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## NJAC WELCOMES NEW BUSINESS ASSOCIATES

### Convenient Payments, LLC dba GovTeller

Sharon Smith  
Vice President,  
National Sales Manager  
48073 Fremont Blvd.,  
Fremont, CA  
94538

### TechXtend

Tom Mastrangelo  
Director Govt. Sales  
1157 Shrewsbury Ave.  
Shrewsbury, NJ  
07702

## NJAC Congratulates

### Patti Ruskan, PS&S

for being recognized by  
Stevens Institute of  
Technology as 2012  
Co-op Supervisor  
of the Year

# NEW JERSEY ASSOCIATION of COUNTIES

*County Government with a Unified Voice!*

## Business Associates Monthly



### Gloucester County Partners with Florida Office of Emergency Management to Help Collect Data on Hurricane Sandy Damage

*By: Debra Sellitto, Public Information Officer, County of Gloucester*

As county and municipal officials work to assess damage from Hurricane Sandy, Gloucester County is partnering with Miami-Dade Office of Emergency Management by utilizing their online damage information collection tool.

This tool will allow an individual to load their address and identify the level of damage caused by the storm. The tool then places the info onto a GIS map. The information does not require or contain any personal identifying information.

"This tool will be very helpful for homeowners as the recovery process gets underway and the registration process with the Federal Emergency Management Agency (FEMA) begins," said Freeholder Director Robert M. Damminger.

Damminger said that Miami-Dade OEM will send the collected data daily to Gloucester County OEM.

The address to the link is [https://  
damage.miamidade.gov](https://damage.miamidade.gov)

Freeholder Deputy Director Giuseppe 'Joe' Chila said that the Small Business Administration (SBA) announced that Disaster loans up to \$200,000 are available to homeowners to repair or replace disaster damaged or destroyed real estate. Homeowners and renters are eligible up to \$40,000 to repair or replace disaster damaged or destroyed personal property. Small businesses and most private non-profit organizations in Gloucester County are eligible to apply only for SBA Economic Injury Disaster Loans.

"We are grateful from the cooperation we have been receiving from Miami-Dade OEM to offer us to utilize their technology

for free, and that the SBA is working so quickly to get relief for our residents and business community," said Chila, Liaison to the Department of Public Safety.

Freeholder Heather Simmons, Liaison to the Department of Economic Development, said that the department is reaching out to the businesses and the Gloucester County Chamber of Commerce to help make them aware of the SBA programs.

"All of our partners in the business community pitched in during Hurricane Sandy. We were fortunate that Gloucester County was spared major damage in comparison with other parts of our state, and we are grateful for all they did to help keep our region running," said Freeholder Simmons.

Applicants may apply online using the Electronic Loan Application (ELA) via SBA's secure website at [https://  
disasterloan.sba.gov/ela](https://disasterloan.sba.gov/ela).

To be considered for all forms of disaster assistance, applicants should register online at [www.DisasterAssistance.gov](http://www.DisasterAssistance.gov) or by mobile device at [m.fema.gov](http://m.fema.gov). If online or mobile access is unavailable, applicants should call the FEMA toll-free Helpline at 800-621-3362. Those who use 711-Relay or Video Relay Services should call 800-621-3362. Additional details on the locations of Disaster Recovery Centers and the loan application process can be obtained by calling the SBA Customer Service Center at 800-659-2955 (800-877-8339 for the deaf and hearing impaired) or by sending an e-mail to [disastercustomerservice@sba.gov](mailto:disastercustomerservice@sba.gov).

The filing deadline to return applications for physical property damage is **December 31, 2012**. The deadline to return economic injury applications is **July 31, 2013**.



## County Government Professionals Earn Certificates from New Rutgers Program in Partnership With NJAC

By: Sandra Lanman, Rutgers

Thirty-three county government administrators and managers from 12 New Jersey counties comprised the first cohort to earn certificates this month in a new professional development program launched by Rutgers' Center for Government Services (CGS).

The program is offered in partnership with the New Jersey Association of Counties (NJAC), and consists of two days of classes taught by experienced government professionals. Sessions focus on public procurement, labor relations, county fiscal affairs and ethics.

The certificates were presented by Dr. Alan Zalkind, Director of CGS, and John Donnadio, Executive Director of NJAC, at CGS' headquarters in New Brunswick.

