

NJAC COUNTY BIZ

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Rehabilitation of Lake Surprise Dam

by French & Parrello Associates, PA



collapsed in several locations.

The Lake Surprise Dam is located in Mountainside, Union County, New Jersey in the Watchung Reservation. The dam is approximately 200 feet long with a maximum height of 13 feet, which impounds the waters of the Blue Brook to create a recreational lake. Prior to rehabilitation the existing dam configuration consisted of an earthen embankment steel sheet piling embedded along the upstream face, and a stone masonry wall on the downstream face. Since its original construction, the dam structure deteriorated and was in serious disrepair requiring remedial measures to avoid further deterioration and the possibility of a dam failure. Several large diameter trees were growing throughout the dam embankment and the stone masonry wall on the downstream side of the earthen embankment had



This project involved the Rehabilitation of Surprise Lake Dam. The work required the contractor to maintain and divert the existing stream flow and perform lake lowering, including acquisition of a lake lowering, fish collection permit, and fish restocking permits. To protect their work, the contractor installed temporary dewatering measures to divert flow away from the work during construction. Trees and brush were initially cleared from the existing dam embankment. The contractor installed cofferdam steel sheeting and H-piles downstream of the proposed concrete wall and spillway. The contractor constructed a cast-in-place concrete footing, as well as a mass concrete retaining wall and spillway structure. The footing was anchored with 44 post-tensioned rock anchors, each with a design load of 360 Kips. The retaining wall was faced with a stone and

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Get to know your County Official.....

How many years have you served as Mercer County Surrogate?

I have served in the position of the Mercer County Surrogate since January 1, 1997. I am in my twentieth year and presently seeking a fifth elected term this November.

What was the first public position you held?

The only public position I have held is that of Mercer County Surrogate.

Why did you choose to run for Surrogate?

I was first approached by the then Trenton Mayor Douglas Palmer in 1996 to consider a run for the position of Surrogate. I was not totally familiar with the responsibilities of the position so I spent six months researching what a Surrogate was and what the responsibilities of the Surrogate entailed. The skills I learned from my past career experiences included positions as a social case worker, teacher, and legal administrator helped me to make an informed decision to put myself out there as a candidate for this post. This position has enabled me to continue to serve the needs of the public, educate the public, and perform a service that is so vital to every family that has experienced a loss of a loved one, adopted a child or has the task of caring for an incapacitated person.



Diane Gerofsky
Surrogate
Mercer County

What has been the most difficult decision you have had to make while serving as Surrogate?

The Surrogate position is a unique entity and many people are unfamiliar with what we do in the office. The position was created by the New Jersey State Constitution in 1844 and codified by the New Jersey Legislature. The duties are clearly stated in the New Jersey Statutes Annotated and New Jersey Court Rules. Everything the Surrogate does is dictated.

What would our readers be most surprised to learn about you?

My hobby... genealogy. I have been able to use genealogy to help medical facilities locate patients' families, funeral homes to find intestate heirs and families to locate estranged family members. It is very satisfying at the end of the day to help bring closure to those who need to know family.



Who is your role model?

I really believe in the old adage that "it takes a village to raise a child". There is no one particular person that I could say was my "role model". Each facet of my life has been a blend of influences from many different people. This blend has made me the person I am today.

What do you love about Mercer County

Mercer County has always been my home having been born in St. Francis Hospital, educated in the Trenton Public Schools, and lived in Trenton my entire life. I have never considered leaving here. It offers me the open space of the various parks for outside activity, great malls for my insatiable desire to shop, activities galore whether it be civic minded or politically oriented and 400,000 or so residents of all backgrounds who constantly expand my awareness of the environment we live in today.



Rehabilitation of Lake Surprise Dam *(continued)*



and mortar. The contractor installed a precast concrete valve chamber with a new low level outlet pipe and gate valve to allow drawdown of the impoundment created by the new dam. A stamped cast-in-place concrete slab was constructed at the crest of the dam to provide uniform dam crest and spillway crest elevations. Gabion mattresses and gabion baskets were added downstream of the concrete walls to prevent erosion of the soil during extreme rainfall events. The existing dam structure was composed of an earthen embankment and a dry stacked unreinforced stone masonry wall, which were subjected to erosion and hydraulic loads causing deterioration of the

structure. Present NJDEP Dam Safety Standards require the structure resist greater design loadings for ice load and seismic loads. Reinforced concrete was selected and designed to carry the higher design loads, in order to enable the dam to be rehabilitated to meet these greater design standards. A reinforced concrete wall on a footing anchored into the bedrock was constructed downstream of the earthen dam. The new concrete was faced with stone masonry to provide a natural appearance, consistent with the previous dam structure.

- A total of approximately 1,800 cubic yards, of 5,000 psi mass concrete was used for most concrete. The mix consisted of Type I Portland Cement, High Range Water Reducer, Air Entrainment, and a Hydration Stabilizer.
- Grout mix used for rock anchors consisted of Type II Portland Cement, as well as an expansive hydraulic cement (K) which was chemically compensated for shrinkage, a high bond and compressive strength value, and was crack resistant for permanent anchor installations. The grout had a maximum w/c ratio of 0.45, and was required to attain a compressive strength of 3,000 psi prior to testing. Approximately 1,000 cubic feet of grout was used for the rock anchors.
- Portland Cement Mortar, one part Portland cement, two parts fine aggregate, was used to reconstruct or repoint the stone masonry.



For more details regarding French & Parrello Associates, PA please call (732) 312-9724 .

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For hosting opportunities contact Loren Wizman via email loren@njac.org

Obsessed with OT: Americans Would Work Off-the-Clock Even if Bosses Ban the Practice

by Jennifer Dowd, Marketing Director for Kronos Incorporated

The practice of working outside standard work hours is so ingrained in American culture that a majority of full-time salaried employees in the U.S. would work off-the-clock even if it was against company policy. The finding comes from a new survey commissioned by The Workforce Institute at Kronos Incorporated, conducted online by Harris Poll in May 2016, following the Obama Administration's recent update to the overtime rule under the Fair Labor Standards Act (FLSA). Starting Dec. 1, the updated rule requires that organizations pay overtime to full-time salaried workers who make less than \$47,476 per year for working more than 40 hours per week.

The survey was conducted from May 25-27, 2016 among 845 full- and part-time employed U.S. adults, ages 18 and older, to explore America's obsession with after-hours work.

- As the line between work and life continues to blur, a staggering 81 percent of U.S. salaried employees report conducting work outside of their standard work hours - happening far more often than once a week.

