

2017 NJAC ANNUAL CONFERENCE
Professional Development Workshops

THURSDAY, MAY 11TH 10:15 A.M.

INTEREST ARBITRATION AND NEGOTIATIONS UPDATE

Submitted by Genova Burns LLC

[13773-1 CMFO/CCFO Budgeting, RMC Finance or Professional Development](#)
[CLE 1.0](#)

This program will focus on the most recent developments regarding interest arbitration as well as an examination of negotiations under Chapter 78, and other timely issues concerning negotiations with both law enforcement and civilian units. Specific attention will be given to the interest arbitration statute, which currently sunsets on December 31, 2017. The current state of the law regarding interest arbitration will be discussed. The seminar will also explore how counties should prepare for negotiations for agreements that will expire after 2017. Additionally, the seminar will discuss trends in interest arbitration and voluntary settlements throughout the State. The seminar will finally examine recent court and PERC decisions, which affect negotiations, salary increments and health insurance. Discussion will also occur on other important, timely issues concerning interest arbitration and negotiations.

PANEL

Joseph M. Hannon, Esq., *Counsel of Genova Burns LLC*

WHAT COUNTY LEADERS NEED TO KNOW ABOUT CYBERSECURITY

Submitted by Mitchell Darer, MRESC Former Director & Co-Founder of GMIS

This workshop will review “cyber hygiene,” which is how to be cyber-safe (at work and at home), and actions that counties should take to ensure their networks are protected from intrusion, yet still able to support their users when and where needed. In addition, the panel will answer general technology questions from attendees. The session will be presented by members of NJ-GMIS, the state’s association of government technology managers. The workshop will also present and discuss resources available to counties in the area of technology assistance through NJ-GMIS: the Association of Government IT Managers. NJ-GMIS provides discussion lists, conferences, and other networking opportunities to county technology managers and staff. NJ-GMIS also provides technology speakers for various workshops and conferences.

PANEL

Mitchell Darer, *MRESC Former Director & Co-Founder of GMIS*

NJ DOT LOCAL AID FUNDING FOR LOCAL AGENCIES

Submitted by Janet Leli, CAIT Associate Director for Technology Transfer of Rutgers University & Andres Roda, CAIT Engineering Project Manager of Rutgers University

[13373-21 CPWM Management](#)

[PDH 1.0 or CPC 1.0 for Engineers](#)

This workshop will provide a comprehensive overview of the New Jersey Department of Transportation's (DOT) Local Aid program for counties and municipalities. The workshop will demonstrate how to select the right program for the right projects, lessons learned for applicants, and tips on compliance. Pursuant to landmark legislation signed into law in the fall of 2016 that reauthorized the Transportation Trust Fund (TTF) with an 8 year \$2.0 billion per year capital program, counties, and municipalities should expect Local Aid allocations to increase in State Fiscal Year 2018 from \$190.0 million per year to \$400.0 million per year.

PANEL

Mike Russo, Director of Local Aid & Economic Development of NJ DOT

INTRODUCTION TO THE COUNTY BUDGET

Submitted by Pete Houck, Warren County Finance Officer - Retired

[13773-25 CCFO County Fiscal Operations](#)

This workshop offers newly elected freeholders, executives, county officials, and employees with an overview of the complex budget process. As the only true regional form of government in the State, counties: must operate and maintain judicial, prosecutorial, and correctional facilities; repair road and bridge infrastructure; provide health and human services for children, seniors, physically and mentally disabled, and low and moderate income residents; offer public health, nursing, and environmental services; coordinate vocational and post-secondary educational opportunities; promote economic development; initiate open space preservation; and, much more. This workshop is also a terrific course for incumbent elected officials and seasoned county employees.

PANEL

Pete Houck, Warren County Finance Officer - Retired

THURSDAY, MAY 11TH 11:30 A.M.

THE FREEHOLDER AND THE COUNTY ADMINISTRATOR

Submitted by John Bonanni, Morris County Administrator

This presentation will focus on the roles and responsibilities of the freeholder and county administrator, which is at times great, and somewhat contentious at other times. In the end, everyone needs to row in the same direction. The elected leader and the county administrator must be mutual advisors to each other. They need to have a relationship that is based on an open and honest level of communication. The elected leader sets the policy, the administrator makes it happen. One plans the work, one works the plan. The ongoing success of any county lies in the ability of both the elected officials and the administrator to respect each other's responsibilities, while collectively moving the county forward towards the accomplishment of its goals.