Participants in the first cohort represented a variety of administrative areas in county govern-

ments throughout New Jersey, and included county administrators and deputy administrators, treasurers, purchasing agents, comptrollers, business administrators and human resources administrators, as well as individuals in public works, and public health and safety.



*Karen L. McGee, RPPA, Assistant Purchasing Agent, Somerset County receives certificate from John Donnadio, NJAC Executive Director*

*(Continued on page 7)*

### HELP WANTED

The **County of Morris** is seeking an innovative, visionary information technology professional to fill the newly-created position of Chief Information Officer. Responsibilities include fulfilling the County's vision of leadership in connecting and empowering Morris County through the innovative use of technology; implementing the County's IT Strategic Plan; overseeing and managing all County IT functions, interfacing with all County Departments and constitutional offices, including law enforcement and public safety; implementation of the IT Governance Committee; supervising all IT staff and budgets (operating and capital); and serving as the County's technology advocate. All interested candidates can visit the County's website at [www.co.morris.nj.us](http://www.co.morris.nj.us) under Employment for the full job description and salary range.

The **County of Hunterdon** is seeking a Division Head for the Division of Senior, Disabilities and Veterans Services. Under the direction of the Human Services Department Head, the Division Head assists in providing leadership in the development and implementation of the work of a local Office on Aging; assists in coordinating community resources and services relating to concerns of older people; assists in maintaining liaison with state and local agencies and organizations concerned; does other related duties as required. Administers the money through the AAA grant, conducts funding allocation, program monitoring and understands every aspect of this grant in terms of fiscal accountability, programmatic implementation and record keeping via SAMS, HEMIS, SAGE etc. Oversees the activities and programs of the HC senior center. Completing grants as needed to offset programmatic expenses and conducting market research as needed to expand programming. Assembles, disseminates, and publicizes information of value to the general public and to all groups concerned with the diverse subject of aging. Oversees the annual public hearing. Oversees the Disability Planner and mesh disability services into the ADRC. Expand outreach to Veterans Services to offer full continuum of veterans supports. All interested candidates can visit the County's website at [www.co.hunterdon.nj.us](http://www.co.hunterdon.nj.us) under Employment Information.

**National Adoption Day**  
**Saturday, November 17th**  
<http://www.nationaladoptionday.org>

**GENOVA BURNS GIANTOMASI & WEBSTER**

ATTORNEYS - AT - LAW

**Governor Christie Signs Bill Requiring Employers To Provide Gender Equality Pay Notice**

*By: John R. Vreeland, Director of the firm's Wage & Hours Compliance Practice Group*

Adding to existing employer notice and posting obligations, Governor Chris Christie recently signed a bill that will require New Jersey employers to provide written notification to employees informing them of their right to gender equality in pay, compensation, benefits and other terms and conditions of employment. The law, which supplements New Jersey's Equal Pay Act, will apply to all New Jersey employers with 50 or more employees. The law takes effect November 21, 2012.

Federal and New Jersey law already prohibit employers from discriminating in the rate or method of wage payments because of an employee's gender. Under New Jersey's new gender equality bill, employers will be required to post an equal pay notice in a conspicuous place accessible to all workers at each work-site. The form of the notice will be issued by the New Jersey Department of Labor and Workforce Development. In addition, employers will be required to provide a copy of the notice to all new hires and employees, and obtain their written acknowledgement that they have read and understand the notice. This must be done for existing employees within 30 days after the Department has released the required form and then annually thereafter. Notice should be given in English, Spanish and any other language the employer reasonably believes is the first language of 10 percent or more of its employees, as long as the NJDOL has released a form notice in that language. Employers will be permitted to provide notice to their employees in various ways such as by e-mail, a paycheck insert, a handbook attachment and in an informational packet for new hires. The posting requirement can be satisfied by posting the notice on an

Internet or Intranet website, provided the site is accessible to all workers and for their exclusive use.

The bill follows a great deal of recent attention to wage and hour and equal pay practices. For example, in 2009, President Obama signed into law the *Lilly Ledbetter Fair Pay Act*, which provides that the 180-day statute of limitations for filing equal-pay lawsuits resets each time compensation is paid pursuant to a discriminatory decision or practice. There has also been a noticeable increase the last several years in USDOL and NJDOL wage and hour investigations, and New Jersey employers should assume that the equal pay posting and notice requirements will be added to the investigators' checklist for onsite inspections.

