An Educational and Informative Newsletter for Counties and Businesses

New Jersey Association of Counties

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New Jersey Among First States to Opt in to FirstNet

by J. Michael Schweder, President of AT&T Mid-Atlantic

Governor's Decision Will Better Connect New Jersey's First Responders



Government leaders in New Jersey have much to consider when it comes to public safety. The state's 21 counties, 565 municipalities, 250 boroughs, 52 cities, 15 towns, 244 townships, and 4 villages develop plans, craft individual budgets, and invest taxpayer resources to best meet the needs of their residents, businesses and visitors.

We all know that emergencies don't always follow community boundaries. First responders to a traffic accident on the Garden State Parkway could include the New Jersey State Police, a local volunteer fire department and a county hazmat team. Smooth and efficient communications among these entities – as well as the local trauma center – is critically important.

J. Michael Schweder President AT&T Mid-Atlantic

The same is true for large disasters. Only a few years ago, we witnessed the devastating effects of Hurricane Sandy as it tore across the state and the entire Eastern U.S. coast. During this time, fire, police and nearly 6,700 National Guard were deployed to aid the 9 states and 21 New Jersey counties that remained in a state of emergency. However, fire, police, EMS and other public safety personnel operated on different radio networks, making it difficult to effectively manage conditions on the ground and coordinate a

response across multiple counties and states.

The 9/11 Commission identified incompatible first responder radio networks as a major problem for our nation's public safety community. Indeed, incompatible networks can undermine emergency response to fires, traffic accidents, natural disasters and other emergencies, putting lives and property at risk.

To address this challenge, in 2012, Congress established FirstNet, an independent government authority charged with developing a public-private partnership to build a public safety communications network that enables public safety personnel to communicate and coordinate on the same network. even across different local, state and national jurisdictions. Earlier this year, FirstNet selected AT&T to build and maintain this network. The law required Governors to review state plans and decide whether the network. to opt in to

On July 25, FirstNet and AT&T announced that Governor Christie was the sixth Governor to opt-in

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Get to know your County Official.....

How many years have you served as Mercer County Sheriff?

My duties as the Mercer County Sheriff began 7 years ago in 2010 when I was appointed as the Acting Sheriff to serve the unexpired term of our former sheriff. I served as Acting Sheriff and subsequently ran for the position and have been re-elected two times since. Prior to that, I served as an Undersheriff, Chief Sheriff's Officer, and Chief Warrant Officer for the county.

What was the first public position you held?

In 1983, I began my first role in public service as a patrol officer with the Trenton Police Department. My assignments included stints as a K-9 handler, narcotics officer, and a detective in the Criminal Investigation Bureau. In 1998, I was promoted to Sergeant and was assigned to the Criminal Investigation Bureau, where I supervised the Violent Crimes Squad. I humbly received numerous awards and commendations, however I'm most proud of being selected the Trenton Kiwanis' Officer of the Year in 1990.

Why did you choose to run for Mercer County Sheriff?

Again, I was serving as Acting Sheriff of Mercer County at the time, and I quickly received the support of the local electorate to remain in the role. I never expected it. Having served in so many leadership positions, I was humbled that people felt I was the most prepared for the job.

What has been the most difficult decision you have had to make while serving as Mercer County Sheriff?

It is always a difficult decision when you request an officer to take on a high-risk assignment. My officers are brave, highly trained, and ready to serve at a moment's notice. However, three of my Sheriff's Officers were met with gunfire on the morning of May 10, 2017, when they attempted to serve an arrest warrant related to a Megan's Law offense in Trenton. Each officer sustained gunshot injuries at the scene and were taken to the hospital where they were treated and released that day. They each displayed courage and heroism in the face of deadly gunfire. Thankfully, all three returned home to their families that night.

What would our readers be most surprised to learn about you?

That my best friend in the whole world is Mickey, my 5-pound Chihuahua. When I served on the Trenton Police Department's K-9 Corps, our average police dog weighed 85 pounds!

Who is your role model?

My dad was a conscientious and dependable mail carrier for 33 years. He took pride in his route and his deliveries. He taught me the importance of honesty, staying organized, and to always put other people first. Even more so, he taught me to never forget where you came from.

What do you love about Mercer County?

Frankly, I love its diversity and the vast cultures among our 12 municipalities. I enjoy that we have a great State capital located in the City of Trenton and just a few miles away we have Princeton and its University, Ewing with TCNJ, and Lawrence with Rider University. I enjoy the quintessential calm suburbs of Hamilton and the rural highlands of Hopewell. We have one of the best County park systems in the nation too. The history is amazing around here as well. The Battle of Trenton was fought right in front of our steps in 1776, George Washington, Alexander Hamilton, and Lafayette marched onward from here to secure independence for our great nation.







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New Jersey Among First States to Opt in to FirstNet (continued)

to the FirstNet network, clearing the way for the buildout of a communications network that gives first responders the reliable mobile connectivity they want and deserve.

At the same time, this public-private partnership will drive continued infrastructure investment in the state, helping to create jobs and boost the economy.

AT&T has deep roots in New Jersey and has been investing in our communities for more than a century. We have approximately 7,900 employees working in New Jersey, and our products are available in more than 350 retail locations across the state. Between, 2014 and 2016, AT&T invested \$1.4 billion in our wireless and wireline network in New Jersey. The investments we've made in our mobile high-speed internet network provide a strong foundation for the future FirstNet network.

FirstNet and AT&T are excited to work with the State of New Jersey to implement this public-private partnership that will help our nation's public safety personnel perform their life-saving jobs. In order to maximize the

network's impact across the state, it is important that local public safety agencies across the state adopt FirstNet services and technologies. This will provide their first responders with access to the communications capabilities they need to help enable efficient coordination and communication across every jurisdiction and agency-locally, regionally and nationally.



It's what first responders have asked for – and it's what AT&T and FirstNet are ready to deliver.

Where is the Government Workforce Headed?

by Jennifer Dowd, Marketing Director for Kronos, Inc.



Recently, the Center for State & Local Government Excellence (SLGE) released its report on State & Local Government workforce trends in 2017. The data is particularly compelling because they have benchmarked data from years past to compare it to. In some cases, the data tells us something we most likely suspected; like a continued upward trajectory in hiring. But the statistics still paint a picture of where we are headed in the coming years.

The strong need to prepare for the future is glaringly obvious as you read through the findings. Fifty-five percent of retirement-eligible employees are either continuing as planned or accelerating their retirement dates. The numbers reflect the pressure that is on to put succession plans into high-gear. It's easy to imagine what 55% of knowledge walking out the door, without any contingency strategy, would do to an organization.