*Over a quarter (29 percent) admit they conduct work outside of standard work hours three or more days per week, while 16 percent confess to being workaholics who put in extra hours five to seven days per week.

*The updated FLSA rule might not do much to end this after-hours practice: 63 percent of full-time salaried employees admit that they would work "off-the-clock" even if it were against company policy.

*Only one in four U.S. salaried employees (25 percent) say they conduct work outside of standard work hours *less* than once per week, while a mere 19 percent say they never do.

- The primary cause for working beyond standard work hours, according to salaried employees who admit to working outside of standard work hours, is that they simply have too much on their plates. However, that's not the only reason:

*40 percent of salaried employees who claim to work beyond normal work hours, a heavier-than-usual workload was cited, while 37 percent needed to meet an urgent deadline.

*Nearly one-third (31 percent) feel they have too much work on an ongoing basis to complete it all during their work day.

*27 percent state they work outside of work hours because their employers offer that flexibility.

*17 percent reported that they prefer to work outside of normal work hours to get things done, and 15 percent stated they preferred to work after hours to prepare and stay organized.

There are dangers to employees working these "voluntary" hours. Not only do they risk burn-out quicker, but they also put the organization at risk of violating FLSA requirements if they are entitled to overtime pay. Even if the employee is happy performing this work without getting compensated, there is no guarantee they won't reflect on the situation and feel taken advantage of. Employers need to ensure they are tracking all hours regardless of additional costs.

To learn more about Kronos, please contact Wesley Witherington, Kronos Sales Executive State of New Jersey, Public Sector and Education, at wesley.witherington@kronos.com or via telephone at (973) 331-5465.



Gov. Christie Supports PSEG's Investments to Make NJ's Energy Infrastructure More Reliable and Resilient

by Kate Vossen, Senior Communications Consultant for PSEG

On June 14th in Woodbridge, New Jersey Governor Chris Christie, Senate President Steve Sweeney and Woodbridge Mayor John McCormac joined PSEG Chairman and CEO Ralph Izzo for a groundbreaking and dedication event highlighting PSEG's ongoing investments to provide New Jersey and the region with cleaner, more reliable and resilient energy.

New Jersey's leaders lent a hand to PSEG and union workers to break ground on Sewaren 7, a new, highly-efficient, clean, 540 megawatt (MW) combined-cycle plant. They also helped commemorate the new, elevated Sewaren Switching Station, the first elevated station placed into service as part of PSE&G's Energy Strong program to protect and strengthen its electric and gas system against severe weather events. Together, these investments promote New Jersey's economic growth while supporting the policies and goals of the New Jersey Energy Master Plan.

"New Jersey, in so many ways, became stronger after Sandy," said New Jersey Governor Chris Christie. "What's happened here in Sewaren is a great example of how we are working to ensure New Jersey's communities and infrastructure are better prepared to withstand extreme weather situations. PSEG is building a new more efficient natural gas plant to serve the state and the utility part of its business has raised and rebuilt an electric switching station designed to provide resiliency against future storms as it delivers reliable power to the people in this area."



Ralph Izzo
Chairman & CEO
PSEG

"Superstorm Sandy's storm surge devastated the Sewaren section of Woodbridge, including our generating stations and the adjacent electric switching station," said Ralph Izzo, PSEG chairman and CEO. "Our employees worked diligently to get both back online and restore power to our customers in the aftermath of the storm. However, it was clear we needed to make our systems more resilient in the wake of severe weather. Today, we're proud to have the governor's support for these significant investments, which will increase the resiliency of our entire energy system – our power plants, our distribution lines and transmission facilities. Together, these projects ensure that we're ready to weather the next storm – even the next Sandy."

The new Sewaren 7 power plant will replace the existing plant with more efficient, cleaner technology. Sewaren 7 represents an investment of more than \$600 million and is targeted to be operational in time for summer of 2018. The new plant will bring cleaner generating capacity to the region and support electric system reliability for the next 40 years. The project is expected to generate about 350 jobs during the two-year construction phase.

PSE&G has spent \$125 million over the last three years hardening and upgrading its Sewaren Switching Station which was devastated by Sandy. These improvements, part of PSE&G's Energy Strong program, included raising electric distribution equipment above new FEMA flood guidelines, as well as, installing new, elevated transmission facilities needed to maintain electric system reliability. At the height of construction, the project employed 150 laborers, electricians, operating engineers and tradesmen.

"These investments are creating jobs while making New Jersey's energy infrastructure stronger. Customers get better reliability and cleaner, more efficient power and hundreds of much needed jobs are created," said Senate President Stephen Sweeney. "Between the work being done to harden the utility's electric system and the construction of a new power plant, hundreds of skilled workers are being put to work across a dozen trades."

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Gov. Christie Supports PSEG's Investments *(continued)*

"PSEG's commitment to Woodbridge Township has brought tremendous economic benefits in terms of job creation, community contribution and tax revenue, and increased resiliency in the electric substation that serves more than 100,000 Woodbridge Township residents," said Woodbridge Mayor John E. McCormac. "Woodbridge Township welcomes PSEG's economic investment at the Sewaren site and looks forward to the opening of the new Sewaren 7."



PSEG

We make things work for you.

To learn more about PSEG, please contact Eileen M. Leahey, Director of External Affairs—South at Eileen.Leahey@pseg.com or via telephone at (973) 445-4433.

Passaic County Officials Renew Shared Services Agreement With Essex County For Juvenile Detention Services

by Patrick Alexander, Public Information Officer for Passaic County

Largest Shared Services Agreement in NJ History Has Already Saved Over \$70 Million

The Passaic County Board of Chosen Freeholders voted to renew a shared services agreement with Essex County Juvenile Detention Center. The original agreement was struck in 2009, as a way for both counties to save funds without reducing services.

According to Passaic County Administrator Anthony DeNova, the consolidation of the Passaic County JDC with Essex County has benefited juvenile offenders, who are detained in a state-of-the-art facility and have expanded opportunities for alternatives to detention through the county's participation in the Juvenile Justice commission's Juvenile Detention Alternative Initiative (JDAI).



Theodore "TJ" Best
Freeholder
Passaic County

"Since 2009 we have saved Passaic County over \$70 million with this shared service agreement," said Freeholder Director TJ Best. "But more than that, we have worked with Essex County to rehabilitate our adjudicated youth, and we have dramatically reduced the number of juveniles in the detention center."

Passaic County participates in New Jersey's JDAI program. The 2006 [JDAI Annual Data Report](#) shows an average decrease of 43% of youth in detention centers than in 2003, across all JDAI sites.