PANEL

John Bonanni, Morris County Administrator

Gerald M. Thornton, Cape May County Freeholder Director

SAVE YOUR COUNTY'S ENERGY USE WITH NEW JERSEY'S CLEAN ENERGY PROGRAM

*Submitted by Kimberly Hoff, Market Outreach Manager of NJ Clean Energy Program
13773 -6 CMFO/CCFO Financial/Debt Management, CPWM Government, RMC Finance,
QPA Green Purchasing. RPPO/RPPS Public Purchasing*

New Jersey's Clean Energy Program (NJCEP) is a statewide initiative administered by the New Jersey Board of Public Utilities. The program promotes and provides financial incentives and services relating to energy efficiency and renewable energy for New Jersey local governments, schools, businesses and residents. The goals of the program are to lower energy costs, reduce demand for electricity, achieve less pollution, produce highly energy efficient buildings and homes and help develop a stronger economy. During this workshop, program representatives and BPU staff members will make county officials aware of how their county may benefit from a suite of energy-saving programs that provide generous incentives and improve the performance and energy efficiency of buildings and homes.

PANEL

Marybeth Brenner, Senior Program Manager of NJCEP

Gary Finger, Ombudsman of New Jersey Board of Public Utilities

Kimberly Hoff, Market Outreach Manager of CLEAResult & New Jersey's CJCEP

PLAN BIG AND SAVE MONEY

Submitted by Kenneth Aloisio, President of NJ County Planners Association

[13773-18 CMFO Financial/Debt Management, CCFO Financial Debt Management or County Fiscal Operations](#)
[CM/2.0 Event ID #9121774](#)

How can planning save tax dollars? More specifically, how can county planning save money and make county government run more efficiently and effectively? This session will answer those question and explore other benefits that planners can bring to your county. Most county planning departments produce a master plan and official map, but can do so much more. Planning is an important and valuable tool for governments at all levels including sharing services, reducing redundancy, winning grant money, and leveraging private investments. Planning also helps to identify strengths and weaknesses, and realize their long-term goals by breaking them down into achievable short-term objectives. Finally, county planners may help municipalities by sharing expertise or assisting them when they do not have sufficient technical staff.

PANEL

Kenneth Aloisio, President of New Jersey County Planners Association

Kamal Saleh, President Emeritus of New Jersey County Planner Association and Union County Planner

STAY AHEAD OF THE GAME: CONQUERING REGULATORY CHALLENGES FOR DEVELOPMENT

Submitted by Jennifer Gangeri, Marketing Coordinator of LAN Associates

[13773-24 CPWM Government, RMC Professional Development](#)

In a State regulated by numerous layers of municipal, county, regional and state authorities, this course will explore common development constraints and regulatory hurdles. By understanding the regulations and authorities that apply to the segments of building development, participants will be able to easily identify potential barriers to development for their respective communities. With a deeper understanding of these constraints, new strategies to development, redevelopment and master planning can be put into motion by municipalities. This session will review applicable regulations and various cast studies relating to constraints for flood hazard areas, land use development, and other common regulatory restraints.

PANEL

Honorable Eliana Pintor Marin, Assemblywoman of NJ Legislative District 29

Steven Ramiza, Vice President of LAN Associates

Christopher Guddemi, Surveyor, Civil/Environmental Scientist and Wetlands Specialist of LAN Associates

Kim Vierheilg, AIA, LEED AP B+C, Vice President and Architect of LAN Associates

THURSDAY, MAY 11TH 2:15 P.M.

UPDATE FROM THE DIVISION OF LOCAL GOVERNMENT SERVICES

Submitted by Timothy Cunningham, Director of DLGS for NJ DCA

[13773-26 Pending](#)

This workshop provides an update from the Division of Local Government Services (DLGS) including a comprehensive review of the local government budget automation process; discussion of the Division's guidance regarding the new county entity budget cap for prosecutors, sheriffs, clerks, surrogates, registers of deeds and mortgages, superintendents of elections, board of elections, and boards of taxation; guidance on the Local Finance Board's review of county/authority applications; and, advice for negotiating collective bargaining agreements. The Division provides technical and financial assistance in budgeting, financial reporting, joint services, purchasing, and management issues; and, is responsible for the financial integrity of all local government units. The Division also reviews and approves all municipal, county and fire district budgets; and, reviews many local government financial transactions. Additionally, the Division governs and guides the conduct of local government officials.