Governing writer, Patrick Ibarra, talks about this growing need in his article, Why Governments Need to Ramp Up Succession Planning. He writes, "*Effective succession planning in government is an ongoing, dynamic process, not a static, one-time objective.*" As entities plan for the future, succession planning should not be considered a "trend", but rather a change in the way of doing business. This need to transfer knowledge in an effort to mitigate disruption in service will continue long after the term 'succession planning' has lost its place on the "hot topics" list.

To learn more about Kronos, please contact Wesley Witherington, Kronos Sales Executive State of New Jersey, Public Sector and Education, at <u>wesley.witherington@kronos.com</u> or via telephone at (973) 331-5465.



ESS is Revolutionizing the Voting Experience

by Christine Valeriano, Regional Sales Manager for Election Systems and Software



As the nation's largest and most experienced voting system solution provider, Election Systems and Software (ES&S) is pleased to announce that federal certification testing is underway for an all-new end to end voting tabulation solution.

The newest addition to the versatile ES&S Universal Voting System family is the ExpressVote XLTM- a full-face Universal Voting System. With a 32-inch HD screen and integrated digital scan paper module, the ExpressVote XL is specifically designed with New Jersey in mind. For use in early vote centers and on Election Day, the XL combines a flexible, easy poll worker and county staff setup along with a secure, modern voting experience including a paper-based voter verifiable record. All voters, even those with special needs, can easily make their selections and have them printed, scanned and counted in one easy step.

The durable paper record generated by the XL can be counted or recounted on either of ES&S' high-speed central scanners. In addition, the ExpressVote XL integrates with the ExpressPoll electronic poll book, creating a robust election management system.

The ExpressVote XL is:

- Flexible The system offers flexible layout options that can easily be managed by your jurisdictions.
- Reliable The internal battery back-up lasts up to 14 hours and charges any time the rolling cart plugs into a standard power outlet.
- Verifiable The XL prints a vote summary card, creating a verifiable paper record.
- Secure Vote data is stored on an internal flash drive, including an image of the scanned vote summary card, with random file names assigned to each summary card image file. Also, system access during equipment preparation, testing and operation is limited by access codes, physical locks, and seals.
- Accessible As a fully compliant ADA voting solution, the ExpressVote XL can serve every eligible voter, including those with special needs.

"At ES&S our culture demands we put customer and voter needs first. Election officials need secure, innovative solutions, and they need them now," said President & CEO Tom Burt. "Our emphasis has been on building products that will not only advance the market in a significant way technologically, but that deliver on the highest security standards. Introducing two new products and cutting-edge software to the market at the same time is unprecedented in the election industry, and is evidence of our dedication to maintaining voter confidence and enhancing the voting experience."

Election Systems & Software's visionary approach to election equipment, software and solutions has helped improve the voting experience throughout North America for nearly 40 years. ES&S is committed to developing integrated voting solutions that improve the marketplace and are flexible enough to meet multiple jurisdictions' needs and voter preferences.

If you would like a demo of this new system or have any questions, please contact Christine Valeriano, Regional Sales Manager, at (856) 536-0579 or christine.valeriano@essvote.com.



Three South Jersey Organizations to Benefit from 2017 Atlantic City Electric Golf Classic

by Frank Tedesco, Media Relations for Atlantic City Electric

Event to build on more than \$1.4 million provided to local nonprofits

Atlantic City Electric announced today three South Jersey nonprofit organizations, Conserve Wildlife Foundation, Ranch Hope, Inc. and the Val Skinner Foundation-LIFE LPGA Pros in the Fight, to receive funds raised by the 12th Annual Atlantic City Electric Golf Classic. The event, which will be held on September 18 at Galloway National Golf Club in Galloway, NJ, is just one in a series of events and initiatives by Atlantic City Electric's parent company foundation, PHI Community Foundation, to support local youth development, education and low income advocacy organizations.



Vincent Maione Region President Atlantic City Electric

"This event is an important part of our ongoing efforts to partner with and support local South Jersey nonprofit organizations," said Vince Maione, Atlantic City Electric region president. "From funding, to volunteerism, to board support, our employees and our company are committed to helping organizations across the region achieve their important mission in serving the needs of others."

The annual event brings together members of local community organizations and business and industry leaders who play alongside LPGA professionals in a traditional 18-hole tournament structure, along with special competitions, all to raise funds for local organizations.

Since its inception in 2006, the Atlantic City Electric Golf Classic has raised more than \$1.4 million for 18 local nonprofit organizations in South Jersey. This funding has helped

support many local programs, including those that provide youth mentoring, breast cancer education, support abused or neglected children, help struggling individuals and families achieve self sufficiency, and celebrate the achievements of children and adults with intellectual disabilities.

Conserve Wildlife Foundation works to protect rare and vulnerable diverse wildlife in New Jersey. From bald eagles and bobcats to piping plovers and tiger salamanders, Conserve Wildlife Foundation has helped many wildlife species recover and/or fight off extinction. Its biologists utilize field science, habitat restoration, surveys, telemetry tracking, volunteer management and other innovative methods to stall species declines and start recoveries. Its team of educators informs students, scouts, corporate groups and civic associations on New Jersey's diverse wildlife as well as volunteer opportunities. Atlantic City Electric has partnered with Conserve Wildlife Foundation to educate local students on environmental initiatives and to assist it in restoring pollinator habitat and osprey nesting platforms in southern New Jersey.

Ranch Hope, Inc. serves at-risk youth and their families from New Jersey and the Delaware Valley through residential behavioral healthcare, education, shelter, independent living and adventure-based services. Ranch Hope's Strang School is a regionally-accredited special education school approved by the New Jersey Department of Education. It offers a wide range of innovative, practical and effective courses and clinical services for students in grades 6 to12 who are experiencing adjustment, behavioral and/or personality challenges. In addition to a challenging academic program, Strang School offers a host of related services such as occupational therapy, industrial arts, health and family living. It is through this array of educational and support services that students are introduced to job training and career exploration.

atlantic city electric

Atlantic City Electric Golf Classic (continued)

The Val Skinner Foundation's mission is to help eliminate breast cancer as a life threatening disease while focusing on reaching younger women with information about the importance of early detection and healthy breast care practices.

The Val Skinner Foundation, led by LPGA veteran and founder Val Skinner, co-conceptualized the young women's initiative with Susan G. Komen for the Cure and the Cancer Institute of New Jersey. Funding from the Atlantic City Electric Golf Classic helps support the foundation's "Young Women's Initiative," designed to educate young women on breast cancer awareness, risks and early detection.

