

NJAC COUNTY BIZ

An Educational and Informative Newsletter for Counties and Businesses

New Jersey Association of Counties

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A Healthy Online Habit - The Growth of Telemental Health

by Daniayla Stein of CFG Health Network

One of the best things about the Internet is its role as a source of connection. It connects us to friends and family through social media, connects us to goods and services through online shopping and websites and now, it can even connect us to our health care services.

What is Telemental Health?

Telemental health is the delivery of mental and behavioral health services through online videoconferencing. It's one of the fastest growing applications of telemedicine, which is what it sounds like-health care supported or facilitated by technology.

People facing stress, depression, anxiety, relationship problems, or other psychological concerns can all benefit from telemental health care. These issues are commonly treated with therapy, counseling or medication-all of which are possible through videoconferencing.

It's important for mental health issues to be addressed as early as possible. When left untreated, they become progressively worse and can eat away at quality of life for affected persons and their loved ones.

Mental health providers who offer online services include counselors, therapists, social workers, psychologists, psychiatrists and nurses with special training in psychiatry.

Where is Telemental Health Being Used?

Telemental health is already making waves across the healthcare system. You might have heard of it being used in outpatient clinics or hospitals in your area. And now, you can even access telemental health services from your own home through the use of secure online platforms.

What are the Benefits of Telemental Health?

- **It's convenient.** Telemental health saves time on traveling to and from appointments. Both consumers and providers can connect from home, or any private space.
- **It gives you options.** One of the biggest limitations to mental health services is finding a provider in your area who fits with your needs and personality. With telemental health you are able to connect with any provider licensed in your state that means additional options for care.

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Get to know your County Official.....

How many years have you served as Camden County Improvement Authority Executive Director? I joined the Camden County Improvement Authority (CCIA) in October 2004, becoming Executive Director in 2009 (6 years) after previously serving as Chief Financial Officer at the CCIA (5 years) and the Mercer County Improvement Authority (5 years).

What was the first public position you held? My more than twenty years in the public sector began when I served as Chief Accountant for the Camden Housing Authority, and not long after, being appointed to the Zoning Board in my home town, the Borough of Haddon Heights. After a few years in the private sector as the Chief Financial Officer for a large and diversified Philadelphia-based real estate development organization, I returned to the public sector.

Why did you choose to apply for Executive Director? While I enjoyed my time in Mercer County, it had been my goal to work on projects that improve the communities in Camden County for which I raise my family and have and will always call home. The CCIA provides this vehicle for me to utilize my experience and skills to access resources for the CCIA to not only finance capital projects, but, since creating a project management division of the CCIA, the ability to create efficiencies, value and facilitate projects that contribute to the economic success of the County.

This is most evident and rewarding in the renaissance that is occurring in the City of Camden, which is only a few miles from my home town of Haddon Heights. Working with Freeholder Director Cappelli, Congressman Donald Norcross, and the Authority Board of Commissioners, led by Chairman Bill Hosey, it is has been especially rewarding to even be a part of the collaborative effort with Mayor Redd and City and State officials on the development that is occurring in the City.

What had been the most difficult decision you have had to make while serving as Executive Director of the Improvement Authority? Soon after becoming Executive Director I had proposed to both the CCIA and the Freeholder Board that the CCIA expand and diversify its role in the County and take over the Project Management function of the County in an effort to better serve the municipalities of the County to capitalize on certain efficiencies created in handling this dual role. With the support of both Boards, and an excellent and growing team of professionals at the CCIA, the CCIA was able to spearhead the development of more than \$500 million in capital projects, including the development of a \$135 million medical school in the City of Camden for Rowan University and a \$55 million graduate student housing facility for Rutgers University.

What would our readers be most surprised to learn about you? I have 5 children, with 4 entering each of the grade of Haddon Height HS this September (Madison-Sr., Meaghan-Jr., Kyle-Soph., and Rachel-Fresh.) My son, James Jr., is 3 years removed from HHHS and will receive his undergraduate degree and sit for the CPA exam in 12 months. Before even trying to do the math, I will concede that my wife, Victoria, and I are making the 2nd a charm as a blended family, having been together for more than a decade.

Who is your role model? Aside from my parents, who have guided me-the person, to work hard, give to others and appreciate family and the simple things of life, I would say that Edward Snowden and Bob Marley are two that come to mind that I have most recently grown to appreciate.



James Blanda
Executive Director



A Healthy Online Habit - The Growth of Telemental Health

(continued)

- **It's flexible.** With telemental health, the limits of traditional business hours, commutes and waiting rooms are no longer an issue. Fewer restrictions means less time spent on logistics-and more time actually engaging in your health care.
- **It's effective.** Telemental health works. Clinical research^{1,2}has consistently found that telemental health works as well, or in some cases, better than traditional in-person care.

Privacy, Security and Safety Online

Providers and healthcare organizations that offer care online have a duty to protect your personal information. Telemental health providers and consumers should ensure that the platform they are using is secure and HIPAA-compliant.³

Summing Up

As the technology continues to improve, you can expect to see more developments in the world of telemental health. It's a proven means of expanding access to care, and now is the time to learn more.

For more information, contact Jeanine Miles, MS, CPC of CFG Health Network at (856) 797-4805 or jmiles@cfgpc.com.