New Jersey employers should begin making plans to implement the gender equality notification requirements to ensure compliance prior to November 21, 2012. The prudent employer will add the new notice and posting requirements to its own wage and hour self-audit checklist. Our firm recommends a self-audit at least every two years, and our Wage & Hour Compliance Practice Group regularly assists our clients in conducting these audits.

For more information on New Jersey's Equal Pay Act, federal and state wage and hour requirements and our firm's wage and hour compliance audit services, please contact John R. Vreeland, Director of the firm's Wage & Hour Compliance Practice Group, at (973) 533-0777 or [jvreeland@genovaburns.com](mailto:jvreeland@genovaburns.com).

**ENVIRONMENTAL LAW ALERT****NJDEP Finalizes Public Access Rules**

**On October 4, 2012, New Jersey Department of Environmental Protection (NJDEP) Commissioner Martin signed a final rule that significantly re-writes NJDEP's public access requirements. As a result, the final Public Access Rules completely change the way NJDEP will require public access to beaches and tidal waterways as part of coastal permitting.**



**Nationwide**<sup>®</sup>  
*On Your Side*

## Make Beneficiary Designations Part of Your Annual Account Review

*By: Kelly Adams, Senior Marketing Analyst*

Perhaps one of the most important documents in your retirement plan is a properly completed beneficiary designations form on file with the Plan provider. Without it, you forfeit your right to decide who controls your retirement plan assets after you die. Your survivors could be forced to get a court determination of your account's true beneficiary, a potentially costly, frustrating process.

Marriages, births, deaths and other life events can impact beneficiary decisions. That's what makes annual reviews so important. Yet making sure you have an updated beneficiary designation form is easy.

- Go to the Forms section of your Plan website, <web address>;
- Download the "Beneficiary Change" form;

- Complete, sign and photocopy the form;
- Mail the original form to the address noted on the form; and
- File the photocopied form with your important papers.

*Because the selection of beneficiaries may have legal or tax consequences, you should contact your legal or tax adviser before making any decisions.*

If you have questions about market volatility, contact *Anthony Sebro, Investment Advisor Representative, at (800) 675-6244 or SEBROA@nationwide.com or David M. Sarmir, CRC, Sr. Retirement Specialist at (877) 677-3678 x43390 or Sarmird@nationwide.com.*



## New Community Shuttle Took the Road October 1st in Atlantic County

*By: Linda Gilmore, Public Information Officer, County of Atlantic*

The new English Creek-Tilton Road community shuttle bus hit the road Monday, October 1, making daily round trips between Egg Harbor Township and Northfield, 6 AM-8 PM. The 18-mile route begins on English Creek at West Jersey Avenue and travel past Family Service Association, English Creek Shopping Center, AtlantiCare Health complex to Delilah Road past the Atlantic City International Airport and FAA Technical Center to Tilton Road in Cardiff and continuing past the Shore Mall, Pep Boys plaza, Tilton Shopping Center and The Plaza, ending its run at Mill Road.

Each one way trip will cost \$1 and take approximately 90 minutes to complete the 16 designated stops. The service is provided as a cooperative Public-Transportation Authority and Cross County Connection.

The English Creek-Tilton route was chosen for this service due to a lack of public transportation options for more than 5,000 households within close proximity to this corridor. Officials were concerned that a lack of transportation could limit employment opportunities and access to medical and social

services, retail shopping, education institutions and more.

This service will also provide connection to three NJ Transit routes (502, 507, 509) to further expand accessibility to Mays Landing and Ocean City and points in between.

For a route map and schedule visit [www.driveless.com](http://www.driveless.com) or click on the link on [www.aclink.org](http://www.aclink.org) or call (856) 596-8228.

## SAVE THE DATE

**NJAC ANNUAL CONFERENCE**  
**MAY 8 — MAY 10, 2013**  
**CAESARS**  
**ATLANTIC CITY**

# POTHOLE KILLERS



## WINTER = Cold + Snow + Ice = POTHOLES

By: Craig Baclit, President, Patch Management, Inc.