The shared service agreement with Essex continues to save Passaic County approximately \$10 million every year. The agreement has also been modified since 2009, which originally required Passaic County to pay for a minimum number of 60 beds regardless of how many youthful offenders from Passaic County were being housed at the Essex County

facility. This new agreement will eliminate that minimum guarantee.

"By renewing this agreement, Passaic County will continue to provide county taxpayers with significant savings while not reducing services," added Freeholder Pat Lepore, who is also the Chair of the Budget Committee.



Global Executive Public Administration Education in the 21st Century

by Dr. Rachel Emas, Assistant Teaching Professor & Program Coordinator of SPAA for Rutgers University - Newark Campus

As public and non-profit organizations are being asked to do more with less, these administrators must develop and maintain the critical skills necessary to meet the challenges of maintaining high-quality service delivery in the face of adversity and instability. With a growing global economy and increasing diversity, hallmarks of the 21st century, public and nonprofit administrators acknowledge the need for a comprehensive and comparative education and training. However, the costs of an internationally-focused degree program are often prohibitive for mid-level administrators. Thus, many of these experienced professionals look to online and distance learning for furthering their education.

The only online, internationally-focused, executive-level Masters of Public Administration is now offered by the School of Public Affairs and Administration SPAA at Rutgers University-Newark. The Global Executive Online Masters of Public Administration (GEOMPA) program provides 12 credits towards an MPA degree to public and nonprofit administrators with at least seven years of leadership experience. In this innovative degree program, these experienced administrators must complete Only 10 online courses over two years. Taught by world-renowned Rutgers faculty, the cohort model of the GEOMPA program is designed to foster collaboration and connections between students from every continent. The GEOMPA program is currently accepting applications for its inaugural cohort, which will begin in the Fall 2016 semester.

With over 25 years of experience in graduate-level public administration education, the School of Public Affairs and Administration at Rutgers University-Newark has been a national leader in the field. The School is also the first academic institution in the United States to earn international accreditation from the International Commission on Accreditation of Public Administration Education and Training.

The School's international initiatives, remarkable reputation, and long history of graduate- and executive-level public administration in the state of New Jersey help to make SPAA the perfect institution to help public and nonprofit leaders hone the cross-cultural, leadership, and technical skills necessary to meet the growing challenges of 21st century administration. The online, executive Master of Public Administration at SPAA is built to transcend geography and the classroom.

For more information please contact Dr. Emas via e-mail at Rachel.Emas@Rutgers.edu or via telephone at (973) 353-3980.



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Do you have educational or informational articles you would like published in the NJAC COUNTY BIZ?

Contact Loren Wizman, Director of Business Development, at (609) 394-3467 or loren@njac.org.

4 Ways GovPilot Prevents the Spread of Zika

by Michael Bonner, Chief Executive Officer for GovPilot

The Zika virus. It's the reason you cancelled this summer's vacation to the Dominican Republic, but are you any safer remaining in the United States? If your neighborhood is home to vacant properties, you may not be.

Learn how your proximity to vacant properties affects your likelihood of infection and how towns are leveraging GovPilot to mitigate the risk.

A Public Health Emergency

Though it was discovered in 1947, many are just hearing about the Zika virus. The Zika virus is a disease that causes the infected to develop a fever, rash, headache and similarly mild symptoms that typically go away within a week. Transmitted to humans via bites from the *Aedes Aegypti* mosquito, and in some cases, via sexual contact with an infected individual, Zika outbreaks were limited to Africa until 2007, when the disease spread to the South Pacific.

Late last year, the Zika virus came to Brazil and the country's doctors noticed that its emergence coincided with a spike in babies born with the neurological disorder, microcephaly. Since then, 52 countries have reported cases of locally acquired Zika virus, prompting the World Health Organization (WHO) to declare a Public Health Emergency of International Concern.

With no known cure and August's Olympics set to take place in Rio de Janeiro, Brazil, the WHO predicts that 3 to 4 million people across the Americas will contract the Zika virus within the next year.

The Breeding Ground Next Door

The best way to protect yourself from Zika is to protect yourself from all mosquitos. Mosquitos thrive in warm, moist environments, a scary thought as we enter the summer season, with all of the lake house invitations it brings.

Fortunately, the Center for Disease Control (CDC) has issued Zika prevention tips that don't totally infringe on your summer plans. The CDC recommends the use and correct application of insect repellent containing DEET, limiting skin exposure, exercising indoors, cranking the air conditioner, avoiding travel to affected places (you were right to cancel that vacation) and avoiding stagnant water, with the exception of properly chlorinated swimming pools.

The risk that stagnant water poses is a major concern for districts looking to protect citizens from Zika. Government can rely on responsible homeowners to chlorinate their pools and dump the rainwater that collects on the lids of outdoor garbage cans, but what about the stagnant water on properties without a known and/or responsible owner?



Woodbridge, New Jersey answered this question by demolishing an above ground pool at one of its 100+ vacant properties. Woodbridge decided to demolish the pool after receiving daily phone calls from a neighboring resident concerned that the mosquitoes the pool attracted carried the Zika virus. Whether above ground or in-ground, neglected pools can be a breeding ground for Zika. 35 additional pools of both types are slated for demolition. Woodbridge raises money for clean-up by placing a lien on the vacant properties.

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4 Ways GovPilot Prevents the Spread of Zika *(continued)*

GovPilot's Role in Disease Prevention

Cities throughout the United States are taking similar Zika prevention measures, but GovPilot clients have an advantage. The following GovPilot tools allow them to more effectively track abandoned properties and manage the complaints issued against them:

*"Report a Concern" Button

- Inundated with headlines like "US Gulf Coast Unprepared for 'the Virus from Hell'", the public has many valid concerns about the spread of Zika. GovPilot's "Report a Concern" feature ensures that they are heard. Earlier, we mentioned that a Woodbridge resident called municipal headquarters several times each day to report the swarm of mosquitoes surrounding the pool on a neighboring vacant property before the pool was demolished. The presence of GovPilot's "Report a Concern" button on Woodbridge's municipal website would've made things easier for both government and resident. Once clicked, the button prompts the complainant to complete a form requiring all relevant information, including images and other supporting attachments. This feature can be accessed 24 hours a day, 7 days a week, from any device.



*Workflow Automation

- Upon the form's submission, the appropriate government employee is sent a notification and the complainant is sent an email confirming its receipt. This is the first step in an automated workflow that guarantees public health and safety concerns are addressed swiftly, transparently and effectively.