¹Godleski, L., J. E. Nieves, A. Darkins, and L. Lehmann. "VA Telemental Health: Suicide Assessment." Behavioral Sciences and the Law 26 (2008): 271-86.

²McGuinness, Teena M, PhD, CRNP, FAAN; Ellington, Erin, DNP, PMHNP-BC. (2011). Journal of Psychosocial Nursing & Mental Health Services 49.2 (Feb 2011): 19-22.

³All telebehavioral health platforms must meet the standards for privacy and confidentiality set by the Health Insurance Portability and Accountability Act (HIPAA) of 1996.

MONOC Donates Ambulance to Barnegat Aquatic Rescue

by Scott A. Matin, Vice President of MONOC Mobile Health Services



MONOC recently donated a used ambulance from their fleet to Barnegat Aquatic Rescue Team. The vehicle is a fully functioning Type II ambulance and is the second ambulance donated to the non-profit organization. The vehicle will be used for water search, rescue and recovery in the Barnegat and surrounding areas of Southern New Jersey. Raymond Gormley, Barnegat Aquatic Rescue Team's Chief Diver, said that having this vehicles allows them to get to the scene with all of the necessary equipment and man power at on time, act as dressing/staging area for the scene, and allows the team to effectively and efficiently do what is required of them.

MONOC's Senior Vice President & COO, Jeff

Behm said "MONOC is proud to support our community emergency services partners and this ambulance will help with water rescue and recovery efforts."

To learn more about MONOC please contact Scott Matin (732) 919-3045 x1168 or scott.matin@monoc.org



Workforce Development Institute Partners with Leading Energy and Construction Companies to Provide Free Career Training for Women

by Greg Volpe, Director of Communications for Rowan College at Burlington County

Women interested in a new career path in energy or construction fields can be eligible for free training provided by a partnership of leading utility companies and the new Rowan College at Burlington County Workforce Development Institute.

Women in Sustainable Employment (WISE) will provide women a weeklong, 40-hour training course in nontraditional employment opportunities available in energy and construction industries. The program is supported by a partnership among the college, Burlington County Workforce Investment Board, PSEG, New Jersey American Water, South Jersey Industries and Atlantic City Electric.

This is a perfect example of how Rowan College at Burlington County's Workforce Development Institute can work with employers to provide job seekers the skills that companies need," said Burlington County Freeholder Director Mary Ann O'Brien. "Anyone interested in a new career should take advantage of this opportunity to learn relevant skills for career-long employment."

Some of the positions include mechanic, plant operator, dispatcher and meterperson.

"Women in Sustainable Employment provides everything a woman needs to start a long and successful career in the utility field," said Rowan College at Burlington County President Paul Drayton. "Combine so many outstanding industry partners with the Rowan College at Burlington County Workforce Development Institute, leaves me no doubt that many women will walk out of this program and directly into a new job."

Susan Schultz, worked her way from a carpenter's apprentice to a training instructor to the first woman to serve as Council Representative of the Northeast Regional Council of Carpenters, whose Sisters in the Brotherhood is supporting the WISE program.

"There is plenty of opportunity for women to advance in the construction field, if they take advantage of training opportunities. Now is the perfect time to start a career in these fields because there are all kinds of opportunities," Schultz said. "Whether as a carpenter, electrician or with PSEG, there are spots for women. The more skill sets that you have, the more marketable you are and you will have more work opportunities."

The program will be held at Rowan College at Burlington County from 9 a.m. to 5 p.m. Monday, Sept. 28 through Friday, Oct. 2.

Orientation sessions begin Saturday, Aug. 15. If you are interested in learning more about the Women in Sustainable Employment (WISE) program or to register for an orientation session, please contact Mary Fox of the Rowan College at Burlington County Workforce Development Institute at mfox@co.burlington.nj.us or 609-702-7006.



Plan Ahead to Lessen Homesickness at Overnight Summer Camp - *New Jersey psychologists offer tips to manage the summer camp blues*



As many parents prepare to send their children to overnight summer camp, it's important to remember that spending time away from home can be difficult for both child and parent. Receiving a tearful phone call or a sad note while a child is away at camp can pull at the heart strings. And though dealing with homesickness is often a source of stress, it's very common.

[Research has shown homesickness is a normal response](#) when separated from a familiar environment. About 90 percent of young people spending time away from home reported some sad feelings.

Homesickness can be a short-term interruption to an otherwise positive experience; kids often look forward to returning to camp the following year. Knowing this can put a parent's mind at ease. Before camp starts, here are some suggestions to help parents and kids prepare:

Decide in advance what to do. Since most homesickness subsides within a day or two, the initial plan may be simply to talk to the camp director and to encourage the child to stay at camp.

Make a backup plan. A small percentage of kids develop more serious symptoms such as incessant crying and disruptions in eating and sleep patterns for several days in a row. If that should happen, make a backup plan as to how it will be handled. This might involve pairing the child with a buddy who has been at camp before, daily check-ins with a trusted adult, or extra efforts to engage the child in daily camp life.

Remind the child that camp is fun. Have the child imagine himself or herself in that environment, having fun, and learning new things.

Resist the urge to offer a solution immediately. If the child has specific concerns, such as, "What if I miss you?" help him or her figure out a couple things that can be done if that happens. Letting the child partner in the creation of solutions empowers and develops decision-making skills and adaptive independence.