It is that time of the YEAR again to be on the alert for POTHOLES that generally begin to develop with the freeze and thaw cycles, or immediately

### 1-877-FIX ROAD

following a snow event.

As a Government, entity that has the responsibility for road repair and maintenance ask yourself these questions, and if your answers are not positive, you now have an opportunity to improve how you currently maintain your roads during the cold winter months.

- Is the process cost efficient.....?
- Is the application effective.....?
- Is the application safe for the repair personnel.....?
- Is the application and material environmentally safe.....?
- Is it performed year round with an 87% success rate.....?

Do you want a program that will not break your budget.....?

Would you like to learn about a proven process that offers all of these features.....

Contact the industry innovators at 1-877-FIX-ROAD today; we will work with you to design a program tailored to meet your financial needs....

Craig R. Baclit, President of Patch Management Inc. "Home of the Potholekillers"  
[crb@potholekillers.com](mailto:crb@potholekillers.com)

We are prepared to provide our services to support the needs of Government with our advanced technology that is capable of performing emergency road repairs that were caused by Hurricane Sandy, so that the roads can remain safe and accessible at all times to aid in the cleanup and restoration program.

Due to the success and reliability of this technology, the NJDOT and many NJ Departments of Public Works use this application.

For further information contact *Craig Baclit, President* at (215) 949-9400 or [crb@potholekillers.com](mailto:crb@potholekillers.com).



UPCOMING EVENTS  
[www.sustainablejersey.com](http://www.sustainablejersey.com)

**Overview of What's New for 2013?**  
December 11, 2012  
1:00 p.m.—2:30 p.m. (Webinar)

**Don't Panic—Important Information for Communities That Are Planning to Apply for Certification in January 2013.** December 18, 2012  
1:00 p.m.—2:30 p.m. (Webinar)

**Forums on Climate Adaption Efforts**  
January 16, 2013 9:00 a.m. - 12:00 p.m.  
January 18, 2013 9:00 a.m. - 12:00 p.m.

Wishing you and your loved ones a  
Happy Thanksgiving

NJAC Board of Directors  
&  
Staff





## FEMA Transitional Sheltering Assistance Activated for New Jersey and New York

By: FEMA

The Federal Emergency Management Agency (FEMA), at the request of New Jersey and New York, has activated its Transitional Sheltering Assistance (TSA) program. This program allows eligible survivors who are in shelters and cannot return to their homes due to damages caused by Hurricane Sandy to stay in participating hotels or motels until more suitable housing accommodations are available.

“FEMA is supporting the State of New York and the State of New Jersey with meeting the housing needs of their residents,” said FEMA Administrator Fugate. “The Transitional Sheltering Assistance program is providing survivors currently staying in shelters with the chance to find a hotel or motel while recovery continues. I encourage those who have been displaced and need a place to stay to contact FEMA at 1-800-621-3362, or [www.disasterassistance.gov](http://www.disasterassistance.gov).”

The first step to receiving assistance is by registering with FEMA. Individuals who sustained losses in designated counties in New York and New Jersey must apply for assistance by calling 1-800-621-FEMA (3362) or by registering using a web enabled mobile device at [m.fema.gov](http://m.fema.gov), or online at [www.disasterassistance.gov](http://www.disasterassistance.gov) for those with internet access. Disaster assistance applicants, who have a speech disability or hearing loss and use TTY, should call 1-800-462-7585 directly; for those who use 711 or Video Relay Service (VRS), call 1-800-621-3362. FEMA is asking that those with ability to register online do so to keep phone lines open for those without connectivity and to share this information with friends and neighbors.

Individuals and households may be eligible for TSA, if:

- They register with FEMA for assistance;
- They pass identity verification;

- Their pre-disaster primary residence is located in a geographic area that is designated for TSA and occupancy is verified; and
- As a result of the disaster, they are displaced from their pre-disaster residence and are currently staying in a shelter.

This federal assistance is intended to provide a place to stay for a specific period of time for eligible survivors who are displaced from their pre-disaster residence and are currently staying in a shelter. This federal program will not reimburse applicants for previously incurred hotel expenses and applicants are responsible for their own meals and for any lodging costs above the authorized allowance.