This year's event title sponsor is Cooper Levenson. Platinum sponsors include Arthur R. Henry Inc., IBEW Local Union 351, Kline Construction, Montgomery, McCracken, Walker & Rhoads, LLP, and Valiant Energy Service. More information about this year's event can be found at <u>www.atlanticcityelectric.com/golf</u>.

Readers are encouraged to visit *The Source*, Atlantic City Electric's online news hub. For more information about Atlantic City Electric, visit www.atlanticcityelectric.com. Follow Facebook us on at www.facebook.com/atlanticcityelectric and Twitter at on www.twitter.com/acelecconnect. Our mobile is available app at www.atlanticcityelectric.com/mobileapp.

Atlantic City Electric, a public utility owned by Exelon Corporation (NYSE: EXC), provides safe, reliable and affordable regulated electric delivery services to approximately 550,000 customers in southern New Jersey.

2017 County Administrators Certificate Program



Rutgers University Center for Government Services, in cooperation with the New Jersey Association of Counties, is pleased to present a certificate program on county administration designed to enhance the operational and functional knowledge of county administrators and professional staff.

This two-day Basic Certificate Program takes place on October 20, 2017 and October 27, 2017 at Rutgers University Center for Government Services located at 300 Atrium Drive in Somerset, NJ. It covers essential components in the administration

of county government. Session on management challenges, public procurement, county fiscal affairs and ethics provide an overview of these important day-to-day operations.

Instructed by experienced professionals in their respective fields, the sessions bring real-life applications and insight to the implementation of daily operations and challenges. This program has been specifically designed to address the needs and interests of administrators, managers, and administrative staff working in county government.

The Division of Local Government Services, DCA has approved continuing education credits for CCPA, CCFO, CMFO, and QPA recertification, as indicated on the agenda.

If you are a county employee or business professional interested in attending this program, please complete the **registration form** and submit the fee of \$750.00 to the address of Rutgers University Center for Government Services in New Brunswick. This information can also be found on our website at <u>www.njac.org</u>.

Creating a Culture of Wellness in the Workplace

by Ann Marie O'Brien, R.N., National Director of Health and Wellness for United Healthcare and Health and Wellness Consultant for New Jersey and New York

In conversations with local employers, I'm often told that creating a successful employee wellness strategy is a top priority for their businesses because they see the advantages of a healthier, happier and more productive workforce. Yet some employers are struggling with how to start, maintain and measure their wellness programs.

Wellness programs aren't a new idea, but they are an important business decision that involves a company's most important assets – its employees.

The purpose of workplace wellness programs is to help employees maintain or improve their health. Benefits may include increased employee satisfaction, increased productivity, reduced attrition, lower absenteeism and lower medical costs. In fact, most employees with access to wellness programs say the programs have made a positive impact on their health.

There is no one-size-fits-all approach to creating a culture of wellness, but a strategy using the following tips can help employers give their employees the opportunity to live a healthier lifestyle.

Customize a Strategy for Your Workforce

Review historical insurance claims data to identify the most common health challenges, prevalent health needs and high-risk populations. Use this insight to help develop a custom strategy integrating a variety of solutions to target top priorities.

Offer Incentives to get Employees to Participate

Align incentives with your wellness program's goals so employees are rewarded for participating and achieving positive results. Choose incentives that are meaningful to your employees. Do they prefer financial incentives such as gift cards, reductions in plan premiums or Health Savings Account contributions? Or would vacation days or a charitable donation be better motivators? Provide incentives on an ongoing basis if possible, so employees are rewarded throughout the year to help keep them motivated.

Influence the Work Place

Employees spend a significant part of their day at work and are presented with wellness-related decisions throughout the day. It's important to create an environment where the healthy choice is the easy choice. For example, when craving a snack, is there a vending machine that offers healthy alternatives to candy bars and soda? During breaks, is there a walking path or an on-site fitness area with a treadmill? Is it possible to schedule on-site biometric screenings, flu shots, educational seminars or even team-building cooking classes?

Communicate Your Program and Support

Promote your wellness program using traditional channels (lunch-room bulletin boards and flyers), digital channels (email and the intranet), and with "wellness ambassadors." It's important to inform and motivate executives and supervisors about the positive role they can play to support and communicate wellness initiatives. Remember to promote not only when you launch your wellness program, but multiple times throughout the year so employees are aware of the wellness opportunities.

Evaluate Results & Solicit Input

Evaluate your wellness program annually to assess strengths, weaknesses and progress. Work with your health plan to measure the impact on employee engagement and medical costs. And remember to be flexible and listen to your employees on how to improve wellness offerings for the future.



To learn more about United Healthcare, please contact Ann Marie O'Brien, R.N., at annmarie_obrien@uhc.com.

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LAN Associates Expands Midland Park HQ

by Jennifer Gangeri, Marketing Coordinator for LAN Associates

LAN Associates recently completed a 3,000 square-foot expansion of its 18,000 square-foot Midland Park headquarters to accommodate its expanding client workload. The headquarters expansion comes on the heels of LAN opening a Philadelphia office earlier this year.



Ron Panicucci CEO LAN Associates

"As LAN Associates continues to grow regionally, we remain committed to keeping our corporate headquarters located in New Jersey," said CEO Ron Panicucci. "With the business climate improving throughout the region, we've experienced significant growth and expect a 35-percent increase in billings for 2017. Acquiring new space in Midland Park and Philadelphia, coupled with hiring additional staff, provides us the ability to tackle bigger projects and provide exemplary client service."

LAN Associates established itself in 1965, operating primarily as an engineering firm with less than ten employees. Over the following five decades, the firm has grown into one of the leading full-service architecture and engineering design firms in the Metropolitan area with over 90 full time professional employees in offices across New Jersey, New York, and Pennsylvania.

"Business has been booming," said President Ken Karle, who has been with the firm for nearly 40 years. "We all are part of something special here at LAN, and we recognize that our success stems from our dedicated staff, loyal clients, community support, and willingness to continue growing."

LAN Associates recently opened a new office at 1500 Walnut Street in Philadelphia, providing A&E services to clients in and around the Philadelphia Metro market.

LAN Associates is a full-service engineering, planning, architecture, and surveying firm that services federal, state, county, and municipal governments, housing authorities, boards of education, Fortune 500 companies, religious facilities and private clients. The firm was founded in 1965, and is based in Midland Park, NJ, with offices in Goshen, NY, and Philadelphia, PA.



BECOME A MEMBER OF THE NEW JERSEY ASSOCIATION OF COUNTIES

Learn about the benefits of being a part of NJAC and how you can join by contacting Loren Wizman, Business Development Director, at (609) 394-3467 or <u>loren@njac.org</u>.

