase in service sector orders. ISM nonmanufacturing should bounce back to 55.9 for August, indicating solid service sector expansion.

Advance estimates of durable goods orders, which comprise nearly half of all factory orders, reported a sharp decline in July. The decline was only in the aircraft segment and did not indicate a broader decline and came after a surge in aircraft orders in June. Nondurable goods, the other half of factory orders, are likely to grow modestly in July, although not enough to offset the decline in durable goods. Taken together, we expect factory orders to fall by 3.5 percent in July.

After an unexpected contraction in the trade deficit for June, July should return to the growing normal trend. Advance data for trade in goods point to an expansion in the trade deficit for July, although we expect that this will be partially offset by an increase in the trade surplus for services. Overall, the trade deficit is projected to expand to about \$45.4 billion in July.

For further information please contact Emanuel Mahand, Program Director Of DE/NJ/PA, at [MAHAND@nationwide.com](mailto:MAHAND@nationwide.com), or Bina Kumar, Managing Director - East Region, at [kumarb1@nationwide.com](mailto:kumarb1@nationwide.com).



**NEW JERSEY  
RECOVERY ADVOCATES**  
PRESENT A  
**FREE CONCERT**  
FEATURING  
**THE MOTOR CITY REVUE  
THE ONE 50 PROJECT**  
**SATURDAY, SEPTEMBER 16, 2017**  
**LIBERTY STATE PARK  
FREEDOM FIELD**  
RECOVERY WALK BEGINS @ 10 A.M.  
CONCERT BEGINS AT 11A.M.  
**FOOD TRUCKS \* VENDORS \* EXHIBITORS**  
THIS EVENT MADE POSSIBLE BY  
GENEROUS SUPPORT FROM THE BERGEN COUNTY SHERIFF  
AND  
THE BERGEN COUNTY PROSECUTORS OFFICE



**THE ONE 50 PROJECT**





NEW JERSEY WIRELESS ASSOCIATION

# **Wireless Deployment Summit**

## **Wednesday, October 18, 2017**

### **Forsgate Country Club**

#### Topics

- Gain an understanding of wireless 5G technology
- Get the latest updates on the Federal Communications Commission's Broadband Deployment Advisory Committee (BDAC) and the US Senate's MOBILE NOW
- Find out about Small Cells/DAS legislation being enacted in other states
- Hear the latest reports on FirstNet/JerseyNet and NextGen911
- Learn how Smart Cities, the Internet of Things and Connected Cars will affect your counties
- Discover if New Jersey is staying competitive with other states

#### Speakers

- FCC Commissioner Michael O'Rielly
- AT&T Senior Vice President Marissa Shorenstein
- WIA President and CEO and BDAC member Jonathan Adelstein
- Nokia Bell Labs Senior Fellow, Wireless CTO Victor DaSilva
- Monmouth County Sheriff Shaun Golden
- NJ BPU Executive Director Paul Flanagan
- More speakers being added every week

#### Registration and Details

- [www.newjerseywireless.org](http://www.newjerseywireless.org) or
- email questions to Rob Ivanoff ([rivanoff@newjerseywireless.org](mailto:rivanoff@newjerseywireless.org))

# The DHS Blue Campaign: Combating Human Trafficking

by U.S. Department of Homeland Security

The Department of Homeland Security (DHS)'s Blue Campaign works to combat the heinous crime of human trafficking by raising awareness around the country. Created in 2010, the Blue Campaign works with law enforcement, government, non-government and private organizations, to protect the basic right of freedom and bring those who exploit human lives to justice. The Blue Campaign provides free resources to educate and train professional and the general public to recognize and report human trafficking.

## Human Trafficking 101

- Human trafficking is modern day slavery involving the exploitation of a person through force, fraud or coercion.
- Human trafficking is a highly profitable global crime.
- Millions of men, woman and children are trafficked into forced labor situations and the sex trade.
- Victims are found in legitimate and illegitimate labor industries, including sweatshops, massage parlors, agricultural fields, restaurants, hotels and domestic service.
- Victims are found in legitimate and illegitimate labor industries, including sweatshops, massage parlors, agricultural fields, restaurants, hotels and domestic service.
- Human trafficking happens everywhere, even in the United States, and victims can be U.S. citizens or of any nationality, age, socioeconomic status or gender.
- Thousands of human trafficking cases are reported every year in the United States, but many more go unnoticed.