PANEL

Timothy Cunningham, Director of DLGS for NJ DCA

Christine Caruso, Deputy Director of DLGS for NJ DCA

Jason Martucci, Legislative and Regulatory Affairs Offices of DLGS for NJ DCA

Maureen Mitchell, Financial Regulation Manager of DLGS for NJ DCA

THIN ASPHALT OVERLAYS FOR PAVEMENT

Submitted by James J. Purcell, Technical Director of NJ Asphalt Pavement Association

[13373-23 CPWM Technical](#)

[PDH 1.0 or CPC 1.0 for Engineers](#)

This workshop describes the different conditions that may arise during the life of a pavement and will highlight the different methods for preserving these assets. The presentation will focus on the use of thin asphalt overlays as a cost-effective, long-term solution to extend the life of roadway infrastructure. It will include a discussion on the other methods and when those methods are appropriate. Attendees to this presentation will understand the different types of pavement distress, their causes, and solutions for preservation or repair. They will learn about the different treatments, when and how to apply them, and what to expect in terms of a return on investment. This presentation will also cover the following topics: how to select a project for a thin overlay; the process for materials selection and mix design; the construction and quality control consideration; and the expected performance of thin overlays.

PANEL

James J. Purcell, Technical Director of NJ Asphalt Pavement Association

SAVING TAXPAYER’S MONEY: REVEALING THE HIDDEN COSTS IN WORKERS’ COMPENSATION CASES

Submitted by Giovanni Ramundo, MD, Pain Medicine Physicians

[13773-19 CMFO/CCFO Financial/Debt Management, CPWM Government, RMC Finance, QPA Procurement Procedures, RPPO/RPPS Public Purchasing](#)

This presentation begins with the issuance of an RFP by the public entity and the response provided by the answering third party administrators. The emphasis will focus on the fees that are associated with the RFP responses so the entity can compare all responses on an equal footing. First MCO will then discuss good vs. bad treatment plans and network access fees as well as various types of discounts in the managed care field. JAG PT will next discuss the coordination of care regarding physical therapy and the areas of concern that the entity should be aware. Finally, Pain Medicine Physicians will discuss how the medical provider can be an advocate to the entity in reducing abuses, malingering and drug issues all in coordination with the managed care and physical therapy organizations and adjuster/employer while delivering good appropriate medical care.

MODERATOR

Laurel Peltzman, Esq., Shareholder of Capehart and Scatchard

PANEL

Michael S. Pierson, AIC, President of MPierson Consulting, LLC

Giovanni Ramundo, MD, Pain Medicine Physicians

Thomas F. Mooney, CEO of First Managed Care Option

Michael Evangelst, MS, PT, Partner and Clinical Director of JAG Physical Therapy

TEAMING WITH GRANTS TO FUND YOUR PRIORITIES

Submitted by Dave Jenkins, Director of Business Development of Millennium Strategies

Millennium Strategies, LLC will present a workshop focused on grant research, writing and administration with an existing county client. This workshop will build upon last year’s conference presentation and further detail how a partnership with a grants consulting firm can benefit county governments. In particular, Millennium Strategies will detail three critical phases for successful grant procurement: strategy, coordination and execution.

PANEL

Ed Farmer, President and CEO of Millennium Strategies, LLC

Susan Scavone, Principal of Millennium Strategies, LLC

Anthony DeNova, Administrator of Passaic County

Dave Jenkins, Director of Business Development of Millennium Strategies, LLC

THURSDAY, MAY 11TH 3:30 P.M.

REDUCING CRASHES AT INTERSECTIONS WITH MODERN ROUNDABOUTS

Submitted by North Jersey Transportation Planning Authority
[13773-4 CPWM Technical](#)

This panel will inform counties about how modern roundabouts can successfully address intersection safety concerns on roadways. The Federal Highway Administration (FHWA) has identified New Jersey as an “intersection focus state” due to a high incidence of injuries and fatalities at intersections. The New Jersey Department of Transportation recently launched an initiative to improve safety at intersections through the installation of modern roundabouts, which are the FHWA’s number one safety countermeasure. Roundabouts virtually eliminate head-on and high-speed right angle collisions, resulting in fewer injuries and fatalities. Speakers will discuss regional and local safety initiatives, funding opportunities, and how the counties can successfully implement roundabouts in their communities.