Click here for an application.

Healthcare Services in New Jersey Jails

by Jeanine Miles, Director of Business Development and Marketing Director for CFG Health Systems, LLC

Compared to the general population, patients who are or have been incarcerated have higher rates of chronic health conditions, mental illness, and substance abuse. A special report conducted by the Bureau of Justice found that state and federal prisoners, as well as jail inmates, are three to five times more likely to suffer from serious psychological distress. It is for this reason that some facilities struggle with determining the proper levels of care needed to meet the Standards for Health Services in Jails set by the National Commission on Correctional Health Care (NCCHC).

CFG Health Systems, LLC (CFG), the current provider of healthcare services in eleven New Jersey counties, understands that correctional healthcare is a complex and ever-changing field that requires extensive amounts of governance and staff training in order to deliver high-quality health services. Incorporated in 1999 as part of CFG's Health Network, CFG Health Systems, LLC is a physician-owned-and-operated organization that specializes in providing comprehensive medical and behavioral health services to correctional facilities.

CFG provides healthcare services for inmates using professionally trained, licensed and certified medical personnel. When assuming a new contract, CFG's objective is to maintain continuity of care, while fostering a seamless transition between vendors. CFG achieves this by tailoring comprehensive programming to fit the specific needs of the facility and by drafting policies that are consistent with each facility's functions. The experience of providing behavioral and medical healthcare to a wide array of facilities has enabled CFG to develop program models that meet varied cost and service expectations. As a result, CFG's pricing models continue to be competitive, despite annual increases in community healthcare costs.

CFG Health Systems, LLC has a consistent track record of obtaining NCCHC accreditation for the facilities it contracts with and is recognized for the suicide prevention programs it has created specifically for this special population. Achieving facility accreditation is one of the best ways of ensuring an institution is equipped to meet the challenges inherent to providing comprehensive healthcare in jail settings. CFG credits its success in this area to the experience and expertise of its Management Team and employees. CFG prides itself on assisting its employees' professional advancement by preparing staff to become Certified Correctional Health Professionals (CCHPs). CCHPs are noteworthy for their specific knowledge of this cohort of patients and are recognized as leaders in their field.

CFG continuously seeks to advance the quality of care in correctional facilities and welcomes the opportunity to meet with your facility to discuss how CFG can better serve your county.

To learn more about CFG Health Systems, LLC, please contact Jeanine P. Miles, MS, LPC, Director of Business Development and Marketing at <u>jmiles@cfgpc.com</u> or via telephone at (856) 797-4805.



SAVE THE DATE

NJAC Year End Summit December 8, 2017 Trenton Country Club

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Pair of Female Snow Leopards Born at Cape May County Zoo

by Diane F. Wieland, Director of the Department of Tourism and Public Information Division of Culture and Heritage



E. Marie Hayes *Freeholder* Cape May County

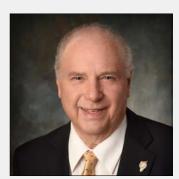
Freeholder E. Marie Hayes and the Cape May County Board of Chosen Freeholders is proud to announce the birth of 2 female Snow Leopard Cubs. The cubs were born on May 19th 2017 and are old enough to leave their nest and make themselves visible in the habitat. They were born to first time parents 'Tysa' a 4 year old female from Tanganyika Wildlife Park in Wichita Kansas and 'Bataar' a 9 year old male from the Bronx Zoo.

This marks the Cape May County Zoo's fifth litter of Snow Leopard Cubs and the first litter born at the Zoo since 2013. These newest members of the Cape May County Zoo are out and about and can be viewed at the new Walter H. Trettin Snow Leopard Habitat, located at the front of the Zoo. The Cape May County Park and Zoo is open daily from 10 a.m. until 4:30 pm. The Park and Zoo is Free to the public and donations are always welcome.

With only 12 Snow Leopards born in North American Zoos in 2015, this pair of female cubs is critically important to the success of the Species Survival Plan (SSP) breeding program. Poaching and habitat encroachment are impacting the snow leopard population. With the breeding of snow leopards in facilities such as zoo and refuges, there is reason to believe the snow leopard numbers can rebound.

Freeholder Hayes, who oversees the Park and Zoo, said, "We continue to be proud of the unprecedented success that the Cape May County Zoo enjoys in breeding this endangered cat. The Cape May County Zoo is AZA accredited and participates in the Species Survival Plan. The Snow Leopard is part of the AZA's Species Survival Plan and the research provided by zoos and refuges serves to aid in the successful conservation efforts. While snow leopards, especially the cubs are fun to watch, they serve to educate the public, highlight the profile of the snow leopard and raise awareness of its plight through facilities such as the Cape May County Zoo. There a several species of animals in the Zoo that are part of the SSP."





Gerald M. Thornton Freeholder Director Cape May County

Freeholder Director Thornton encourages the public to come to the Park and Zoo, "We are extremely proud of the continued growth and reputation of our County Park and Zoo. This facility is truly one of the gems of Cape May County. The Park and Zoo staff do a tremendous job and it shows by the number of visitors who return each year. From the care of the animals to the beautiful gardens and the educational programs, there is something for everyone to enjoy."

The Cape May County Park and Zoo are located at 707 Route 9 North in Cape May Court House.







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Trouble Paying Your Energy Bills? We're Ready to Help. Energy Assistance Days 2017





We encourage you to attend one of our upcoming Energy Assistance Days where representatives from New Jersey Natural Gas and Community Action Partnership agencies will be available to answer questions, determine which energy assistance programs best meet your needs and assist with the application process. In addition, income-eligible households may qualify for home energy-improvement programs to help reduce energy bills.

PLEASE REMEMBER: your social security cards and proof of income for all household members, deed or rental lease and recent natural gas and electric bills.

For more information, or to connect with NJNG's Energy Assistance specialists, e-mail <u>energyassist@njng.com</u> or call 800-221-0051.

Union Beach Thursday, September 7 10 a.m. to 6 p.m. Municipal Building 650 Poole Avenue

Red Bank Monday, September 11 9 a.m. to 5 p.m. Lunch Break 121 Drs. James Parker Blvd.