*GIS Map

- GovPilot's Geographic Information System (GIS) mapping software visualizes the latest municipal data for optimal trend recognition and analysis. Government can create GIS map layers that reflect a community's unique needs. In response to the Zika pandemic, clients are customizing our GIS map with layers that display properties with pools. New and historical data regarding ownership, violations and complaints received link to the appropriate property for a clear view of potential Zika virus hotbeds.

*Mail Merge

- Our software helps cities quell the spread of the Zika virus and the panic surrounding it. GovPilot's GIS map is integrated with Mail Merge technology for improved constituent engagement. With the drag of a cursor, government can select a vacant property or stagnant body of water and send an automated, personalized email warning of its potential to attract Zika carrying mosquitoes to residents located within a certain radius.

In the midst of the Zika pandemic, GovPilot's Mail Merge equipped GIS map, "Report a Concern" button and the associated automated workflows empower government to adequately identify high risk areas and address the public's well-founded fears.

To learn more about GovPilot please call (201) 222-1155.



Do You Have a Healthy Smile?

by Mark Roberts, Manager of National Accounts for Careington International & Careington Benefit Solutions

Smiling is a good thing, especially for your health. However, if you have bad oral health, you could end up sick or dead. Many Americans don't see the dentist unless something is wrong, and 56 percent of those without dental insurance skip preventive treatment altogether, according to information reported by US News & World Report.

Their reasons for delaying or forgoing care: high costs and lack of price transparency, according to the *2013 U.S. Survey of Dental Care Affordability and Accessibility*. But like forgoing health care, neglecting oral health could be a costly exercise in denial. Preventive care can be expensive (unless you have a dental discount plan or go to a dental school for treatment), but it comes at a far lesser price than treatment after something goes wrong.

The Centers for Disease Control and Prevention estimate that more than 27 percent of U.S. adults ages 20 to 44 have untreated cavities. Minor cavities can turn into major problems, and what would have required a filling can eventually require a root canal or extraction. In addition to financial costs, there's pain and, often, embarrassment that comes dental problems.

Few pains are as brutal as a toothache, and few imperfections make you more self-conscious than missing teeth, as noted by USNWR. Not taking care of your teeth impacts more than your oral health, however. Studies have linked bad dental care to a variety of poor, or even deadly, health outcomes.

Barriers to dental services are a problem nationwide, with more than 47 million people in the U.S. living in places with difficult access to care, according to the Federal Health Resources and Services Administration, or HRSA. Low-income adults are almost twice as likely as those with higher incomes to have no dental care in the previous year, according to a 2008 study by the Kaiser Family Foundation.

Provisions of the Affordable Care Act guarantee dental care for children, but not for adults, as one of the essential health benefits (EHBs). And without such care, adults already struggling to get by economically find that obvious dental problems – teeth that are missing, discolored, broken or badly crooked -- make their situation even harder.

Most people – including employers – make instant judgments based on appearance, including someone's smile and teeth, which can prevent potential employers from recognizing potential assets. If workers or potential employee hires have a job that requires them to interact socially with the public, it's almost impossible for them to get that job. Customer service jobs, good entry-level jobs are typically not available to people who lack the basic ability to smile or have nice teeth.

The problem is partly based on appearance, but also on the health effects of poor dental care, which have been linked to heart disease, diabetes, prostate cancer, alzheimers, and stroke. Acute dental conditions cost nearly two days of work per year per 100 people in the U.S., the Centers for Disease Control and Prevention finds. Even employed adults lose more than 164 million hours of work because of oral health problems or dental visits.

Eighty percent of people are aware that postponing or delaying routine visits will cost them more money in the long run. A survey of more than 1,000 adults was conducted by ORC International and commissioned by Aspen Dental Management, Inc. Among the other key findings of the survey:

- More than half of survey respondents (53 percent) consider routine dental visits for exams and cleanings a "nice to have" that can be delayed.
- Nearly one in five respondents (17%) would fix problems with their car ahead of addressing pain in their mouth.

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Do You Have a Healthy Smile? *(continued)*

Even more troubling is the amount of health care dollars being spent at hospital emergency rooms for dental care. Americans who delay dental care face serious long-term dental problems. More than two million visits are made to hospital emergency rooms each year for dental pain, where treatment is nearly ten times more expensive than the cost of preventive care.

Emergency room visits for dental care are on the rise, and cost about \$1 billion a year, according to the American Dental Association (ADA). Most hospitals don't have the facilities or staff to provide comprehensive dental care. So many patients receive only antibiotics or pain medication, but the underlying dental problem is not addressed. In too many cases, the patient returns to the emergency room with the same problem – or worse.

Yet, this is a short term fix with costly implications. A study sponsored by the Agency for Healthcare Research and Quality (AHRQ) found that uninsured patients made slightly more than 40 percent of all dental-condition related ED visits. With routine professional and home care, most of the dental problems could have been addressed in less costly and more effective ways, or prevented altogether, the researchers noted.

The lack of insurance or the means to pay for care, geographical isolation, poor diet and poor oral hygiene all contribute to the oral conditions that drive people to hospitals. Yet such patients seldom find actual dental care on the visits; only treatment with prescription medications.

Emergency departments are poorly equipped to deal definitively with dental and oral health needs, according to a separate smaller research study by the Rutgers Center for Health Care Policy and the Rutgers School of Dental Medicine and reported by the Association of Health Care Journalists. The Rutgers team found that young adults, particularly those lacking insurance or covered by Medicaid, were the biggest users. The researchers deemed lack of dental providers was one of the primary issues driving this issue. The more practical reason is that dental care is expensive, and the majority of ER users don't have the money to pay for good oral health.

Most people (99%) acquire their dental benefits through their employer. Although, retirees and those on Medicare are typically without a dental plan, options are available to them through other sources of private pay plans including senior dental insurance plans, discount dental plans, and Medicare Advantage or Supplement plans that include a dental benefit in the benefit design.

Employees are seeking dental care as a key benefit in their compensation, even if it's a voluntary purchase. According to the Principal Financial Group, offering an employee benefits portfolio that includes dental can help attract and retain the best employees for your company. Of employer groups with 6 to 49 employees offering dental benefits, 93% consider dental an essential or a differentiator in their employee benefit portfolio.

The National Association of Dental Plans (NADP), has reported annually about the importance of providing affordable dental benefits. About 60% of Americans have some form of dental plan. Group coverage also includes public programs like Medicaid, the federal Children's Health Insurance Program, and TriCare which provides coverage for the military. While individual dental coverage is limited, it is a growing area of focus for many dental carriers.