## How to Get Involved



**Download the free Blue Campaign posters and materials** to post and distribute in your community



**Follow the Blue Campaign on Facebook**, share our content, tag us in your posts about human trafficking awareness and education efforts and use **#BlueCampaign** and **#endtrafficking**.



**Download the Blue Campaign PSAs** and share them on your organization's social media channels and with other organizations in your community.



**Take the Human Trafficking Awareness Training** online and encourage your employees, partners and community to take the training.



**Promote your organization's work with Blue Campaign** on your website or company blog.





## NACo Upcoming Webinars

### **The Federal Landscape for Key Children's Health and Human Services Programs that Matter to Counties**

*September 20, 2017, 1:30 pm – 2:30 pm*

[Register](#)



With just weeks left until the end of the fiscal year on Sept. 30, Congress is under pressure to act on several big-ticket items. Among these items is the reauthorization of two critical early childhood health programs - the Children's Health Insurance Program (CHIP) and the Maternal, Infant, Early Childhood Home Visiting (MIECHV) Program.

Both programs, which are set to expire at the end of the fiscal year, are vital to ensuring the health and well-being of millions of young children across our nation. Please join NACo for this webinar to hear from both key stakeholders and county representatives about the future of these programs and the services they provide to local communities.

Contact Eryn Hurley (202) 942-4204 [ehurley@naco.org](mailto:ehurley@naco.org)

### **Maximizing Impact in Communities through Outcomes-Oriented Contracting**

*September 21, 2017, 2:00 pm – 3:15 pm*

[Register](#)

Outcomes-based contracting strives to effectively deploy resources and provide services to individuals and communities by tying payments to measurable, data-driven performance standards. Join NACo for this webinar to learn how Third Sector Capital Partners, Inc., and several counties have made the shift to results-oriented contracting and improved outcomes in areas such as workforce development, child welfare and criminal justice.

Contact Kathy Rowings (202) 942-4279 [krowings@naco.org](mailto:krowings@naco.org)

### **Stepping Up: Tracking Progress on Reducing the Number of People with Mental Illnesses in Jails**

*October 12, 2017, 2:00 pm – 3:15 pm*

[Register](#)

Join the Stepping Up partners for the sixth webinar in the "Six Questions" series, which will discuss how to track progress on the four key measures for reducing the number of people with mental illnesses in jail (the number of people with mental illnesses booked into jail, their length of stay in jail, connections to treatment and recidivism). Tracking progress helps to monitor completion of prioritized activities and can help justify continued or additional efforts and funding. On this webinar, a national expert will provide an overview on how to track progress, including how to develop a process for reporting on progress and how to evaluate programming implementation and impact on an ongoing basis. A county official will then share his or her team's process for tracking progress and how it has helped the county's efforts in the Stepping Up initiative. The webinar will be followed up by the Stepping Up Network Call for a deeper dive on the same topic on October 19, 2017, at 2pm ET.

Contact Nastassia Walsh (202) 942-4289 [nwalsh@naco.org](mailto:nwalsh@naco.org)



## FROM THE EXECUTIVE DIRECTOR



**John G. Donnadio, Esq.**

Please join us on December 8<sup>th</sup> at the historic Trenton Country Club in Trenton for an important and timely discussion on county governments' role in battling the State's opioid epidemic, providing resources for recovery, and taking critical next steps. We've put together two educational and informative panel discussions where law enforcement authorities, public school officials, and parent advocates will examine the epidemic and present viable strategies for combating this public health crisis. Additionally, addiction and recovery professionals, mental health providers, and other subject matter experts will discuss resources for recovery and recommend new approaches for providing vital support to those in need. For the first time, and given the magnitude of the problem that touches nearly everyone in some capacity, we're waiving the registration fee to this event for State, county, and other local officials. However, you *must* complete and return the registration form on our website at [www.njac.org](http://www.njac.org) as soon as possible as space is limited.