Neptune Tuesday, September 12 10:30 a.m. to 6:30 p.m. Monmouth County Connection 3544 State Highway 66 (The Home Depot mall)

Monmouth County

Belmar Thursday, September 14 10 a.m. to 5 p.m. First Baptist Church 410 9th Avenue

Asbury Park Wednesday, September 20 9 a.m. to 6 p.m. The Salvation Army 605 Asbury Avenue

Eatontown Thursday, September 21 10 a.m. to 6 p.m. Monmouth Mall – SCAN Adult Education Ctr. 180 Highway 35 South, Basement Level Freehold Wednesday, September 27 10 a.m. to 6 p.m. Freehold Mall – Financial Success Center 3710 Rte 9, 1st Flr. (Macy's wing)

> Long Branch Thursday, September 28 10 a.m. to 6 p.m. Long Branch Library 328 Broadway

Keansburg Friday, September 29 9 a.m. to 6 p.m. Bayshore Senior Day Center 100 Main Street

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Energy Assistance Days 2017 (continued)

Morris County

Morris Plains

Tuesday, September 19 10:30 a.m. to 6 p.m. Interfaith Food Pantry 2 Executive Drive Denville Wednesday, October 4 1:30 to 6 p.m. Municipal Building 1 St. Mary's Place

Ocean County

Lakewood Wednesday, September 6 9 a.m. to 5 p.m. Ocean County Library — Lakewood Branch 301 Lexington Avenue

> **Little Egg Harbor** Friday, September 8

10 a.m. to 6 p.m. Little Egg Harbor Senior Center 641 Radio Road

Jackson Wednesday, September 13 9 a.m. to 4 p.m. Jackson Township Senior Center 40 Don Connor Boulevard **Toms River** Friday, September 15 9 a.m. to 5 p.m. St. Luke's Roman Catholic Church 1674 Old Freehold Road

> Brick Monday, September 18 9 a.m. to 5 p.m. Church of the Visitation 755 Mantoloking Road

Bayville Friday, September 22 10 a.m. to 6 p.m. St. Barnabas Church — Fr. Brennan Hall 33 Woodland Avenue

> Long Beach Island Tuesday, September 26 10 a.m. to 6 p.m. St. Francis Community Center 4700 Long Beach Boulevard

Do you have educational or informational articles you would like published in the <u>NJAC COUNTY BIZ</u>?

Contact Loren Wizman, Director of Business Development, at (609) 394-3467 or loren@njac.org.

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- 10:00 am....Breakouts 1
- 11:00 am....Breakouts 2
- 11:45 am....Lunch & Keynote Address
- 1:30 pm....Breakouts 3 Exhibitors...All Day 7:30 am – 3:00 pm

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Cowboy Country in New Jersey

by Melissa DeCastro, Freeholder of Salem County

In warmer months we yearn for more time outdoors. We look forward to the certainty of early mornings with the sun rising behind the drawn curtains before the alarm is set to wake us. We enjoy late evenings when the moon illuminating and only the slightest breeze allow for the welcome change of outside dinners, and time for lingering over dessert and gently conversations. There is a place not far from the cities of the northeast where cowboys still ride as they always have and the arrival of lightening bugs against the darkness the delight of every child. Salem County, New Jersey is a perfect escape in the summer months and throughout the year.



Salem County is in the southwest corner of the state and is authentically country. There are no false fronts for tourists here, but a genuine place of working farms and fields and wooded lands. It is small towns and wildlife and bucolic in its simplicity. New Jersey is the Garden State and it is in this county where one understands why the name is a propos. The land is flat and the fields appear endless, and rows of crops only yield in their precise order to the rounded silos in the distance. The trees are often the highest points in the horizon and the miles of farms and country acres beckon to bikers and runners alike to escape for hours into peaceful solitude.

The county itself is about 100 miles south of New York and 30 miles from Philadelphia, perfect for a day trip escape or a side excursion when a wedding or birthday weekend brings visitors close to its farm fields and wooded lands. During the summer months on Saturday evenings, there is a rodeo alive and well. Cowtown Rodeo proclaims itself to be the oldest weekly running rodeo in the country, and its fences separate the horses from the countryside with families gathered for an evening together in the comfortable warmth when dusk falls.

This is where the American Indians, and Revolutionaries, and Civil War soldiers of past centuries all called home, and where the past is still evident. It is a place where the Underground Railroad led to its doors and the buildings still exist with hidden doors and secret places where welcoming homes housed many on their way to freedom. Houses everywhere in this county still stand strong with origins from the start of this nation with plaques hung proudly besides doors stating the centuries they have stood. History lovers can explore the quaint and charming city of Salem where the Swedish flag can be found flying near historic sites to acknowledge those that helped found this city along the shores of the Delaware River. It is where the oldest courthouse in continuous use in New Jersey, lies quietly and respectfully on a corner block with benches carved along the wall in enduring brick and mortar.

Nearby the Friends Meeting House house predates the Revolutionary War, and down the road where American Indians once lived, the vast Supawna Meadows National Wildlife Refuge endures to welcome visitors to walk and learn more about the birds and other wildlife and terrain that are indigenous to this land. Our nation's history carries forward at the site of Fort Mott, built in the period shortly after the Civil War along the banks of the

Delaware, it now offers itself to exploring and picnics in the same grounds that once soldiers did the same.

This is place where people learn early in life to bake and preserve fruits and vegetables in large batches. These lessons are taught early and retained more as life skills than hobbies. This is a place where orchards seem to be as close as the nearest grocery store, and a barn as likely as to be seen as a garage. Where honor boxes are left at tomato and honey stands and there is a trust in one another. There are calm creeks for fishing and the sound of low motors or a small wake breaking against the shore, the only hint of those nearby. It is where the sounds of turkeys and doves are readily recognizable, and where deer share the woods with the squirrels, venturing out to eat fallen apples or corn from the cob.

Cowboy Country in New Jersey (continued)

This is a part of New Jersey where the local college offers glass blowing and hones skilled artisans, and the local schools keep farming alive in clubs dedicated to the love and pursuit of preserving the land. It is where agriculture can be studied, and a place where everyone knows the color of the soil beneath the grass. The entire county has a gentleness within in. It is where a trip to the local hardware store means someone will help carry out heavy supplies without asking, and a cowboy hat can always be worn with assured acceptance. Salem County is a place where the door is held open for the next one to pass through, and there is always a warm welcome to those that come to enjoy this beautiful part of the Garden State.

Follow Melissa DeCastro on Twitter: <u>www.twitter.com/Melissalynn011</u> or <u>Melissa DeCastro</u> Lawyer, Writer, Freeholder, Photographer and All Things with Joy.

One and Done: Reducing Redundant Data Entry

by Alannah Dragonetti, Head of Marketing for GovPilot



Pennsylvania weatherman, Phil Connors, awakens on February 2nd to Sonny and Cher's "I Got You, Babe". He films a segment on famous groundhog, Punxsutawney Phil. Much to his chagrin, a storm that Connors had previously assured viewers would miss the area arrives and strands him in Punxsutawney. Connors experiences the same sequence of events the next day.