There are about 127 million Americans without dental coverage (the remaining 40% of the population) - that is 2.67 times more than the medically uninsured per the NADP. These individuals are more likely to have extractions and dentures and less likely to have restorative care or receive treatment for gum disease.

As well, those without dental benefits report higher incidences of other illness; they are 67 percent more likely to have heart disease; 50 percent more likely to have osteoporosis; and 29 percent more likely to have diabetes.

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Do You Have a Healthy Smile? *(continued)*

They also visit the dentist less frequently—missing the opportunity for prevention and early treatment. In fact, the ADA gives Americans a “D” grade in oral health understanding.

In 2014, a research study was completed by Cigna found that the 3 most common reasons people avoided their dental check-ups was their current lack of pain, dental anxiety, and cost. The study also concluded that although people know their oral health is connected to their overall health, they don’t understand why. It is now more important than ever, with rising healthcare costs, for everyone to think about their health in a preventative manner.

Americans with dental benefits are more likely to go to the dentist, take their children to the dentist, receive restorative care and experience greater overall health, according to the NADP--access to dental care is improved with dental benefits, and dental care improves oral health. Americans also need more oral health education. Given increasing connections between oral and overall health, dental coverage is critical for everyone.

This Summer, before the kids go back to school, you should schedule a visit with the dentist to get a cleaning and exam. Once vacations are done, you may want to get an appointment for yourself and your children. It pays to be pro-active before your calendar gets crazy with sports, meetings, homework, and the Holidays that are going to be here before you know it.

The MyCountyCares dental plan is not insurance, but offers significant savings on all dental care with participating dentists in New Jersey. Plus, it’s very affordable. County residents in all New Jersey counties can save on their dental expenses not only in the state, but anywhere in the country with providers who honor the plan. For more information, visit www.mycountycares.com or e-mail Mark Roberts at MarkR@Careington.com or call (800) 441-0380.



X-ray Technology Improves Correctional Facility Security

by Michael Burrows, Marketing Communications Manager for Smiths Detection

Correctional facilities deal with unique security challenges, and each site has its own list of prohibited items considered a threat to the safety and security of inmates, visitors and staff.

X-ray technology can help Correctional Officers (CO) enhance and accelerate their efforts to detect drugs, weapons, cell phones and other prohibited items concealed in or on an inmate’s body or in a visitor’s belongings. X-ray inspection is not a magic bullet for catching contraband, but it can be of tremendous help in the process and is most successful as part of a layered screening strategy.

Traditional means of conducting searches and inspections, such as manual bag searches and pat-downs, are vital to the screening process, but they can’t provide the same level of thoroughness that X-ray screening can.

Transmission X-ray body scanners, like the Smiths Detection B-SCAN, are particularly useful in correctional facilities because they can visualize contraband ingested and concealed in the digestive system, between toes and in other body cavities.

Until they added the Smiths Detection B-SCAN to the intake process last year, the Essex County, Massachusetts correctional authorities were frustrated by the inmates’ ability to smuggle in drugs, especially heroin and

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X-ray Technology *(continued)*

Suboxone opioid strips. Aaron Eastman, assistant corrections superintendent for the Essex County Sheriff's Department, says the scanner fits seamlessly into the facility's existing intake process.

"It's made the staff safer, it's made the inmate population safer, it really has made the entire facility safer, and that's our ultimate goal," he said.

Now that they're aware of the scanner, Essex County inmates have begun shedding their contraband on the way to the facility.

"It's definitely a deterrent," said Eastman. "Every inmate knows that they're going through the body scanner. Obviously, you want to find contraband on the inmates, and you want to take it further with the criminal charges, but as long as it's not entering your facility, you're winning, and that's what you have to keep in mind."

Improvements in technology also mean that radiation exposure from transmission X-ray body scanners is much lower than in previous generations. A low-dose unit like the Smiths Detection B-SCAN delivers an X-ray dose to the person being scanned that is equivalent to eating a single banana. This is approximately 1 percent of the average person's daily exposure to naturally occurring radiation.

It only takes one person successfully smuggling in one item to wreak havoc within a secured facility. By allowing COs to see objects hidden internally, that they would otherwise not be able to see or feel through traditional screening methods, X-ray technology provides a crucial layer of security. Using X-ray inspection systems in conjunction with other screening methods can give your facility a greater chance of keeping contraband items out while maintaining operational efficiency.

For more information about X-ray screening technology, visit www.smithsdetection.com. For sales inquiries, please contact Heather Shaver at Access Control Systems, Inc. by calling 401-683-8589 or send an e-mail to: heather@a-c-s.biz.



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Nationwide Economics

Weekly Economic Review & Outlook for July 5, 2016

by Ben Ayers, Senior Economist of Nationwide Mutual Insurance Company and
Ankit Gupta, CFA, Junior Economist of Nationwide Mutual Insurance Company

Weekly Review

As the initial shock of the Brexit vote faded, global equity markets rallied last week, including the S&P 500 index recovering much of its immediate post-Brexit losses.

Although there was much media discussion on the next steps for the U.K.'s exit from the EU, there was little official clarification provided at this early state. Expect a drawn-out process with multiple turns along the way-keeping uncertainty high in financial markets for a while.

While equity markets rebounded, flight-to-safety flows kept interest rates near rock-bottom levels. The 10-year Treasury note yield ended the week near an expansion low of around 1.45 percent while negative rates intensified in Germany and Switzerland.

With low, or negative, rates on bonds much of the rest of the developed world, investors will likely continue to flood into safe U.S. Treasury assets, keeping yields historically low in the near term.

Manufacturing data came in stronger than expected last week as sector activity slowly recovers from last year's sharp drop in oil prices and the corresponding jump in the dollar. The ISM manufacturing index rose to 53.2 in May - a level suggesting a faster pace of near-term expansion-with improved readings on new orders and employment.

The regional Chicago PMI index corroborated the gain for the national index, jumping to its highest level since January 2015. The stronger dollar (intensified by the Brexit uncertainty) will continue to limit foreign demand for U.S. manufactured goods, but domestic demand appears to be picking up as the labor market remains solid and real GDP growth accelerates.

Consumer data were mostly positive. Normal personal income growth was slower in May, corresponding to the slowdown in job growth, but real incomes continue to rise at a solid rate - helped by the tepid pace of inflation. On the expenditure front, monthly consumer spending climbed 0.4 percent, extending a much improved second quarter for consumer activity.