MODERATOR

Peter S. Palmer, *Somerset County Freeholder*

PANEL

Mark Tozzi, *Project Engineer of New Jersey Department of Transportation*
Christine Mittman, *Project Manager of Local Programs for NJTPA*
Joseph Ettore, *Monmouth County Engineer*

BID PROCESS WITH ETHICAL CONSIDERATIONS

Submitted by James J. Jorgensen, QPA, CCPA, Morris County Director of Purchasing
[13373-17 CMFO/CCFO Financial Debt Management 0.5, Ethics 0.5, CPWM Government 0.5, RMC Finance 0.5, RMC Finance 0.5, QPA Procurement Procedures 0.5, RPPO/RPPS Ethics 0.5](#)

The intent of this workshop is to review and discuss the public bid process, from the point of a recognized need to the award of contract by a governing body, with consideration of ethical impact at each step of the process. Highlighted within the presentation will be two clear examples of a bid process (goods and services and construction), whereby each step of the bid process shall be followed with the ethical concerns thereof. Terms to be defined with this presentation include, but are not limited to: ethics, aggregation, bid, RFP, advertising, and the various *number of days* that are affected. Ethics is the key component of the presentation, but a comprehensive understanding of the where and when ethical thinking is required while promulgating and awards.

PANEL

James J. Jorgensen, *QPA, CCPA, Morris County Director of Purchasing*

MAJOR CHANGES UNDER THE FLOOD HAZARD AREA CONTROL ACT

Submitted by Allison McLeod, Senior Environmental Specialist of the Office of Local Government Assistance for NJDEP

[13773-10 CPWM Government
CM/2.0 Event ID #9120300](#)

On June 20, 2016, the New Jersey Department of Environmental Protection (NJDEP) adopted major amendments to the Flood Hazard Area Control Act (FHACA) Rules. This presentation will provide an overview of the most significant rule changes. In addition, the presentation will concentrate on the amendments and issues that specifically impact roads and bridges. How to determine the riparian zone will also be discussed along with the individual permit requirements for bridges and culverts. In particular, the new requirement for the incorporation of wildlife corridors when new and reconstructed bridges and culverts result in habitat fragmentation. Finally, the revised standards for the use of different types of culverts, including arch, three-sided, circular, elliptical, and box culverts will be explained.

PANEL

Stephen Olivera, Senior Environmental Specialist of Division of Land Use Regulation for NJDEP

Larry Torok, Environmental Scientist of Division of Land Use Regulation for NJDEP

MONMOUTH COUNTY IMPROVEMENT AUTHORITY'S POOLED FINANCING PROGRAMS AS A MODEL

Submitted by Teri O'Connor, Monmouth County Administrator

[13773-14 CMFO Financial/Debt Management, CCFO Financial Debt Management or
County Fiscal Operations, CPWM Government, RMC Finance, QPA Procurement
Procedures, RPPO/RPPS Public Purchasing](#)

Monmouth County's Improvement Authority (MCIA) has served the majority of its constituent municipalities and many of its school districts as a streamlined and low cost alternative to traditional capital financing. By bundling the approved bond ordinances of these entities and going out to the capital markets in a single offering, several desirable and significant outcomes are realized such as achieving economies of scale, having the ability to negotiate the sale of bonds, and extending the County's triple A bond rating to the pooled financing, which ensures the lowest possible interest costs on bonds. The MCIA has also developed a lease-purchase capital equipment program which it offers to county participants and which has become quite popular. It is structured in a similar fashion, and provides similar results.

PANEL

Teri O'Connor, Monmouth County Administrator

Craig Marshall, Monmouth County Finance Officer

FRIDAY, MAY 12TH 8:30 A.M.

NEXTGENERATION911: PREPARING FOR A REVOLUTIONARY CHANGE TO YOUR 911 SYSTEMS

Submitted by Robert Ivanoff, President of NJ Wireless Association

This workshop will showcase how NextGeneration911 networks (NG911) will enhance emergency number services to create a faster, more resilient system that allows digital information (e.g., voice, photos, videos, text messages) to flow seamlessly from the public, through the 911 network and eventually, directly to first responders. It will also enable 911 call centers to transfer 911 calls to other call centers, and help them deal with call overload, disasters, and day-to-day transfer of 911 calls to other jurisdictions. These systems are now being deployed in a few states now and the pace of deployment is expected to increase. This session will provide an understanding of the basic technology and the impact on your existing 911 centers and will address the State's 911 System and Emergency Response Trust Fund.