The concept of being trapped in a time loop is an amusing premise for a beloved Bill Murray vehicle and subsequent Broadway musical, undbag Day

but no one wants their life to mimic Groundhog Day.

However, no one would blame government employees tasked with transferring permit applicant information or notes taken at an onsite inspection into a digital spreadsheet for feeling trapped in a *Groundhog Day* style time loop. They routinely record the same data into a different format - a tedious and time-consuming process that can be avoided through the adoption of GovPilot.

"Its Groundhog Day Again."

Code enforcement officials have grown accustomed to each inspection they perform yielding two sets of notes. One set consists of notes scribbled on a clipboard in the field. The other set is a duplicate of the first, typed using a desktop computer back at the office. Clerks operate similarly. They review completed form fields on a permit or license application and type the answers into a database.

For many years, there was no better way. Fortunately, it's 2017. There is widespread access to tablets and GovPilot's government management platform.

One and Done

Built with the input of subject matter experts, GovPilot empowers end users to perform every function of their role at peak efficiency. For members of the Code Enforcement and Clerks' departments, this leaves redundant data entry in the past, where it belongs.

Reducing Redundant Data Entry (continued)

Code enforcement agents appreciate GovPilot's full mobile functionality. This feature allows them to enter inspection notes into their tablet directly from the field. Inspection data is stored in GovPilot's secure, web-based server, where it can be reviewed and revised from virtually every device and any location.

GovPilot may cut keystrokes for code enforcement agents, but it essentially eliminates them for clerks! GovPilot pet license, parking permit and other digitized versions of common forms sit on the client's official website for applicants to complete and submit themselves. Like notes taken in the field, form data is stored in GovPilot's server for clerks' convenience.

Redundant data entry can make every shift feel like a double. Adopt GovPilot and escape the time loop!

Say good-bye to redundant data entry and silence the cacophony of clicks!

About GovPilot

GovPilot is a cloud-based Government Management Platform. GovPilot allows governments to replace antiquated paper processes with digital automation. By incorporating a digital environment, local governments can operate at increased efficiency levels. GovPilot unifies fragmented departments and data to facilitate better communication between elected officials, employees and the public to promote more informed decision-making. The platform offers local governments approximately 100 plus digital, automated processes to choose from. Governments can select digital FOIA, Building & Construction Permitting, Code Enforcement and other processes. GovPilot offers its customers unlimited user licenses, allowing data to be managed and shared by stakeholders 24/7, from the office, the field, or the comfort of their home.

For more information about this topic, please contact Alannah Dragonetti by telephone at (201) 222-1155 or via email at <u>alannah@govpilot.com</u>.



Please reach out to Loren Wizman, Business Development Director, to find out how you can promote your business on our website.

Loren can be reached at (609) 394-3467 or loren@njac.org

Nationwide Economics Weekly Economic Review & Outlook for August 7, 2017

by Ben Ayers, Senior Economist of Nationwide Mutual Insurance Company and Ankit Gupta, CFA, Junior Economist of Nationwide Mutual Insurance Company

Weekly Review

The job market: it's (mostly) all good

Employment data were positive last week, indicating that the job market-which is the backbone of the economy-remains solid. This suggests that consumers will have the wherewithal to increase spending in coming months.

Initial claims for unemployment insurance slipped last week, with the less-volatile four-week average down to 242,000. While not quite at the lowest level in this expansion, it's close and suggest that firms continue to hold tight to their workers. Claims continue to be near the lowest levels since the early-1970s (and the lowest ever when measured as a share of the labor force). The National Federation of Independent Business's monthly jobs report showed yet another gain in small firms planning to increase employment, with a similar rise in job openings. NFIB survey respondents continue to state that lack of qualified workers is holding back actual hiring and is one of small business's biggest problems.

The king of employment reports, the monthly jobs data from the Bureau of Labor Statistics, continued this theme. Nonfarm payroll employment was up by 209,000 in July-well above the market's expectations of around a 180,000 gain. The average monthly gain thus far in 2017 is only a tad less than the average for last year, and it continues to run at a pace strongly exceeding that which is necessary to keep unemployment stable (estimated to be around 100,000). Consequently, the U-3 unemployment rate slipped to 4.3 percent in July, tied for the lowest level of this expansion. This is below almost all estimates of full employment, and it is finally starting to put some upward pressure on wages-with average hourly earnings up by 0.3 percent in July (and only a penny shy of 0.4 percent).

Almost all of the job market data has been positive in recent months., so the July reports are not anomalies. Job gains continue to run at a solid pace, tightening labor markets and slowly pushing wages upward. Faster wage gains would be even more apparent but for demographic changes (higher-wage baby boomers retiring and being replaced in the labor force by lower-wage millennials). Moreover, there is nothing in the recent data that suggests a significant slowing in the job market in coming months.

ISM surveys lower but still solid

The Institute for Supply Management (ISM) surveys of manufacturing and services industries are excellent views of the underlying strength of the economy. Both surveys were down in July, but from very high June levels. More importantly, the surveys remained well above the break-even levels of 50-with manufacturing at 56.3 and services at 53.9 for July. Combining the two surveys into a composite measure of the entire private sector also showed a drop, but to a still-solid level of 54.2 in July.

The ISM surveys show that the third quarter started on a strong, if somewhat slower, pace. The combination of jobs, ISM, and other data suggests that real GDP growth in the third quarter will be around 3 percent-the fastest pace since early 2015.

Nationwide Economics (continued)

Weekly Outlook

This is a lighter week for economic data, as with most weeks following the monthly employment report. We will be watching for reports covering productivity and labor costs, the producer price index (PPI), and the consumer price index (CPI).

Labor costs and productivity to accelerate a bit

Second quarter productivity and labor cost data will be released on Wednesday. While GDP growth increased in the second quarter, so did the number of hours worked by payroll employees. While we think the former will outweigh the latter, the next result is for a weak gain in productivity, which we project at 0.2 percent for nonfarm businesses in the second quarter (up from unchanged in the first quarter). We expect an increase in unit labor costs of 2.5 percent, with modestly faster wage growth outpacing the increase in productivity.

Producer prices point higher with crude oil price gains

Increase in producer prices have been extremely modest over the past two month, mostly from weak oil prices. The price of West Texas Intermediate crude oil (the domestic benchmark) moved higher by 3.1 percent in July, however, which should reverse the recent slower trend in the PPI. With an expected pickup in core PPI growth stemming from tighter labor and product markets, as well as the increase in crude oil prices, we expect the PPI to grow by 0.4 percent for July.