Surprisingly, however, June light vehicle sales slipped to an annualized pace of 16.6 million units. Auto sales can be volatile from month-to-month, and we expect sales to rise again in the near-term on the back of solid job gains, strong replacement demand, and low financing rates. A record year for sales is still likely.

Weekly Outlook

This weeks economic data will be focused on the state of the labor markets along with the ISM survey on the health of the service sector.

Despite averaging 200,000 job additions per month over the last year, payroll data have shown a slowing in monthly growth figures. May was abnormally low and due in part to the strike at Verizon but also likely a misreading given that other hiring data did not corroborate this report. We expect June's nonfarm payrolls to add around 205,000.

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Nationwide Economics *(continued)*

Over the past 12 months, the unemployment rate has fallen from 5.5 percent to 4.7 percent as an additional sign of strength (and tightness) in the labor markets. The recent drop was driven by a significant drop in the size of the labor force. In June, we expect the unemployment rate to tick up to 4.8 percent as the labor force growth rate normalizes.

The final piece of the employment report will be average hourly earnings. As the labor markets continue to tighten, employers compete more on compensation to attract talent, which is beginning to show up in recent data. We expect the growth rate of average hourly earnings to increase to 0.3 percent to June.

The service sector has been the primary driver of growth in the U.S. economy for the past several years, as the manufacturing sector has been held back by the strong dollar and plummeting oil prices. We expect the ISM nonmanufacturing index to climb back to a level of nearly 54 in June, suggesting a return to solid expansion.

For further information please contact Emanuel Mahand, Program Director Of DE/NJ/PA, at MAHAND@nationwide.com, or Bina Kumar, Managing Director - East Region, at kumarb1@nationwide.com.



SolarCity Releases its First Corporate Sustainability Report, Measuring its Impact on Environment, Job Creation, Economic Development, and Society

by SolarCity

Now approaching its 10-year anniversary, SolarCity Corp. released on June 28, 2016 its first Impact Report, a research report that reveals the impact of installing more than 8 million solar panels across America to more than 250,000 customers. The research report also shows evidence of SolarCity's progress in a number of environmental and social categories, such as combating climate change, creating a safe workplace, and improving energy access for off-grid communities. To download the report, visit <http://blog.solarcity.com/2015-impact-report>.

Research includes the following highlights:

- SolarCity's carbon footprint continues to be driven by the manufacture of solar panel systems. However, our carbon footprint per installation is decreasing.
- For each ton of carbon emitted in our 2015 carbon footprint, the clean energy systems that we have deployed avoided more than three tons. The solar power systems that we have deployed produce millions of kilowatt-hours of carbon-free electricity every day — an impact that far outstrips our annual carbon footprint.
- Even accounting for the lifecycle carbon footprint of solar technology, the typical SolarCity system starts delivering net carbon reductions in less than one year.
- Our philanthropic foundation, GivePower, has installed off-grid solar systems for more than 1,500 schools in developing countries. We've begun to expand the scope of the program to deliver a range of essential community services to the developing world, including: education, water, health, food, security, economic development, telecommunications and conservation.

To learn more about SolarCity visit www.solarcity.com and

5 Ways to Help Parents Cope With Summer Stress

by Christine Gurriere, Communications Manager for the New Jersey Psychological Association



Summer vacation is in full swing, leaving many families with scheduling conflicts. While summer vacation equals fun for many students, it may lead to added stress for parents and caretakers. Finding day care options for children out of school and even planning family vacations can leave parents feeling stretched and stressed.

According to The American Psychological Association's 2013 Stress in America™ survey, work, money and the economy are top sources of stress. These stressors may be amplified by financial costs associated with summer child care needs and family vacations.

“There is social pressure on families to schedule vacations or spend increased time with your children during the summer months. These silent demands can lead to added stress, especially if it's not the best time financially or if taking time off from work is difficult,” NJ psychologist, Lynn Schiller, PhD said. “Setting expectations about vacation with your family can help lesson these stressors, but it's critical to also take steps to manage stress in healthy ways.”



Dr. Lynn Schiller

Stress related to summer break or vacation planning can increase reliance on the unhealthy behaviors many people already use to cope with everyday stressors related to money, work, personal and family health matters and raising children. APA warns that increased reliance on unhealthy behaviors to manage stress, such as drinking heavily or overeating, can lead to long-term, serious health problems.

Local psychologists offer these 5 strategies to help families better manage summertime stress:

Identify stressors — What events or situations trigger stressful feelings? Are they related to planning family vacations or to other situations such as family health, financial decisions, work, or something else?

Recognize how you deal with stress — Determine if you are using unhealthy behaviors to cope with the stress. Is this a routine behavior, or is it specific to making decisions about family vacations or other situations? Put things in perspective — make time for what's really important and plan only the family activities that are right for you.

Set realistic expectations — Don't expect summer to be better or different from other times of year and help your family to do the same. Have conversations about the summer activities that fit into your family's schedule and make compromises if necessary. For example, take a day off work to pack a picnic and go to the park or the beach, visit a local zoo, or take an adventurous ride on a new bike trail, if it is not possible to take an elaborate vacation.

Find healthy ways to manage stress — Consider healthy, stress-reducing activities that you can do with your family — taking a short walk, exercising, starting a project or spending quality time together at home. Keep in mind that unhealthy behaviors develop over time and can be difficult to change. Don't take on too much at once. Focus on changing one behavior at a time.

Ask for professional support — Accepting help from supportive friends and family can improve your ability to persevere during stressful times. If you continue to feel overwhelmed by stress, you may want to talk to a psychologist who can help you manage stress and change unhealthy behaviors.

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5 Ways to Help Parents Cope With Summer Stress *(continued)*

“By coping with stress in healthy ways, parents can be a great model for the rest of the family,” Schiller said. “People who handle stress in unhealthy ways may alleviate symptoms of stress in the short term, but end up creating significant health problems over time, and, ironically, more stress. So it is important that parents take necessary steps to better manage their stress — related to summer vacations and year round — and help their children do the same.”

The New Jersey Psychological Association (NJPA) is recognized as one of the strongest state psychological associations in the country. NJPA is an indispensable network of resources for the public and media, a staunch advocate for psychologists in the state, and an influential presence helping shape mental health policies in New Jersey. Visit us at www.PsychologyNJ.org to locate a psychologist or to find the most current news, articles, and events that may be of interest to you. Follow us on Twitter @njpsychassn, connect with us on [Linked In](#), and subscribe to our [quarterly newsletter](#)! For more information, contact Executive Director, Keira Boertzel-Smith, JD or Communications Manager, Christine Gurriere at (973) 243-9800.