Parents, plan for the first days of camp. The house might feel empty after dropping off the child at camp. Knowing this in advance and making plans will help weather child-away-from-home sickness. Consider doing something nice and self-indulgent.

If parents would like additional strategies for addressing common developmental challenges, consult with a psychologist. A licensed psychologist can help parents develop a plan and strengthen parenting skills.

To learn more about mind/body health, visit the American Psychological Association at www.apa.org/helpcenter and follow [@APAHelpCenter](https://twitter.com/APAHelpCenter). To find out more about the New Jersey Psychological Association, visit www.psychologynj.org and follow [@njpsychassn](https://twitter.com/njpsychassn). You may also contact Jane Selzer, Executive Director at njpajs@psychologynj.org or Christine Gurriere, Communications Manager, at njpacg@psychologynj.org. Both may be reached at (973) 243-9800.



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School Security

by Millennium Communications Group

In the wake of many tragic events involving school children, school security is more important than ever. As the future of our country, we need to be able to protect our children. This can be done more easily through the use of a physical security solution.



Access control is the selective restricted entrance to a physical place or system. With an access control system an organization or school is able to grant or deny access to any individual trying to enter the premise. Access control tied in with visitor management control can make sure no one will be able to access a restricted area, unless allowed. With these tools an organization is able to set parameters for entry. For a school, this would be helpful to restrict anyone from being able to walk in without someone's knowledge and a record of the visit.

Real-time surveillance is another tool that can be used to protect an organization. The real-time solutions allows for someone to monitor and know what is happening at any given moment. It gives the organization the ability to catch burglaries, acts of violence, or suspicious persons before it is too late. With the use of high-quality cameras, facial recognition and minute details are not an issue and can help in critical situations. Central monitoring stations can help to tie in access control, visitor management, and real-time surveillance. This area will allow you to manage all of your security system from one location making it more effective and opportune for your security team. With a central monitoring station you will be able to achieve timely situational awareness, which can make a huge difference in time-sensitive situations.

Another option that can help to improve your school's security is the use of your own private fiber network. A fiber network helps to create more bandwidth to ensure you have enough to operate all of the above mentioned security solutions. A private fiber network also provides convenience for your organization since you own it and would not have to rely on public switches, which are typically the first to go in a disaster, natural or otherwise. With fiber we can constantly increase the bandwidth needed to keep up with the ever-changing technology. In addition, the network would be completely customizable to fit all of your needs.



Millennium Communications Group Inc. offers extensive physical security solutions, utilizing the most advanced technology that can help your organization protect itself against threats. Send us an inquiry and we will set you up with one of our industry experts to get you started.

If you are interested in more information on our solutions and services, check out our website www.millenniuminc.com or contact us at info@millenniuminc.com.



Mercer County Reminds Residents to Protect Themselves From Ticks & Mosquitoes

by Julie Willmot, Director of Communications for Mercer County



Brian Hughes
County Executive
Mercer County

A wet spring season can make conditions just right for mosquito breeding, and Mercer County Executive Brian M. Hughes reminds everyone to be vigilant about emptying vessels that contain water and can attract mosquitoes.

Mr. Hughes noted that even though Mercer County runs a highly sophisticated Mosquito Control program to safeguard the health of residents, and has embarked on a multi-year study of the Asian Tiger mosquito, mosquitoes remain a reality in the area throughout the warmer months.

Our nationally recognized Mosquito Control operation is on the cutting edge of mosquito management, Hughes added, but more than that, it is known for its aggressive response efforts when residents call for help. Traditionally, every spring our mosquito inspectors treat mosquito habitats such as flooded areas, woodland pools, and catch basins for mosquito larvae. They also respond to every service opportunity they receive and take measures to help residents with their mosquito problems.”

Added Mr. Hughes, “To ameliorate the risks from mosquitos to local residents, our mosquito control office practices what is known as Integrated Mosquito Management (or IMM) to suppress mosquito populations in Mercer County; therefore both larval and adult surveillance programs are the backbone of our operations.



Dr. Isik Unlu
Superintendent of Mosquito Control
Mercer County

Superintendent of Mosquito Control, Isik Unlu, explains the process. “We initiated larval surveillance in mid-March, and adult surveillance began the first week of May,” she said.

“We have also started our disease surveillance countywide. We act on the information that we gather from our various surveillance programs. Ninety percent of our operations involve larviciding to prevent adults from emerging, and when there is a need, we target adult mosquitoes with insecticides only as a last resort.”

Dr. Unlu added, “The county also conducts operational research to better fine-tune our control measure. As an example, our previous research found that drain pipes are major habitat for the pestiferous Asian tiger mosquito, and so

we have modified our control measures to take these habitats into consideration.”

Along with mosquitoes, Executive Hughes urges residents to familiarize themselves with tick species that can put them at risk for severe illnesses such as West Nile virus, Rocky Mountain Spotted Fever, and Lyme disease.