Consumer prices also rise from energy price growth

After monthly changes ranging from a gain of 0.2 percent to a decline of 0.3 percent since February, we expect that the CPI will grow more quickly in July. According to Wall Street Journal spot prices, retail gasoline prices

increased by more than 8 percent in the month, which will raise the headline CPI measure. Additionally, core price growth is expected to move a bit higher following several months of weak growth because of tighter labor and products markets-as with the PPI. We project the July CPI to grow by 0.3 percent, with the core rate up by 0.2 percent.

For further information please contact Emanuel Mahand, Program Director Of DE/NJ/PA, at <u>MAHANDE@nationwide.com</u>, or Bina Kumar, Managing Director - East Region, at <u>kumarb1@nationwide.com</u>.



SAVE THE DATES 2017 NJAC MEETINGS AND EVENTS

September 22: Board of Directors Meeting *State House Annex, Trenton*

October 20 & 27: County Administrators Basic Certificate Program Rutgers University - Center for Government Services, Somerset, NJ

December 8: Board of Directors Meeting & Year End Summit *Trenton Country Club*

New Jersey Wireless Deployment Summit - Sponsored by New Jersey

Wireless Association (NJWA)

Wednesday, October 18, 2017. Forsgate Country Club, Monroe Township, NJ

Bringing industry and regulatory stakeholders together to address the wireless infrastructure powering Smart Cities, autonomous cars, FirstNet and the Internet of Things (IoT).

Reducing the barriers to deploying wireless infrastructure will help ensure that the U.S. remains the global leader when it comes to mobile network innovation and deployment. Improving access to federal/state lands for wireless communications facilities and streamlining the permitting processes for wireless infrastructure are key to creating a more predictable business environment for broadband infrastructure investment.

The FCC has created the Broadband Deployment Advisory Committee which includes members from the wireless industry, consumer advocacy groups, and community leaders to focus on developing specific recommendations on ways in which the FCC can better encourage broadband deployment across in communities across the United States.

The US Senate Commerce Committee has passed MOBILE NOW to encourage investment in wireless broadband networks. MOBILE NOW is an important step toward removing unreasonable barriers to wireless broadband investment and deployment.

Unfortunately, the state of New Jersey does not have any initiatives working to address the need and the deployment issues of wireless broadband.

Our 3Q education event will provide an update on initiatives at the Federal Level and the legislation being enacted in other states. We will have a panel discussion with key stakeholders in New Jersey on the need for action and how best to proceed.

12:30-1:30 pm	Lunch				
1:30-2:00 pm	Keynote Speaker, FCC Commissioner Michael O'Rielly				
15 Minute Break					
2:15-2:45 pm	Marissa Shorenstein, AT&T Senior Vice President – East Region Barriers to Broadband Deployment in New Jersey, 5G and FirstNet Update				
15 Minute Break					
3:00-3:30 pm	NJ BPU Presentation What We Can Do and What Issues Need New/Revised Legislation				
3:30-4:00 pm	TBD				
15 minute Break					
4:15:5:30 pm	Broadband Networking Panel (Removing Barriers to Broadband Development				

continued on page 21

in NJ)

New Jersey Wireless Deployment Summit (continued)

Moderator:

 Jonathan Adelstein, President, WIA Jonathan will also provide an update on initiatives and legislation in other states.

Panelists:

- Monmouth County Sheriff Shaun Golden. Needs of the NJ Public Safety Community.
- Michael J. Darcy, Executive Director, NJLM. (The municipal view of wireless broadband deployment issues)
- Technologist, Senior Business Development from Nokia Bell Labs
- Representative from NJ Assembly Telecom/Utilities Committee (NJ Land Use Statutes Impacting Wireless Facilities).
- Doug Dimitroff, Partner-Phillips Lytle, Chair-Model Code for Municipalities Working Group, FCC Broadband Deployment Advisory
- Senior Level Wireless Carrier Representative Building Successful Public/Private Partnerships
 - NJ Municipality with Small Cell Ordinance
 - Toms River, Ken Fitzsimmons
 - City of Newark

For registration information regarding the New Jersey Wireless Deployment Summit or for more information regarding NJWA please click <u>here.</u>



Brooks Takes the Lead

by Bev Schlotterbeck, Executive Editor for County News of NACo



Roy Charles Brooks President NACo & Commissioner Tarrant County, Texas

Tarrant County, Texas Commissioner Roy Charles Brooks took over the reins as NACo's new president at the 2017 Annual Business Meeting in Franklin County, Ohio July 24. Douglas County, Neb. Commissioner Mary Ann Borgeson won the slot as the association's new second vice president, rounding out the 2017-2018 executive team of Brooks, Second Vice President Greg Cox, San Diego County, Calif. supervisor, and Immediate Past President Bryan Desloge, Leon County, Fla. commissioner.

In his acceptance speech, Brooks spotlighted poverty and economic opportunity as the twin pillars of his presidential initiative with a special focus on multigenerational poverty. "Counties put people first, but poverty can push them to the end of the line. That's why I'm pleased to announce NACo's new presidential initiative, *Serving the Underserved*."

Brooks identified three main components for his initiative: raising awareness of the role counties play in breaking the cycle of poverty; advocating for federal policies that support efforts to expand economic opportunity; and providing new tools to help counties combat poverty.

He also spoke of his recent battle with cancer and how it has strengthened his resolve to lead NACo to the next level.

"Over the past two years, I have been through the fight of my life. And I've emerged stronger, ready to take on

Brooks Takes the Lead (continued)

any challenge. I draw strength from all of you. I draw strength from my community. I draw strength from my faith. I draw strength from my family and loved ones. And I draw strength from NACo's mission to unite America's counties, parishes and boroughs behind a common mission: to achieve healthy, vibrant, safe counties across America."

Delegates approved changes to the *American County Platform*, NACo's official policy record, and adopted more than 100 new or recently-vetted policy positions ranging from support for federal designation of local election systems as critical infrastructure to opposing federal legislation that sets mandatory requirements on local water infrastructure procurement decisions.

In other business meeting news: Delegates adopted a change to the bylaws that redistributes the number of votes allotted to NACo member counties.

A Cabinet member, NASA officials, media personalities and a prominent mountaineer keynoted the conference's two general sessions, July 22 and July 24. Attendees heard from Secretary of Agriculture Sonny Perdue; Piper Kerman, whose memoir *Orange Is the New Black* was the basis for the Netflix hit of the same name; Emmy-award winner and Fox Business Network show host Lou Dobbs; NASA's director of the Marshall Space Flight Center, Todd May; and Marla E. Pérez-Davis, deputy director of NASA's John H. Glenn Research Center in Cleveland. Rounding out the keynoters was Ed Viesturs, the only American to climb all 14 of the world's 8,000-foot mountains.