PANEL

Robert Ivanoff, *President of NJ Wireless Association*

Dominic Villecco, *Vice President of NJ Wireless Association*

INSTILLING A CULTURE OF COURTESY, RESPECT, AND PROFESSIONALISM IN YOUR WORKPLACE

Submitted by Carlton Koonce, Human Resources Consultant of NJ Civil Service Commission

[13773-5 CMFO/CCFO Office Management and Ancillary Subjects, CTC General/Secondary, CPWM Management, RMC Professional Development, QPA Office Administration/General Duties \(0.5\) Contact Hours, RPPO/RPPS Management/Supervision](#)

Respect and professionalism are essential ingredients in all workplace environments, especially in the public sector where serving the public is the primary mission. The purpose of this workshop is to give county officials a sampling of one of the NJ Civil Service Commission's Training Office's more popular six-hour instructor-led training courses, Courtesy, Respect, and Professionalism: A Formula for Workplace Success. When you promote the values of an organization filled with courteous and respectful employees striving for professionalism, you are adding the key ingredients to the recipe for success. Demonstrating respect and professionalism can involve anything from small actions such as saying "please" and "thank you," to how decisions are communicated within the organization. The principles of common courtesy and good manners will make a difference in employees' attitudes, behaviors, and productivity as well as assist local organizations in reaching their performance goals.

PANEL

Carlton Koonce, *Human Resources Consultant of New Jersey Civil Service Commission*

HUDSON COUNTY’S PRISONER REENTRY PROGRAM

Submitted by Frank Mazza, Hudson County Community Reintegration Program Director of Hudson County Department of Corrections

This workshop will provide an overview of Hudson County’s working reentry program, where the jail has become the center of treatment in the community. We are aligned with the housing worlds, the health care network, public assistance and all other private and publicly supported systems which provide for the population we serve. We coordinate care and hold the various systems of support accountable at the time of release to ensure goals are met, no services are duplicated and there is a coordinated effort in the community driven by corrections providing for the individual across all domains. We are the only facility to provide residential based certified substance abuse treatment. Medication assisted treatment in the form of Vivitrol and the only state facility funded and authorized to build a one stop in our walls.

PANEL

Frank Mazza, Hudson County Community Reintegration Program Director of Hudson County Department of Corrections

NEW JERSEY COUNCIL ON LOCAL MANDATES

Submitted by Genova Burns LLC

CLE Pending

This program will provide a general overview on the New Jersey Council on Local Mandates, including its history and function. Specific attention will be given to Council’s creation, membership, and its unique position in New Jersey government. The seminar will also review the Council’s powers, its procedures, and written decisions. A discussion will then center on the political nature of Council decisions, and the lack of judicial review.

PANEL

Anthony M. Anastasio, Associate of Genova Burns LLC

FRIDAY, MAY 12TH 9:45 A.M.

COUNTY SPONSORSHIP INITIATIVES: MAKING EVENTS AND PROGRAMS MORE AFFORDABLE

Submitted by Dominick Vesper, Camden County Deputy Administrator

[13773-12 CMFO Financial/Debt Management](#), [CCFO Financial Debt Management](#) or [County Fiscal Operations](#), [RMC Finance](#), [QPA Procurement Procedures](#), [RPPO/RPPS Public Purchasing](#)

Special events and programs are the cornerstones of connecting with your constituents, but events of any size can strain budgets and potentially raise the tax burden for your residents. By utilizing an effective sponsorship program, you can save the taxpayers money while providing even more value to your residents and local companies. In 2015, Camden County created a broad-based sponsorship program to help support wide variety of programs and special events that inform, educate, and entertain over 160,000 county residents a year. This presentation will explain how to create and expand a healthy sponsorship program supported by local companies and organizations. It will also show the benefits of outreach in offering sponsorships to better the lives of residents and will cover topics like planning, staffing, and execution

MODERATOR

Louis Cappelli, Jr., Camden County Freeholder Director

PANEL

Ross G. Angilella, Camden County Administrator

Dominic Vesper, Camden County Deputy Administrator

Frank Filipek, Jr., Camden County Director of Events and Community Outreach

Joyce Gabriel, Camden County Director of Sponsorships & Public/Private Partnerships