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Mercer County Reminds Residents to Protect Themselves From Ticks & Mosquitoes *(continued)*

Mercer County recommends that families take the following measures all summer long to keep themselves safe and healthy:



- Empty all open containers and other sources of standing water
- Invest in citronella candles, torches, or oil lamps—more environmentally friendly than “bug zappers” that release carbon dioxide into the atmosphere
- Consider enclosing your balcony, porch, or deck with mosquito netting
- Use bug spray at all times and make sure to reapply frequently
- Help children check themselves for ticks, and teach kids what different kinds of ticks look like
- Give pets regular doses of anti-flea/tick medication, and check them for ticks several times per week
- For extra protection, wear long-sleeve clothing and closed-toe shoes when outdoors between dusk and dawn



For more information about protecting your family from ticks and mosquitoes all summer long, as well as up-to-date information about mosquito and tick-borne diseases, contact Mercer County Mosquito Control (609) 530-7516.

CONGRATULATIONS

Lisa K. Romeu, **PMA Companies**, was recently named Vice President, Claims Client Service.

The Governor’s Occupational Safety and Health Awards program recognizes excellence in New Jersey workplace performance, and 12 **Somerset County** work groups qualified for awards.

N.J. State Chamber of Commerce named Amy B. Mansue their new Chair. Amy is the first non-profit executive to lead the Chamber Board of Directors, and the second woman in the organization’s 104 year history.

TD Bank named Michael Rhodes head of Consumer Bank.

Camden County will serve as the model for a statewide 911 system and is beginning tests of its text-to-911 system.

The **City of Lambertville, Hunterdon County** was awarded the Bronze Level Bicycle Friendly Community designation from the League of American Bicyclists.

Arthur “Artie” Siber, **Hatch Mott MacDonald** Northeast Corridor Area Manager and Transportation Strategies Director, has been elected Chairman of the Executive Committee of the Underground Construction Association of the Society for Mining, Metallurgy and Exploration (UCA of SME).

Emergency Preparedness: It's Not Just for First Responders

by Jennifer Dowd, Marketing Manager for Kronos Public Sector

Last year we had 45 ['Major Disaster Declarations'](#) in the U.S. according to FEMA. Sure the number fluctuates each year, but the reality is you can't predict when or where an emergency is going to hit a community. And it doesn't matter which part of the country you live in. Maybe you don't live in a region where you'll ever experience a hurricane or a tornado, but flooding is the [#1 natural disaster](#) in the U.S and [all 50 states have experienced floods or flash floods](#) according to [Floodsmart.gov](#).

With this information alone, it makes sense for counties to have a plan should a disaster strike. Many government organizations do have a plan that includes addressing the safety of the public and responding to the immediate need. All things that are extremely important when confronted with an emergency. But what about the after-math? Recovering and rebuilding can take months or years and a municipality's budget can only stretch so far. Being prepared isn't just about the initial response to an emergency, but should include what it takes to track the recovery efforts and maximize reimbursements from funding agencies.

Labor costs are a large operational expense for any government budget, but throw in an emergency and now these costs grow exponentially. Once an emergency moves to a FEMA declared disaster, now the pressure is on to track every penny of what is spent on clean-up and recovery efforts. FEMA has some pretty strict requirements for labor costs associated with emergency work under [Recover Policy 9525.7](#). What if government agencies accounted for this level of tracking ahead of a disaster by identifying efficient labor tracking methods in their emergency preparedness documents?

Take what the City of Houston did for example. The city put together a [Finance Disaster Recover Manual](#) back in 2013. So when the floods hit Houston back in May and [Harris County was FEMA approved for Federal Disaster relief funding](#), you can bet they pulled up their recovery manual and began tracking according to their pre-laid plans. All duties associated with recovery will be coded and tracked to get as much funding from various agencies as possible.

Although a municipality may never recoup all money spent, there is no excuse for leaving money "on the table". Tracking with paper or spreadsheets leaves governments open to a loss of funds due to inadequate tracking, miscalculations, and delays in report gathering. Prepare your county to not only recover safely through an emergency, but also financially.

To learn more about Kronos, please contact Wesley Witherington, Kronos Sales Executive State of New Jersey, Public Sector and Education, at wesley.witherington@kronos.com or via telephone at (973) 331-5465.



Grant Training in Egg Harbor Township, NJ

Atlantic County Police Training Center and Grant Writing USA will present a two-day grants workshop in Egg Harbor Township, August 17 & 18, 2015. In the class you'll learn how to find grants and write winning grant proposals. This training is applicable to grant seekers across all disciplines.

For more information including learning objectives, class location, graduate testimonials and online registration please visit <http://grantstrining.com/eggharbor15>.

Multi-enrollment discounts and discounts for Grant Writing USA returning alumni are available. Tuition and payment is not required at the time of enrollment.



Upcoming Sustainable Jersey Events

by Winnie Fatton, Project Manager for the Sustainable Institute at the College of New Jersey



“How Effective Parking Management Helps Create More Livable Communities”

August 12, 2015 – 1-2 PM

[REGISTER](#)

Parking is a critical piece of a community’s infrastructure. It plays an important role in developing “mixed-use projects” and sustainable transportation. Parking also has a direct impact on the ability to create compact, healthy communities.

Overly restrictive parking requirements can thwart efforts to build walkable communities that require less parking. Too little parking can impact retailers and the financing of residential development. Ultimately, decisions made about parking affect the livability of our communities.