NEW JERSEY
PSYCHOLOGICAL ASSOCIATION

It's Time for Traffic Engineers to Join the Mobile Revolution

by Dave Bullock, ITS Managing Director for Miovision



Almost every industry imaginable is embracing mobile tools and remote management. Even traditional industries that have been slower to adopt to technological change have embraced mobile as the new normal. Construction professionals regularly manage their job sites and projects with real-time information sent directly to mobile devices. The oil and gas industry uses mobile strategies to modernize their operations. They can better respond to key operational challenges like scheduling and crew management, failure prevention, environmental safety, and increasing productivity. Even farming is getting into the game. John Deere offers remote management tools through Precision Ag, and they are betting big. A farmer can easily see agronomic data in real-time including yield data, seeding varieties and more.

And yet, with all these advancements, traffic engineers have been left behind. Mobile tools and remote management options purpose-built for the traffic engineer are few and far between. With responsibility for moving millions of people and goods through cities everyday, if any profession can justify the need for better mobile tools, it's the traffic engineer.

Think about how much easier it would be to understand and respond to traffic and signal maintenance issues with access to real-time data on a mobile device. Armed with the right tools and real-time traffic insights, a traffic engineer can reduce traffic congestion and pollution while improving city productivity and mobility more efficiently.

At Miovision, we believe it's time to invest in traffic engineers, and give them the tools they deserve.

Why Mobile is Better - It's Only Real-Time if It's Mobile

Real-time data is vital in managing a city. But real-time data means nothing if it's not accessible in real-time. A notification sent to a desktop computer is not sufficient for traffic engineers. They need data on their tablet

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It's Time for Traffic Engineers to Join *(continued)*

or smartphone, accessible anywhere and anytime. They should be able to respond to an issue in the field, at the office or at home. A city never sleeps, and neither should their technology.

Smart Alerts

Alerts delivered by text or email can help a traffic engineer better respond to issues. It also provides peace of mind to city traffic staff who currently manage the traffic signal network blind. Instead of relying on citizen or police calls to identify traffic signal problems, the city can know exactly when and where issues arise, and respond appropriately.

Remote Management

Mobile allows for remote management. Traffic engineers get essential information to immediately identify, diagnose and triage signal issues, and fix these problems before they escalate.

This includes the ability to resolve issues remotely. Deploying a repair team to resolve signal issues should be reserved for things that are not manageable remotely. The time and cost savings, and public safety enhancements gained through remote signal management via mobile more than offsets the cost of this technology.

Traffic Engineers Deserve Better Mobile Tools

It's time we armed traffic engineers and city transportation staff with adequate tools. They, in turn, will save the city money, reduce citizen frustration and contribute to a more productive city.

You can learn more about Miovision's smart signal solution; Spectrum, which brings mobile signal data to the traffic engineer.



To learn more about Miovision please contact Andrew Fonseca, Account Executive via e-mail at afonseca@miovision.com.

CONGRATULATIONS

Ten **New Jersey County Vocational-Technical Schools** recently received the prestigious "gold medal" ranking according to *US News & World Report's* 2016 America's Best High Schools ranking.

Mercer County Executive Brian M. Hughes, has been elected to a two-year term as President of the County Executives of America (CEA), a national, non-partisan organization representing chief elected county officials across the United States. His term began July 1, 2016.

NJBIZ recently named its Healthcare Heroes award winners for 2016 and the Education Hero: Individual award went to **John Gallucci, President and CEO of JAG Physical Therapy** while the **Workplace Wellness Hero** went to the **County of Somerset and Michael Amorosa**.

New Jersey Manufacturers recently announced **Steven B. Goldman, Daniel A. Toadvine, Esq.**, and **Robert D. Weaver** were named Assistant Vice Presidents, **Cam Maio** was promoted to Director of Marketing and **Loretta Kreutzberg** was promoted to Manager, Program Management Office.

NACo Announces 2016 Achievement Award Winners

by Brittany Raymond, Public Affairs Coordinator for NACo

A list of the 2016 Achievement Awards winners is now available in a [searchable awards database](#). This year, NACo awarded 618 entries from 112 counties in 34 states, and several from **New Jersey** were awarded including Cape May County, Gloucester County, Monmouth County, and Sussex County. Please click on each link below to learn more about their programs:

- * Cape May County who received two awards. The **Cape May County Health and Wellness Program for Cape May County Employees** and **Providing Recreational and Education Opportunities**
- * **Gloucester County** received an award for their **Librarian by Appointment Service**
- * **Monmouth County Community Rating System Assistance Program** received an award.
- * **Sussex County** received an award for their **Division of Social Services Dashboard**.

Compete to Save Your County Money By Improving Your Energy Efficiency!

by Jenna Moran, Program Manager Community & Economic Development for NACo



Last year, the biggest-loser style ENERGY STAR National Building Competition motivated governments to drive big financial, energy, and water savings:

- **\$34,000** Estimated utility cost savings by Manatee County
- **35%** Energy savings by the Medina County Processing Facility and Manatee County Administration Building
- **\$327,000** Estimated utility cost savings by Washington State

The competition led directly to savings by driving staff to cut energy waste during the workday and by helping counties to prioritize efficiency investments within their building portfolio.

This year, the U.S. Environmental Protection Agency (EPA) is again giving counties an opportunity for internal and external recognition with **the 2016 National Building Competition: BOOTCAMP!**

How does it work? This year's competition has a new format and recognizes buildings that achieve the highest percent energy reductions from **September through November 2016** as reported via the [ENERGY STAR® Portfolio Manager® tool](#). **Buildings can participate even if they cannot receive an ENERGY STAR 1-100 score.**

Counties can register up to five buildings per team to compete on energy only or energy and water at www.energystar.gov/battleofthebuildings. There you can also learn more details about the competition including key energy management resources EPA will provide throughout the competition. Registration is open through **July 17**.

Contact Brendan Hall at hall.brendan@epa.gov with any questions or if you would like to host a localized version of the competition in your county.

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NACo Testifies on New DOL Overtime Rule and Releases Overtime Analysis For Counties

On June 23, Jerrie Tipton, chair of the Mineral County, Nev., Board of Commissioners, testified on behalf of the National Association of Counties (NACo) before the U.S. House Committee on Small Business on the U.S. Department of Labor's new overtime rule and the potential impact on county governments. The rule, which doubles the salary threshold under which white collar employees are eligible for overtime pay to \$47,476, will impact many counties' ability to budget and provide services to residents and local communities.