Separately, and as mentioned in last month's edition, the New Jersey State League of Municipalities (NJSLOM), the New Jersey Conference of Mayors (NJCOM), and NJAC are hosting a press conference at 12:00 p.m. on September 22<sup>nd</sup> to urge Governor Chris Christie and the New Jersey State Legislature to enact legislation that will permanently extend the 2% cap on binding interest arbitration awards before the law sunsets on December 31, 2017. In short, the 2% cap on binding interest arbitration awards has leveled the playing field in negotiations between collective bargaining units and local governing bodies. Prior to the 2% cap, arbitrators routinely awarded contracts with double digit increases. These awards took into consideration base salary, step increments, and longevity pay all of which are now included under the cap. In addition to effectively controlling personnel costs, the cap on interest arbitration awards has proven to be a critical tool for negotiating reasonable successor contracts as parties are closer to reaching an agreement from the onset of negotiations avoiding further legal and administrative costs. As such, failure to permanently extend the 2% cap on binding interest arbitration awards will allow arbitrators to once again award generous contracts that will force municipalities and counties to further reduce or even eliminate essential services, critical personnel, and long-overdue capital improvement projects. Although our collective members maintain the utmost respect and admiration for the police, firefighters, correction officers, and sheriff officers that put their lives on the line every day to protect the communities in which they serve, they also recognize that our State, local governments, and property taxpayers are struggling to make ends meet.







### SAVE THE DATE

## NJAC BOARD OF DIRECTORS MEETING

**Friday - September 22, 2017**

*State House Annex Building - Committee Room 6  
Trenton*

# WHAT'S HAPPENING IN YOUR COUNTY?

SUN	MON	TUES	WED	THURS	FRI	SAT
					<b>SEPT 15</b> Wine & Music Under the Stars 6 p.m. - 9 p.m. Old York Cellars Ringoes <i>Hunterdon County</i>	<b>16</b> Harvest Brew Fest 10 a.m. - 6 p.m. Physick Estate Cape May <i>Cape May County</i>
 <b>17</b> 1 p.m. & 4 p.m. Morris Performing Arts Center Morristown <i>Morris County</i>	<b>18</b>	<b>19</b> Exhibit Last First Dance: Lucas Kelly The Center for Contemporary Art Bedminster <i>Somerset County</i>	<b>20</b>	<b>21</b> Grand Harvest Wine & Music Festival September 24 <sup>th</sup> 12 p.m. - 5 p.m. Rutherford Hall Hackettstown <i>Warren County</i>	 <b>22</b> 9/22 - 9/24 Mercer County Park West Windsor <i>Mercer County</i>	 <b>23</b> 9/22 - 9/24 11 a.m. - 6 p.m. First Energy Park Lakewood <i>Ocean County</i>
<b>24</b> Camden County Fair 9/23 & 9/24 Fairgrounds Blackwood <i>Camden County</i>	<b>25</b> Comedy Festival 9/25 & 10/1 Separate Locations throughout city Hoboken <i>Hudson County</i>	<b>26</b> Bruno Mars 8 p.m. Prudential Center Newark <i>Essex County</i>	<b>27</b> Paul Anka 8 p.m. - 9:30 p.m. bergenPAC Englewood <i>Bergen County</i>	<b>28</b>	 <b>29</b> Open Mic. 7:30 p.m. - 9 p.m. Union <i>Union County</i>	<b>30</b> Art in the Park Festival 11 a.m. - 6 p.m. Goffle Brook Park Hawthorne <i>Passaic County</i>
<b>OCT 1</b> DogFest New Jersey 10:15 a.m. Roosevelt Park Edison <i>Middlesex County</i>	<b>2</b>	<b>3</b>	<b>4</b> The Amish Outlaws Concert Series 7:30 p.m. - 9:30 p.m. Hall of Records Freehold <i>Monmouth County</i>	<b>5</b> Travis Tritt 8 p.m. Newton Theatre Newton <i>Sussex County</i>	<b>6</b> Terry Fator 9 p.m. Circus Maximus Theatre Atlantic City <i>Atlantic County</i>	<b>7</b> Down Jersey 8 p.m. Luciano Theatre County College Vineland <i>Cumberland County</i>
<b>8</b> English & Western Equestrian Event 8 a.m. - 5 p.m. Fairgrounds Columbus <i>Burlington County</i>	 <b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	 <b>13</b> 10/13 - 10/15 County Fairgrounds Woodstown <i>Salem County</i>	<b>14</b> Just Jersey Food Truck & Music Festival 11 a.m. - 7 p.m. Washington Lake Park Sewell <i>Gloucester County</i>