This webinar will focus on the new “Effective Parking Management” action that seeks to help New Jersey municipalities “right-size” their parking. It highlights the importance of properly evaluating parking demand and then discusses strategies that municipalities may employ to address their specific parking needs.

Learn about:

- Strategies that work to make existing parking more efficient
- Strategies that reduce future parking demand
- Strategies that enhance (or do not hinder) walkability

Then hear from communities that have successfully utilized these strategies.

SPEAKERS:

Teri Jover, Managing Director, New Jersey Future

Jim Constantine, Principal, Looney Ricks Kiss

Case Study: Metuchen

1 CEU for planners requested from APA



CHECK THE [SUSTAINABLE JERSEY CALENDAR](#) and [THE SUSTAINABLE JERSEY FOR SCHOOLS CALENDAR](#) ON OUR WEBSITES FOR FURTHER DETAILS AND MORE INFORMATION ON UPCOMING EVENTS or to REGISTER FOR EVENTS! Learn about regional hub events, co-sponsored events, and events where Sustainable Jersey is speaking, as well as events of interest to municipal green teams.

You can also follow us on [Facebook](#) and [Twitter](#)

Do you have educational or informational articles you would like published in the NJAC COUNTY BIZ?

**Contact Loren Wizman, Director of Business Development
at**

(609) 394-3467 or loren@njac.org

JOB VACANCY ANNOUNCEMENT

Hunterdon County is seeking the following:

Transportation Coordinator

Under the direction of the Hunterdon County Human Services Administrator, plans, implements and directs provision of community (human services) transportation. Overall responsibility for the general operations of the LINK Transportation System, including bus service and sedan services to senior citizens, persons with disabilities, low income consumers and public riders. Minimum qualifications—Four years of experience in the oversight of transportation service delivery or transportation planning plus Associates Degree. Must have flexible schedule and available to work early morning hours as well as evenings and weekends. Full job description located at www.hunterdon.nj.us employment opportunities tab. Interested and qualified applicants may send resume with cover letter to include salary requirements to personnel@co.hunterdon.nj.us.

Payroll Administrator

Seeking individual to supervise and coordinate the activities engaged in preparing payroll. Duties include preparing biweekly payroll utilizing Edmunds including reviewing payroll deductions and analyzing payroll for accuracy, submits employer/employee withholdings including FICA, Pensions, and State Health Benefits; records employee/employer deductions in ledger; appropriately calculates changes in salaries and payroll deductions; tracks indirect costs; assists CFO with preparing reports for budget preparation and contract negotiations; and assists the CFO and HR Director with the administration of supplemental benefits including deferred compensation, AFLAC, and flexible spending. Two years of experience in the preparation of payrolls, preferably government with PERS/PFRS experience preferred. Bachelor's degree from an accredited college or university required. Applicants who do not meet the above education requirement may substitute experience on a year for year basis with 30 semester hour credits being equal to one year experience. NJ Residency required. Interested applicants who meet the minimum qualifications may submit resume with salary requirements to personnel@co.hunterdon.nj.us.

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BECOME A MEMBER OF THE NEW JERSEY ASSOCIATION OF COUNTIES

Learn about the benefits of being a part of NJAC and how you can join.

Contact Loren Wizman, Business Development Director
at

(609) 394-3467 or loren@njac.org
[Click here for an application.](#)

JOB VACANCY ANNOUNCEMENT

Hunterdon County *(continued)*

Economic Development Director

The County of Hunterdon is seeking an individual to direct, implement and prioritize the economic development initiatives to achieve the goals and objectives outlined by the County's economic development strategy (CEDS) and guided by the Board of Chosen Freeholders.

Essential duties include the ability to establish and maintain a strong working relationship with all economic development partners, the business community, municipal government and the public. Identify, coordinate and measure efforts of private sector and municipal partnerships towards business attraction and retention; infrastructure development and coordination; transportation; municipal outreach; education; and tourism.

County seeks candidate with initiative and proven communication and problem solving skills and a demonstrated ability to work with a wide variety of stakeholders, including Federal, State, County and local agencies and members of the private sector. Ideal candidate will have the ability to think and act strategically. High energy, enthusiasm and passion are a must for this position. Must have a proven track record in managing projects from initial development to implementation.

MINIMUM QUALIFICATIONS:

EDUCATION AND EXPERIENCE: A Bachelor's Degree in public administration, planning or a directly related field; Master's Degree Preferred.

Minimum of five years' experience in community planning and development in a County, Municipal and/or rural environment; or any equivalent combination of experience that provides the knowledge, skills, and abilities to perform this work.

Interested applicants may submit resume with cover letter, including salary requirements to personnel@co.hunterdon.nj.us

Burlington County is seeking a Risk Manager.

Burlington County is seeking an experienced professional to plan, develop, evaluate, and recommend policies, regulations, and operational procedures pertaining to the County's risk management program, including the areas of worker's compensation, employee safety, property and liability, and other specialized insurance programs. In addition to excellent leadership, management, analytical and writing skills, the Risk Manager is expected to identify the County's exposure to loss and determine techniques to handle these exposures in a fiscally responsible manner. The Risk Manager will maintain solid working relationships with diverse stakeholders, and exhibit knowledge and experience in the Public Sector (preferred) with familiarity of shared services, third party administration, planning, budgeting, performance measurement and reporting required. A minimum of five years' experience in the field of Risk Management, commercial insurance and self-insurance policies and practices is preferred.