In addition, FEMA is also providing assistance such as grants for temporary housing and home repairs, low-cost loans to cover uninsured property losses, and other programs to help individuals and business owners recover from the effects of the disaster. As of 11:00 am, more than 118,000 disaster survivors from New York and New Jersey have applied for federal disaster assistance, and more than \$106 million in Individual Assistance has been approved.

FEMA's mission is to support our citizens and first responders to ensure that as a nation we work together to build, sustain, and improve our capability to prepare for, protect against, respond to, recover from, and mitigate all hazards.

### **HAVE YOU REGISTERED?**

**THE NJAC SUMMIT ON  
EMERGENCY MANAGEMENT & PREPAREDNESS**

*takes place*

**DECEMBER 7TH  
TRENTON COUNTRY CLUB**

**WEST TRENTON**

**WWW.NJAC.ORG**

## County Government Professional Program

*(Continued from page 2)*

The program is expected to be offered again in the spring.

CGS and its Rutgers predecessors have been providing training for New Jersey state and local government officials for more than 60 years. The center was established in 1991 from the consolidation of the former Bureau of Government Research and the Department of Government Services. As part of the Division of Continuing Studies, its mission is to improve the knowledge, competency, and professionalism of state and local government employees and officials. CGS has trained thousands of individuals.

For more information about this or other CGS programs, call 732-932-3640, send an email to [cgs@docs.rutgers.edu](mailto:cgs@docs.rutgers.edu), or visit the website at [cgs.rutgers.edu](http://cgs.rutgers.edu).

Certificates were presented to the following county government professionals:

**Bergen:** Bridget McLaughlin  
**Cumberland:** Ken Mecouch, Kimberly Wood  
**Essex:** James Jorgensen  
**Hudson:** Abraham Antun  
**Mercer:** Andy Mair  
**Middlesex:** Ann Hartwick, Al Kuchinskas  
**Monmouth:** Teri O'Connor  
**Morris:** John Bonanni, Mary Jo Buchanan  
**Passaic:** Barbara De Spirito, Anthony DeNova, Hector Herrera, Michael Katz, Michael Marinello, Charles Meyers, Renee Peterman, Flavio Rivera  
**Somerset:** Michael Amorosa, Yvonne Childress, Noreen Gul, Beverly Hacker, Denise Katula, Patricia Lake, Linda Mahedy, Paul McCall, Karen McGee, Peter Palmer, William Stahl, Perry Tchorni  
**Sussex:** John Eskilson  
**Union:** Matthew DiRado



### OMB Releases Report on Impact of Sequestration

On Friday, September 14, the Office of Management and Budget (OMB) issued a preliminary report on the programs that would be affected by automatic program cuts known as sequestration. The cuts would be triggered January 2, 2013 if Congress doesn't act to change the Budget Control Act of 2011 (BCA).

The OMB report is only an estimate and is based on current funding, and could change as a result of the Continuing Resolution that funds the federal government until March 2013. Since sequestration would take place in the second quarter of the fiscal year, cuts would be prorated, which would have an even larger impact per quarter.

NACo has developed the chart, linked below, to give counties an idea of the impact of possible sequester.

More Information: NACo Analysis—Impact of Possible Sequester  
[http://www.naco.org/newsroom/Documents/Sequestration\\_101\\_Final.pdf](http://www.naco.org/newsroom/Documents/Sequestration_101_Final.pdf)

### Counties Warn Against Changes in Medicaid Funding

With hopes of defending Medicaid's funding structure in coming budget negotiations, the Partnership for Medicaid held twin congressional briefings to remind legislators why the current system works for physicians, providers, consumers and county government.

Last year's debt-limit protected Medicaid's budget from sequestration. Negotiations to avoid sequestration, however, may bring funding back into play in the form of block granting. The speakers built a case arguing that Medicaid was a cost-efficient and effective health care delivery system.

### 2013 Legislative Conference registration opens November 27

Mark your calendars now to attend NACo's annual Legislative Conference, March 2 – 6 at the Washington Hilton in Washington, D.C. Registration will open November 27.



## Local government personnel making national emergency Response to Sandy possible

By: Jim Phillips, Media Relations Manager, NACO

The National Association of Counties (NACO), the International Association of Emergency Managers, the American Public Works Association, the International Association of Fire Chiefs, and other local government organizations stressed that the overall response to a major event like Sandy requires seamless and timely federal-state-local coordination and collaboration, which has been on display for Americans to see. Much planning and intergovernmental policy development and cooperation, as well as sufficient resources, are necessary to ensure that the proper framework is in place when emergency responders are called into action.