INFRASTRUCTURE PUBLIC-PRIVATE-PARTNERSHIPS AND ITS ROLE IN THE FUTURE OF NJ AND ITS BENEFITS TO MUNICIPALITIES AND COUNTIES

Submitted by Colleen Mahr, Director of Business Development of DMR Architects

The use of public private partnerships (PPPs) is a growing trend throughout the United States. Municipalities and counties are rapidly applying the experiences with PPPs learned over the last few decades—experiences on how to most effectively combine the strengths and resources of both the public and private sectors. Although PPPs can be more difficult to execute than other types of procurement, the reward can be worth the extra effort. This workshop will discuss PPPs and its role in the future of New Jersey and its benefits to both municipalities and counties. This workshop will demonstrate how municipalities and counties may leverage private investment and innovation in addressing the infrastructure deficit and other capital needs they faces with the use of PPP projects.

MODERATOR

Charles H. Sarlo, Esq., Vice President and General Counsel of DMR Architects

PANEL

Honorable Paul Sarlo, Chairman of the NJ Budget & Appropriations Committee and Senator of NJ Legislative District 36

Timothy Lizure, President and COO of NJ Economic Development Authority

Mark Melson, COO of Star America

NEW JERSEY'S ENVIRONMENTAL INFRASTRUCTURE FINANCING PROGRAM

Submitted by David Zimmer, Executive Director of NJEIT

[13373-15 CMFO/CCFO Financial Debt Management, CPWM Government, RMC Finance, QPA Procurement Procedures, RPPS/RPPO Public Purchasing](#)

Protecting and enhancing the State's water quality and infrastructure is vital to its health and economy. While often taken for granted, significant planning and investment is required to sustain and improve New Jersey's aging systems. This workshop will provide an overview of the Environmental Infrastructure Financing Program (EIFP), which administers New Jersey's State Resolving Fund. EIFP is a partnership between the New Jersey Department of Environmental Protection and the New Jersey Environmental Infrastructure Trust (EIT) to provide low-cost financing for the design, construction, and implementation of projects that help to protect, maintain and improve water quality. The proposed Intended Use Plan (IUP) for Federal Fiscal Year 2017 (State Fiscal Year 2018) provides information on funds available through the EIFP for clean water and drinking water projects and identifies State policies governing loan awards.

PANEL

David Zimmer, Executive Director of NJEIT

DO'S AND DON'TS OF LOCAL GOVERNMENT ETHICS

Submitted by Kearns, Reale & Kearns

[13773-1 CMFO/CCFO, CTC, RMC, CPWM, QPA, Ethics, RPPO/RPPS Ethics](#)

[CLE Ethics 1.0](#)

This seminar will focus on the topic of ethics. Attendees will experience a series of scenarios teaching the boundaries between ethical and unethical behavior in local government. The panelists have been lecturing on ethics for over two decades and are members of the Governor's Task Force on Local Government Ethics Law.

PANEL

Kevin Clark, Esq., CISSP, Counsel of Helmer, Conley & Kasselmann, P.A.

William J. Kearns, Jr., Esq., Partner of Kearns, Reale & Kearns and NJSLOM General Counsel

EXPLORING ADDICTION TREATMENT OPTIONS - DOORS TO RECOVERY

Submitted by Nicole Brossoie, Assistant Commissioner for Public Affairs of NJ Department of Human Services

In this year's State of the State Address, Governor Chris Christie focused a good portion of his remarks on addiction disease. In January, he declared opioid addiction a public health emergency. Throughout his Administration, Governor Christie has championed prevention, treatment and recovery programs across the State by raising awareness, increasing state funding, and developing innovative ways to help people get well. Under Governor Christie's leadership, nearly every State agency has a role in serving people with addiction. During this panel discussion, the programs and services offered through the Department of Children and Families and Department of Human Services will be examined. The doors to recovery for youth and adults include: prevention, accessing treatment, support to families, types of treatment, where to seek help, and other services.

MODERATOR

Elizabeth Connolly, Acting Commissioner of NJ Department of Human Services

PANEL

Allison Blake, Commissioner of NJ Department of Children and Families

Elizabeth Manley, Assistant Commissioner of NJ Department of Children and Families

Valerie Mielke, Assistant Commissioner of NJ Department of Human Services