Interested candidates should submit their resume and cover letter to the attention of:

Dr. Patricia Brining, HR Director, 49 Rancocas Road, Mount Holly, NJ 08060

Or email: jobs@co.burlington.nj.us

Nationwide Economics

Weekly Economic Review & Outlook for July 6, 2015

by Michael Groom, Financial Markets Economist of Nationwide Mutual Insurance Company and Ben Ayers, Staff Economist of Nationwide Mutual Insurance Company

Weekly Review

The June employment report had something for everyone. Nonfarm payrolls were close to market expectations with a gain of 223,000 for the month. But the two prior months were revised down by a total of 60,000 jobs (although only about half of this came from the private sector). The U-3 unemployment rate dropped to 5.3 percent, the lowest level since early 2008, while the broader U-6 (including all measures of underemployment) fell sharply to 10.5 percent. But the decline was fueled by yet another fall in the labor force participation rate—down to 62.6 percent, the lowest level since 1977. Temporary help jobs (a leading indicator of job movements) jumped by nearly 20,000—but average weekly hours (another leading indicator of job movements) was unchanged for a fourth consecutive month. Finally, average hourly earnings were unchanged and the 12-month changes slipped to only 2.0 percent.

This wasn't a bad employment report, but the pickup in May's report coupled with extremely low weekly unemployment claims and accelerating quarterly measures of labor compensation (e.g., the Employment Cost Index) suggested that the jobs picture was improving at an accelerating rate. This latest employment report probably won't have much impact on the Federal Reserve's deliberations with respect to its first tightening move—other than to insure that any move won't be before September.

Meanwhile, the drama that is in Greece continued to play out in slow motion. No agreement between the Greek government and its creditors led to the government's call for a referendum on Sunday, July 5—which immediately led to an end to the negotiations. Greece instituted capital controls, as the European Central Bank stopped supplying additional liquidity to Greek banks, resulting in an immediate cash crunch in Greece. Additionally, Greece then defaulted on its end-of-June payment to the IMF.

It is still not clear how all of this eventually plays out—even with the results of the referendum. At this point, it appears to be a coin flip as to whether Greece stays in the eurozone or not. The only good news is that spillover effects thus far have been small.

Monday morning update: Greece overwhelmingly votes no . . . what's next?

Weekly Outlook

This week will be very light for economic data, with the ISM nonmanufacturing index for June and the trade balance for May as the main releases.

- Despite declining to the lowest level of the year in May, the ISM nonmanufacturing index has been consistently above 55 since April 2014 (a level suggesting at least a moderate expansion for the service sector). We expect a rebound for the index in June to 57.1—bringing the index up to the second highest level of the year.
- The U.S. dollar remains elevated as domestic economic growth expectations are faster than most of our international trading partners, and interest rates tend to be higher in the U.S. (plus, expectations are for rates to rise in the U.S. while they are stable or falling abroad). The stronger dollar makes foreign goods and services less expensive than domestic ones, increasing imports and reducing exports. As a result, the U.S. trade deficit is projected to rise to \$42.5 billion (close to the average for 2014).

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Nationwide Economics *(continued)*

- Weekly initial jobless claims continue to trend down, indicating a tight labor market. The current 4-week moving average of 275,000 is just above the lowest levels since mid-2000. We expect jobless claims to decline modestly for the week of July 4th as summer plant closings for re-toolings start to impact claims.

For further information please contact Emanuel Mahand, Program Director of New Jersey, at MAHANDE@nationwide.com, or Bina Kumar, Managing Director - East Region, at kumarb1@nationwide.com.



SAVE THE DATE FOR UPCOMING EVENTS



5th ANNUAL NJAC NIGHT OF BASEBALL

Thursday, July 23, 2015

7:05 p.m.

Mercer County Arm & Hammer Ball Park
Thunder Road (off Route 29 South)
Trenton

call the NJAC office for more information & to reserve your seating



NJAC BOARD OF DIRECTORS MEETING

Friday, September 25, 2015

9:30 a.m.

New Jersey State House Annex Building - Committee Room 4
Trenton



NJ COUNTY ADMINISTRATORS BASIC CERTIFICATE PROGRAM

Friday, October 23rd & Friday, October 30th

8:30 a.m.

Rutgers University Center for Government Services
New Brunswick

County Jails at a Crossroads

by Natalie R. Ortiz, Ph.D. and research analyst for NACo

An Examination of the Jail Population and Pretrial Release

New research sheds light on the pretrial population, policies and practices involved in county jails. Counties own 87 percent of jails in the United States through which they provide supervision, detention and correctional services to over 700,000 people to maintain public safety and reduce recidivism. Many counties are at a crossroads between judges' decisions and increases in jail populations and costs. Meanwhile, the majority of the confined county jail population is both pretrial and low risk, according to research released.

County Jails at a Crossroads: An Examination of the Jail Population and Pretrial Release is a comprehensive analysis of pretrial populations and the policies impacting pretrial release in county jails, based on a 2015 NACo survey.

KEY FINDINGS

The Majority of the confined county jail population is pretrial and low risk.