Kicking off formal programming, July 22, was the semi-annual technology event — this year dubbed the Tech Town Hall. The four-hour session, jointly sponsored by NACo and the Public Technology Institute, featured talks by Gen. John R. Allen (retired) on foreign cyber threats to America's computer systems, especially its elections systems, and Bill McInnis, president of Bandura Systems, a computer security service.

The Tech Town Hall was one of several extended sessions this conference. The conference hosted the third in a series of NACo Town Halls on the opioid crisis; a Healthy Counties Early Childhood Summit; and a Resilient Counties Forum.

The traditional NextGen Community Service Project, sponsored by Next Generation NACo Network, targeted the Nationwide Children's Hospital in Columbus, Ohio. Volunteers filled 350 backpacks with age-appropriate toys, games and books destined for child patients and their caregivers at the hospital.

At least half a dozen mobile tours were offered at the conference, with most sold-out before the conference began. For example, conference attendees had their pick of tours featuring the Farber Factory, Nationwide Children's Hospital, Nationwide's cybersecurity center, Ohio State University agriculture tour, the National Veterans Museum and the Rickenbacker Inland Port.

Award winners are feted at the annual Awards Luncheon, which spotlights the 21 Best of Category Achievement Award winners. The NACo Achievement Awards program, now in its 48th year, is a non-competitive awards program, which recognizes innovative concepts that improve county governments. Also honored was Commissioner Randy Maluchnik, Carver County, Minn. who received the County Leadership in the Arts award from Americans for the Arts.

In other award presentations: Turiq Bruce and Quentin Bruce from Leon County, FL, were Presidential Scholarship award winners. David Davenport and CH2M Hill sponsor the scholarships, which are awarded each year to college-bound students in the home county of the out-going NACo president. NACo's 2018 Annual Conference will be hosted by Davidson County, TN and held in Nashville, July 13–16.



FROM THE EXECUTIVE DIRECTOR

NJAC is working with the New Jersey State League of Municipalities (NJSLOM) and the New Jersey Conference of Mayors (NJCM) to urge members of State Legislature and Governor Chris Christie to enact legislation that would permanently extend the 2% cap on binding interest arbitration awards set to expire on December 31st of 2017. Additionally, we plan on hosting a press conference in September with details to follow and have meetings scheduled with State leaders throughout the month of August.

The 2% cap on binding interest arbitration awards first enacted in 2010 and extended for an additional three years in 2014, enables county governments across the State to effectively control public safety employment salaries and personnel costs. In general, county governments dedicate the majority of their overall annual operating budgets to employee salaries, wages, health benefits, and other related costs. In addition to these pervasive expenses, county governments face a restrictive 2% property tax cap levy where they must prepare budgets pursuant to two comprehensive cap



John G. Donnadio, Esq.

calculations and use the more restrictive one. Counties also face significant regulatory and statutory State mandates, which include implementing Criminal Justice Reform, operating judicial and prosecutorial facilities, providing courthouse security, housing inmates in county jails, delivering health and human service programs, maintaining county roads and bridges, funding county colleges and vocational-technical schools, conducting primary and general elections, and much more.

As has been well documented, the 2% cap on binding interest arbitration awards has leveled the playing field in negotiations between collective bargaining units and local governing bodies. Prior to the 2% cap, arbitrators routinely awarded contracts with double digit increases in certain counties. These awards took into consideration base salary, step increments, and longevity pay all of which are now included under the cap. In addition to effectively controlling personnel costs, the cap on interest arbitration awards has been a critical tool for negotiating reasonable successor contracts as parties are closer to reaching an agreement from the onset of negotiations avoiding further legal and administrative costs. As such, failure to permanently extend the 2% cap on binding interest arbitration awards will cause arbitrators to once again award generous contracts that will force county governments throughout the State to further reduce or even eliminate essential services, critical personnel, and long-overdue infrastructure improvement projects.

Although NJAC's Board of Directors has the utmost respect and admiration for the police, firefighters, correction officers, and sheriff officers that put their lives on the line every day to protect the communities in which they serve, it also recognizes that our State, local governments, and property taxpayers are struggling to make ends meet. With this in mind, NJAC is encouraging all twenty-one counties to adopt a resolution urging Governor Chris Christie and the New Jersey State Legislature to permanently extend the 2.0% cap on binding interest arbitration awards before the December 31st deadline.

WHAT'S HAPPENING IN YOUR COUNTY?

SUN	MON	TUES	WED	THURS	FRI	SAT
20 Wine & 20 Food Food Fastival 19 & 20, 2007 12 p.m 5 p.m. Villa Milagro Vineyard Belvidere Warren County	21 Solar Eclipse Viewing 1 p.m 3:30 p.m. Historic Smithville Park & Smith's Woods Mt. Holly Burlington County	AUG15Jazz Festival 7 p.m 9 p.m. Every Tuesday thru 08/29Downtown Westfield Union CountyUnion CountyEarth Moon Sun Coyote Exhibit4:30 p.m 5:30 p.m.RVCC Planetarium Branchburg Somerset County	16 Artists & Makers Market 5 p.m 10 p.m. Grove PATH Plaza Jersey City Hudson County		18 Rappnzel 11 a.m. Open Air Theatre Washington Crossing Titusville Mercer County 25 Car Cruise 5 p.m 8 p.m. Village Greene Historic Smithville Atlantic County	19 Insane Inflatable 5K 7 a.m 2 p.m. Drums Point Sports Complex Brick Ocean County
27 NJ Pinto Horse Show Dream Park Logan Township Gloucester County	28	29 Nature Walk 10 a.m. Riverview Beach Park Pennsville Salem County	30	31		
					SEPT 1 Airfest through 09/04 NASW Museum Rio Grande Cape May County	2 Championship Cup Series III Motorcycle Racing 8 a.m 5 p.m. NJ Motorsports Park Millville Cumberland County
3 Re-Presenting Disability Exposition 11 a.m 5 p.m. Morris Museum Morristown Morris County	HAVE A SAFE AND HAPPY	5	6 Full Harvest Moon 7p.m. Environmental Center Cherry Hill Camden County	7	8 Adorno Fathers Country Fair 9 a.m 5 p.m. Darlington Avenue Ramsey Bergen County	Augusta Sussex County
12 p.m 4 p.m. Monmouth Park Racetrack Oceanport Monmouth County	9/11 HERE ADEGOTTEN	12	13	14 Run on the Reservoir register @ 4:45 p.m. 6:15 start time Paddle Boat House West Orange <i>Essex County</i>		

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