"For Mineral County, the new rule would make 13 to 17 of our 102 full-time county employees eligible for overtime pay — an additional cost of up to \$45,000 a year," Tipton said. "This might not seem like a lot, but it poses quite a financial challenge since counties are limited in our ability to generate local revenue."

Tipton also emphasized that counties are major public sector employers whose workforce provides essential services to more than 300 million residents and should be partners with the federal government in creating labor policy that makes sense.

Unfortunately, the new overtime rule does not adequately address the substantial variations in local labor markets in counties across the country, she said, and will have broad consequences for counties and taxpayers, both direct and indirect, beyond those we expect in human resource and workforce management.

Additionally, NACo has developed a new report, "**Analysis of the Impact of the U.S. Department of Labor's Overtime Rule on Counties**," to help county officials better understand the new overtime rule and prepare for potential impacts their counties may face.

Highlights include:

- Overtime rule's impact on county governments
- Background on the Fair Labor Standards Act (FLSA)
- Explanation of key components of the overtime rule including the new salary threshold and automatic updates
- Options for state and local government compliance
- Potential impact on rural and small counties



www.naco.org

FROM THE EXECUTIVE DIRECTOR



John G. Donnadio, Esq.

The unprecedented shutdown of all work funded by the Transportation Trust Fund (TTF) has forced county and municipal officials across the State to cease operations at ongoing projects and delay new shovel ready ones that will cost valuable taxpayer dollars in costly delay claims and remobilization costs. Any long-term work stoppages or delays will further jeopardize local businesses and economies, displace thousands of workers, and put the safety of residents at risk. As such, NJAC is urging State leaders to act swiftly to establish a stable, dependable, and long-term source of dedicated funding for the nearly insolvent TTF; and, to restore Local Aid Allocations to reduce the reliance on the collection of property taxes, promote economic growth and job development, and ensure a safe and reliable transportation network.

As has been well documented, county and municipal roads and bridges carry over 55% of the State's overall traffic and depend on \$190.0 million each year in Local Aid Allocations from the TTF to repair, replace, and rehabilitate functionally obsolete and structurally deficient bridges, and to pave, resurface, and construct local roads and highways. As county and municipal governments

continue to struggle with delivering essential services in a cost effective manner, a declining ratable base, a restrictive property tax cap levy, and unfunded State and federal mandates, failure to reauthorize the TTF and restore Local Aid Allocations will force local property taxpayers to inequitably bear the burden of a statewide and regional expense.

Separately, Criminal Justice Reform is grounded in sound public policy as it will establish non-monetary bail alternatives for individuals that previously remained in county jails awaiting trial simply because they could not afford to post bail. The new law set to take effect in January of 2017 will also keep violent criminals behind bars. NJAC and its twenty-one county members are committed to implementing Criminal Justice Reform as a fair and equitable administration of justice, and as a potential mechanism for containing long-term operating expenses at county jails. However, Criminal Justice Reform will cost county governments across the State an estimated \$45.0 million to implement as they must hire new staff and make improvements to county court facilities. With this in mind, NJAC is urging State leaders to dedicate vital funding necessary to implement Criminal Justice Reform and has offered several recommendations to mitigate costs.

Finally, NJAC and the Rutgers University Center for Government Services are pleased to present the 2016 "NJ County Administrators Certificate Program." This comprehensive two day professional development initiative is open to all local government employees, elected officials, and businesses who would like to advance their careers in public service. Subject matter experts from across the State will cover essential topics such as public procurement, management challenges, fiscal operations, and ethics. Courses will take place on September 23rd and September 30th at the Rutgers University Center for Government Services located at 303 George Street in New Brunswick, New Jersey. All successful program graduates will receive a certificate from Rutgers University verifying their completion of training. For course descriptions and more details, visit www.njac.org and download the [brochure](#) to register.

«JULY 2016»

SUN	MON	TUES	WED	THURS	FRI	SAT
					15	16 Salsa Night 4 p.m. - 10 p.m. Downtown Main Street Flemington Hunterdon County
17 Blueberry Festival 11 a.m. - 5 p.m. Alstead Farms Chester Morris County	18 Winard Harper Summer Jazz Room Series 7:30 p.m. Shea Center William Paterson Univ. Passaic County	19 Burlington County Farm Fair Fairgrounds July 19 th - July 24 th Columbus Burlington County	20 Teen Movie Making Program 4 p.m. - 7 p.m. Vineland Public Library Vineland Cumberland County	21 4-H Fair & Chicken BBQ CMC Fairgrounds July 21 st - July 23 rd Middle Township Cape May County	2016 xponential music festival PRESENTED BY SUBARU July 22 nd - July 24 th BB&T Pavilion Camden Camden County	23 Summer Concert Series 6 p.m. - 10 p.m. Mercer County Park Festival Grounds West Windsor Mercer County
24 Pro Watercross 2016 National Tour 11 a.m. July 23 rd - July 24 th Beach Front in front of Resorts Casino Atlantic City Atlantic County	25	26	27  July 27 th - July 31 st Show Grounds Freeholder Monmouth County	28 Gloucester County 4-H Fair July 28 th - July 31 st Fairgrounds Mullica Hill Gloucester County	29 PGA Championship All Day July 29 th - July 31 st Baltustrol Golf Club Springfield Union County	30 Warren County Farmers Fair & Hot Air Balloon Festival July 30 th - Aug. 6 th Phillipsburg Warren County

«AUGUST 2016»

SUN	MON	TUES	WED	THURS	FRI	SAT
31	1	2 The Marshall Tucker Band 7 p.m. Jenkinsons Pavillion Pt. Pleasant Beach Ocean County	3	 8:30 p.m. Plays in the Park Edison Middlesex County	4 NJ State Fair & Sussex County Farm & Horse Show Aug. 5 th - Aug. 14 th Fairgrounds Augusta Sussex County	5 Les Miserables Aug. 6 th @ 8 p.m. Aug. 7 th @ 3 p.m. BergenPAC Englewood Bergen County
7	8  Aug. 8 th - Aug. 12 th Fairgrounds Bridgewater Somerset County	9 Salem County Fair Aug. 9 th - Aug. 12 th Fairgrounds Woodstown Salem County	10	11	12 The Infernos Summer Concert Series 7:30 p.m. Brookdale Park Bloomfield Essex County	13 Fiesta in America Aug. 13 th - Aug. 14 th Meadowlands Expo Secaucus Hudson County
14						