Two-thirds of the confined population in county jails is pretrial and the proportion reaches three-quarters in almost half of county jails. This trend is more pronounced in jails located in small (less than 50,000 residents) and medium-sized (between 50,000 and 250,000 residents) counties. Most often, jails that use a validated risk assessment at booking identify a majority of their confined jail population as low risk. [Click here to view survey.](#)

County jails are caught between courts' decision-making and increases in jails' populations and costs.

Pretrial release decision-making is a product of the court. Understanding the impact of courts' decision-making, especially during pretrial, on the jail population is important for counties with rapidly rising jail populations and costs. According to the U.S. Bureau of Justice Statistics, the jail population increased by 20 percent between 2000 and 2012 with the pretrial population comprising a rising share, while county corrections costs soared by 74 percent. Reducing the jail population, especially the number of people with mental illnesses, is a priority for nearly three quarters of responding jails.

Some county jails supervise pretrial detainees outside of confinement.

A third of county jails that responded to the NACo survey release pretrial detainees from custody and supervise them in the community through different types of community based programs. These programs may be focused specifically on pretrial supervision, or deal with both pretrial and convicted populations through health treatment, electronic monitoring, home arrest and work release. Overall, few pretrial detainees are placed in the these programs. Only 28 percent of the detainees released by respondent jails in 2014 were pretrial. [Click here to view survey.](#)

"One of the fundamental roles of counties is to maintain safe and secure communities," said Dr. Natalie Ortiz, NACo senior research analyst. "Counties own 87 percent of jails in America, and that comes with great responsibility to effectively manage the jail population."

The report and companion case studies provide in-depth analysis of the data and snapshots of county models across the country. To read the full report and companion case studies, [visit www.naco.org/CountyJails](http://www.naco.org/CountyJails).

To access the companion interactive map, go to NACo's County Explorer at www.naco.org/countyexplorer and select the "Justice & Public Safety" indicator, then select the "County Jails" data set.



Angelo Genova Named as One of the Nation's Most Powerful Employment Lawyers by HR Executive Magazine



[Angelo J. Genova](#), Senior Partner, Co-Founder and Chairman of the firm, has been named to the annual list of "The Nation's Most Powerful Employment Lawyers," published by the magazine and website Human Resource Executive. Mr. Genova was also listed as one of the Top 20 Practitioners in the Area of Traditional Labor & Employment Law in Lawdragon.com's "2015 Guide to the Most Powerful Employment Lawyers." This is the eighth annual guide to leading employment lawyers that [Lawdragon](#) has produced in partnership with [Human Resource Executive \(HRE\) magazine](#). Selections were based on Lawdragon's editorial research as well as submissions from firms and visitors to Lawdragon.com and HREonline.com.

Mr. Genova has represented management for several decades in virtually all aspects of labor and employment law and litigation. He appears regularly before the National Labor Relations Board (NLRB), under the Railway Labor Act and before the New Jersey Public Employment Relations Commission, EEOC and various state employment law agencies. Mr. Genova has served four New Jersey Governors as the State's labor negotiator with the unions representing over 50,000 public workers. Mr. Genova possesses special competence and experience in all aspects of employment law and litigation, having participated as defense counsel in a myriad of employment litigation, discrimination, whistleblower and wrongful termination trials and appeals.

Mr. Genova is a Fellow of both The College of Labor and Employment Lawyers and the American Bar Foundation, and served as Chairman of the Section on Labor and Employment Law of the New Jersey State Bar Association from 2007-2009. He represents clients in a diverse array of industries in collective bargaining, traditional labor law and employment litigation.



For the entire list of the Top 20 Practitioners in the Area of Traditional Labor & Employment Law, please [click here](#).

SBA's 8(a) Business Development Program, Requirements & Certification Process Seminar

If you own a socially and economically disadvantaged small business and have been in business for two or more years, then this seminar can help you gain access to contracting opportunities through the U.S. Small Business Administration's [8\(a\) Program](#).

This seminar will cover [eligibility requirements](#) for 8(a) certification; technical assistance available through the 8(a) Program; common misconceptions about the 8(a) Program; and the top reasons why an 8(a) application is declined or returned.

Those who wish to participate should have a minimum of two years in business. This is the perfect program for small disadvantaged firms to gain access to federal government contracting opportunities. A firm that is controlled at least 51 percent by socially and economically disadvantaged owner(s) can receive sole-source contracts up to a ceiling of \$4 million for goods and services and \$6.5 million for manufacturing.



Seating is limited, so please make sure to RSVP by [<Registering Here>](#)

FROM THE EXECUTIVE DIRECTOR



John G. Donnadio, Esq.

As the 2014/15 legislative session comes to a close early next year, NJAC is reaching out to all 120 legislators to proactively advocate for our top legislative priorities for the upcoming lame-duck session.

ELECTRONIC FUND TRANSFERS

As a means to modernize the manner in which county governments may pay their bills, NJAC supports legislation that would authorize all local governing bodies to use electronic fund technologies such as wire transfers, electronic fund transfers (EFT), prepaid debit cards, and Automated Clearing House (ACH) payments. ACH and EFT are electronic networks for financial transactions that effectively process large volumes of credit and debit transactions. The benefits of using these technologies include: reduced printing and processing costs, enhanced security, increased productivity, and improved cash management. Under current law, counties, municipalities, and other local units must make payments by issuing antiquated paper checks or electronic direct deposits under certain circumstances, but lack the authority to use more modern payment options. NJAC supports this important and timely initiative as it will provide local governing bodies with a wide range of contemporary payment alternatives that will streamline the bill paying process and save valuable taxpayer dollars.