The groups point out that emergency responders – often firefighters, emergency managers, emergency medical service workers, search and rescue teams, public works and law enforcement personnel – provide an enormous service to the communities they serve. Upon arrival at a scene in often extremely stressed and dangerous conditions, they must – at great risk to themselves – immediately assess and assist victims and prevent further danger in emergency situations while calling for the appropriate backup assistance.

Since local governments are responsible for much of what constitutes a community (i.e. roads and bridges, water and sewer systems, courts and jails, healthcare, parks, libraries), these officials routinely work side-by-side with state and federal officials to respond accordingly when disaster strikes.

“Our hearts go out to the people in the local communities affected by this storm,” said **IAEM-USA President Jeff Walker**. “We want to make sure our local government resources and people are there to help them in their time of need.”

“The devastation brought to our communities by Sandy is unimaginable,” said **NACO President Chris Rodgers, commissioner, Douglas County, Neb.** “Yet it has been heartening to witness the professionalism, skill and bravery our first responders are displaying to protect and rescue the people and places in our communities and recover as best we can from this natural disaster. We cannot thank enough our county sheriffs and deputies, firefighters, EMTs, emergency dispatchers, 9-1-1 operators and all emergency responders for their service to their communities and the country.”

“This disaster is a stark reminder of how important public works and infrastructure systems are to the day-to-day survival of people and our communities,” said **APWA Executive Director Peter B. King**. “The American Public Works Association (APWA) recognizes the scope of this catastrophe, and pledges to support all public works officials and other local, state and federal government first responders, as we work together to respond in an effective, unified manner. APWA supports the EMAC local deployment efforts across the U.S. We are also offering an Emergency Management ‘Peer Database’ to our members in the region who need assistance. The database includes members who have offered to provide their professional emergency management expertise to all public works emergency responders who would like additional advice or expertise.”

“While the damage and suffering from Sandy has been immense, the effective response to this incident in a multitude of states and localities demonstrates the importance of the principle of neighbor helping neighbor,” said **Chief Hank Clemmensen, President and Chairman of the Board, International Association of Fire Chiefs**. “The spirit of the men and women of the fire and emergency service along with their colleagues in law enforcement, emergency management, public works, and charitable organizations working together and with community members is what serves as a beacon in dark times.”

For further information contact *Jim Phillips, NACO* at (202) 942-4220 or [jphillips@naco.org](mailto:jphillips@naco.org).





## **Hurricane Sandy Recovery: Ready to Assist with Technology Issues**



TechXtend, a Monmouth County based company, would like to help you address your County's technology challenges caused by Hurricane Sandy.

We are ready to engage personnel to assist you to obtain technology assets — with flexible terms.

Our public sector customers have always relied on us for value, selection, and great service. Please rely on TechXtend now to support your agencies' efforts to assist our fellow New Jersey residents and municipalities in an effective and strong recovery from this storm.

— Shawn Giordano, Vice President  
[nj.recovers@techxtend.com](mailto:nj.recovers@techxtend.com)



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1157 Shrewsbury Ave., Shrewsbury, NJ 07702  
TechXtend is a subsidiary of Wayside Technology Group®, Inc. (NASDAQ: WSTG).



## Disaster Recovery Scams Prey on Victims and Donors

Scams often follow disasters. The Federal Trade Commission (FTC) warns to expect scams that prey on disaster victims in need of assistance and generous Americans hoping to contribute to the recovery. Here's how to protect yourself.

### For people considering donating:

- Donate to charities you know and trust. Be alert for charities that seem to have sprung up overnight.
- Look closely at the names of the organization. Some fake charities try to gain your trust by using names that are similar to legitimate charitable organizations.
- Ask if the caller is a paid fundraiser, who they work for, and what percentage of your donation goes to the charity and to the fundraiser. If you don't get a clear answer or don't like the answer you get, consider donating to a different organization.
- Do not give out personal or financial information – including your credit card or bank account number – unless you know the charity is reputable.
- Never send cash. You can't be sure the organization will receive your donation, and you won't have a record for tax purposes.
- Don't donate to unknown individuals that post their needs on social media sites such as Facebook and Twitter. They may actually be fake victims.
- Check out a charity before you donate. Contact the Better Business Bureau's Wise Giving Alliance at [www.give.org](http://www.give.org).