TRANSPORTATION TRUST FUND

NJAC has long been an advocate for establishing a stable, dependable, and long-term source of dedicated funding for the State's Transportation Trust Fund (TTF); and, increasing Local Aid allocations to \$300.0 million as recommended by the New Jersey Transportation Blue Ribbon Commission. County governments spend approximately \$565.0 million each year to operate and maintain an estimated 7,140 bridges and more than 6,775 centerline miles of roads. However, the State's current Transportation Capital Program (TCP) only allocates \$165.0 million each year in Local Aid with \$78.75 million for counties and municipalities, \$25.0 million for county bridges, and \$7.5 million in discretionary funding leaving county governments responsible for financing \$453.75 million of its transportation need through the collection of local property taxes. County and municipal roads and bridges carry an estimated 53% of the State's overall traffic, yet inequitably receive only 12.3% of funding under the State's annual \$1.6 billion TCP. Moreover, the proportionate share of Local Aid relative to overall TCP increases has dramatically decreased by 56.7% since the inception of the TTF in 1985.

LOCAL PENSION SYSTEMS

NJAC is encouraging all twenty-one counties to adopt its model resolution urging State leaders to protect local property taxpayers and governing bodies by preserving the structure and integrity of the fiscally solvent local pension systems. On February 24th, the New Jersey Pension and Health Benefits Study Commission released "A Roadmap to Resolution," which proposes several recommendations to reform and stabilize the public employee pension and health benefits systems. NJAC is primarily concerned with the Commission's recommendation to adopt a unified State/local approach to benefits funding as the local Public Employees Retirement System (PERS) and the local Police and Fire Retirement System (PFRS) are actuarially sound as counties and municipalities have made full employer contributions as required under the law for over a decade. In fact, the local Public Employees Retirement System (PERS) is currently funded at 73.9% and the local Police and Fire Retirement System (PFRS) is currently funded at 76.9% according to the latest valuation reports. Moreover, the local pension systems are well funded and solvent. Based again on the latest valuation reports, the local pension systems hold combined actuarial valued assets of approximately \$42.0 billion with estimated retirement allowances due of \$3.0 billion. Although NJAC recognizes that the State must take meaningful steps to make the State government funded pension systems more affordable for taxpayers and sustainable for members, NJAC objects to any initiative that would affect, alter, or integrate the local pension systems as counties and municipalities have met their obligations as employers and the local pension systems are fiscally sound as a result.

«JULY 2015»

MON	TUES	WEDS	THURS	FRI	SAT	SUN
		15	16 4-H Fair & Chicken BBQ CMC Fairgrounds July 16 th - July 18 th Middle Township <i>Cape May County</i>	17	18 Tehin American Indian Tipi Demo/Lecture The Lodge Thompson Park Jamesburg <i>Middlesex County</i>	19 Big Apple Circus bergenPAC 1 p.m. - 4 p.m. Englewood <i>Bergen County</i>
20 Adult Playwriting Workshop Playwrights Theatre 7 p.m. - 10 p.m. Madison <i>Morris County</i>	21	22 Monmouth County Farm Fair thru July 26 th Freehold <i>Monmouth County</i>	23 Louis Prima, Jr. & The Witnesses Open Arts Stage Theatre 7:30 p.m. - 11 p.m. Bordentown <i>Burlington County</i>	24 Taste Food & Wine Festival July 24 th - July 25 th Claridge Hotel Atlantic City <i>Atlantic County</i>	25 XPoNential Music Festival July 24 th - July 26 th  <i>Camden County</i>	26  <i>Warren County</i>
27 Rizzos Reptiles Jefferson Twp. Public Library 3 p.m. - 4 p.m. Oak Ridge <i>Passaic County</i>	28	29	30	31  Augusta <i>Sussex County</i>		

«AUGUST 2015»

MON	TUES	WEDS	THURS	FRI	SAT	SUN
					1 Tomato Festival Oasis Family Farm 10:30 a.m. - 4 p.m. Robbinsville <i>Mercer County</i>	2  Lambertville <i>Hunterdon County</i>
3	4 Salem County Fair Aug. 4 th - Aug. 7 th Fairgrounds Woodstown <i>Salem County</i>	5  Logan Twp. Branch Library 12 p.m. - 2 p.m. Swedesboro <i>Gloucester County</i>	6	7	8 Caribbean Festival Monte Irvin Orange Park 11 a.m. - 8 p.m. Orange <i>Essex County</i>	9 Caribbean Concert Six Flags Great Adventure 7 p.m. Jackson <i>Ocean County</i>
10	11 Downtown Jazz Festival Central Avenue 7 p.m. - 9 p.m. Westfield <i>Union County</i>	12  Aug. 12 th - Aug. 14 th North Branch Park Bridgewater <i>Somerset County</i>	13 Concert in the Park Sinatra Park 7 p.m. Hoboken <i>Hudson County</i>	14 Summer Thunder NJ Motor Sports Park Millville <i>Cumberland County</i>		