[Find out how to donate effectively and safely.](#)

### Homeowner victims:

Fraudsters target disaster-affected areas, hoping to cash in on property owners' insurance settlements and financial relief from the federal government. Home and business owners who need to hire a contractor should:

- Check the contractor's identification, and references as well as licensing and registration requirements.
- Ask for copies of the contractor's general liability and worker's compensation insurance.
- Avoid paying more than the minimum in advance.
- Deal with reputable people in your community.
- Beware if the contractor comes door-to-door or seeks you out
- The FTC's 3 Day Cooling Off rule gives you three business day to cancel home repair work, without penalty.
- Call local law enforcement and the Better Business Bureau if you suspect a con

#### **State of New Jersey Hurricane Sandy Information Center**

Go to: [http://nj.gov/nj/home/features/spotlight/hurricane\\_sandy.shtml](http://nj.gov/nj/home/features/spotlight/hurricane_sandy.shtml)

#### **State of New Jersey Department of Environmental Protection**

In response to Hurricane Sandy, the Division has gathered in one place information on post storm reconstruction activities providing guidance on what is regulated, what is not regulated, and what permits, if any, are necessary in order to make the process of reconstruction easier.

There are two ways to find information. You can check what activities do not need a permit, and what does need a permit, or check the type of activity you want to do. For more information please call (609) 292-2953 or go to: <http://www.nj.gov/dep/landuse/sandy.html>

### Mission Statement

NJAC is committed to advocating for legislation, regulations, and policy directives that empower county governments to operate more effectively and efficiently. As a non-partisan organization that represents the only true regional form of government in the State with a unified and proactive voice, NJAC is dedicated to advancing innovative programs and initiatives for the sole purpose of saving valuable taxpayer dollars.

Monday	Tuesday	Wednesday	Thursday	Friday
			1	2
5 Free Job Help Seminar, Atlantic County	6 NJAC Observes Election Day	7	8 Ice Skating Center Opens Nov. 10, Mercer Cty.	9 Operation Stand Down Morristown, Morris Cty.
12 NJAC Observes Veteran's Day	13 GIS Day, Burlington Cty.	14 GIS Day, Burlington Cty.	15 GIS Day, Burlington Cty.	16 GIS Day, Burlington Cty.
19	20	21	22 	23
26 Free Eye Screening 3-6pm, Monmouth Cty.	27	28	29	30

### From the NJAC Executive Director's Desk . . .

#### SUMMIT ON EMERGENCY MANAGEMENT & PREPAREDNESS DECEMBER 7, 2012

*Trenton Country Club - 201 Sullivan Way, West Trenton, New Jersey*

8:30 a.m. – 9:30 a.m. **NJAC BOARD OF DIRECTORS MEETING**

9:00 a.m. – 10:00 a.m. **REGISTRATION, CONTINENTAL BREAKFAST, & NETWORKING**

10:00 a.m. – 10:15 a.m. **OPENING REMARKS**

10:15 a.m. – 11:15 a.m. **COUNTY AND STATE LEADER PANEL DISCUSSION**

*NJ 101.5's Kevin McArdle will moderate both panels*

County Emergency Management, County Public Works, State DEP, and State OEM officials will discuss the counties' expanding role in emergency management planning and preparedness.

11:15 a.m. – 11:30 a.m. **NETWORKING BREAK**

11:30 a.m. – 12:30 p.m. **UTILITY COMPANY AND BPU PANEL DISCUSSION**

The State's leading utility companies United Water, Verizon, and PSEG will join the New Jersey Board of Public Utilities to discuss their efforts to maintain and restore utilities following severe weather events and other disasters.

12:30 p.m. – 1:00 p.m. **LUNCH SERVED AND MORE NETWORKING**

1:00 p.m. – 2:00 p.m. **KEYNOTE SPEAKER**

William Craig Fugate, Administrator of the Federal Emergency Management Agency



*John G. Donnadio, Esq.*

**FOR MORE INFORMATION VIST [WWW.NJAC.ORG](http://WWW.NJAC.ORG)**